



IGNITING

2011 BOOK OF REPORTS
BAPTIST GENERAL CONVENTION OF TEXAS

ANNUAL MEETING | AMARILLO CIVIC CENTER | OCT. 24-26, 2011

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**★ TEXAS
 BAPTISTS®**

BAPTIST GENERAL CONVENTION OF TEXAS

SHARING THE HOPE OF CHRIST

Hope is a catch word these days in many areas from politics to advertising. The truth is that while our world longs for hope it does not know where to begin looking for hope. At the beginning of 2011, the Baptist General Convention of Texas launched Hope 1:8. It is a vision to share the hope of Christ with people, communities, a state, a nation and a world that seems locked in hopelessness. Based on Acts 1:8 the overarching goal is that every Christian, every church, every association, every institution, and the whole network of churches that make up Texas Baptists will recognize and claim their Hope 1:8 mission. The mission is that each of us, empowered by the Spirit of God will be witnesses to our own Jerusalems, Judeas, Samarias, and to the ends of the earth. It is a massive vision and a Texas-sized task. It cannot be done without the direct intervention of God. It cannot be done without the power of the Holy Spirit in our lives. This effort will carry us through 2018.



Steve Vernon
Acting Executive
Director

In this interim time the staff of the BGCT has had the opportunity to study, prepare, and work in the vision of Hope 1:8. The churches, the institutions, the associations and the individuals that partner with the BGCT are doing amazing Hope 1:8 work. Our education institutions teach more than 42,000 students in a Christian Baptist context. Our health care institutions touch thousands of lives. Our childcare institutions minister to the needs of so many others in need. One report stated that of the 22 million people in Texas, 2 million of them were touched in some way by BGCT institutions. Our BGCT churches touch lives every day and are involved in hundreds of mission projects in Hope 1:8 destinations every year. Baptist Christians are witnesses to the people they work with, go to school with and with whom they share their lives.

The source of our hope is found in Jesus Christ. The message of hope is the Gospel we share. The power of hope is the power of God invested believers. The scope of the hope we share is here, near here, far from here, and to the ends of the earth.

Hope is more than a catch word. It is more than an abstract concept to offer to those grasping for any help that might come. Hope is the certainty that we live and can share life because of the one who lived for us and continues to share life with us, our resurrected Lord.

Dr. Stephan Vernon
Acting Executive Director

MAJOR ACTIONS OF THE EXECUTIVE BOARD SINCE THE LAST SESSION OF THE ANNUAL MEETING INCLUDED:

Approved: 2010 proceedings of the 125th Annual Session of the Baptist General Convention of Texas that met November 8-10 in McAllen, Texas

ELECTION OF OFFICERS: Dr. Van Christian (Pastor-FBC Comanche) elected as Chairman of Executive Board. Dr. Stephen Hatfield (Pastor-FBC Lewisville) elected as Vice Chair of Executive Board

APPROVED THE FOLLOWING ACTIONS FROM THE ADMINISTRATION SUPPORT COMMITTEE:

Approved: 2012 Proposed Budget Recommendation (to be presented for approval at the 2011 BGCT Annual Meeting)

Approved: Historical Collection Relocation Recommendation: Contracts for the remodeling of the Baptist Building and the relocation of the Texas Baptist Historical Collection.

Approved: The Executive Board authorizes the **sources of 2011 New Church Funds** as follows:

Budget: Church Starting	\$1,564,703
Mary Hill Davis State Missions Offering [®]	1,000,000
New Church Fund Interest	140,750
JK Wadley Mission Fund Available Income	280,000
Designated gifts (NAMB)	<u>403,601</u>
Total	<u>\$3,389,054</u>

Approved: The Executive Board recommends the adoption of the following Certified Resolution:

THEREFORE, IT IS RESOLVED that Steve Vernon, Acting Executive Director, or Jill Larsen, Treasurer and Chief Financial Officer, are authorized to execute such document(s), contract(s), checks and other financial or transactional documentation as may be necessary or appropriate to accomplish the business, work and mission of the Baptist General Convention of Texas ("BGCT").

PROVIDED, HOWEVER, that any non-budgeted contract exceeding \$250,000 must have received the prior approval of the Executive Board of the BGCT.

This RESOLUTION is effective immediately and shall continue in effect until such time the persons herein authorized shall no longer occupy the positions herein described or until revoked in writing.

Approved: BUA Debt Guarantee Recommendation: The Executive Board recommends BGCT guarantee BUA's \$2.5 million loan with a three year maturity from Frost Bank using investments held at Edward Jones as collateral. The Executive Board also recommends BGCT guarantee BUA's \$2.182 million loan with a three year maturity with no BGCT collateral.

Approved: 2012 Texas World Missions Initiatives and Partnerships Recommendation

Baptist General Convention of Texas
Texas Worldwide Missions Initiatives and Partnerships

	2011	2010
Missions and Partnerships		
Missions Mobilization	\$300,000	\$300,000
River Ministry & Mexico Endeavors	220,000	220,000
Texas Partnerships	168,000	168,000
Baptist World Alliance	125,000	118,000
Intercultural International Missions	65,000	52,500
Texas Baptist Men International Ministries	100,000	100,000
Go Now Missions	166,000	166,000
World Hunger Promotion	30,000	30,000
Mary Hill Davis Promotion	100,000	-
Texas Baptist Initiatives		
Western Heritage Churches	36,000	36,000
Baptist University of the Americas	175,000	175,000
Hispanic Education Task Force	65,000	52,500
Texas Hope 2010	-	100,000
Baptist Bible Institutes	60,000	-
Evangelism Language Materials	15,000	-
Hope 1:8	100,000	-
Total	\$1,725,000	\$1,518,000

Approved: Constitutional Change Recommendation: The Executive Board recommends a change to the Constitution regarding the adoption of the annual budget when the Annual Meeting will take place in the summer rather than the fall. This change will allow the Executive Board to adopt the annual budget at their fall meeting.

APPROVED THE FOLLOWING ACTIONS FROM THE INSTITUTIONAL RELATIONS COMMITTEE:

Approved: Baptist Health Foundation of San Antonio Recommendation: Commencing upon the seventh annual anniversary of the Incorporation Date and at all times thereafter, the authorized number of Trustees of the Corporation shall be the number of Trustees as determined in the Corporation's By-Laws. Seventy-five (75) percent of that number shall be Class B Trustees elected on a rotating basis through the normal process as prescribed by the Baptist General Convention of Texas and twenty-five (25) percent shall be Class A Trustees on a rotating basis determined by Class A Trustees.

Approved: University of Mary Hardin-Baylor Recommendation: RESOLVED, in that the Executive Board, charged by Policy 602 with the responsibility of reviewing proposed increases in any affiliated institution's debt to audited net asset ratio to a level above 20%, has received a request for such a review from the board of the University of Mary Hardin-Baylor ("UMHB"), which board has proposed, in connection with a campus master plan adopted by it, to increase its debt by 40 million dollars, resulting in an increase in such ratio from a current approximate 25% to a proposed approximate 64%:

Recognizing that UMHB is involved in an on-going program to grow such institution as a residential college campus and acknowledging the historical responsible handling of the financial affairs of such institution, the Executive Board consents to the action of the UMHB board on February 18, 2011, to seek such financing.

Approved: Baylor Task Force Recommendation: Jerry Carlisle, 1st Vice President of the BGCT and a member of the Special Baylor Task Force gave background on the relationship between Baylor University and the BGCT, and the conclusion of the Task Force that the special agreement should be renegotiated.

Carlisle brought the following recommendation in form of a motion from the Task Force:

On behalf of the Special Baylor Task Force: The Executive Board directs the Associate Executive Director to invite the President of Baylor University to develop together a process for renegotiating the Special Agreement between Baylor and the BGCT.

Approved: Amended and Restated Relationship Agreement between the Baptist General Convention of Texas and Baylor University (to be presented for approval at the 2011 BGCT Annual Meeting)

Approved: BUA Repayment Agreement:

1. The agreement covers the \$2,682,480 owed by BUA to the BGCT as of July 31, 2011. Of this total amount owed, \$326,026 in accrued interest will be paid back by BUA
2. The Director of Theological Education will be a part of the committee that determines the curriculum for the Baptist Bible Institutes program
3. The agreement will be a 10 year agreement between BGCT and BUA for the in-kind pay back of the amount owed
4. Participants who are counted as a part of this program will indicate evidence of a call to Christian ministry and/or be licensed by a church
5. Participants counting toward the in-kind payment will be from Texas or the Texas/Mexico border

The in-kind payment will be credited as follows:

- Candidate graduation with Certificate #1 \$1,000
- Candidate ministry position in a BGCT church \$500
- Candidate graduation with Certificate #2 \$500

Candidate graduation with Certificate #3 \$500

6. Depending on the variables of certificates earned and church position this arrangement would produce from 1100 to 2600 new trained vocational ministers for churches. The target would be for 1700-1800 new trained ministers
7. The primary focus of this agreement would be to increase the number of Hispanic pastors

EXPRESSION OF APPRECIATION TO Dr. Randel Everett:

Appreciation expressed to Dr. Randel Everett for service as Executive Director of Baptist General Convention of Texas 2008-2011. Everett accepted call as Senior Pastor, First Baptist Church, Midland.

Approved: Executive Director Search Committee appointed as directed: BGCT By-Laws, Article VII, Section 1.

Elected Members: Ron Lyles (Chair), David Lowrie (Vice Chair), Jay Abernathy, Frances Barrera, Jerry Dailey, Michael Evans, Ernestine Haas, Jason Lee, Gloria Mills, Charles Price, Jesse Rincones, Fred Roach, Frank Sanchez, John Wheat, Charlotte Young, (Ex-Officio members- Jerry Bradley, Paul Armes, Joyce Ashcraft, Bill Arnold)



Clay Price
Information
Analyst

The Office of Decision Support provides data and information to enhance decisions made by denominational, institutional, associational, and church leaders for application in evangelism, missions, and ministry. Trends and insights about churches and population are produced to develop local, associational, and state-wide planning.

One of the main tasks for Decision Support this past year has been the analysis of the first release of the 2010 Census data. Texas's population now numbers 25,145,561. Our state is about the same geographical size as Afghanistan and has about the same population as Saudi Arabia. If Texas were a country, it would be the 41st largest nation and the 46th most populated country. Almost half of the population in Texas is unchurched—over 12

million people, a number equal to the population of Zimbabwe. The Baptist General Convention of Texas has 5,494 churches and 2.3 million members but we find ourselves in a mission field that is “ripe for harvest.”

Another task has been looking ahead to 2018 and the culmination of the Hope 1:8 initiative. By 2018 Texas's population is projected to be 29.1 million, an increase of 4 million. Such an increase is like the entire population of Kentucky moving to Texas. Between 2010 and 2018 the BGCT will need a net gain of 877 churches if it is to maintain the same ratio of population per church that exists today.

In the past year Decision Support has produced detailed reports and analyses for four churches and one association. These reports typically include presentations to church or associational leadership and the opportunity to discuss the implications of trends occurring in both the community and the church. Other research includes Cooperative Program Giving 2010, the growth status of BGCT congregations from 2005 to 2010, and a summary presentation of a 5-year Ministry Financial Assistance study project. Four associations were trained in the latest demographic software used to help churches better understand their communities.

From September 2010 to August 2011 the office produced 153 community demographic reports and 61 church statistical 10-year profiles. Churches primarily use these reports for strategy planning or as information for potential staff. Statistical files are also provided to associations to enable them to produce 10-year profiles of the churches that are affiliated with the BGCT.

On an on-going basis the office responds to inquiries about church growth, pastoral tenure, church staff salaries, distributions of missions giving, population counts and trends by age, race/ethnicity, education, income, household formations, and housing tenure.

The Center for Effective Leadership exists to address the leadership needs of Texas Baptist churches, institutions and individuals. Our core value goals are: to be biblically based, Baptist orientated, culturally relevant and future focused. Our vision is to add value to churches and institutions.

As we bring to completion the second year of our existence, we continue to seek to offer quality leadership development events, training and materials to our Texas Baptist churches, pastors and other leaders.

Last September, we held our first Insight leadership conference at Houston. We were hosted by Drayton McLane and the Houston Astros at Minute Maid Park. We had over one hundred Texas Baptist leaders in attendance.

In January of this year, we hosted our first P2P pastor and spouse retreat at East Texas Baptist Encampment in Newton. We had over forty pastors and their wives in attendance. We will be doing several P2Ps around the state in 2012.

Our Uncommon Leader program continues to move forward. The Uncommon Leader program is a one-day training event. We use a curriculum developed for us by Lewis Timberlake of Austin. This program is video driven, and led by a certified facilitator. This is an excellent way for churches to train their next generation of leaders, right on their campus.

This year, we were able to add three men to our staff. Bill Claiborne is now serving as our associate director. Ira Antoine and Robert Cuellar are now serving with us as leadership consultants to African American and Hispanic churches, respectively.

The CEL's delivery systems include our website, www.effectiveleader.org, leadership events, conferences and workshops, materials and publications, and leadership consultations.

Our work continues to grow, and we're here to serve you. Give us a call; we'll be glad to visit with you about your leadership needs.



Ron Herring
Director



Bill Arnold
President

Larry Thomas
Vice President

Bob Feather
Consultant

The Texas Baptist Missions Foundation provides financial planning assistance to help individuals and families leave a legacy for missions. Through the work of the TBMF Council and the staff, the following were accomplished:

- Overall, raised a total of \$4,804,315 in cash and gifts in kind for Texas Baptist causes from September 1, 2010 through July 31, 2011. This includes 5,140 gifts from 2,299 donors. The cost per dollar raised for this time period was \$0.11.
- Will provide \$2,000,000 to the BGCT budget in 2011.
- Raised a total of \$103,052 for new church starts.
- Raised \$46,503 for world hunger.
- Began campaign to raise funds for BSM building at University of North Texas.
- Continued funding for 6 BSM interns.
- Provided funding for apartment ministries in Belton, Canyon, Corsicana, Denton, Odessa, Plainview, San Angelo, and San Marcos.
- Continued to distribute funds from a \$632,800 gift to fund part-time youth ministers, youth ministry interns and assistance for Youth Ministry Master's program at Howard Payne University.
- Continued to provide funding for low and no interest loan programs for low-income churches.
- Received approval by the TBMF Council to fund the following grant requests:
 - ▲ \$10,000 to San Antonio Baptist Association for matching grant for starting new churches
 - ▲ \$3,600 to provide scholarship funds for 12 cowboy pastors/lay leaders at Dallas Baptist University
- Worked with other Baptist partners to provide disaster assistance in Haiti.
- Established the Change a Life scholarship to allow Texas Baptists to support school children in Haiti for \$15/month.
- Received a gift of 14 acres in Pineland for a cowboy church start.
- Produced and mailed **New Church Update** brochure to over 10,000 people to raise money for new church starts.
- Raised funds to publish a book of devotions written by 85 Texas Baptist writers with proceeds from book sales going to start new churches.

- Began working with Congregational Strategists to develop a plan to promote Cooperative Program with the Top 150 giving churches.
- Hosted 28 friends of the Foundation on a 8 day tour of Israel.
- Conducted 5 seminars for churches on the subjects of estate planning and retirement preparation.
- Conducted two meetings of the Texas Baptist Missions Foundation Council.
- Hosted the annual TBMF Missions Awards Luncheon in McAllen and presented the annual Foundation Mission Awards to Othal Brand, Jerry Johnson, and Isaac Torres.



Steve Vernon
Associate
Executive
Director

The Associate Executive Director is charged with the responsibility of working with the staff of the Baptist General Convention of Texas to provide coordination and assistance for all the work of the Convention. This includes planning, implementation, and evaluation of projects and the work of the convention as directed by the Executive Director. The work of the convention is organized into three centers. They are the Evangelism/Missions Center, The Education/Discipleship Center, and the Advocacy/Care Center. These centers are descriptive of the priorities of the Convention. The Associate Executive Director is to oversee the work of the centers and their directors. The office of the Associate Executive Director is responsible for planning staff week and for planning monthly chapel.

The office of the Associate Executive Director supports the work of the Executive Board of the Convention. This includes orientation of directors, overseeing the registration process, and making arrangements for the meetings. The Associate Executive Director's office also oversees the training and meeting facilitation of the committees of the BGCT. Over 1,000 Texas Baptists fill elected positions in the governing bodies of institutions and entities related to the BGCT. This is the office that coordinates that work. This includes working with the Committee to Nominate Executive Board Directors, the Committee to Nominate Boards of Affiliated Ministries and the Committee on Committees. Other committees that the office coordinates are the Committee on Convention Business, the Committee on Memorials, the Committee on Credentials, and the Committee on Resolutions.

The office of the Associate Executive Director works to implement the work of special committees appointed by the Convention and by the Executive Board. Additional direct reports are the Affinity Ministries/Hispanic Education Initiative, the Historical Collection, and Communications.

Institutional Relations has come under the duties of the Associate Executive Director. At present there are 21 institutions affiliated, to some degree or another, with the Baptist General Convention of Texas. Some of these are supported financially. All have a portion of their governing boards elected by the Baptist General Convention of Texas. Recent statistics indicate that, of the 22 million people in Texas, about 2 million of those are touched in some way annually by a BGCT institution. Relationships with these institutions, and the fine leaders involved with them are a part of the work of the Associate Executive Director.

The Associate Executive Director is actively involved in sharing Hope 1:8 through preaching and speaking in churches across the state on an almost weekly basis.

The Affinity Ministries connect with Intercultural, Hispanic and African American congregations and missions to facilitate, encourage, and strengthen their ability to accomplish their God-given vision.

The Hispanic Education Initiative strives to reduce the drop-out rate in Texas. Strategies target students from preschool to adult ages. Partnerships celebrated include Literacy Texas, Hispanic Youth Institute, Texas WMU, the National Hispanic Christian Leadership Conference, and La Feria Para Aprender.



Gus Reyes
Affinity
Ministries
Director/
Hispanic
Education
Initiative Director

AFFINITY MINISTRIES

- Patty Lane, Director of Intercultural Ministries, strengthened the new initiative of Intercultural Strategic Partners, which has seen 41 projects in 22 countries with thousands hearing the gospel for the first time and communities being transformed. Camp Fusion, in its second year, served 21 churches, resulting in 38 professions of faith and 49 rededications. Patty Lane works with 52 different people groups from 274 ethnic churches and nine ethnic fellowships. Mark Heavener, the Intercultural Specialist, provides a Leadership Training Institute (LTI) for young leaders, as well as overseeing the camp and second generation mission projects.
- Rolando Rodriguez, Director of the Hispanic Ministries, coordinated the Hispanic Baptist Convention meeting in San Antonio with 2500+ attendees. Hispanic leaders and churches are strengthened through the Entrena-T Training Centers across the state. The department works with 42 Hispanic "Compañerismo/Fellowships" and sponsors events for youth, adults and senior adults where hundreds of lives are impacted and changed. Gabriel Cortes serves as the Hispanic Strategist.
- The African American Ministries, led by Director Charlie Singleton, offered training through Equipper's Conferences, the African American Leadership Workshop, and the African American Fellowship Conference, along with local & regional events. Pastor Singleton leads short-term mission trips to evangelize and train leaders in other countries. Charlie Singleton and Strategist Ira Antoine work with the African American Fellowship to impact 872 African American congregations. Camp Exalted continues to touch the lives of African American youth.

HISPANIC EDUCATION INITIATIVE

- Launched the *Finish the Race* campaign encouraging churches to declare a “no drop-out” zone around the communities they serve. Online resources include a Church covenant, downloadable song entitled *Finish-This-Race* written by Ledy Cancino for students, etc.
- Worked with Suzii Paynter to provide a Hispanic Education Advocacy Day at the Capital for pastors and students.
- Held *Finish the Race* Luncheon with Pastor Ellis Orosco as the keynote speaker and raised \$16,000 of scholarships with the help of Buckner International and Baptist University of the Americas.
- Promoted September 4th as the Hispanic Education Sunday with resources including sermon, Sunday school lessons for Adults, Youth, and Children in English and Spanish, and “15 Actions a Church Can Take to Promote Education.”
- Sponsorship of conferences at Congreso and at the Hispanic Baptist Convention.
- Planning sessions and support for La Feria Para Aprender to be held Oct 1, 2011, in Dallas, Texas.

It is a privilege to serve Texas Baptists with Lou Merryman, Charlie Singleton, Nebra Robinson, Ira Antoine, Patty Lane, Carol Powell, Mark Heavener, Rolando Rodriguez, JoAnn Lira, Gabriel Cortes, and intern Raquel Soto.

The Office of African American Ministries continues to be your link to ministry and church health resources specific to the African American community and multi-ethnic ministries. As part of the Affinity Ministries of the Baptist General Convention of Texas, the Office of African American Ministries exists to encourage and assist all churches and associations of churches. Our office strives to cooperate with other Baptist bodies to minister to African Americans and others in fulfilling the Great Commission of Jesus Christ.



**Charlie
Singleton**
Director

OUR OBJECTIVES:

- Serve as facilitator and liaison to the BGCT and the African American Churches and community.
- Implement and develop leadership training for pastors, ministers, laity and other church and ministry related functions.
- Provide consultation to churches, associational leadership and BGCT staff in cross-cultural relationships, evangelism, discipleship, worship and stewardship, and Bible study.
- Conduct research and study projects to determine the needs of African American and other related churches.

REGIONAL FIELD CONSULTANTS

The Office of African American Ministries utilizes the experience of regional field consultants who serve as resource persons and liaisons on behalf of the convention to assist member churches in matters pertaining to ministry and missions.

TRANSFORMATIONAL TRAINING EVENTS

Transformational training events are held throughout Texas to meet the needs of African American, cooperating churches of the BGCT, and others who are in attendance. Training is offered through events such as regional Equipper's Conferences, annual African American Leadership Workshop, annual African American Fellowship Conference, short term mission trips, and BGCT's participation in local and regional sponsored events. These venues afford the Office of African American Ministries the opportunity to provide a comprehensive mission and evangelism strategy that encourages, facilitates and connects African American churches and individuals to be missional in their communities and in the world, carrying out the Great Commission. Added to our annual anchored events is our Children's Camp "Camp Exalted", developed to reach and minister to African American youth from seventh grade to college students. Through these efforts, thousands of lives have been touched and allowed to receive training, encouragement and networking, and to access information to help them become better servants where God has placed them.

SHORT TERM MISSION TRIP TEAMS

African American adults and youth have participated in short term mission trips to various parts of the world. The purpose is to get more African Americans interested and involved in missions. The teams minister to individuals and in various venues such as churches, conference centers, conventions, and outdoor areas.

BGCT COOPERATIVE PROGRAM HIGHLIGHTS:

In 2009 294 (34% of 872 churches) African American churches gave \$468,508 to CP through the BGCT. Amount given to CP for BGCT causes was \$385,148.

NEW CONVERTS:

There were 188 of 872 that reported on the 2009 Annual Church Profiles, total baptisms, for those reporting, were 2,163.

NEW CHURCH STARTS:

From the 2008 ACP to the 2009 ACP, the BGCT added 33 African American congregations. Of the 33 congregations 29 were new starts and the other four were African American congregations that chose to affiliate with BGCT

The Office of Hispanic Ministries (OHM) exists to encourage, inform, and assist the 1,100+ Hispanic congregations aligned with the BGCT. We do this through a wide array of programs and services.

- **Convención Bautista Hispana de Texas.** The Hispanic Baptist Convention met on June 26-28, 2010, to renew its vision for ministry as it began a new century of service. 2,500 messengers and visitors gathered in San Antonio, TX, to take several historical steps that will define the Convention's work for years to come.
 - *Incorporation:* On Tuesday, June 28th, church messengers voted to incorporate the Hispanic Convention as a non-profit organization, approved by-laws, a new Constitution, and named its first-ever Executive Board.
- **"EntrenaT" Leadership Training Centers.** In total, since its launch in October 2009, close to 150 Hispanic leaders have begun the journey of becoming the leaders that God wants them to become through our Entrena-T ministry. 2011 has been crucial in the development of this ministry, especially with the birth of new centers in Irving, Midland, Jacksonville and Decatur; the Midland center began with 60 students. During the annual meeting of the HBCT, our office graduated 17 students in the first-ever Entrena-T graduation. Plans are underway to start Entrena-T centers in East Texas, Laredo and Del Río, but also in Puebla (MX), Guadalajara (MX), Costa Rica, Venezuela and Argentina.
- **La Visión Bautista.** This quarterly publication is designed to inform and connect Hispanic Baptist congregations to ministries and events relevant to their churches.
- **Hispanic Preaching Conference.** The OHM partnered with Baptist University of the Américas to provide a preaching conference to enrich the ministry of bi-vocational and lay pastors.
- **Hispanic Rally.** This event will be held the Sunday before the Annual Meeting. The focus this year is on Hope 1:8. Worshippers will be challenged to be on mission and provide opportunities for everyone in Texas to respond to Christ.
- **Scholarships.** There are two BGCT-administered scholarships available to Hispanic Baptist students. One is the Ethnic Minority Scholarship Program funded by the Mary Hill Davis Offering, and the other is the Rudy and Micaela Camacho Scholarship funded by individuals.
- **Hispanic Youth Camps.** The OHM helps sponsor 4 youth camps in Texas every summer. In 2011, over 800 Hispanic youth attended these life-changing events. Several hundred decisions were made!



**Rolando
Rodriguez**
Director

Gabriel Cortes
Strategist

- **Hispanic Senior Adult Summit.** The Hispanic Senior Adult Summit seeks to enrich relationships, encourage ministry, and promote the personal growth of Hispanic seniors. Over 100 senior adults from all over Texas attended this year's event.

Thank you Texas Baptists for your gifts to the Cooperative Program that make our ministry possible!

Intercultural Ministries is called to continually create contextualized strategies and resources through relationship networks, focusing on growing the immigrant and refugee churches and mobilizing Texas Baptists to reach out to the new people groups within our state. This includes connecting with every intercultural congregation at the point of their need or desire in order to facilitate, encourage, and strengthen their ability to accomplish their God-given vision. We currently work with 52 different people groups and represent 274 ethnic churches, not including Hispanic or African-American. To accomplish this task we:



Patty Lane
Director

- Provide cross-cultural training to churches, associations and institutions.
- Provide individual consultations to churches and associations related to developing language ministries, congregations and multicultural congregations within their communities.
- Assist all areas of the BGCT to increase contextualization and connections with ethnic churches.
- Develop new strategies to meet the needs of ethnic congregations.
- Facilitate the work of the nine ethnic fellowships.
- Provide leadership training for second generation youth through Asian and African Camps and the Leadership Training Institute.

Ethnic churches are a vital part of the future of the Baptist General Convention of Texas. As we work together as partners to reach our state not only will we accomplish that task but we will learn from each other and grow stronger in our relationships and understanding of our individual cultures.

One major new initiative has been the expansion of Intercultural Strategic Partners. This innovation in missions is unique because the decision-makers represent various people groups around the world. They utilize their cultural knowledge with missional expertise in order to create relevant strategies that impact people groups to enlarge the Kingdom. In the last 2 and one half years we have had 41 projects in 22 countries. Thousands have heard the good news in their own language and context, hundreds have come to know the Lord and entire communities transformed by the love and grace of God.

Texas Baptists are facing tremendous opportunities. Our emphasis on meeting the ethnic needs and equipping all of our churches to be able to reach the various and changing people of Texas will help us meet these challenges. The office of Intercultural Ministries is here to assist in making this opportunity become a reality.



Rand Jenkins
Director

Kathryn Lay
Administrative
Assistant

WE'VE BEEN TELLING STORIES.

Not the kind your mother used to get onto you about telling, but the kind that shows what God is doing through Texas Baptists. We're telling these through video, website, newsletters, print pieces and social media. If you aren't receiving the exciting stories, please e-mail me or go online to get signed up. Or, if you are one of those non-committal types, check one texasbaptists.org/fellowshipall every month for the new stories, podcasts, videos and more.

Who's the "we" I'm talking about? Well, it's a very talented staff I'm grateful and pleased to work with and lead.

WEB AND ONLINE SERVICES

Joshua Minatrea, Maritza Solano, Fabian Ramirez, Elizabeth Biedrzycki

The Web Team helps communicate the work of Texas Baptists on the website and consults with team members on maintaining current information and design online. This work is also expanding into assisting individuals fully embrace social media techniques for building communities around their affinity group.

MEETINGS AND EVENTS

Coleen Robbins, Patti Kriss

Texas Baptists hold events and meetings ranging from large events like YEC, Congreso and the Annual Meeting to smaller ones like No Need Among You, Women in Leadership conferences, African American Leadership Conference and so many more.

CREATIVE PRODUCTIONS

Dennis Parrish, Brian Hurst

Creative Productions works with the meeting or event host office to create and produce the event from promotional videos to on-site videos and agenda of the meeting itself to accomplish the meeting's objectives and leave people with excitement about attending and getting involved in God's work.

NEWS AND INFORMATION AND VIDEO STORYTELLING

John Hall, Kaitlin Warrington, Brian Hurst

These are story-tellers (again, the good kind of stories). This group finds out what God is doing through Texas Baptists and tells all the rest of us what that is, how people were impacted, how to get involved and why we all do what we do to encourage involvement and even more action based on reaching God's people.

MARKETING AND CREATIVE SERVICES

Rand Jenkins, Looie Biffar, Anderson Marketing Group

The Marketing and Creative Services Team works with individual offices in creating projects to inform Texas Baptists of ongoing ministry options and upcoming meetings or events. An outside firm, Anderson Marketing Group, based in San Antonio, leads this area and provides a variety of services to individual offices.

MEDIA SERVICES

Rex Campbell

To best tell the missions stories, Media Services travels around the state and world tracking Texas Baptists' work. During these travels, responsibilities include shooting photography and video. Media Services also supports in-building media requests for meetings as well as meeting audio / video needs for meetings and events around the state.

COOPERATIVE PROGRAM

Rand Jenkins and entire BGCT staff

The Cooperative Program, a Missions Co-op, is the lifeblood of Texas Baptist missions, ministries and evangelism. Promoting missions giving is truly everyone's responsibility. The Cooperative Program Team creates materials that explain how CP works, what it is, and the amount of God's work that is done because you give.





Alan J. Lefever
Director

Naomi Taplin
Librarian

Phil Hassell
Manager, Texas
Baptist Historical
Museum

Autumn Hendon
Ministry
Assistant

The 78th year of the Texas Baptist Historical Collection was marked by the return of the TBHC to the Baptist Building after a 10 year absence. The TBHC is located on the first floor. This new location gives the Collection the ability to not only collect the history and heritage of Texas Baptists, but assist the ministries of the BGCT more effectively in documenting their work for future Texas Baptists. As always, the TBHC staff will continue to answer requests for information via email and mail. Researchers are also welcome to visit the TBHC by appointment.

This year the TBHC actively encouraged churches to collect their history by conducting on-site consultations/workshops on gathering historical materials. On average, 5 churches are represented at each workshop taught by the Historical Collection staff. This direct contact is invaluable in training churches to collect and preserve their histories on a local basis. The Historical Collection staff also explains the importance of sharing these histories and new archives with the TBHC in order to further document the work of all Texas Baptists.

On-site preservation seminars were led in 3 churches. These seminars offer basic preservation methods for historical material and offer guidance in developing a filing system for a church

archives.

The Collection has continued to provide a preservation home for many historical records. Over 531 requests for historical research were completed by the TBHC staff.

The 2011 Church Library Conference, held at Shearer Hills Baptist Church in San Antonio, provided a training opportunity for 125 Church Librarians and participants from around the state. The 2012 Church Library Conference is to be at First Baptist Church in Athens over the days of March 8-10. The Collection staff also conducted 5 on site consultations for church libraries.

Needed renovations at the Texas Baptist Historical Museum in Independence occurred this year to stabilize the foundation of the historic sanctuary, built in 1872. The air conditioning in the historic church was also replaced. The TBHC staff anticipates the completion of museum renovations in 2012 with updated displays and graphics. The historic sanctuary and museum are available for weddings and tours by contacting Phil Hassell at the Texas Baptist Historical Museum.

The Collection staff continues to develop the Collection Library. The Library holds material in various formats including books, microform, CD-Roms, newspapers, and audio/visual tapes. If your church has a written history, please contact our staff to make sure your church's heritage is documented within the annals of Texas Baptist history.

The TBHC continues to provide the following services:

RESEARCH ASSISTANCE

The staff of the Collection is available to assist researchers in locating information on Texas Baptist churches and individuals. Requests may be made by phone, mail, in person, or by email.

PHOTOGRAPH REPRODUCTIONS

The Collection has the ability to duplicate photographs of individuals and churches held within the TBHC.

MICROFILMING

Church congregations may choose to have their records and minutes microfilmed for preservation by the Collection at minimal cost to the church. The church may decide to purchase a copy of the microfilm at any time after the initial filming.

PRESERVATION

Churches who wish to deposit their records and minutes in the Collection for safekeeping may do so at no cost. Churches maintain the rights to the minutes and may remove them at any time.

CONSULTATIONS

Collection staff members conduct on-site church history and preservation consultations with church history/heritage committees, church staff members, and other interested persons.

BAPTIST HISTORY AND HERITAGE AWARENESS

The Collection staff members conduct Baptist heritage events around the state emphasizing our Texas Baptist history as well as the history of the entire Baptist denomination. The TBHC also has Texas Baptist heritage tour brochures for anyone interested in visiting historic Texas Baptist sites. The Texas Baptist Historical Museum in Independence offers group tours. These tours may be arranged by contacting the curator of the museum.



Renè Maciel
President

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www.bua.edu

The mission of Baptist University of the Americas is to train the next generation of Baptist leaders to serve the growing Texas population by sharing the Good News and teaching men and women and girls and boys how to become faithful disciples of Jesus Christ. Our mission is grounded in the Great Commission our Christ Jesus gave us, and we strive to be faithful to that call from our Lord and Savior.

Baptist University of the Américas has accepted the challenge to be part of the answer in educating the next generation of Baptist leaders for Texas and the world. Though BUA has the smallest enrollment of any of the Texas Baptist universities, we have the third largest number of students preparing for vocational ministry.

Of vital relevance to the Hispanic mission field in our state, BUA trains more Baptist Hispanic ministry students than all the other Baptist universities and seminaries combined. We are excited and humbled by the opportunity the Lord has given us to work with Texas Baptists in meeting this need for Baptist leaders.

We want to thank the Almighty God for continuing to send outstanding Baptist students to study at BUA. All accredited programs at BUA—not just the Biblical and Theological Studies degree—require that every student take a minimum of 30 semester credit hours in Bible and Theology. This requirement alone attracts students called to other professional careers but who are already committed to being good disciples of Jesus Christ in their workplaces. BUA is committed to help them achieve that goal. As those graduates move into their areas of leadership with such a strong Bible and theology foundation they will strengthen our Baptist churches and institutions.

We want to thank the Lord for the BGCT, our churches, and our friends who came alongside the university to make this year a positive year financially. In spite of the global financial conditions, BUA had one of the best financial years in its history. Our students come to BUA trusting that the Lord will help them provide the financial resources they need to be able to get a quality education. Our friends who contribute generously to BUA become an answer to the prayers of these students and their families.

We also want to thank the Lord for our Board of Trustees and our staff. As Baptists, we are people of faith. We stand today in the tradition of decades of leaders who have worked with BUA walking with the Lord in faith and trust. As God keeps sending us friends who walk alongside us, we will continue to joyfully serve in this wonderful ministry of educating the next generation of servant Christian leaders for work among Baptists.

We want to thank Texas Baptist for the support they have given us through the years, and we pledge our support in the work we have as Texas Baptist to work to reach others with the Gospel of Jesus Christ.

**★ TEXAS
BAPTISTS®**

BAPTIST GENERAL CONVENTION OF TEXAS

**MINISTRY STATISTICS FOR
BAPTIST UNIVERSITY OF THE AMÉRICAS**

2010-11 School Year
(Undergraduate)

Enrollment, Fall 2010.....	199
Enrollment, Spring, 2011.....	192
Number of students on full or partial scholarships funded by institution *.....	49
Number of students receiving BGCT Ministerial Tuition Grants *.....	170
Estimated total number of students preparing for ministry *.....	223
Approximate percentage of Baptist students.....	74%

* “Non duplicating” totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
BAPTIST UNIVERSITY OF THE AMERICAS**

Figures as of (June 30, 2011)

OPERATING REVENUE

Tuition and fees	727,613	
BGCT Appropriations	1,070,733	
Auxiliary Enterprises	633,815	
All Other Sources	1,506,477	
Total Operational Revenue		3,938,701

OPERATING EXPENSES

Educational and General	3,276,963	
Institution funded Scholarships & Financial Aid	58,946	
Auxiliary Enterprises	561,312	
All Other Expenses	0	
Total Operational Expenses		3,897,221
Excess Revenue over Expenses after transfers		41,480

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	2,077,506
Total Net Assets	9,954,545
Unrestricted	7,820,195
Temporarily Restricted	646,170
Permanently Restricted	1,488,180



Ken Starr
President

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Baylor University in Waco, Texas, is a private Baptist university and a nationally ranked liberal arts institution. Chartered in 1845 by the Republic of Texas and affiliated with the Baptist General Convention of Texas, Baylor is the oldest, continuously operating university in Texas. Baylor's mission is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

On June 1, 2011, Kenneth Winston Starr, J.D., completed his first year as Baylor's 14th president. During the year, Judge Starr announced the President's Scholarship Initiative to raise \$100 million for student scholarships by 2013.

Baylor Regents also endorsed a plan to increase scholarships for children of Baptist ministers and missionaries by more than 300 percent beginning in fall 2011.

Baylor is nearing the completion of Baylor 2012, a 10-year vision calling for Baylor to assume a unique leadership position in higher education, while remaining committed to its historic Christian mission. In fall 2010, the university began planning its future direction, with a new strategic plan expected to be launched in June 2012.

In fall 2010, Baylor's record enrollment of 14,900 students included a record number of 3,259 freshmen.

In fall 2010, Baylor enrolled 369 students in Truett Seminary, which hosted conferences and lectures, including the Fall Preaching Convocation and Workshop, Winter Pastors' School, Willson-Addis Endowed Lecture, Dobbs Endowed Lecture in Applied Christianity, Drumwright Endowed Lecture in New Testament Studies and Parchman Endowed Lectures.

In fall 2010, 35 percent of Baylor students were Baptist. More than 2,260 students indicated an interest in vocational Christian ministry, including preaching, missions, music and education.

In 2010-2011, Baylor's Department of Religion enrolled 7,466 students in religion courses, with approximately 240 students majoring or minoring in religion and 60 students in the graduate program. Twelve graduate students earned the Ph.D. in religion. For 2010-11, there were 92 undergraduate BGCT Ministry Scholarship recipients (not including students in BGCT MFA programs) and 20 Hubler Scholarship recipients.

Baylor's Center for Christian Music Studies presented its Award for Exemplary Leadership in Christian Music to retired missionary and 1951 Baylor alumna Joan Riffey Sutton. A missionary child in Brazil, Sutton was honored for her contribution to church music in Brazil and the gift of her archives that launched Baylor's Music in Missions Collection.

In 2011, Baylor Regents approved the Baptist Studies Center for Research, established through the Department of Religion, to preserve Baptists’ 400-year global heritage through a virtual depository of important Baptist documents, photographs, books and other collections.

Baylor partnered with the BGCT to host the 47th annual Congreso, attended by approximately 8,000 Hispanic Baptist students in April 2011. In fall 2010, Baylor hosted more than 1,000 junior high and high school students for Baylor Youth Day and Hispanic Youth Day. Youth Ministry Teams, comprised of Baylor and Truett Seminary students, were sent out to more than 30 churches throughout Texas.

Through University Missions, 21 teams of more than 300 students, faculty and staff served in 12 countries, from Guatemala to Kenya, as well as the Mississippi Delta and Los Angeles. Baylor students also served as summer and semester missionaries with Go Now Missions.

More than 7,000 students and faculty looked intentionally at how God is working around the world during “Be the Change: Missions Week.” The week offered students numerous learning opportunities including guest missionaries, missions organizations and cross-culture events.

Baylor has 11 active local mission teams in hospital chaplaincy, children’s tutorials, Kids’ Club, special needs, urban gardening, art and Talitha Koum. Also, students, faculty and staff annually volunteer more than 150,000 hours locally as an act of our commitment to Christ and His love for the world.

**MINISTRY STATISTICS FOR
BAYLOR UNIVERSITY**

2010-11 School Year
(Undergraduate)

Enrollment, Fall 2010.....	12,339
Enrollment, Spring, 2011.....	11,500
Number of students on full or partial scholarships funded by institution *	11,697
Number of students receiving BGCT Ministerial Tuition Grants *	92
Estimated total number of students preparing for ministry *	2,175
Approximate percentage of Baptist students	35

* “Non duplicating” totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
BAYLOR UNIVERSITY**

Figures as of May 31, 2011

OPERATING REVENUE

Tuition and fees	\$432,090,000	
BGCT Appropriations	2,759,000	
Auxiliary Enterprises	45,445,000	
All Other Sources	141,329,000	
Total Operational Revenue		\$621,623,000

OPERATING EXPENSES

Educational and General	409,287,000	
Institution funded Scholarships & Financial Aid	170,503,000	
Auxiliary Enterprises	37,212,000	
All Other Expenses	0	
Total Operational Expenses		617,002,000
Excess Revenue over Expenses after transfers		\$4,621,000

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	\$ 1,003,929,000
Total Net Assets	1,375,189,000
Unrestricted	469,283,000
Temporarily Restricted	302,447,000
Permanently Restricted	603,459,000

The purpose of Dallas Baptist University is to provide Christ-centered quality higher education in the arts, sciences, and professional studies at both the undergraduate and graduate levels to traditional age and adult students in order to produce servant leaders who have the ability to integrate faith and learning through their respective callings. During 2010-2011, the university was blessed with many important achievements toward this end.

The University had its largest enrollment with 5,470 total students during the fall 2010 semester. This fall we also set a record enrollment of 1,947 students in the graduate school. DBU's total number of graduates through the May 2011 commencement is 25,985. In addition, DBU ended the fiscal year in the black for the twenty-third consecutive year.

DBU is now offering doctoral programs with the Ph.D. in Leadership Studies and Ed.D. in Educational Leadership. Based upon a unique academic model rooted in classical studies with an emphasis on the field of leadership and its related disciplines, students engage in advanced study in specific areas of individual concentration. An important aspect of the programs is the focus on the servant leadership model.

Construction on the Patty and Bo Pilgrim Chapel building on the DBU campus was completed in fall 2009. The sanctuary seats 1,483 individuals and hosts major campus events such as the student chapel services, lectures, and musical performances.

Because of the numerical growth of the student body, in 2007 construction was begun on Williamsburg Village, a complex of colonial-styled townhomes. A total of ten townhomes have now been completed, opened, and filled to capacity.

Henry Blackaby Hall, a new academic building, was completed in fall 2008. Fashioned in colonial architecture, the building is named in honor of servant leader Henry Blackaby, who has been a friend to DBU through the years. In addition to housing classrooms, this new building also contains the university bookstore, practice modules for the department of music, faculty offices, and the online education department.

Thanks to a generous gift from Joan and Andy Horner, DBU began construction on Joan and Andy Horner Hall in spring 2010, and it was completed in May 2011. This beautiful Colonial building, patterned after Congress Hall in Philadelphia, houses the University's department of communication, music business program, academic classrooms, and a state-of-the-art recording studio with the latest equipment and technology used in the music business profession.

In order to better serve the needs of students throughout the Dallas-Fort Worth Metroplex, three regional academic centers have been established. DBU North now has 500 students.



Gary R. Cook
President

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Serving students in Tarrant County, DBU Hurst-Colleyville moved into the new Patsy and Herman Smith Center in Hurst, in January 2009. DBU's newest regional academic center is DBU Mansfield. All regional academic centers offer students a full complement of student services, including admission, registration, advising, and cashier services.

In keeping with our mission statement, Dallas Baptist University offers students numerous opportunities to serve the world in which they live. International opportunities to share Christ have included trips to China, South Korea, Guatemala, Russia, Taiwan, Swaziland, and Peru.

We are most grateful to fellow Texas Baptists for their generous support of Dallas Baptist University.

**MINISTRY STATISTICS FOR
DALLAS BAPTIST UNIVERSITY**

2010-11 School Year

Enrollment, Fall 2010	3,523
Enrollment, Spring, 2011	3,288
Number of students on full or partial scholarships funded by institution *	2,400
Number of students receiving BGCT Ministerial Tuition Grants *	575
Estimated total number of students preparing for ministry *	1,371
Approximate percentage of Baptist students	44%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
DALLAS BAPTIST UNIVERSITY**

OPERATING REVENUE

Tuition and fees	76,347,133	
BGCT Appropriations	1,767,156	
Auxiliary Enterprises	8,810,273	
All Other Sources	1,132,627	
Total Operational Revenue		88,057,189

OPERATING EXPENSES

Educational and General	60,396,616	
Institution funded Scholarships & Financial Aid	15,045,601	
Auxiliary Enterprises	5,430,473	
All Other Expenses	5,514,351	
Total Operational Expenses		86,387,041
Excess Revenue over Expenses after transfers		1,670,148

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	33,972,352
Total Net Assets	127,151,705
Unrestricted	91,934,907
Temporarily Restricted	11,279,729
Permanently Restricted	23,937,069



**Samuel W.
"Dub" Oliver**
President

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"May our Lord Jesus Christ himself and God our Father, who loved us and by his grace gave us eternal encouragement and good hope, encourage your hearts and strengthen you in every good deed and word." 2 Thessalonians 2:16-17

This has been our theme verse for 2010-2011, and we have indeed been encouraged in every good deed and word. East Texas Baptist University is grateful to God for the many blessings of 2010-2011. Our partnership with Texas Baptists is as fundamental to us as our name. We are most grateful for the continued support of Texas Baptists as we seek to serve God by fulfilling our mission and vision. The 1,197 students enrolled on campus experience a learning environment that challenges them to embrace a world of opportunity in a community of faith. As you will see in the brief notes below, our students learn and serve from Marshall to the ends of the earth. We hope this information will give a snapshot of many of the accomplishments and challenges of the recently concluded year.

ACADEMIC AFFAIRS

After receiving approval by the University's regional accreditor, the Southern Association of Colleges and Schools-Commission on Colleges, to offer graduate level programs, the first cohort of graduate students in the Master of Education (M.Ed.) program exceeded preliminary enrollment projections and began classes in May. The M.Ed. offers two tracks, an initial teacher licensure option and an advanced curriculum and instruction option. The Master of Arts in Religion is scheduled to begin in fall of 2011. ETBU students engaged in global learning and service initiatives in China, the Congo, Croatia, England, Hong Kong, Philippines, and Poland, while faculty and administration participated in collaborative teaching partnerships with Bright Hope Bible College in Ethiopia and Guangdong Teachers College in China. For the third consecutive year, 100% of the ETBU nursing graduates passed the NCLEX-RN State Board Exam, and in May, the School of Nursing was notified of a \$50,000 grant award from the Butterfield Foundation for nursing student scholarships, in recognition of outstanding work in nursing education. The School of Behavioral Sciences received a \$200,000 gift to complete the addition of a Forensic Science lab that will be available for classes in August of 2011.

ADMINISTRATION & FINANCE

The University had a positive fiscal year for 2010-11. The administration was able to accrue a bonus for employees and end the year with excess revenues. The new Ornelas Student Center opened in January 2011, and a major renovation of Bennett Student Commons began the last part of April 2011. We are hopeful that new student numbers will raise our enrollment for fall 2011. The new fiscal

year will bring on challenges and opportunities that will allow us to advance the University.

Enrollment Management and Marketing – Retention rates for first year students continue to increase as a result of improved recruiting efforts. This is helping to stabilize enrollment and establish a pattern for growth. A competitive financial aid program of merit and need-based aid provides the opportunity for students to make their goals a reality. New academic programs, along with new facilities, promote ETBU's commitment for a quality educational experience for our students.

SPIRITUAL DEVELOPMENT:

The Office of Spiritual Development continues to mold, shape, and disciple individuals so that they can then be prepared to serve, influence, and transform their respective communities. Through programs of the Baptist Student Ministry, the Great Commission Center, and Chapel, ETBU students are provided a variety of opportunities for personal spiritual growth and transformation. We provide weekly Bible Studies, corporate worship, and opportunities for service to the community that encourage students to greater depths of Christian discipleship. This year, a relationship was begun between the Great Commission Center and a local elementary school. Under the auspices of "ETBU Cares," ETBU students serve as mentors, role models, and friends to local elementary school students. During the 2010-2011 school year, over 10% of the student body participated in a missions experience of some kind. ETBU sent mission teams to South Padre Island, Laredo, Chicago, and Alaska. Internationally, ETBU sent mission teams to Croatia, China, Ethiopia, Poland, and Bangladesh. Six students served as part of the BGCT's Go Now missions and the BSM raised over \$3,000 for Go Now missions.

STUDENT AFFAIRS:

Student Affairs is devoted to enhancing the educational experience of students through programs and services that support academic success. This year, as in the past three years, the division has seen student satisfaction scores increase in most services. For example, students satisfied with the quality of service received in Student Affairs went from 82% in 2008 to 95.9% in 2011. Satisfaction with Resident Directors also increased to 95.9%, up from 89.9% in 2008. Student participation has increased across the board in areas such as student activities, intramural sports, and student organizations.

The addition of the new Ornelas Student Center in January and the grand opening of the beautifully restored Bennett Student Commons in August add a new dimension to our ability to enhance student life at ETBU.

UNIVERSITY ADVANCEMENT:

University Advancement recorded a total of \$1,061,768 in current year gifts. Eight new endowments were also established. The

Alumni Association hosted their annual alumni retreat and 53 alums attend. There were 393 new donors as a result of the Loyalty Fund Phonathon and gifts exceeded \$103,000. Twenty-two percent of the 7,478 alumni solicited made gifts which exceed the national average of 14%. This year's Annual Fund raised \$473,549 in total gifts. There was 98% participation from our faculty/staff in our scholarship program for the year.

There is much to be grateful for...and there is much work left to be done. Now in our 99th year of operation, we are ever committed to Christian higher education. We welcome you to visit campus when you are in Marshall, or visit us online at www.etbu.edu.

**MINISTRY STATISTICS FOR
EAST TEXAS BAPTIST UNIVERSITY**

2010-11 School Year

Enrollment, Fall 2010	1197
Enrollment, Spring, 2011	1028
Number of students on full or partial scholarships funded by institution *	1061
Number of students receiving BGCT Ministerial Tuition Grants *	50
Estimated total number of students preparing for ministry *	95
Approximate percentage of Baptist students	60%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
EAST TEXAS BAPTIST UNIVERSITY**

Figures as of (May 31, 2011)

OPERATING REVENUE

Tuition and fees	17,694,074	
BGCT Appropriations	768,613	
Auxiliary Enterprises	4,587,761	
All Other Sources	4,414,994	
Total Operational Revenue		27,465,442



OPERATING EXPENSES

Educational and General	13,028,812	
Institution funded Scholarships & Financial Aid	7,417,440	
Auxiliary Enterprises	3,945,698	
All Other Expenses	3,045,374	
Total Operational Expenses		27,437,324
Excess Revenue over Expenses after transfers		28,118

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	61,950,368
Total Net Assets	95,978,640
Unrestricted	37,236,670
Temporarily Restricted	28,116,389
Permanently Restricted	30,625,581



Lanny Hall
President

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Hardin-Simmons University continued to offer students a quality education enlightened by Christian faith and values. With its 13:1 student-to-faculty ratio, students enjoyed personal attention in over 70 fields of undergraduate study and 20 programs of graduate study.

HSU continued to guarantee to qualifying students that their tuition rate would not increase while making satisfactory progress toward their desired degree.

U.S. News and World Report ranked HSU in the Top Tier of their best universities in the western region, and the Princeton Review named HSU a "Best in the West" University. G.I. Jobs listed HSU as a Military Friendly School, and The Chronicle of Higher Education ranked HSU in its "Great Colleges to Work For."

ACADEMICS

- Three new majors were approved: BFA in theatre, BBA in public administration, BBA in non-profit management.
- A new ethics minor will offer interdisciplinary studies across the schools, emphasizing how ethics relates to all aspects of life.
- Dean of Logsdon School of Theology, Dr. Tommy Brisco, was named chief academic officer and provost.
- The School of Music and Fine Arts hosted the Texoma Regional Conference of the National Association of Teachers of Singing for approximately 1,000 teachers and students.
- Athletic trainers were named Staff of the Year for the West Division of the American Southwest Conference.
- The International Astronomical Search Collaboration, a program based at the Holland School of Sciences and Mathematics, served over 300 schools and 4,000 students in 40 countries on five continents.

LOGSDON SEMINARY

- Dr. Don Williford was appointed dean of Logsdon School of Theology and Seminary.
- Other appointments include Dr. Bob Ellis as associate dean for academics and Dr. Ken Lyle as the director of the MDiv Program.
- Logsdon enjoyed its highest enrollment and added program directors Dr. Fred Meeks and Dr. Wally Goodman to the extension campuses in Lubbock and San Antonio.
 - Reaffirmation of accreditation confirmed by the Association of Theological Schools.
 - Corpus Christi program at the South Texas School of Christian Studies was given full degree-granting status.

- In partnership with the BGCT, hosted “A Heart for Teaching: Bible Study in a Congregational Context.”
- Hosted a Transformational Student Ministry Workshop with Jane Wilson of the BGCT.
- In conjunction with the BGCT, Logsdon sponsored the Women in Ministry Conference.
- Dr. Katherine Doob Sakenfeld, the William Albright Eisenberger Professor of Old Testament Literature and Exegesis at Princeton Theological Seminary, delivered the George Knight Lectures on biblical translation.
- TB Maston Lectures featured Dr. Bill Pinson, “TB Maston: An Ethical Life, An Ethical Teacher.”

BAPTIST STUDENT MINISTRIES

- Dr. Ellis Orozco, pastor of First Baptist Church Richardson, led the Cornerstone Series, addressing the Christian’s approach to evil in the world.
- Elmin Howell, the first director of Texas Baptists’ River Ministry, donated to HSU his collection of photos, books, crafts, and artifacts that chronicle the accomplishments of the Rio Grande River Ministry. Located in the Connally Missions Center, the collection establishes a rich resource for missions students.

UNIVERSITY ADVANCEMENT

- Fitness center and all dining facilities upgraded. Preliminary plans began for the enhancement of other university facilities.
- Supporters made it possible for over 90% of HSU students to receive financial assistance. A strategic focus was planned to further increase the level of support for students.
- Donors provided \$1,688,226 for scholarships.

ATHLETICS

- Cowgirl soccer became the first HSU team to win a national title in NCAA Division III; received National Team Academic Award for GPA of 3.69.
- Longtime coach Jimmie Keeling retired; former Cowboy Jesse Burlison was appointed head coach.

STATISTICS, FALL 2009

Enrollment	2,312
Total scholarships funded by the institution	1,633
Number of students receiving BGCT ministerial tuition grant	141
Total number of students preparing for the ministry	222
Baptist students	52.7%



**MINISTRY STATISTICS FOR
HARDIN-SIMMONS UNIVERSITY**

2010-11 School Year	
Enrollment, Fall 2010	2312
Enrollment, Spring, 2011	2083
Number of students on full or partial scholarships funded by institution *	1633
Number of students receiving BGCT Ministerial Tuition Grants *	141
Estimated total number of students preparing for ministry *	222
Approximate percentage of Baptist students	52.7%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
HARDIN-SIMMONS UNIVERSITY**

Figures as of May 31, 2011

OPERATING REVENUE

Tuition and fees	34,525,660	
BGCT Appropriations	787,536	
Auxiliary Enterprises	6,227,563	
All Other Sources	5,122,684	
Total Operational Revenue		46,663,443

OPERATING EXPENSES

Educational and General	26,155,250	
Institution funded Scholarships & Financial Aid	8,540,340	
Auxiliary Enterprises	6,459,103	
All Other Expenses	4,169,786	
Total Operational Expenses		45,324,479
Excess Revenue over Expenses after transfers		1,338,964

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	124,623,853
Total Net Assets	146,649,852
Unrestricted	36,011,608
Temporarily Restricted	31,668,565
Permanently Restricted	78,969,679



Under the dynamic leadership of Dr. Robert B. Sloan, Jr., Houston Baptist University is implementing a bold twelve-year vision — *The Ten Pillars: Faith and Reason in a Great City* (www.hbu.edu/vision) — which encompasses every aspect of the HBU experience. HBU offers what few others can: a distinctively Christian education in a world-class city, with the highest academic standards informed by a biblical perspective.



Robert B. Sloan
President

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www.hbu.edu

THE YEAR AT A GLIMPSE

- HBU was named one of five “Schools on the Rise, Filled with Excitement” and one of the “Best Seriously Protestant Schools” by the editors of *First Things*, the journal of The Institute on Religion and Public Life.
- More than 900 faculty, staff, and friends helped the University celebrate the 50th anniversary of its chartering and set a fundraising record at the Spirit of Excellence Gala, which featured George W. Bush, 43rd President of the United States, as the keynote speaker.
- A new liberal arts core curriculum was implemented to engage students with the greatest thinkers and ideas in the history of Western Civilization.
- The HBU Graduate School began offering its first terminal degree, a 60-hour Master of Fine Arts in studio art.
- The Texas Education Agency’s Division of Educator Standards reaffirmed the accreditation and made three commendations of the HBU School of Education’s undergraduate teacher preparation program.
- The Board of Commissioners of the National League of Nursing Accrediting Commission (NLNAC) granted eight years of continuing accreditation to the nursing programs in the HBU School of Nursing and Allied Health after finding them to be compliant on all six NLNAC standards.
- HBU and the Memorial Healthcare System announced a strategic alliance to enhance the University’s nursing degree programs and provide HBU student-athletes greater care and easier access to Memorial Hermann’s sports medicine and clinical specialties and services.
- HBU entered a new era of cooperation and partnership with non-Baptist Christians in Houston by electing the first three Christians of other denominations to its Board of Trustees.
- Thomas Nelson Publishers and HBU appointed Dr. David Capes, former director of the HBU School of Theology, as a Thomas Nelson Research Professor.
- HBU received two \$1.5 million grants, one from Houston Endowment Inc. and one from The Cullen Trust for Higher Education.

- Long-time HBU friends Dr. Bruce and Mary Ann Belin made a lead gift to help modernize and enhance the Mary Ann Belin Nursing and Allied Health Simulation Lab.

ATHLETICS

- HBU announced that it is prepared to begin the sport of football, should an appropriate league opportunity present itself.
- HBU completed its final year of a four-year transition back to NCAA Division I competition.
- The Huskies won 2010-2011 Great West Conference championships in softball and women's soccer and a second consecutive title in women's golf.

STUDENT MINISTRIES

- The spiritual life theme was "A Future and a Hope," taken from Jeremiah 29:11.
- The HBU family rejoiced with 95 students who made decisions for Christ this year, including 55 first-time professions of faith and 40 rededications.
- Students, faculty, and staff participated in Missions Learning Opportunities in Austin, South Padre, and Arlington. Students also attended the Passion Conference in Fort Worth.
- Weekly on-campus Bible study, worship, and prayer opportunities included Freshmen Involved in Reaching Maturity (F.I.R.M), Special Opportunities to Live in Discipleship (S.O.L.I.D), and a student-led service replicating the underground church.
- HBU students served with Go Now Missions in Southeast Asia and West Africa over the summer, with many others serving as camp counselors through other agencies.
- Students facilitated Disciple Now weekends in area churches.
- FOCUS and Refuge, HBU's student-led worship team ministries, led worship in churches in the greater Houston area.
- The HBU REcruiting & RECreation (REC) Team was invited to facilitate small groups and lead recreation in youth camps and church ministries.

STUDENT ACCOMPLISHMENTS

- HBU College of Science and Mathematics alumna Sarah Tran was named a 2011-2012 U.S. Schweitzer Fellow - awarded to approximately 250 exceptional students from the nation's top health and human service schools each year - for her work on a health education and screening program aimed at empowering refugees from Burma living in southwest Houston.
- Schola Cantorum, HBU's auditioned choir, served as choir-in-residence for the 36th annual Classical Music Festival in Eisenstadt, Austria, where director Dr. John Yarrington was chorus master.

- HBU's mock trial team had its best ever showing at the Regional Tournament and secured its third consecutive bid to the Opening Round Championship of the American Mock Trial Association's two-part National Championship Tournament.
- The Collegian, HBU's student newspaper, won 30 awards, including first place in the Overall Excellence and Special Section/Edition categories, to secure the Sweepstakes distinction in its division at the annual Texas Intercollegiate Press Association convention.

ON CAMPUS

- HBU alumnus and pastor Voddie Baucham Jr. delivered the annual Guild Institute in Christian Family Studies lecture on the subject "The Fatherless Family."
- HBU's Dunham Bible Museum launched "KJV@400: from Hampton Court, around the Globe, and to the Moon," a year-long celebration of the 400th anniversary of the King James Bible, with a premiere showing of KJV: The Making of the King James Bible, portions of which were filmed in the museum.
- In coordination with the Holocaust Museum Houston, former White House Chief of Staff Andrew H. Card Jr. gave a lecture in HBU's Dunham Theater on the globalization of world affairs as it relates to terrorism and genocide.
- HBU's Dunham Theater hosted one of six U.S. performances of the Greek tragedy Oresteia by the internationally acclaimed theatrical troupe of Leonidas Loizides from Athens.
- In partnership with Memorial Hermann Healthcare System and the United Kingdom's University of Chester, HBU hosted a two-day forum titled "Nursing Education & Practice: A Global Perspective."
- HBU hosted "Health Care in a Secular Culture: The Conscience of Physicians and Nurses at Risk," which brought together Christians of Protestant, Catholic, and Orthodox traditions to discuss emerging issues in bioethics and a common Christian response to secular trends.
- Special agent George Piro, who conducted a seven-month-long interrogation of Saddam Hussein in 2004, gave a presentation at HBU for the FBI Citizens' Academy.
- HBU hosted the annual Texas Baptists African American Leadership Conference featuring general and plenary sessions designed to inspire, instruct, and inform current trends and opportunities to help support and grow strong churches.

The generous support of alumni, friends, churches, and Texas Baptists is helping HBU prepare the next generation of faithful leaders not only to excel in their chosen fields but also to succeed at life in an ever-changing world.

**MINISTRY STATISTICS FOR
HOUSTON BAPTIST UNIVERSITY**

2010-11 School Year

Enrollment, Fall 2010	2,198
Enrollment, Spring, 2011	1,902
Number of students on full or partial scholarships funded by institution *	2,117
Number of students receiving BGCT Ministerial Tuition Grants *	29
Estimated total number of students preparing for ministry *	107
Approximate percentage of Baptist students	29.2%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
HOUSTON BAPTIST UNIVERSITY**

Figures as of (May 31, 2011)

OPERATING REVENUE

Tuition and fees	\$46,122,288	
BGCT Appropriations	\$419,990	
Auxiliary Enterprises	\$4,922,125	
All Other Sources	\$12,953,394	
Total Operational Revenue		\$64,417,797

OPERATING EXPENSES

Educational and General	\$34,526,412	
Institution funded Scholarships & Financial Aid	\$17,259,701	
Auxiliary Enterprises	\$9,636,364	
All Other Expenses	\$2,114,093	
Total Operational Expenses		\$63,536,568
Excess Revenue over Expenses after transfers		\$881,228

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	\$83,936,633
Total Net Assets	\$137,525,791
Unrestricted	\$72,656,639
Temporarily Restricted	\$22,923,828
Permanently Restricted	\$41,945,324



BAPTIST GENERAL CONVENTION OF TEXAS

The mission of Howard Payne University is to be a Christ-centered academic community dedicated to excellence by developing and equipping the whole person for intellectual inquiry, personal and professional integrity, and service to God and humanity. With more than 1,200 students, HPU's low faculty-to-student ratio allows the university to provide individual attention to every student, insuring the highest quality academic experience in a wholesome, Christian atmosphere. HPU is proud of its long-standing relationship with Texas Baptists, who are a perpetual source of faithful support and encouragement.



William N. Ellis
President

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NATIONAL RECOGNITION

Howard Payne University received excellent rankings in the 2011 edition of *Best Colleges* by U.S. News Media Group. In the "Great Schools, Great Prices" category of the "Regional Colleges of the West" division, HPU was named #2 for the third consecutive year and is the highest-ranked private university. The university has consistently been recognized by other organizations and publications such as *Colleges of Distinction* and *The President's Higher Education Community Service Honor Roll*.

INSTITUTIONAL ADVANCEMENT AND FISCAL HIGHLIGHTS

Despite the ongoing economic uncertainty, Howard Payne University alumni and friends continued their generous support of the institution in remarkable ways. Alumni Association memberships reached the largest number on record. Giving to the annual scholarship fund was 22% above the goal and 38% over the previous year's goal. The endowment value on May 31, 2011, stood at \$45.2 million.

New-student enrollment for the fall of 2010 was the highest in 14 years. HPU continues to enroll a large number of students from our Texas Baptist churches.

ACADEMIC HIGHLIGHTS

The Collegium, HPU's new academic support initiative, offers a variety of services to equip students for success during their university experiences and into the future. Tutoring, academic testing, academic advising, learning assistance and career services help students with personal, academic and professional growth. In the first semester of this program, the students who participated had a 66.67% rate of moving from academic probation to academic good standing. Many additional students choose the Collegium as a place to study and work on papers.

Throughout the year, numerous HPU students excelled in various competitions. Chandler Raine was the top oralist in the Texas Undergraduate Moot Court Association for the second year in a row. Five business students earned a Global Top 100 ranking in the global business strategy simulation game consisting of 1,573 teams.

Theatre students won outstanding awards in their performance at the Christian University Theatre Festival; HPU was the only school to receive a standing ovation.

Dr. Pam Bryant was one of 30 faculty world-wide to participate in the University of Oxford's Round Table on women in academia. Lance Beaumont was invited to lead curriculum development in guitar at the International Society for Music Education Regional conference in Tabasco, Mexico. Dr. Mike Rosato served as president of the Consortium of State Organizations for Texas Teacher Education and on the editorial board of the journal *Teaching with Compassion, Competence, Commitment: A Journal for Christian Teacher Education*. Also, Dr. Rosato was invited to serve as a member of the Division of Educator Standards Advisor Committee for the Texas Education Agency next year.

STUDENT LIFE HIGHLIGHTS

Approximately 150 students participated in IMPACT 2010, a service/missions weekend event that helps kick off the academic year. Students attended several lectures on living with a mission-oriented mindset and then applied their learning through two local opportunities: Love Brownwood and Texas Youth Commission. Student Activities hosted well-received concerts by popular Christian musicians Shane & Shane, Lindsay McCaul and Addison Road. The Lady Jackets basketball team won its fourth American Southwest Conference championship in five years.

CAMPUS MINISTRIES

Through BSM and other programs, students serve as mentors to delinquent youth at the Ron Jackson State Juvenile Correctional Complex and as tutors for schoolchildren. Students also lead DiscipleNow weekends in churches across the state. In recent opportunities to be on mission, groups of students provided hurricane relief in Galveston. Students also served in a variety of other mission capacities across the U.S. and around the world.

Additionally, HPU was pleased to host a successful Super Summer week and looks forward to having the event back on campus in 2012.

MINISTRY STATISTICS FOR HOWARD PAYNE UNIVERSITY

2010-11 School Year

Enrollment, Fall 2010	1271
Enrollment, Spring 2011	1130
Number of students on full or partial scholarships funded by institution *	1019
Number of students receiving BGCT Ministerial Tuition Grants *	103
Estimated total number of students preparing for ministry *	196
Approximate percentage of Baptist students	45.9

* "Non-duplicating" totals for the 2010-11 school year.



**SUMMARY FINANCIAL STATEMENT FOR
HOWARD PAYNE UNIVERSITY**

Figures as of May 31, 2011

OPERATING REVENUE

Tuition and Fees	\$18,908,768	
BGCT Appropriations	887,495	
Auxiliary Enterprises	3,327,642	
All Other Sources	3,173,389	
Total Operational Revenue		\$26,297,294

OPERATING EXPENSES

Educational and General	\$17,594,234	
Institution-Funded Scholarships & Financial Aid	5,685,707	
Auxiliary Enterprises	1,689,388	
All Other Expenses	1,276,346	
Total Operational Expenses		\$26,245,675
Excess Revenue Over Expenses After Transfers		\$51,619

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	\$45,271,849
Total Net Assets	\$74,561,852
Unrestricted	28,481,014
Temporarily Restricted	20,152,880
Permanently Restricted	25,927,958


Randy O'Rear

President &
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The University of Mary Hardin-Baylor is dedicated to preparing young people for lives of leadership, service and faith-informed discernment in a global society. Our university's commitment to academic excellence, broad-based scholarship, and a Baptist vision for education has distinguished us for more than 165 years, and we are excited to be sharing these values with a growing number of students

ACADEMICS

Our fall of 2010 enrollment was the largest in UMHB history, with 2,956 students breaking the previous record of 2,768 set in 2009. The 608 freshmen who chose to make the University of Mary Hardin-Baylor their home in 2010 also broke the record for an incoming freshman class. Early indicators suggest that this year's freshmen and total enrollment will once again set records. As the university grows, our students continue to enjoy the personal attention that has always been a cornerstone of the UMHB experience. The University of Mary Hardin-Baylor offers degrees in 58 different undergraduate majors, six master's programs, and a doctoral program in education administration. This fall will mark the

beginning of two new master's degrees, the Master of Education in Administration of Intervention Programs, which prepares students for educational diagnostician certification, and the Master of Science in Nursing, with a Family Nurse Practitioner specialization.

STUDENT LIFE

It brings us great joy to see UMHB students taking active and personal roles in spreading the good news of Jesus Christ in a global society. Last year more than 175 Crusaders took part in mission activities in 18 countries. Twenty-seven of those students served through the BGCT's Go Now Missions.

This summer, for the first time ever, a group of 20 from our College of Nursing went on a special medical mission trip to Kenya where they saw nearly 1,000 patients over the course of two weeks, ministering both to their physical and to their spiritual needs. The trip provided students with unique experiences, new perspectives, and many opportunities to share God's word.

FACILITIES

In February the UMHB Board of Trustees adopted a campus master plan which will serve as a blueprint for the growth of our beautiful campus. This plan is ambitious, calling for \$100 million in construction over the next three to seven years. In the next year we will break ground on several major projects:

★ TEXAS
BAPTISTS®

BAPTIST GENERAL CONVENTION OF TEXAS

- The Baugh Center for the Visual Arts will be a state-of-the-art home for our thriving art department. The new space will allow faculty to guide students through explorations of new mediums and creative technologies, from sculpture and print media to computer graphic design.
- The Isabelle Rutherford Meyer Nursing Education Center will feature high-tech classrooms with simulations of real world clinical settings, small group study areas, and faculty offices for the university’s rapidly expanding nursing program.
- A new student union building will offer students a centralized dining location and a number of great meeting spaces for study groups and student organizations. The student union has been designed in tandem with a new stadium; together they will offer a one-of-a-kind center for campus life.
- The new football stadium will mark the first permanent home for the university’s nationally ranked Crusaders football team. It will allow games to take place on campus and encourage an even stronger sense of the campus community that makes UMHB so special.

LOOKING FORWARD

In May the University of Mary Hardin-Baylor Board of Trustees approved a new strategic plan for the University. The plan outlines steps that UMHB will take over the next seven years to help us move from our current level of effectiveness toward realizing our vision of being the university of choice for Christian higher education in the Southwest. God has opened many wonderful opportunities for UMHB, and we are grateful for the prayers and support of our alumni and friends as we seek to do His will in providing excellent Christian educational experiences for our students.

**MINISTRY STATISTICS FOR
UNIVERSITY OF MARY HARDIN-BAYLOR**

2010-11 School Year

Enrollment, Fall 2010	2956
Enrollment, Spring, 2011	2734
Number of students on full or partial scholarships funded by institution *	2463
Number of students receiving BGCT Ministerial Tuition Grants *	75
Estimated total number of students preparing for ministry *	131
Approximate percentage of Baptist students	42%

* “Non duplicating” totals for the 2010-11 school year.



**SUMMARY FINANCIAL STATEMENT FOR
UNIVERSITY OF MARY HARDIN-BAYLOR**

Figures as of August 13, 2011

OPERATING REVENUE

Tuition and fees	54,138,035	
BGCT Appropriations	913,906	
Auxiliary Enterprises	8,985,821	
All Other Sources	2,982,787	
Total Operational Revenue		67,020,549

OPERATING EXPENSES

Educational and General, not including Scholarships	42,660,388	
Institution funded Scholarships & Financial Aid	10,501,516	
Auxiliary Enterprises	3,582,972	
All Other Expenses	4,415,219	
Total Operational Expenses		61,160,096
Excess Revenue over Expenses after transfers		5,860,453

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	63,096,461
Total Net Assets	140,762,725
Unrestricted	71,816,158
Temporarily Restricted	29,984,621
Permanently Restricted	38,961,946

What's going on at Wayland?

Like any school, Wayland professors are keeping students on their toes and grounded in study. Wayland offers associate's, bachelor's and master's degrees in a variety of academic disciplines, both on campus and online. The virtual campus continues to grow and has become Wayland's largest campus in terms of enrollment. Meanwhile, the external campuses in Texas, Oklahoma, Arizona, Alaska, Hawaii, New Mexico and Kenya continue to challenge students academically while providing a Christ-centered educational experience.

Campuses in Fairbanks, Alaska, Albuquerque, N.M., and Hawaii are under the leadership of new executive directors. Wayland administrators are excited about the opportunities that these directors will bring their campuses. Not only is Hawaii under new leadership, but the campus is moving to a bigger and better location. Hawaii has been a campus that has been heavily influenced with a military enrollment. Dr. David Howle, Executive Director of the campus, hopes to use the move to attract more civilian students.

On the Plainview campus, Wayland is building a 350-bed men's dormitory that is scheduled to open in the summer of 2012. This dorm will help usher in the start of a new football program. New coach Butch Henderson already has a number of students on campus working out, learning the system and preparing for Wayland's first official football game in more than 70 years. The Pioneers will play their first game in the fall of 2012 in San Antonio.

Not only is Wayland adding football to the athletics programs, but also new soccer practice fields have been built, and the men's and women's wrestling programs and cheer and dance squads are in their second years of competition.

The construction of the new dorm also signals the final days for a building that housed Wayland students for more than 60 years. McDonald Hall is scheduled to be razed to make room for the new Flores Bible Building. The new Bible building will house the School of Religion and Philosophy as well as the Wayland Mission Center. The mission center is leading a renewed focus at Wayland, reaching the world for Christ. Mission center director Dr. Rick Shaw is leading mission trips around the globe, and helping to establish curriculum that teaches students to glorify God and work for Christ in their chosen fields.

Academic schools are also increasing their course offerings. The School of Math and Science's newly implemented environmental science degree opens this fall, and the school recently celebrated the first graduates with degrees in geology. These students are working not only in the laboratories and classrooms, but also in the field as field trips are regular parts of the curriculum. Summer research is also turning up some



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interesting things as students study various points of interest, including researching chemotherapy agents in plant extracts.

Other schools and academic disciplines have been busy as well. Math students are also conducting summer research; Students in Free Enterprise are competing and winning awards for the business school; theatre students are performing at every opportunity both on campus and each summer in Ruidoso, N.M.; study abroad opportunities abound for religion, languages and literature, and music groups; and the School of Music is currently working on a Steinway piano project.

Baptist Students Ministries is sponsoring mission trips to place like Haiti; social science students are working with charitable organizations in the community; art students are hosting shows in the art gallery; honors students are presenting theses; and much more.

As faculty, staff and students open the 2011-12 school year, there is a definite air of excitement on campus. With a strong focus on Christ-centered, mission-minded, learning-focused education, Wayland stands ready to conquer the challenges of a new year and to continue to prepare young men and women to serve both God and humankind in their chosen professions.

**MINISTRY STATISTICS FOR
WAYLAND BAPTIST UNIVERSITY**

2010-11 School Years

Enrollment, Fall 2010	6385
Enrollment, Spring, 2011	6622
Number of students on full or partial scholarships funded by institution *	1247
Number of students receiving BGCT Ministerial Tuition Grants *	58
Estimated total number of students preparing for ministry *	65 Majors & 5 Minors
Approximate percentage of Baptist students	34%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
WAYLND BAPTIST UNIVERSITY**

OPERATING REVENUE

Tuition and fees	42,319,119	
BGCT Appropriations	929,346	
Auxiliary Enterprises	5,766,194	
All Other Sources	6,194,649	
Total Operational Revenue		55,209,307

OPERATING EXPENSES

Educational and General	37,690,534	
Institution funded Scholarships & Financial Aid	3,843,874	
Auxiliary Enterprises	4,222,207	
All Other Expenses	9,289,873	
Total Operational Expenses		55,046,488
Excess Revenue over Expenses after transfers		162,819

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	67,967,674	
Total Net Assets	100,319,692	
Unrestricted	71,926,849	
Temporarily Restricted	11,684,151	
Permanently Restricted	16,708,692	



John Garrison
President

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Unique among Texas Baptist institutions, San Marcos Baptist Academy is the only preparatory school supported by the Baptist General Convention of Texas. Its mission for the past 104 years has remained consistent: *“to educate young men and women in a nurturing community based upon Christian values.”*

We teach openly and intentionally that faith is a crucial component of life. The Christian witness that San Marcos Baptist Academy offers to students is absolutely essential, and it has changed the lives of countless children since our founding in 1907. Thank you for helping make this ministry possible.

Student representation at the Academy is virtually worldwide. In the fall of 2011, we enrolled students from

11 countries, 7 states, and 55 cities within the State of Texas. Our international student population consists of approximately 34 percent of our total enrollment, including a significant number from China and South Korea. Sharing God’s love and presenting the gospel

message to these young people gives us the unique opportunity to impact our world for Christ.

The BGCT invited four Academy students to serve as “Pages” at its annual session in McAllen last year, permitting these students to learn more about Texas Baptists. Academy students have served in this role for 36 years now. The partnership the Academy shares with the Baptist General Convention of Texas dates back to 1910, and the support of San Marcos Baptist Academy by Texas Baptists has never been more important to our world and our Lord than it is now.

Although many of our students come to the Academy because of their Christian faith, we enroll a large number of students who know little about the Bible. To fill that gap, those who graduate from the Academy are required to complete two credits in Christian Studies. In Religious Foundations of Christianity, students survey the world’s five major religions with particular focus on Christianity’s roots in Judaism as found in the Old Testament. In the Life and Ministry of Jesus Christ course, students are introduced, often for the first time, to Christ and His relevance for the world today.

In addition to the academic requirements in Christian Studies, the Academy offers many other opportunities for students to learn about the Bible and the love of Christ through our Christian Ministries Program. A campus minister, assisted by a Spiritual Life Committee, is available to interact with students and invest in their lives. The campus minister plans two weekly services that are required for all students.

One is a short devotional time on Monday mornings and the other is a 20-minute chapel service on Wednesdays. Various optional Christian activities, service opportunities, and mission trips are offered to students throughout the year. A Fellowship of Christian Athletes organization and a Young Life group meet on campus weekly.

The Academy has a close relationship with First Baptist Church, San Marcos, as well as other local congregations. Boarding students are encouraged to attend services at local churches at the invitation of Academy staff members. SMBA has also forged a new partnership with Hardin-Simmons University, which will grant all of our dual-credit course credits in 2011-12.

Now in its second century of operation, San Marcos Baptist Academy remains keenly aware of the ministry opportunities with which we have been entrusted. Our prayer is that we will continue to provide a Christ-centered environment where academics and life skills will be pursued with vigor, allowing every student the opportunity to achieve his or her full potential.

Please visit our campus in person or via our web site at www.smabears.org.

MINISTRY STATISTICS

SAN MARCOS BAPTIST ACADEMY

Enrollment, Fall 2011	270
Enrollment, Spring 2009	285
Number of students on full or partial scholarships funded by institution *	93
Number of students receiving BGCT Ministerial Tuition Grants.....	N/A
Estimated total number of students preparing for ministry *	N/A
Approximate percentage of Baptist students	12%

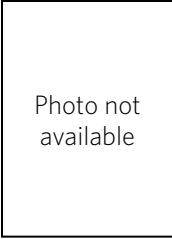


Photo not available

Robert Rodriguez

Interim President

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Valley Baptist Missions Education Center is located in the tropical Rio Grande Valley of Texas, bordering on the Gulf of Mexico and the Rio Grande River.

This past year has been one of continued growth and expansion of the ministries at VBMEC. It has been full of mission teams reaching out to the people of the Rio Grande Valley. We have been able to serve several families by doing repairs to their homes through a new ministry called "Help for Homes". Through this new outreach, we hope to be able to continue providing the material for mission teams to help in their mission outreach in the Rio Grande Valley. With "Holy Presents", a Christmas Gift Distribution Program, the Center was able through partnership with churches out of the Valley, to put over 200 Bibles in the hands of Valley children.

In addition to the mission teams The Center hosted the 2nd annual "Be Choosy" Youth Retreat. More than thirty young people made decisions during this event. In addition to this retreat there have been other churches coming to use the facility for their retreats. Opening the new dorm that houses 200 people in 2010 has made these events possible.

Since the beginning of the year, Valley Baptist Missions Education Center initiated a leadership and discipleship training program for local pastors and church leaders in the Rio Grande Valley in partnership with Wayland Baptist University. VBMEC and Wayland have made a commitment, since their formations as Baptist institutions, to become incubators of world changers leaders with a Biblical world-view. Together and for the last seven months, even in partnership with the Rio Grande Valley Baptist Association and its Ministerial Alliance, VBMEC and, Wayland have been able to train over 120 students literally all across the beautiful Rio Grande Valley.

The journey began through a simple 18 college credit hours Certificate of Ministry. Through this program, Wayland Baptist University has completed three full 11 week-semester of training, teaching and mentorship to:

- 15 local pastors in two different class locations (PIB Brownsville & RGVBA office in Weslaco)
- 94 church leaders from 14 different churches across the Rio Grande Valley.
- Currently, WMU Certificate of Ministry has trained 12 local RGV pastors and leaders as instructors and professors, traveling to church, sites and different places to mentor, disciple and share the message of Faith, Hope, and Love in an academic context for the Kingdom of God.

The partnership between VBMEC - WBU - RGVBA includes, but not limited to finances (scholarships), facilities, office space, marketing information and much more. Beginning on August 15, WBU, in partnership with VBMEC, will be offering at two different university campuses: TSTC in Harlingen and Texas A & M,

McAllen; a Bachelor of Applied Science, a Bachelor of Christian Ministry, a Master of Education, and a Master of Christian Ministry.

VBMEC continues to partner with Baptist Child and Family Services as a reception service shelter for unaccompanied undocumented children. This program affords the local churches an opportunity to share in the ministry. .

All in all God is using the Center to reach the people of the Rio Grande Valley for His glory. Take a moment to pray for the leadership as the Lord continues to use Valley Baptist Missions Education Center for missions opportunities and education. Thank you for your continued support and to find out more details about the ministries, please stop by our website: www.vbmec.org.

**MINISTRY STATISTICS FOR
VALLEY BAPTIST MISSIONS EDUCATION CENTER**

2010-11 School Year

Enrollment, Fall 2010	0
Enrollment, Spring, 2011	120
Number of students on full or partial scholarships funded by institution *	88
Number of students receiving BGCT Ministerial Tuition Grants *	0
Estimated total number of students preparing for ministry *	25
Approximate percentage of Baptist students	90%

* "Non duplicating" totals for the 2010-11 school year.

**SUMMARY FINANCIAL STATEMENT FOR
VALLEY BAPTIST MISSIONS EDUCATION CENTER**

Figures as of June 30, 2011

OPERATING REVENUE

Tuition and fees	845.00	
BGCT Appropriations	7,434.77	
Auxiliary Enterprises	60,887.20	
All Other Sources	224,933.50	
Total Operational Revenue		294,100.47

OPERATING EXPENSES

Educational and General	6,781.45	
Institution funded Scholarships & Financial Aid	8,800.00	
Auxiliary Enterprises	5,964.24	
All Other Expenses	134,158.65	
Total Operational Expenses		155,704.34
Excess Revenue over Expenses after transfers		138,396.13

ENDOWMENT AND NET ASSETS

Total Endowment (Market Value)	67,967,674
Total Net Assets	100,319,692
Unrestricted	71,926,849
Temporarily Restricted	11,684,151
Permanently Restricted	16,708,692

I was recently meeting with a group of prominent business leaders when one gentleman turned to me mid-sentence and said, "You know, you really aren't normal." I simply smiled and acknowledged the compliment.

A compliment, "yes," because what the business leader meant by his comment is BCFS does not fit the mold of the typical non-profit organization. Indeed, a hallmark of our unprecedented expansion and stalwart stewardship is that each and every day the BCFS team of professionals strives to insure ours is a great organization, not just an organization trying to do good work. Like most successful businesses, we proactively conduct quality assessments of our programs and services. If something we are doing is not effective or is no longer needed, it is changed or eliminated. If there is a better way to invest our resources toward making a difference, then that is the path BCFS will follow. We are agile, innovative, and strategically focused on meeting the needs of humanity in an ever-changing world. To me, not holding to the "norm" is a great compliment.

Today, BCFS leads health and human services programs on four continents and has offices from coast-to-coast. One of our fastest growing divisions operates the BCFS International Children's Services program, which provides residential care and services for unaccompanied youth while authorities determine the appropriate steps toward reuniting them with their families or placing them in an alternate setting. For those children who are granted permission to join their family permanently, our regional offices in New York, Miami, Los Angeles, Sacramento, Phoenix, Dallas, Houston and the Great Lakes area ensure their transition is a healthy and stable.

Our Emergency Services Division has established itself as a premiere national resource for emergency management planning and response. Whether speaking at major conferences on the integration of FEMA's national guidance for sheltering (developed by BCFS in 2010), participating in a national catastrophic event functional exercises like the National Level Exercise for the New Madrid Seismic Zone, or developing plans and holding workshops in high-hazard states like Washington to assist jurisdictions in building medical surge capacity, our team of national experts have built a strong reputation of speed, trust and success.

Likewise, our Youth and Teen Services Division continues to be recognized as an innovative leader in meeting the needs of at-risk and struggling young adults, like those aging out of the foster care system or returning home from juvenile justice institutions. Our proven track record has led to a major expansion of our transition program to Abilene, Tyler, Lubbock and McAllen. These comprehensive service facilities are seen as lifesavers when you consider the population's overwhelming likelihood of becoming homeless with no reliable support system.



Kevin Dinnin
President

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Hundreds of thousands more lives are being positively impacted each year by the work carried out in other parts of our organization, including our Community Based Services Division, Children’s Emergency Relief International and at Breckenridge Village of Tyler.

In the near future, I see a growing demand for services that allow older individuals to continue leading active, independent lives well into their golden years. As BCFS moves close to our 2020 plan, you will begin to see the reach of the BCFS Elder Services Division across the nation. The bottom-line... our pledge remains constant and strong, we will continue to aggressively create new specialties and unparalleled competencies to meet human needs across the nation and around the globe. That’s just the “norm” for BCFS.

**MINISTRY STATISTICS FOR
BAPTIST CHILD & FAMILY SERVICES**

Number Provided on Campus or Residential Care.....	9,399
Number Provided Programmatic Services	100,734
Number Provided Other Services	1,755,847
Number Provided Special Training and/or College Assistance.....	7,580
Professions of Faith	3,072
Rededications/Recommitments	3,569
Total Number of Individuals Served	1,840,443
Current Number of Employees:	
Full Time.....	469
Part Time.....	195
Total BCFS Employees	664

**SUMMARY FINANCIAL STATEMENT FOR
BAPTIST CHILD & FAMILY SERVICES**

September 1, 2009 - August 31, 2010

BGCT Appropriation	\$572,930	
Contributions from BGCT Churches	\$153,191	
Resident Support	\$14,033,404	
Other Income	\$17,759,141	
Total Income		\$32,518,666
Total Expenses		\$33,715,032
Funds Available for Ministry	(-\$1,196,366)	
Total Assets		\$26,409,717



BAPTIST GENERAL CONVENTION OF TEXAS

Velter is a 16-year-old young man whose life took on momentum because of a moment in time he had at the Buckner Community Transformation Center in Jocotenango, Guatemala. A victim of his own family, Velter is determined to capture every moment God gives him and make the most of it. Velter had only known a life of hard labor and disappointment until the moment he met one of our social workers. She told Velter about educational classes and computer job skills training through our CTC. Velter seized the moment. Now, with Buckner's help, he speaks with pride: "I want to make something of myself. I want to own a home. With Buckner, I have found confidence." That new-found confidence is giving Velter the momentum he needs to change the course of his life. There are countless stories just like Velter's - stories of people willing to take hold of whatever moments God gives them through Buckner. Since our founding in 1879, Buckner has stayed true to the ideals that started this work. Buckner has never been an "institution." We see ourselves as a redemptive movement; a living, breathing organism constantly growing, moving and changing to meet today's needs with yesterday's knowledge. That is what redemptive momentum is all about. Buckner's strategic agenda is built on continuing the momentum we've experienced for the past 132 years by sustaining the growth of existing ministries while extending those ministries even further to new places and expanding into new ministry opportunities for the Kingdom. As you will see in this 2010 Annual Report, our momentum is strong. On a personal note, this annual report represents my first as president of Buckner International. I am extremely grateful for the God-given opportunity to lead this ministry and to work alongside a host of dedicated and passionate fellow servants.



Albert L. Reyes
President

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'For I am confident of this very thing, that He who began a good work in you will perfect it until the day of Christ Jesus.' —Philippians 1:6

The core of Buckner is to improve the lives of orphans, vulnerable children and families. We do that through our devotion to protecting children, promoting independence, and building strong families.

Buckner works globally in four distinct areas of ministry to fulfill our mission:

Family Programs: These services provide a permanent impact on the lives of vulnerable children by placing them in a safe, family environment through residential care, adoption, foster care, group care, and transitional living homes.

Empowerment Programs: By promoting self-sufficiency through education and job development, we are having a significant impact on the lives of vulnerable children and their families.

Community Programs: A preventative impact on the lives of children enables the family to stay together. These include such

programs as after-school services, counseling, mentoring, and apartment ministries where families are vulnerable.

Aid, Support and Health Programs: These one-time or short interval services are intended to provide at-risk children with humanitarian aid or other short-term interaction. Examples include ‘Shoes For Orphan Souls®’, humanitarian aid, and medical clinics.

Buckner International ministries impacted more than 450,000 lives in 2010. Among some of the markers we achieved in individual ministries include:

- 115,744 lives were impacted through international aid and support programs. Domestically, similar ministries impacted 53,601 lives.
- 1,179 lives were impacted because of domestic family ministries like adoption, foster care, residential care and family care. Internationally, the same programs impacted 2,813 lives.
- Domestic empowerment programs impacted 518 lives, while similar international ministries changed the lives of 9,297 people.
- Domestic community programs changed 35,960 lives, and international community programs changed 14,164.
- 2,260 short-term missionaries impacted the lives of people on the Texas/Mexico border through 95 mission trips. An additional 697 people volunteered as short-term missionaries on 56 international trips.
- 7,394 people heard the gospel message through our spiritual enrichment ministries.

BUCKNER CHILDREN AND FAMILY SERVICES, INC.

SUMMARY OF FINANCIAL STATEMENT

(Dec. 31, 2010)

Contributions from Churches (Sent directly to institution)	\$1,133,000	
BGCT	\$536,000	
Client Support:	\$11,741,000	
Other:	\$19,791,000	
Income:	\$33,201,000	
Expenses:	\$38,060,000	
Funds available for continuing ministry :	\$<4,859,000>*	
Total Net Assets		\$32,608,000

*Any deficit from operations is covered by funds available from Buckner Foundation, Inc.



BAPTIST GENERAL CONVENTION OF TEXAS

**BUCKNER ADOPTION AND MATERNITY SERVICES, INC.,
SUMMARY OF FINANCIAL STATEMENT**

(Dec. 31, 2010)

Contributions from Churches (Sent directly to institution)	\$0	
BGCT	\$80,000	
Client Support:	\$478,000	
Other:	\$168,000	
Income:	\$726,000	
Expenses:	\$586,000	
Funds available for continuing ministry	\$140,000	
Total Net Assets		\$332,000

BUCKNER RETIREMENT SERVICES

Our seven Buckner senior living communities in Texas are committed to the ideal that our residents want a lifestyle that is full and meaningful. We believe a Buckner senior living community is a place to call home like no other. That's why our communities are known as bright, innovative communities providing our residents the active lifestyle they want and need. We offer communities suitable for a wide range of lifestyles and needs in Austin, Beaumont, Burnet, Dallas, Houston, Longview and San Angelo.

Based on 2010 figures and the growth realized through the affiliation between Buckner Retirement Services and Baptist Memorials Ministries, we were recognized by Ziegler Senior Living Investment Banking in its 2011 LeadingAge Zeigler 100 as Texas' largest not-for-profit multi-site living organization. That same index ranked us as 36th in the nation.

We were also proud to open our new GreenRidge independent living community on the campus of Buckner Villas in Austin. That opening has catapulted us into a slot as one of the premiere senior living communities in the Austin area.

Baptist Retirement Community is observing its 60th year of operation this year, celebrating "60 Years Young! In San Angelo." Tonia Marine, MN, RN, FNP-BC, one of our nurse practitioners at Baptist Retirement Community, was recognized as Nurse Practitioner of the Year by HealthMonitor at the American Academy of Nurse Practitioners Annual Conference.

Our continuum of care at Buckner includes:

- Independent Living at Buckner offers an active, independent lifestyle with full maintenance, beautiful, secure settings and a wide range of amenities and activities.
- Assisted Living at Buckner offers caring, personalized assistance with the activities of daily living from professionally trained staff (including licensed nurses) 24 hours a day.

- Memory Care at The Harbor is specifically designed for those with memory loss disorders who are no longer able to live alone, but who do not yet need nursing care.
- Skilled Care provides round-the-clock nursing care for residents with varying levels of medical need. Services include meals, housekeeping, laundry, 24-hour licensed nursing care and activities.
- Hospice Care, while relatively new to Buckner, provides loving care for residents and their families by providing dignity and compassion in the final stages of life.

**BUCKNER RETIREMENT SERVICES, INC.,
SUMMARY OF FINANCIAL STATEMENT
(Dec. 31, 2010)**

Residential Support:	\$39,544,000	
BGCT:	\$32,000	
Other:	\$1,382,000	
Income:	\$40,958,000	
Expenses:	\$40,610,000	
Funds available for continuing ministry	\$348,000	
Total Net Assets		\$4,864,000

**BAPTIST MEMORIALS MINISTRIES, INC.,
SUMMARY OF FINANCIAL STATEMENT
(Dec. 31, 2010)**

Residential Support:	.\$15,145,000	
BGCT:	\$160,000	
Other:	\$2,204,000	
Income:	\$17,509,000	
Expenses:	\$17,077,000	
Funds available for continuing ministry	\$432,000	
Total Net Assets		\$34,772,000

It has been a joy and privilege for me to write an annual article for this book of reports. Since I arrived in Texas to serve with our ministries in 1990, I have been blessed to be associated with so many Texas Baptists. I have attended each convention and observed the excitements, challenges and fervor of each along with the turmoil of some. I have never doubted that God's work was being done through the reports of ministries around the world.

Now comes the time for me to conclude my service with this great ministry and to transfer responsibility to my successor, Todd Roberson. Todd comes to this position well known by Texas Baptists and very experienced in the delivery and management of child care services. His familiarity is a blessing for our staff because he knows many of them and they know of his reputation. Todd, Jill, Lindsey, and Parker bring a wonderful example of family into this ministry. I pray that each one will be uniquely blessed as they influence the work of Children At Heart Ministries.

When I came in 1990 there was just Texas Baptist Children's Home at one location in Round Rock and a very new expansion that included Miracle Farm near Brenham. Under the blessed leadership of Charles Wright that ministry was ready to accept a new leader. There were challenges to be faced, but Charles had protected a great reputation by being a professional that was unapologetically Christian. Building upon a good foundation was not hard and blessings soon followed.

From one program and part of another in 1990, we have grown into seven corporations with fifty-one Trustees and services from Waco to Houston. During 2010 we served more people than at any time in our 60 year history. Services and budgets grew during a difficult economic time in Texas because of the faithfulness of friends, stewardship of great staffs, and the pressing need of children and families. Our mission to serve children continues to guide program development and remains just as real today as it was when we were founded by Louis and Billie Sue Henna in 1950.

Children At Heart Ministries today is a family of Christian ministries that exists to honor God and build a better world by serving children and strengthening families. Programs include counseling, emergency care, foster care and adoption, residential care for children, family care for single mothers and their children, after care, and some prevention services. The child is still at the heart of what we do. We desire to have a generational impact on them and to break cycles of abuse and family conflict.

We will have leadership transition, but who we are remains the same. Under God's guidance and the wise direction of our Trustees we will continue to serve those who come to us for help. I know that Todd will build on this reputation and God will give him a vision for these services in the years to come. Thank you



Jerry Bradley
President

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Texas Baptists for your support. May God continue to bless you and us as together we serve His children no matter what their age. Remember to take care of the children for if you do it well some day they will take care of you.

2010 STATISTICS

TEXAS BAPTIST CHILDREN’S HOME

Provided on-campus or residential care	293
Service through community ministry and off campus care	1,895
Provided financial aid only	149
Assisted in college or special training	18
Total religious decisions.....	12
Number of employees	
Full time.....	43
Part time.....	9

STARRY

Placed in group foster care	174
Served in own homes	1,597
Foster Care program	97
Served through other ministries.....	6,038
Total religious decisions.....	27
Number of employees	
Full time.....	40
Part time.....	1

MIRACLE FARM

Provided on-campus or residential care	31
Served through other ministries.....	705
Total religious decisions.....	2
Number of employees	
Full time.....	14
Part time.....	0

GRACEWOOD

Provided on campus or residential care	58
Served through community ministry and off campus care.....	462
Assisted in college or special training	2
Number of employees	
Full time	9
Part time	0



BAPTIST GENERAL CONVENTION OF TEXAS

SUMMARY FINANCIAL STATEMENT
CHILDREN AT HEART MINISTRIES AND AFFILIATED ORGANIZATIONS

January 1, 2010 to December 31, 2010		
BGCT Appropriations	\$549,062	
Contributions from BGCT churches (sent directly to ministry)	\$210,128	
Resident Support	\$65,134	
Other Income	\$14,596,926*	
TOTAL INCOME		\$15,421,250*
TOTAL EXPENSES		\$11,178,144 *
Funds available for continuing ministry or for restricted purposes	\$4,243,106*	
Total Net Assets	\$100,858,353*	

* NOTE: Income, expense and net asset figures include Restricted funds.



Todd Roberson
President

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Over the past year, South Texas Children's Home Ministries (STCHM) has continued to carry out its mission of meeting the needs of hurting children and families and giving others the opportunity to share in the ministry. STCHM is doing this through established programs, program expansion, and the addition of new programs as well.

HOPE AND A HOME — FOR CHILDREN IN NEED

STCHM's core mission is to provide loving homes for children who need full-time residential care and to share the hope of Christ with each of them.

- Children placed privately, or by the State of Texas, are cared for by loving cottage parents in a nurturing home environment on our Boothe Campus near Beeville. Children attend public school and have opportunities to participate in many extracurricular activities.
- STCHM also provides the emotional and financial support for each student to attend college or trade school if they graduate while in care. Many choose to attend Baptist schools, which currently includes University of Mary Hardin-Baylor and Dallas Baptist University.
- Children in care grow spiritually through many campus-wide activities, Disciple Now weekends, community projects, summer camps, and mission trips.
- STCHM is also a place for spiritual and emotional growth for individuals, youth groups and church teams from across Texas that carry out mission projects on campus during the year.

HOPE AND COUNSEL — FOR THOSE IN CRISIS

STCHM Family Counseling services in Corpus Christi and Victoria bring hope back into the lives of thousands of individuals, couples and families each year through Christ-centered counseling, guidance and instruction. All services are provided free of charge.

- STCHM counselors also offer seminars to pastors, churches and groups on preventive and response skills, church growth, marriage and parenting, and on many other topics that enhance life.
- STCHM Family Counseling collaborates with Logsdon Seminary (through the South Texas School of Christian Studies) and A&M-Corpus Christi to provide special training for students working toward counseling degrees.
- Family Counseling held an area-wide Ignite Your Marriage Conference this year to encourage couples from all walks of life in their quest for a healthy marriage.

HOPE AND A HAND-UP — FOR WOMEN IN TRANSITION

Graduates from the 12-week Christian Women's Job Corps (CWJC) program are filled with gratitude and new hope, and many come to know Christ during the semester.

- CWJC provides computer and job readiness training, classes on life skills, health and interpersonal issues, Bible study, and personal mentoring.

Hope and a New Life - for struggling families

Children still run and play at the STCHM's Goliad campus since it was converted from residential childcare to family care in the fall of 2010. The Marshall Ranch Family Care program is a resource for single mothers and their children during times of crisis.

- The program provides a safe haven for the moms and their children and addresses the physical, emotional, and spiritual needs of the family in a Christ-like manner through onsite staff intervention.
- Families are given assistance and encouragement as they gain the support, resources, knowledge, and skills they need to provide for their own needs and transition into independent living.

HOPE AND A FUTURE — FOR THOSE WHO HAVE SO LITTLE

STCHM's International Ministries program continues to grow in size and scope through partnerships with many churches, Baptist University of the Americas, and the Texas Baptist Offering for World Hunger.

- Hundreds of American volunteers and Dominican Republic workers teamed up to reach thousands of children during nine STCHM mission trips this year. Ministry activities included medical and dental clinics; special training for parents, teachers, students and pastors; VBS and other children's ministry; and construction projects.
- Samuel's Fund International Child Sponsorships help break the cycle of poverty in the lives of sponsored children, giving them hope for a better life. (72 Dominican children are currently sponsored).

STATISTICAL INFORMATION

SOUTH TEXAS CHILDREN’S HOME MINISTRIES

July 1, 2010 - June 30, 2011

Provided on-campus or residential care	92
Served in own homes and off-campus care	467
Provided financial aid only	148
Provided college education or special training	8
Served through Family Counseling.....	3,626
Served through International Ministries.....	5,552
Served through CWJC Corpus Christi (participants & volunteers)	120
Church and community related ministries	6,251
Served through other ministries.....	1,101
Total number of individuals served through ministries (non duplicate)	17,365
Professions of Faith	118
Number of employees:	
Full-Time	49
Part-Time	9

SUMMARY FINANCIAL STATEMENT FOR

SOUTH TEXAS CHILDREN’S HOME MINISTRIES (STCHM)

July 1, 2010 to June 30, 2011

Texas Baptists Appropriations through the BGCT	535,930	
Appropriations from Supporting Corporations (STCH & STCHLM)	3,365,845	
Other Income	148,364	
Total Income	4,050,139	
Total Expenses	4,073,677	
Funds available for continuing ministry	(23,538)	
Total Net Assets		887,540

SUMMARY FINANCIAL STATEMENT FOR

SOUTH TEXAS CHILDREN’S HOME (STCH)

July 1, 2010 to June 30, 2011

Contributions from Churches (sent directly to STCH)	192,134	
Other Income	3,482,054	
Total Income	3,674,188	
Total Expenses	3,152,418	
Funds available for continuing ministry	521,770	
Total Net Assets		24,822,229



BAPTIST GENERAL CONVENTION OF TEXAS

**SUMMARY FINANCIAL STATEMENT FOR
SOUTH TEXAS CHILDREN'S HOME LAND MANAGEMENT (STCHLM)**

July 1, 2010 to June 30, 2011

Total Income	2,147,896
Total Expenses	464,764
Funds Available For Continuing Ministry	1,683,132
Total Net Assets	9,570,566



BAPTIST COMMUNITY SERVICES (BCS)

BCS is a multifaceted organization involved in a variety of different facilities and services, including a Continuing Care Retirement Community (long-term care referred to as a CCRC offering a continuum of care to the elderly) which is named **Park Central** and located near downtown Amarillo along with three low income housing facilities for those 55 and over. Included in this CCRC are:

T.H. Holloway, Jr.

President

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parkcentral.org

PARK CENTRAL FACILITIES

Park Place Towers and The Continental are Park Central's two premier independent living facilities, 10 stories each and physically connected to the Ware Living Center, a full service nursing home in between the two retirement centers and also connected to the Winfred and Elizabeth Moore Assisted Living Center and the Harrington Assisted Living Center. The Ware Living Center offers a specialized Alzheimer's/Dementia unit and a Namaste program

which provides for compassionate end of life care for residents with advanced Dementia.

The Talmage and Plemons Court provide for affordable housing for senior adults and along with all of the other above facilities are within walking distance of each other with ready access to The Jackson Grill, an open to the public grill with old fashion malts and ice cream along with a menu featuring hamburgers, chicken fried steak, cat fish, soups and a variety of salads and sandwiches. It is a popular gathering place for residents and their families, as well as employees.

Although not part of Park Central, The Residences at Shadow Hills, Lubbock, Texas is the third affordable housing facility for those 55 and older. Now 10 years old, it offers seniors a very good option for affordable housing in the Lubbock area.

THE ARBORS

BCS owns and operates The Arbors through one of its non-profit affiliates. It is an off-campus (near the Harrington Regional Medical Center) Medicaid/Medicare nursing home. Opened in 2005, it has raised the bar for facilities and services in our geographic area for Medicaid/Medicare residents. In addition to the usual array of services, the Arbors offers a rehabilitation program which includes physical, occupational and speech therapy, joint replacement rehabilitation, and wound management among other services related to acute care hospital recovery services.

All of the facilities of BCS enjoy near full occupancy year round and aggregate occupancy is currently at a 98% overall rate.

HIGH PLAINS CHRISTIAN MINISTRIES FOUNDATION (HPCMF)

Also, under the organizational umbrella of BCS is the HPCMF whose goal is to be a support foundation for BCS with the focus of

its grants being limited to the Panhandle of Texas and specifically Amarillo. Even so, through its approved funding since its inception in 1996 it has touched other parts of Texas and the world for Christ. In 2010, its 14th year of operations, the Foundation has provided financial assistance to the following:

Baptist Churches (including new church starts)	\$ 78,510 (10.39%)
Baptist Causes	\$600,071 (79.39%)
Other Christian Causes	\$ 36,445 (4.82%)
Community Causes	\$ 40,830 (5.40%)
2010 Gifts and Grants Total:	\$755,856 (100%)

From 1996 through 2010 grants and gifts totaled \$12,525,177.

AMARILLO TOWN CLUBS (ATCS)

BCS owns and operates two family fitness centers with membership surpassing any other similar facility in our geographic area. The ATCs have a combined membership of over 22,000 members. The clubs provides wellness and fitness activities for the entire family. Activities range from swimming to basketball to weight lifting, group exercises and cardiovascular training. The ATC has won the local newspaper=s annual reader=s poll for the ABest of Amarillo@ in fitness facilities in our geographic area for nine consecutive years, indicating a high level of satisfaction from its members.

On any given day, in its various facilities BCS will care for nearly 1,000 people (not including members of the ATCs) by a highly dedicated and caring group of almost 500 employees.

STATISTICAL INFORMATION: FOR BAPTIST COMMUNITY SERVICES

Reporting as of August 8, 2011

Independent Living Residents (Park Place Towers, The Continental, The Talmage, Plemons Court, and Residences at Shadow Hills)	631
Long Term Care Residents (The Ware Living Center and The Arbors)	213
Skilled Nursing Patients (The Arbors).....	27
Assisted Living Residents (The Harrington Assisted Living Center and The Moore Assisted Living Center)	88
Total Residents/Patients	959

CHAPLAINCY PROGRAM:

Three (3) chaplains serve the Park Central campus, The Arbors, and two other non-affiliated nursing homes (through our Roving Chaplaincy Program) in Amarillo, ministering to in excess of some 1,000 residents and patients daily. For 2010, there were four (4) professions of faith and one baptism through the Baptist Community Services chaplaincy program.



EMPLOYED STAFF:

Full-Time Employees	439
Part-time employees	53

SUMMARY FINANCIAL STATEMENT

INSTITUTION: BAPTIST COMMUNITY SERVICES

Fiscal Year: January 1, 2010 - December 31, 2010

BGCT Appropriation	\$28,759	
Contributions from BGCT Churches (sent directly to ministry)		\$ 0
Income from Patients	\$2,513,383	
Residents Support	\$22,560,134	
Client Support	\$ n/a	
Other Income	\$9,490,743	
Total Income		\$34,593,019
Total Expenses		\$32,546,609
Funds available for continuing Ministry	\$2,046,410	
Total Assets		\$275,375,753



Founded in 1903 as a Christian ministry of healing, Baylor Health Care System is today one of the largest not-for-profit health systems in Texas. Baylor's mission to serve all people through exemplary health care, education, research and community service is now carried out through more than 300 access points including 27 hospitals to more than 1.4 million patients annually. And in fiscal year 2010 alone, Baylor provided more than \$494 million in community benefit.



Joel T. Allison
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com

HOPE HAS A NEW HOME

In 2011, Baylor – already the second-largest provider of cancer services in Texas – opened the new Baylor Charles A. Sammons Cancer Center at Dallas. The \$350 million, 467,000 square-foot project includes the largest outpatient cancer center in North Texas and will soon include the only dedicated cancer hospital in North Texas (set to open in 2013).

This center of excellence was designed to become a cancer treatment destination for patients from around the world. Besides providing technologically advanced care, Baylor Sammons Cancer Center is a major research facility working to find cures. It will soon house the Innovative Clinical Trials Center, which will build on Baylor's already extensive clinical trials program, giving patients greater access to newer cancer agents.

TURNING FAITH INTO ACTION

Baylor's Faith in Action Initiatives (FAI) program, which was created to spread Baylor's Christian ministry of healing across the world, provided critical relief to the victims of some of 2011's worst natural disasters.

After the devastating earthquake and ensuing tsunami struck Japan, FAI worked with the Baptist World Alliance, the Japan Baptist Convention, the North American Baptist Fellowship disaster relief team and other organizations to provide desperately needed medical resources, volunteers, equipment and other supplies to victims. FAI also collected humanitarian aid relief kits donated by generous Baylor staff members to send to tornado-ravaged Joplin, MO, where hundreds were left homeless.

BEYOND THE HOSPITAL'S WALLS

In 2011, Baylor's Diabetes Health and Wellness Institute (DHWI) in South Dallas celebrated its first birthday. The unique, \$15-million project was brought to life through a public/private partnership between Baylor and the City of Dallas in a ZIP code where residents are three-times more likely to die from diabetes compared to those living in Dallas as a whole. The institute's mission is to save lives through improved diabetes care, education and research and its innovative medical-home model is changing the role hospitals play in communities.

Today, more than 1,500 community members participate in DHWI programs. Based on initial baseline screenings, in just one year's time, overall blood-sugar results for DHWI members have improved on average 17 percent and blood pressure results have improved by 6.8 percent. The Surgeon General of the United States, Vice Admiral Regina Benjamin, has acknowledged DHWI as a care model that goes beyond hospital walls to reach underserved populations promoting diabetes care and prevention.

LEADING BY EXAMPLE

Under the leadership of Joel Allison, president and CEO, Baylor made progress in 2011 toward achieving its Vision 2015 – Baylor’s roadmap to becoming recognized as a “Top 5” health system in the country by 2015. Baylor also remains focused on its dedication to providing nationally recognized quality care. The system has received some of the highest honors bestowed by the country’s leading health care quality organizations including the Leapfrog Patient-Centered Care Award and the National Quality Forum National Quality Healthcare Award. And in 2011, Baylor Heart and Vascular Hospital in Dallas was recognized for the third year in a row for achieving the lowest readmission rate in the country for heart failure by the Centers for Medicare & Medicaid Services.

STATISTICAL INFORMATION

BAYLOR HEALTH CARE SYSTEM

July 1, 2010 – June 30, 2011

Licensed Beds	
3,516	
Patients Admitted	124,250
Outpatients Treated.....	2,675,261
Number of Charity Patients Admitted	9,382
Number of Charity Outpatients Treated.....	32,615
Estimated Value of Total Charity Care	307,802,462
Enrollment in Professional Educational Programs	399
Number of Employees (FTE).....	15,918
Amount of Discounts Allowed:	
Medicare (& Medicaid).....	2,323,527,855
Other	2,477,665,633
Number of Chaplains:	
Full Time	39
Part Time	29
On Call.....	N/A
Volunteer	78
Total.....	146



Professions of Faith	115
Rededications/Recommitments	361
Patient Visits by Chaplains	147,971
Worship Services Conducted.....	1,166

SUMMARY FINANCIAL STATEMENT

BAYLOR HEALTH CARE SYSTEM

Fiscal Year: July 1, 2010 - June 30, 2011

BGCT Appropriation	\$ 177,723	
Contributions from BGCT Churches (sent directly to ministry)	\$ N/A	
Income from Patients	\$ 3,821,092,608	
Residents Support	\$ N/A	
Client Support	\$ N/A	
Other Income	\$ 276,833,265	
Total Income		\$ 4,098,103,596
Total Expenses		\$ 3,747,918,363
Funds available for continuing Ministry*	\$ 350,185,233	
Total Assets		\$ 5,157,188,000

*Excludes unrealized gains on investments of \$181,711,361 and includes income attributable to minority interests in joint ventures of approximately \$146,180,000 that is not available for expenditure by Baylor Health Care System.



Frank Elston
President/CEO

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This year, Baptist Health Foundation of San Antonio Trustees stepped up to help meet the increased budget needs of healthcare organizations when they voted to grant more than \$5.6 million in 2011. This is 16.5% more than the \$4.8 million granted in 2010.

By December 31, BHFSA will have granted more than \$30 million to over 400 local and area organizations who are improving the health of residents throughout our eight-county region.

Since its inception, Foundation Trustees have provided important funds to assist with healthcare education and Clinical Pastoral Education scholarships; healthcare clinics; indigent care programs; assisted living facilities; mobile health and primary care facilities; substance abuse programs; behavioral health facilities; and a variety of other unmet healthcare needs.

The Board of Trustees approved the following unrestricted fund allocations for the Foundation committees to grant this year:

Responsive Grants Committee—\$2,910,800; Strategic Initiatives Committee—\$1,418,500; Mini Grants Committee—\$168,700; and Scholarship Committee—\$956,100.

Baptist Health System School of Health Professions will receive \$554,100 of the unrestricted scholarship dollars, \$57,270 from donor restricted scholarship funds.

The Foundation is especially grateful for the assistance from San Antonio Baptist Association in encouraging Baptist churches with health ministries to apply for 2011 grants.

This year the Foundation was happy to award seven Mini Grants to Baptist churches in the San Antonio area as a way of supporting health ministries in their neighborhoods. Grant recipients were: Alamo Heights Baptist Church—\$1,532; Baptist Temple Church—\$5,237; Canaan Missionary First Baptist Church—\$7,500; Converse First Baptist Church—\$7,500; Kingsborough Ridge Baptist Church—\$7,500; Resurrection Baptist Church—\$3,000; and South San Filadelfia Baptist Church—\$1,600.

W. Frank Elston, President and CEO since the Foundation opened in 2005, announced his retirement during the spring Board meeting. A Trustee Search Committee will select a new president to begin in January 2012.

To God Be the Glory for all things that have been accomplished during Baptist Health Foundation's first five years. The Board of Trustees remains focused on awarding grants to Honor God through their funds that assist health ministries and the mission shared by Baptist Health System and the Baptist General Convention of Texas.

During the past fiscal year, July 1, 2010 through June 30, 2011, Baptist Health System made significant progress in our mission to "Help people achieve health for life through compassionate service inspired by faith." We were able to accomplish this by living our values of Compassion, Safety, Excellence, Accountability, Innovation and Faith. Here are just a few of the ways Baptist Health System is continuing to be a valuable community member and trusted provider of health care in San Antonio and south Texas.

**George Gaston**

Regional
Vice President
Ministry and
System Liaison
to the BGCT

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BAPTIST HEALTH SYSTEM LEADS SAN ANTONIO HOSPITALS IN UNITED WAY GIVING

Despite a continued poor economy, Baptist Health System continued to support efforts aimed at helping the community. Thanks to the generosity and commitment of our employees, Baptist Health System led the United Way giving among health care providers in San Antonio with \$512,865.45 in employee contributions.

EMPLOYEES SHOW THEY'VE GOT HEART

Baptist also led the giving in this year's American Heart Association Start! Heart Walk with \$135,413 in donations. More than 1,000 employees participated in the Walk, showing their support for research into fighting heart disease and education around prevention. In addition, individuals in our various facilities gave more than 30,000 hours of their time and talents to support a wide range of church, community and individual needs.

BHS EMPLOYEES STEP OUT TO SUPPORT THEIR CO-WORKERS

Our value of Compassion was abundant this year when employees of Baptist Health System raised \$113,000 for their fellow co-workers at the annual Matt Karns Memorial Circle of Care Run. The event raises money for the BHS Employee Crisis Fund which employees can access when they encounter unexpected financial obstacles stemming from unemployment, divorce, illness and other hardships.

SECOND FAITH FAMILY CLINIC OPENS

Faith is a key component in the services provided by our Faith Family Clinic. Started last year with a major contribution from Vanguard Health Systems and supported in many ways by Baptist Health System, this year a second Faith Family Clinic opened to serve the health and spiritual needs of the working uninsured. The clinics provide care on a sliding fee scale to those residents who might otherwise slip through the cracks between Medicaid or Medicare assistance and employer-sponsored insurance.

TAKING HEALTH CARE TO THE STREETS

In an effort to reach people outside our hospitals with health education and prevention messages in fiscal year 2011, the Baptist Health System Mobile Health Screening Unit provided free health screenings to 7,384 people in 205 locations. BHS partnered with Baptist Child and Family Services (BCFS) in December 2009 to create the Community Health Screening Program to provide community health screenings to San Antonio and the surrounding communities. BCFS provides the mobile unit and its maintenance and the driver, BHS provides the nursing staffing, nursing supplies and oversees schedules. Among the venues visited by the mobile unit were: Schools, Universities, Churches, Businesses, Housing Projects, American Heart Association Walk, Diabetes Expo, Mayor's Fitness Events, Health Collaborative Events (Family Day at the Zoo and Fit Fest).

A NEW, MUCH NEEDED HOSPITAL FOR THE SOUTHSIDE

Mission Trail Baptist Hospital opened June 27th on the campus of Brooks City-Base, replacing Southeast Baptist Hospital, and becoming the first new hospital to be built on the Southside in 40 years. Like no other hospital in San Antonio, Mission Trail is an innovative and patient-centered healing environment that brings together state-of-the-art medicine with compassionate, patient-centered care. From all private rooms, to natural light and views and the latest advances in healing technology, Mission Trail Baptist sets a new standard for hospitals in San Antonio and South Texas. The hospital offers a full range of health care services including cardiovascular care, mother and baby care, world-renowned minimally invasive surgery, emergency and intensive care, a dialysis unit, orthopedics, urology, vascular and men's health care services. Mission Trail is the first hospital in San Antonio to seek LEED (Leadership in Energy & Environmental Design) Certification and features many green amenities like electric car plug ins, use of native vegetation, grey water irrigation and energy efficient building and lighting systems.

Mission Trail Physicians Plaza Medical Office Building also opened June 27th, offering space convenient to the hospital for physicians and their patients. It features physician offices, Baptist M&S Imaging, HealthLink Rehabilitation and 2,500 sq. ft. of dedicated education space.

A NEW WELLNESS CAMPUS IN THE WORKS

Vanguard and Baptist Health System are bringing an innovative concept in health care to central Texas with the Resolute Health Wellness Campus, in New Braunfels which includes a hospital and wellness center, community centers and green spaces, retail shops that promote healthy lifestyles, restaurants offering healthy - and tasty - dining choices, a fitness center where all are welcome, a day spa that fosters healthy habits, and a hospital that will change the way people think of hospitals.



BAPTIST GENERAL CONVENTION OF TEXAS

Whereas most healthcare companies focus on treating illness, Resolute Health, approaches health and wellness focused on prevention and wellbeing first and foremost. Resolute Health, an affiliate of Baptist Health System, is building a collaborative to engage, inspire and empower Comal, Guadalupe and Hays Counties to increase wellbeing across the community.

On July 11th, Resolute Health launched the Sow Healthy Intergenerational Garden with Comal ISD and others to bring students together with seniors to grow healthy foods and promote movement, nutrition and healthy lifestyles. By Fall 2011, The Resolute Health Diabetes Care Center, will open to address the growing rate of diabetes in Comal County, bringing together specialized doctors, personalized treatment plans, and state-of-the-art medicine.

PASTORAL CARE STATISTICS

July 1, 2010 - June 30, 2011

Pt Visits.....	101367
Family Ministry.....	46356
End Of Life	1798
Pastoral Counseling	2576
Volunteer Visits.....	56019
Faith Re-Dedication	10
Professions	8
Worship Services.....	733
Funerals/Memorials	30
Weddings.....	13

PERSONNEL STATISTICS

July 1, 2010 - June 30, 2011

Professional Chaplains.....	10.5
Associate Staff Chaplains	6
Cpe Supervisors	1
Cpe Sit.....	1
Cpe Residents	6
Cpe Extended Interns.....	5
Cpe Summer Interns.....	6
Volunteers.....	343

STATISTICAL INFORMATION

July 1, 2010 - June 30, 2011

Licensed Beds	1,741
Patients Admitted	62,772
Outpatients Treated.....	288,607
Number Of Charity Pts Admitted.....	4,946
Number Of Charity Outpt Treated	46,097
Estimated Value Of Charity Care.....	42,702,153
Enrollment In Professional Education Programs	520
Number Of Employees.....	6,316
Amount Of Discounts Allowed (Excluding Charity Care, Medicare, Other)	
Total (Excl Charity)	2,915,015,059
(Medicare	888,067,362
Medicaid	112,969,292
Other	1,913,978,405)



BAPTIST GENERAL CONVENTION OF TEXAS

The mission of Baptist Hospitals of Southeast Texas is to provide high quality health services and Sacred Work in a Christian environment. Our Partners in Caring –physicians, staff and volunteers, practice a philosophy that inspires an environment of compassion, respect, accountability, competency and collaboration. Our dedicated staff performs life-changing education and community-focused programs to achieve our vision of improving the health of Southeast Texans. Recently Baptist Beaumont Hospital was recognized by HealthGrades for clinical excellence in General Surgery and has also been designated as a Magnet Recognized facility. Baptist Hospital’s award-winning care is complemented by DNV certification as an Advanced Primary Stroke Care Center for Disease-Specific Care and as a Cycle III Chest Pain Accredited Facility.

Our efforts continue each day as we strive to offer innovative services and technologies for the members of our community. Baptist Beaumont Hospital’s focus on innovation includes Medivance’s Cooling Technology, which is the first in Southeast Texas. This precise noninvasive patient cooling device is used at more than seventy percent of the nation’s top hospitals. In addition, the emergency department is the proud home of the RP-6 mobile robot system by InTouch Health. This allows doctors to “virtually” consult with patients, family members, and healthcare staff at a moment’s notice - even if miles away from the hospital. The implementation of the new Breast Cancer Navigator Program which provides a liaison for patients during their cancer care along with a dedicated Breast Cancer Conference. The newly created Infant Transport Team safely transports newborn infants to the Beaumont Campus.

With a stronger focus on a healthier community, Baptist Hospitals of Southeast Texas sponsored the Exygon/Baptist Gusher Marathon with over 1900 participants, and also hosted the First Annual Young at Heart Fun Run with 150 children and adults in participation and coordinated the First Annual Vidor Diabetes Walk that attracted more than 600 walkers. Employees partnered with March of Dimes, Relay for Life and the Alzheimer’s Association to make a financial impact on these not-for-profit local agencies.

Since 1949 Baptist Hospitals of Southeast Texas continues to be the premier healthcare system by creating the best possible outcomes with exceptional patient care experiences. We accomplish this by keeping quality and patient safety at the core of everything we do.



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**STATISTICAL INFORMATION FOR
BAPTIST HOSPITALS OF SOUTHEAST TEXAS**

July 1, 2010 to June 30, 2011

Licensed Beds	602
Patients Admitted	19,297
Outpatients Treated.....	71,507
Charity Pts admitted.....	1,723
Charity Outpts Treated	4,019
Estimated Value of Total Charity Care	\$26,808,426
# of Employees.....	1,687
Amount of Discounts Allowed:	
Medicare.....	\$372,317,158
All Other	\$385,839,547
Number of Chaplains:	
Full Time.....	4
Part time.....	0
Volunteer.....	0
Professions of Faith	1
Rededications/recommitments.....	28
Pt visits by chaplains	14,490
Worship services conducted.....	130

**SUMMARY FINANCIAL STATEMENT FOR
BAPTIST HOSPITALS OF SOUTHEAST TEXAS**

Income (net of deductions)	(\$2,618,591)	
Charges for Pt Services	\$280,380,362	
BGCT Appropriation	\$156,430	
Other Income	\$1,402,457	
Expenses	\$255,707,932	
Total net assets		\$203,409,000



Hendrick Health System continues its tradition of delivering high quality healthcare that emphasizes excellence and Christ-like compassion. This goal, expressed in our mission, has remained constant since our founding, in September 1924. While endeavoring to meet the demands and challenges of twenty-first century healthcare, we continue a timeless commitment to excellence and community interaction. Our Baptist identity is vital to our profile as a faith-based healthcare provider, and we value our relationship with Texas Baptists and the Baptist family of human care institutions.

For the fifth consecutive year, Hendrick received the Gallup Great Workplace Award as one of the most engaged and productive workforces in the world. Only 29 organizations worldwide have achieved this honor, and we are the only healthcare institution in a distinguished group of four that have won the award all five years.

Services range from a Level III Trauma Center to state-of-the-art surgical procedures to inpatient and outpatient rehabilitation. In addition to advanced cardiac and cancer care and birthing services, Hendrick operates a freestanding rehabilitation hospital, a pediatric intensive care unit, skilled nursing and extended care facilities, and a health club. Auxiliary services are provided by Hendrick Hospice Care, which incorporates a seven-bed inpatient unit, Hendrick Sleep Disorder Center, and The BirthPlace® at Hendrick.

In January 2012, we expect completion of Project 2010—the largest expansion in Hendrick’s 87-year history—that adds 200,000 square feet of new construction and 38,000 square feet of renovation and upgrades to existing patient and support areas. Components of Project 2010 include a new six-story patient tower with new surgery facilities, new labor and delivery facilities and Children’s hospital; a new physician office building; a dialysis unit; wound care center; infusion clinic; two-story parking structure; and a canopy-covered entrance and expanded lobby.

In 2010, Hendrick Children’s Hospital placed second nationwide among all hospitals in our peer group, in per capita fund raising for children’s services through Children’s Miracle Network. Caring for the health of our children continues at the heart of our vision for the future.

Hendrick partners with local institutions to develop trained healthcare personnel. Nursing education is available on our campus through Patty Hanks Shelton School of Nursing, Texas Tech School of Nursing, Angelo State School of Nursing, Cisco College, and Texas State Technical College. Texas Tech School of Pharmacy on Hendrick’s campus graduated its first class of new pharmacists in 2011. Respiratory therapists train at Cisco College and radiology techs at Hendrick’s School of Radiography. The Abilene community is fortunate to have these resources available to address the growing need for healthcare workers.



Tim Lancaster
President/CEO

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Hendrick employees offer their talents and specialized abilities to over a hundred different community programs, volunteering thousands of hours every year to various civic and religious organizations and charities.

Expressions of Hendrick’s Christian mission include the pastoral care services of our chaplains. A healthcare ministry educational program is offered to students of the three Abilene universities. Chaplains conduct weekly chapel services and daily inspirational messages are delivered through various hospital media. Bible verses placed in hallways remind us and our customers of our spiritual mooring.

The statue, located at our main entrance, represents the matrix of ministry and medicine that describes our heritage. It depicts a mother holding her child, who is being examined by a physician, while a minister with an open Bible looks on compassionately. Hendrick strives to meet the physical, spiritual, and emotional needs of our patients and to improve the health of the people of the Texas Midwest with a sense of Christian compassion and care. To that end, we are grateful for the gracious and prayerful support of Texas Baptists.

**STATISTICAL INFORMATION FOR
HENDRICK HEALTH SYSTEM**

September 1, 2010 - August 31, 2011

Licensed Beds	500
Patients Admitted	17,402
Outpatients Treated.....	270,285
Number of Charity Patients Admitted	826
Number of Charity Outpatients Treated.....	3927
Estimated Value of Total Charity Care	48,986,874
Enrollment in Professional Educational Programs	na
Number of Employees (FTE).....	2359
Amount of Discounts Allowed:	
Medicare	359,929,977
Other.....	249,605,369
Number of Chaplains:	
Full Time.....	3
Part Time.....	13
On Call.....	na
Volunteer	29 (including students)
TOTAL	45
Professions of Faith	3
Rededications/Recommitments.....	97
Patient Visits by Chaplains.....	23,592
Worship Services Conducted	302



**SUMMARY FINANCIAL STATEMENT FOR
HENDRICK HEALTH SYSTEM**

Fiscal Year: September 1, 2010 - August 31, 2011

BGCT Appropriation	\$173,736	
Contributions from BGCT Churches (sent directly to ministry)		na
Income from Patients	\$959,596,670	
Residents Support		na
Client Support		na
Other Income	\$39,366,471	
Total Income		\$998,963,143
Total Expenses		\$304,419,984
Funds available for continuing Ministry	\$35,753,368	
Total Assets		\$260,315,812



Glenn Robinson
President/CEO

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Hillcrest Baptist Medical Center (HBMC) continues growing to serve the broader Central Texas community. April 4, 2011 marked the 2nd anniversary of opening the new HBMC campus at I35 & Hwy 6 in Waco. The beginning of this fiscal year (September, 2010) saw the opening of the 53-bed Scott & White Center for Rehabilitative Medicine at Hillcrest, located on our original Herring Avenue campus. This \$4.5 million project was the fulfillment of one year of planning and eight months of construction. The product is the most comprehensive rehabilitation facility in Central Texas and serves patients from eleven counties with advanced care for serious cases of stroke, brain injury, spinal cord injuries, amputations and complex pain management. We are now working toward accreditations from the Commission on Accreditation of Rehabilitation Facilities (CARF) which will elevate the facility to a true Center of Excellence.

The Herring Campus is also home to Hillcrest's 20-bed Skilled Nursing Facility (SNF) and a variety of support services for the system and community. After just one year of being open on the Herring Campus, the Centers for Medicare and Medicaid Services awarded the SNF a 5-Star rating. This quality distinction is based on State Health Inspections, Quality Measures, and Staffing. It places Hillcrest as the top SNF in McLennan County and in the top 10% of Nursing Care facilities in the United States. Our Ministry Wing on the Herring campus also houses many non-clinical offices which further our faith-based mission, including the Waco Regional Baptist Association and the Fellowship of Christian Athletes.

Our mission calls for "...providing the highest quality healthcare in a compassionate and Christian environment. . .". This necessitates an ever-changing environment, even on our new campus. The Scott & White Cancer Institute at Hillcrest will bring leading cancer interventions to the local community and allow patients to receive much needed treatment close to home. This state-of-the-art facility is expected to open by summer, 2013, and will be a two-story, 25,000 square foot structure.

Hillcrest is blessed with continuing recognitions and awards for achievement. This year, we received a first distinction for Central Texas -- The Cardiac and Pulmonary Rehabilitation programs at HBMC received a certification from the American Association of Cardiovascular and Pulmonary Rehabilitation. Governor Rick Perry appointed four members to the Aging and Disability Services Council, including our Hillcrest Service Excellence Coordinator. For our new campus design, Hillcrest won the Governor's Committee on People with Disabilities Accessibility Award in Medical and Health Services. Hillcrest was also recognized for Exemplary Performance from the State for performance with the Texas Immunization Registry. Our Cancer Program was Accredited with Commendations, we were re-certified as a Primary Stroke

Center with no deficiencies, and we celebrated the 20-year anniversary of our Level III Neonatal Intensive Care Unit which uniquely serves this area with outstanding services.

“Sacred Work” is a term used at Hillcrest to describe our healing ministry. Sacred Work requires a culture and environment of loving care where skill, efficiency and excellence are in balance with Christian compassion and kindness. Through the Hillcrest Clinical Pastoral Education Center, our chaplains and students make a spiritual connection with every patient who visits our facilities facing illness, injury or crisis. Taking prayer beyond Hillcrest’s chaplains, the “I Have Hope” program trains and empowers people throughout the organization to participate in the ministry of prayer. From the Trauma Center to pre-surgery visits, prayer interventions are an integral part of our daily Sacred Work.

We are proud of Hillcrest’s contributions to our community and believe the compassionate, quality care we provide our patients and their families today is grounded in our 92-year heritage as a faith-based, Baptist institution.

**STATISTICAL INFORMATION FOR
HILLCREST BAPTIST MEDICAL CENTER**

September 1, 2009 - August 31, 2010

Licensed Beds	310
Patients Admitted	14,583
Outpatients Treated	183,946
Number of Charity Patients Admitted	822
Number of Charity Outpatients Treated.....	10,366
Estimated Value of Total Charity Care	\$38,082,000
Enrollment in Professional Educational Programs 44 Programs/29,698 Hours	
Number of Employees (FTE).....	1,314
Amount of Discounts Allowed:	
Medicare.....	\$178,243,000
Other.....	\$226,325,824
Number of Chaplains:	
Full Time.....	2
Part Time.....	1
Volunteer	1
Professions of Faith	15
Rededications/Recommitments	44
Patient Visits by Chaplains	7,728
Worship Services Conducted.....	22



**SUMMARY FINANCIAL STATEMENT FOR
HILLCREST BAPTIST MEDICAL CENTER**

Fiscal Year: September 1, 2009 - August 31, 2010

Income (net of deductions)	\$233,132,374	
Charges for Patient Services	\$675,783,574	
BGCT Appropriation	\$161,838	
Other Income	\$10,464,589	
Expenses	\$231,699,654	
Funds Available for Continuing Ministry	\$12,059,147	
Total Net Assets		\$275,350,599

During the 2011 fiscal year, Valley Baptist concentrated on improving financial performance and stability along with continued focus on quality and safety. During the second half of the year, the Health System worked towards a joint venture with Vanguard Health Systems, a partnership that will support our efforts in all of these areas, and which will be finalized on September 1, 2011. It has been a year of challenges and opportunities, and many significant accomplishments.

Valley Baptist Medical Center-Harlingen became the first hospital south of San Antonio to be certified with a "Gold Seal of Approval" for knee and hip replacement surgeries by a national accrediting organization for healthcare organizations. The Joint Commission granted the first-ever specialty certification in the Valley for knee and hip replacements following a survey on July 28. VBMC-Harlingen is now one of only 11 hospitals in Texas with this distinction. Dr. Rick Bassett, Orthopedic Surgeon and Medical Director of Valley Baptist- Harlingen's Orthopedics/Joint Replacement Program, has performed more than 10,000 knee replacement and 2,000 hip replacement surgeries at Valley Baptist.

Valley Baptist Medical Center Brownsville completed construction to new surgery suites, which will benefit Valley patients needing a wide variety of procedures, including laparoscopic and other minimally invasive surgeries. The project, which began three years ago and concluded this summer, included construction of four new surgery suites; renovation of four existing operating rooms, including a Cysto room for urology procedures; a new Day Surgery Unit with 6 private rooms and 14 semi-private rooms; the addition of pre-operative holding rooms; and a new 9-bed post-anesthesia care unit where patients recover following their surgeries.

Valley Baptist continued to provide nationally recognized healthcare to the citizens of our communities. The American Heart Association awarded both hospitals the "Gold Plus Award" for stroke and the "Gold Award" for the treatment of heart failure. Valley Baptist Medical Center-Harlingen and Brownsville are also both in their second year as designated "Primary Level II" stroke facilities in South Texas by the State of Texas.

The Summer Medical Institute, run by the Family Practice Residency Program at Valley Baptist, completed its 11th summer program this July. First year medical students, physicians and other health care professionals joined physicians on medical missions throughout many of the poorest "colonias" in the Rio Grande Valley.

While fiscal year 2012 will bring some new challenges to healthcare in the Rio Grande Valley, such as state reductions in Medicaid funding, Valley Baptist's commitment to the continued fulfillment of its mission as a faith based regional health system focused on improving the lives of the people we serve has never been stronger.



James Eastham
President/CEO

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**STATISTICAL INFORMATION FOR
VALLEY BAPTIST HEALTH SYSTEM**

September 1, 2009 - August 31, 2010

Licensed Beds	866
Patients Admitted	29,997
Outpatients Treated.....	147,574
Number of Charity Patients Admitted	1,404
Number of Charity Outpatients Treated.....	6,286
Estimated Value of Total Charity Care	\$85,505,801
Enrollment in Professional Educational Programs	69
Number of Employees (FTE).....	2,627
Amount of Discounts Allowed:	
Medicare.....	\$639,100,957
Other	\$874,134,749
Number of Chaplains:	
Full Time	13
Part Time	1
On Call	0
Volunteer	36
Total	50
Professions of Faith	49
Rededications/Recommitments	6
Patient Visits by Chaplains	50,937
Worship Services Conducted.....	121

**SUMMARY FINANCIAL STATEMENT FOR
VALLEY BAPTIST HEALTH SYSTEM**

Fiscal Year: September 1, 2009 - August 31, 2010

BGCT Appropriation	\$169,200	
Contributions from BGCT Churches (sent directly to ministry)	\$N/A	
Income from Patients	\$442,168,314	
Residents Support	\$N/A	
Client Support	\$N/A	
Other Income	\$16,478,373	
Total Income	\$507,968,951	
Total Expenses		\$520,163,981
Funds available for continuing Ministry	\$(10,445,913)	
Total Assets		\$530,041,920



During the past year our staff has been extensively involved in the business affairs of the Executive Board and BGCT in carrying out our assigned task of administrative support of the Convention's mission. Listed below are areas within Financial Management and highlights of our activities for the year:

- **The Treasurer/CFOs Office** oversees the endowment and board designated accounts, is often first contact for churches wishing to affiliate with BGCT, administers the Ministers Protection Plan for our participating churches, and prepares financial and headcount reporting for the Executive Board and Annual Meeting. In the past year we have coordinated bringing the Texas Baptist Historical Collection back into the Baptist Building. We have recently leased space to the Baylor School of Nursing.
- **The Office of Finance and Accounting** encompasses the handling of financial resources, financial reporting and budgeting.
- **The Office of Information Technology** supports all forms of technology for the BGCT staff including computers, cell phones and telephones. Their responsibilities include support of the many software programs used by staff.
- **The Office of Human Resources** continues to support current and retired BGCT employees through policy implementation, training, benefit management and general HR functions.
- **Building and Engineering Services** keeps our 23-year old building in excellent condition. They also provide set up for all meetings in the building including the many committee meetings, conferences and resource meetings. Over 1,400 meetings are scheduled each year.
- **Support Services** responsibilities include mail distribution services, the copy center, and order fulfillment.

We thank you Texas Baptists for the honor of serving you this year. You are a family with which we are proud to be affiliated. Please call on us when we can be of assistance to you.



Jill Larsen
Treasurer/Chief
Financial Officer

**Jim Reed**

Controller/
Assistant
Treasurer

The Office of Finance and Accounting provides accurate and timely processing of voluntary contributions and mission gifts and assistance with budgeting and accounting information on the corporate and individual level.

The primary ministry emphases are cash receipts, which includes voluntary contributions and mission gifts, accounts payable, general ledger and financial reporting. During the 12 months ended August 31, 2011 our ministry team:

- Received and recorded more than 89,000 contributions, mission gifts and event registration payments.
- Processed over 16,000 cash disbursement checks.
- Recorded information into and prepared reports from more than 6,000 accounts in the general ledger and subsidiary ledgers.
- Coordinated the preparation of the 2012 budget.
- Provided church and pastoral tax information upon request.
- Continued to provide accurate financial reporting for the yearly audit.

BGCT IT equips, enables, and supports BGCT staff by providing technology and support services to facilitate the successful completion of their ministry work. IT provides and supports a network of over 50 physical and 20 virtual servers and over 250 PC users, with several remote offices, numerous home offices, and dozens of travelling staff throughout the state. IT supports, updates and enhances Customer Relationship Management (CRM), budget, financial, and productivity tools for all BGCT staff. IT provides and supports a Voice over IP (VoIP) telephone system with voice mail and email integration, a 24-port conference call bridge, and fax servers that deliver faxes directly into recipient's email inboxes. IT also supports syncing of cell phones with email, calendars, and contacts for over 100 of BGCT staff. IT assumed responsibility for Support Services in August 2010 and In April of this year David Bush assumed the role of supervising Support Services.



Dave Lynos
Director

Recent accomplishments include:

- **Information Management Team** — responsible for the collection and processing of church and related staff information, as well as the Annual Church Profile, for incoming call activity on the BGCT main and toll free numbers, for the collection and maintenance of donor and customer contact information and the managing of product orders. Monthly average tasks completed or assisted:
 - 2,600 phone calls
 - 510 new contacts
 - 332 new accounts
 - 1,288 address validations
 - 2,351 updated church and staff relationships
 - 3,357 gifts per month
 - 946 product orders per month, primarily for BaptistWay Press and WMU
 - 177 Activities, or interactions with churches, per month
 - 241 online gifts per month
 - 177 Church Starting Monthly reports per month
 - 15 New Church online applications per month
 - Kept church and related data accurate and reliable
 - Processed the Annual Church Profile (ACP)
 - Assisted in the discovery, requirements gathering, testing and resolution of CRM improvements and enhancements, and upgrades during the last year.

- Application Development and Support
 - Upgraded the Siebel CRM system to a version that runs Windows 7
 - Added Chaplaincy data, reports, and forms to the CRM system
 - Completed over 150 requests for program changes and corrections in the CRM system
 - Migrated Meeting Room Manager system from server to cloud service
 - Updated BudgetPak and Financial Edge software numerous times
- User Support – responsible for network security, infrastructure, software including licensing, phone systems, wireless networks, PCs, servers, and network.
 - Continued regular technology refresh with PC upgrades, beginning migration to Windows 7
 - Provided IT support for Texas Baptist Men, WMU, Baptist Church Loan Corporation, and the Center for Informed Faith.
 - Provided support to staff for 100 BGCT-owned and 20 personally-owned iPhones
- Support Services - responsible for mail distributions services, order fulfillment, the printing center, warehousing, and kitchen and meeting services
 - 273,000 pieces of mail processed
 - 7,900 packages shipped
 - 2.1 million individual product pieces were distributed
 - Provided warehouse services to all BGCT departments and has done a major reorganization of the warehouse facilities at the Baptist Building and Dixon TBM facility.
 - Provided logistical support for the Annual meeting, Convencion, Executive Board, and other events.

Human Resources supports the mission and ministries of the Baptist General Convention of Texas by helping leadership attract, train and retain quality staff members. This area also provides HR support to several ancillary organizations, including Texas WMU, Texas Baptist Men, Inmate Discippler Fellowship, and the Building Church Loan Corporation. Major accomplishments over the past year include:



Cindy Williams
Director

RECRUITMENT, HIRING & PERSONNEL CHANGES:

- Working with department leadership, we hired and provided orientation for 39 new employees.
- Processed 41 terminations, and conducted exit interviews.
- Processed 9 employee retirements, providing information and guidance to employees about retiree benefits.

COMPENSATION & EMPLOYEE BENEFITS

- Assisted employees with benefit changes (retirement and insurance) due to qualified life changes (termination, retirement, marriage, birth of a child). Provided group and one-on-one education regarding plan options during the annual open enrollment process.
- Implemented new voluntary benefit program, Consult-a-Doctor, with 76 employees choosing to participate.
- Worked with 214 retirees participating in our Retiree Insurance program, processing their monthly payments and assisting with questions and resolution of any problems.
- Reviewed and updated employee job descriptions to reflect changes in duties and more accurate documentation of essential skills.
- Prepared and distributed 2011 Total Compensation Statements to 241 employees.
- Audited retirement and insurance payroll deductions and improved bill reconciliation processes

PAYROLL

- Implemented changes for better documentation and tracking of paid time away from work (Bereavement Leave, Jury Duty, Unpaid Leave, Extended Ministry Leave, etc.)
- Processed 2011 housing allowance designations for staff.
- Revised procedures and began cross-training to eliminate potential expenses due to contract employees.

- Researched other payroll service providers and determined that it would be beneficial to conduct a formal review of other vendors.
- Established a new payroll account for Denison Ministries, Inc., and handled their payroll processes.

EMPLOYEE PERFORMANCE AND ENGAGEMENT:

- Revised Annual Performance Evaluation form, with implementation for next year's annual appraisal process.
- Enhanced the High FIVE peer-to-peer recognition program, providing simple online tool and broadening participation.
- Conducted two GREAT award events, honoring 2 staff members.
- HR staff assisted the Employee Engagement Advisory Council in hosting several building-wide teambuilding events throughout the year.

STAFF DEVELOPMENT:

- Implemented lunchtime learning series called "Be Well" that provides participants with education on improving financial, physical, and emotional well-being.
- Introduced leadership to an effective group thinking tool, Six Thinking Hats.

CLERGY SEXUAL MISCONDUCT:

- Assumed responsibility for maintaining the organization's documentation and handling requests for information. Updated Clergy Sexual Misconduct information and forms maintained on the BGCT's website.

OTHER PROJECTS:

- Participated on a taskforce that prepared a new policy, forms, and internal procedures that provide a uniform methodology for the BGCT to conduct background investigations on volunteers at all events involving children and youth.

Advocacy/Care Center ministries help Texas Baptists change the world by actively supporting those in need with the love of Christ. This involves speaking out, giving support and coming alongside others. Advocacy/Care Center ministries help Texas Baptists to live in a manner that expresses the love of Christ, especially with those in need.

The Center is organized in the following way, and more detail on these ministries appears on the following pages:

- Christian Life Commission – Speaking to Texas Baptists on a wide range of ethical issues and working to influence public policy in the state as directed by its Commissioners.
- Chaplaincy Relations – Endorsing and supporting more than 600 chaplains and pastoral care providers in Texas and around the world.
- Community Care
 - Community Development – Helping churches to minister to the needs in their communities and to improve living conditions in those neighborhoods.
 - Restorative Justice – Helping churches to minister to offenders, their families and victims of crime, with an additional focus on the employees of our correctional facilities and law enforcement officers.
 - Literacy Missions – Helping churches respond to the needs of those who need to improve their use of the English language and draw them into a relationship with Christ.
 - Human Trafficking – Helping churches understand the problem of human trafficking and learning how to respond.
- Counseling Services – Assisting the ministry staffs of churches in obtaining counseling services from a professional network throughout the state.

The Center also relates to the 13 human care institutions affiliated with the BGCT. These include health systems and providers of services for families, children and the aging.



Suzi Paynter
Director

Ferrell Foster
Associate
Director

STAFF

Suzii Paynter
Director

Marilyn Davis
Congregational
and Commission
Specialist

Ferrell Foster
Coordinator, Texas
Baptist Offering for
World Hunger

Joyce Gilbreath
Specialist, Texas
Baptist Offering for
World Hunger

Stephen Reeves
Legislative Counsel

Anne Olson
Public Policy
Specialist

Julie Valentine
Ministry Assistant,
Austin Office

Alicia Enriquez
Ministry Assistant,
Dallas Office

Carrie Beard (PT)
Consultant,
Substance Abuse
Ministry

Joe Haag (PT)
Consultant

Jesus Romero (PT)
Director,
Immigration Service
and Aid Center
(ISAAC)

Since 1950, the Christian Life Commission (CLC) has served as the ethics and social concerns agency for Texas Baptists. The Commission speaks to and not for Texas Baptists on a wide range of ethical issues, including Christian citizenship, family life, hunger and poverty, religious liberty, faith in the workplace, ethnic reconciliation and substance abuse. The Commission also provides research and information regarding public policy issues and advocates for public policy positions as determined by the Christian Life Commission.

TEXAS BAPTIST OFFERING FOR WORLD HUNGER

The CLC led Texas Baptists to give \$844,147 to hunger relief and development projects through the Texas Baptist Offering for World Hunger in 2010, the second highest total ever. Here are some highlights of the year:

- The Care emphasis of Texas Hope 2010 featured the Hunger Offering in 2009-2010, significantly increasing awareness and donations.
- Receipts in 2010 dropped from the previous year's record \$901,401 but were still the second highest total ever.
- The Hunger Advocacy Team, a grassroots group of Texas Baptists committed to raising hunger awareness and Offering funds, grew to 422 advocates representing 41 associations, with 37 key advocate leaders trained to be regional and affinity group managers/motivators.
- The 2011 Bike Out Hunger involved 37 riders over a 365-mile course from Beaumont to Texarkana, and it raised \$35,000 for the Offering.

KEEPING YOUR CHURCH OUT OF COURT

CLC staff continued promotion of the third edition of Keeping Your Church Out of Court, a CD-based resource on legal issues affecting pastors, staff and local churches. Overviews of this resource and its content have been presented at several seminars across the state including one for Youth Ministers at Conclave in Arlington in October. Additional seminars in other cities are being planned for late fall and early spring.

PUBLIC POLICY

In spite of severe state budget constraints and cuts to many critical programs, the CLC experienced success in several issue areas during the 82nd legislative session in 2011. Our success

would not have been possible without the hard work of our staff in Austin or the support of the many Texas Baptist pastors and lay leaders who came to Austin to testify in hearings or make office visits, and those who called and emailed elected officials to make their voice heard. In the last year, the CLC has engaged more than 250 different Texas Baptist churches.

There were 54 bills filed relating to gambling. Despite what many thought was the best chance for casino style gambling expansion legislation in our state, not a single bill passed, due in great part to the leadership of the CLC in opposing gambling expansion.

The fight against predatory lending was one of the most controversial and spotlighted issues this session. The CLC was instrumental in the effort to reign in abusive, predatory lenders that operate outside of any meaningful state oversight or regulation, and take advantage of the most vulnerable among us. Two bills that address this issue passed this session.

Convened during the interim, the CLC helped ensure that the new Texas Food Policy Roundtable was successful in its first session. The TFPR supported bills that fit into one of four issue areas: improving access to the SNAP program (formerly known as food stamps), reducing obesity, increasing participation in summer nutrition programs, and creating a local and sustainable food system. The TFPR was successful in helping to pass legislation in each of these issue areas.

In the last several sessions we have increased our work regarding environmental and energy issues that affect our churches and communities. This is in large part due to a BGCT resolution passed in 2006 to advocate for sound environmental policies in the public square. Working in partnership with bill sponsors and coalition members we made great strides during the 82nd session, especially with regard to polices specifically affecting churches and other non-profits.

Human trafficking legislation was a priority for Governor Perry and enjoyed bipartisan legislative support. Numerous Texas Baptist groups—including the Convención Bautista Hispana de Texas and Woman’s Missionary Union of Texas—visited with Texas lawmakers to reiterate the need for such legislation. During the interim, Suzii Paynter served on one of the working groups of the Human Trafficking Task Force led by the Office of the Attorney General.

The funding for chaplains in all Texas prisons is contained in the state budget under a strategy called Treatment Services. In the original proposed budget by the House Appropriations Committee, funding for chaplains was eliminated entirely. Thanks to the hard work of many Texas Baptist chaplains from across the state, chaplaincy was fully restored to current levels in the final 2012-2013 budget.

The effort to pass “sanctuary cities” legislation was revived in the special session. The CLC worked to oppose these efforts as we heard from many of our Hispanic pastors that such reforms would only create distrust of law enforcement resulting in communities that are less safe. Ultimately these bills failed.

GOOD NEWS GOODS

Good News Goods experienced incredible growth in 2010. Our partnership with the Texas Baptist Offering for World Hunger is stronger than ever, and the emphasis of our fair trade markets will continue to be on raising money for the offering. We continue to grow our relationship with our supplier, Trade as One, and though we were sad to see Charlotte Bumbulis depart as Good News Goods coordinator, we are excited to add Anne Olson as the new coordinator.

From its inception to date, Good News Goods has experienced enthusiastic support and involvement from Texas Baptists. In fact, there have been 23 churches (including one in South Carolina) and seven universities that have partnered with Good News Goods thus far, creating more than \$50,000 in revenue in 2010 alone, 10 percent of which goes to the Texas Baptist Offering for World Hunger. Good News Goods has also generated 19,000 hours of dignified employment for our global artisans and farmers over its tenure.

CLC CONFERENCE

The 2011 statewide CLC Conference focused on the theme, "... such as these: An Evangelical Advocacy Response to Global Childhood Hunger," May 24-25 at Dallas Baptist University. It was the first CLC conference held in partnership with international partners -- Bread for the World, DBU, Baptist World Alliance, National Association of Evangelicals, Micah Challenge and Christian Reformed Church.

THEREFORE

The CLC periodical Therefore deals with a variety of issues of relevance to ethical and theological issues of the day. It is available on the Christian Life Commission web site under "Ethical Issues / Written Resources." Four new issues have been produced since the last report: "Faith, Science, and Truth," "Christ and the Powers," "Caring for Creation" and "Separation of Church and State."

SUBSTANCE ABUSE

The CLC's substance abuse initiative has focused on encouraging churches "To Do Something" to address the needs in their community, communicating and training churches through creative media, and providing a resource for churches in dealing with people in crisis. The Addiction Ministry Education Network (AMEN) was formed to join concerned professionals and church leaders in educating and resourcing addiction ministry through the local church.

ISAAC

ISAAC (Immigration Service and Aid Center) has become a "tool box" designed to help churches engage the immigrant community along a continuum of ministry options. ISAAC provides unbiased immigration information from a Christian perspective. ISAAC

provides technical application assistance and trains church representatives to pursue status as a “recognized organization” by the federal government.

COMMISSION MEMBERS FOR 2011:

Mike Massar, Chair, Sugar Land

John Ogletree, Vice Chair, Houston

Van Christian, Comanche*

Phil Christopher, Abilene

Carmen Estrada, El Paso*

Michael Evans, Mansfield

Mike Fanning, San Antonio

David Holcomb, Belton

Ken Huggins, Huntsville*

Shane Kinnison, Waxahachie

Richard Muñoz, Dallas

Susan Rushing, Lufkin

Vince Smith, Houston

*Executive Board representatives of the Christian Life Commission

**Bobby Smith**Director /
Endorser**Brad Riza**Associate
Endorser**Will Bearden**Associate
Endorser**Dan Franklin**Associate
Endorser**Jon Tidball**Associate
Endorser**Bill Perdue**Associate
Endorser**Milton Tyler**Associate
Endorser**Sharon****Campbell**Ministry
Assistant

The Office of Chaplaincy Relations endorses, affirms, supports, mentors, coaches, networks and provides continuing education of Texas Baptist chaplains and pastoral counselors. These ministers provide pastoral care in a variety of specialized ministry settings.

The Office of Chaplaincy Relations provides ecclesiastical endorsement through a process that affirms to an employer that a chaplain or pastoral counselor has met all of the basic requirements of the endorser to practice ministry in a specialized setting.

Basic requirements include personal, spiritual and professional accountability; meeting of educational, moral and ethical standards; ability to work in a pluralistic environment; doctrinal stability; and active membership in a local Baptist congregation. Legal issues now require that each endorsement applicant also pass a criminal and sexual abuse background check.

A Chaplaincy Council elected by the Executive Board serves as the endorsement agency on behalf of the BGCT and reports its work to the Advocacy/Care Committee of the Executive Board. The Council establishes guidelines for endorsement requirements. State and federal institutions require chaplains to be endorsed by an officially recognized faith group. The U.S. Armed Forces Chaplains Board on July 24, 2002, approved the BGCT as a recognized endorsement agency. Since then, the Veterans Affairs, Federal Bureau of Prisons, the American Association of Pastoral Counselors and the Association of Professional Chaplains as well as many others have recognized the BGCT endorsement program.

Emotional and spiritual resiliency and crisis response chaplaincy training for local churches and associations is an important ministry. This office is committed to provide emotional and spiritual support for victims and first responders in times of crisis and disaster. The basic training tool for this process involves the Crisis Responder Team training of the National Organization for Victim Assistance.

The Office of Chaplaincy Relations is committed to train the people of Texas Baptist congregations to become authentic Christian caregivers through pastoral ministry skill training. Hands On Ministry is the basic tool for volunteer chaplaincy training. Applied Suicide Intervention Skill Training prepares Christian caregivers to properly respond to suicide ideation. Crisis Response training allows Christian caregivers to properly respond in any crisis situation with emotional and spiritual support. These training tools are made available at various training opportunities each year.

to properly respond to suicide ideation. Crisis Response training allows Christian

ENDORSEMENT TOTALS

Chaplains Endorsed	662
Chaplain Endorsements New	498
Chaplain Endorsements Transferred.....	164

BY CATEGORY:

Healthcare Chaplains	259
Army Chaplains	132
Air Force Chaplains.....	53
Navy Chaplains	28
Restorative Justice Ministry Chaplains.....	63
Business & Industry Chaplains.....	20
Pastoral Counselors	15
Public Safety Chaplains	38
Crisis Response Volunteer Chaplains.....	105
Male.....	531
Female.....	131



Gerald Davis
Director

COMMUNITY DEVELOPMENT

Missions begin with the local community in which a church resides. The Lord said in Acts 1:8, "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Community Care is dedicated to your Jerusalem (your neighborhood and community) and helping churches to be a tangible witness in their communities to bring about "Shalom -- the world as God intended it to be."

BGCT's Community Development office did the following:

- Conducted 49 consultations, 12 workshops, five conferences, and one job fair around the state to assist churches and associations in reaching beyond their walls and being the presence of Christ in their communities.
- Launched the "Community Seeds Initiative," which is a project of the Community Development Office to partner with seven community transforming churches across Texas to strengthen them in becoming mentoring churches in the area of holistic community transformation. These churches have agreed to be mentoring sites and will encourage other Texas Baptist Churches to do likewise.
- Conducted two "Poverty Experience Plunge" workshops which is an experience that places participants in the day-to-day life of a poor person/family. The participants were also introduced to and given a copy of *When Helping Hurts*, a book written by Steve Corbett and Brian Fikkert.
- Led two BGCT assessment teams to Haiti and gave input to the BGCT Disaster Response Steering Committee as it devised and developed a strategy and action plans for Texas Baptists' involvement in the recovery and development aspects following the earthquake in Haiti. Community Development delivered 20 computers to the Christian University of North Haiti in Cap Haitian, Haiti, and set up two computer labs that will accommodate the entire university. We witnessed the completion of three water wells in three communities that were purchased with Texas Baptist dollars (\$15,000).
- Planned for and supported the 2010 "No Need Among You" conference, which was held in Waco. Our partners were Mission Waco, Baylor University School of Social Work and Baptist University of the Americas.
- Planned for and hosted a number of pastors and church leaders from around the state in attending the Christian Community Development Association annual meeting in Chicago in 2010.
- Provided coaching for three Community Seeds Cohorts and one Texas Baptist church in the "Coaching for Community Development" process. This coaching is for pastors and

leaders interested in and committed to implementing a holistic community development strategy for their communities.

- Supported and helped to promote the “No Child Goes Without” campaign of Angel Food Ministries. This campaign of ensuring that children have food to eat was conducted in the Rio Grande Valley, Houston, San Antonio, Midland, Dallas, Austin and San Angelo.



Ferrell Foster
Director

RESTORATIVE JUSTICE

Texas Baptists' restorative justice ministries have experienced some exciting changes from September 2010 to August 2011. A group of Texas Baptist RJ leaders have helped reshape how we approach these ministries. This group includes the following people: Rickie Bradshaw (Union Baptist Association), Gerald Davis (BGCT), Mark Hollis (Texas Baptist Men/Inmate Discipeler Fellowship), Virginia Kreimeyer (Texas WMU), Jerry Phillips (Covenant Fellowship, Huntsville), Emmett Solomon (Restorative Justice Ministry Network), David Valentine (Covenant Fellowship) and Ferrell Foster (BGCT).

We have moved toward a new, more collaborative approach to restorative justice ministries among Texas Baptists. This approach is church centered and organization (BGCT, TBM, WMU and others) supported. While the above-mentioned group is an informal body for the BGCT to relate with, we are looking to the TBM Restorative Justice Committee to be a more formal leadership group for this effort. Valentine is now chair of that TBM committee, and Foster has been added to the committee. We expect good results from this new working relationship.

About one-quarter of the state's population is impacted by the criminal justice system as officers, offenders, family of offenders and victims. As we seek to reach the state for Christ, this segment of the population represents a fertile field for ministry, and much good already is being accomplished.

LITERACY (LITERACY CONNEXUS)

By Lester Meriwether

- * Provided training for more than 260 persons in how to teach English as a second language using the curriculum "Teaching English with Excellence," by Robin Feistel.
- * Distributed more than 300 home libraries through "Books for the Border" projects working with 10 churches and various community agencies, including Buckner Child and Family Services.
- * Books for the Border is Focus Ministry for 2011 for the Texas Baptist Church Weekday Education Association.
- * In partnership with Woman's Missionary Union and Texas Baptist Men built 100 bookcases for families without books in Georgetown, Laredo and other Texas communities.
- * Presented workshop at Literacy Texas Conference on "Using the Bible in Literacy Instruction."
- * Served on the State Interagency Literacy Council and the board of directors for Literacy Texas.

The Texas Baptist Counseling Services, known previously as the BGCT Counseling and Psychological Services, has been in existence for more than 35 years. Through this ministry, Texas Baptists provide subsidy funding for counseling of thousands of ministers, their family members, BGCT Executive Board staff members and their families.



Dan McGee

Ministers and their families are not immune to the troubles that tear at families. In addition, they often struggle with issues unique to life in ministry. Following an intake session by phone, ministers are referred to carefully selected members of a network of licensed counselors and therapists across the state, known as the Approved Professional Network. The APN is developed, managed and utilized for Texas Baptists by Dan McGee Associates, Inc. Texas Baptist Counseling Services began providing these contracted services through Dan McGee Associates June 1, 2008.

From September 2010 through August 2011, Dan McGee Associates provided the following services on behalf of Texas Baptists:

- Provided triage, intake and assessment services, referrals and counseling. Clients included ministers, spouses and family members in affiliated churches and institutions, Texas Baptists Executive Board staff and ministers in need of pastoral care. Some needs were particularly complex and time-consuming.
- Provided significant amount of non-subsidy pastoral care consultations.
- Managed and expanded number of counselors and therapists in the APN across Texas by 9.3 percent to 127.
- At the budgeted level of 90 percent of \$17,000 (\$15,300), distributed \$14,350 in counseling subsidy funds. Eighty-three clients used the program.
- Participated with exhibits at Youth Conclave (provided free counseling services on-site) and the Texas Baptists Annual Meeting.
- An APN member traveled to Venezuela presenting Dr. McGee’s ABCs of Stress® management program in four audiences of Baptist pastors and spouses. The River Ministry, because of the violence situation on the border, will be providing this stress management program in their team training.
- At the Christian Counselors of Texas annual meeting, joined a panel focused on developing stronger relationships between pastors and counseling professionals in the community, and served on a panel on sexual abuse. A booth was provided that recruited APN members.
- Presented Birkman® workshops at Baylor University’s Academy for Leadership and Civic Engagement and at UMHB’s doctoral program for educators. Provided ministry career assessments (Birkman®) to ministers through the counseling program.

EDUCATION/DISCIPLESHP CENTER



Chris Liebrum
Director

Keith Crouch
Associate
Director

Becky Brown
Administrative
Assistant

TEXAS MISSIONS is our assigned task. With over 24 million people living in our state the mission field has come to Texas. Our purpose is to help you fulfill your calling. We focus on helping churches create and develop opportunities for Bible study, discipleship, spiritual growth ministries, and expression of worship. We join with our partner universities in equipping current and future leaders. Through equipping, resourcing and encouraging, it is our goal for you and your church to be more effective in the work to which you have been called. Vital Church is a new process that is designed to help churches that find themselves in a declining or plateaued situation. The Vital Church process is designed to see your ministry experience a spiritual transformation, resulting in a healthy, vibrant, vital, and growing church. Five pilot churches were enlisted and 45 consultants were trained.

The coordination of the Texas Baptist Disaster Response is now part of our Education/Discipleship Center. As the director of disaster response, I have been directly involved this past year in relief work in Haiti, Possum Kingdom, Japan, and Joplin Missouri. Disaster

relief funds were also used to supply the Japan Baptist Convention with minivans to use in the recovery effort. Texas Baptists are helping raise \$225,000 to support Texas Baptist Men in building a Community Center in Japan to aid in the recovery work for the Japan Baptist Convention. Texas Baptists were also involved in the relief work in Somalia by sending \$30,000 to provide food for the refugee centers in Northern Africa.

The Education/Discipleship Center includes the teams listed below. As you read their reports on the next several pages, I hope you will discover ways our team can assist your ministry during the upcoming year. We look forward to serving you.

BIBLE STUDY/DISCIPLESHP MINISTRY

WOMEN IN MINISTRY

CHURCH ARCHITECTURE MINISTRY

UNITED WE BUILD MINISTRY

BIVOCATIONAL/SMALLER CHURCHES MINISTRY

STEWARDSHIP MINISTRY

CONGREGATIONAL STRATEGISTS

PASTORLESS CHURCHES MINISTRY

LEADER CONNECT MINISTRY

MUSIC AND WORSHIP

BAPTISTWAY PRESS®

THEOLOGICAL EDUCATION

BAPTIST DISTINCTIVES

2010 - 2011 MINISTRY STATISTICS FOR EDUCATION DISCIPLESHP TEAM

	Participants	Churches	Associations	Events
Totals	38,474	3,964	452	1,628



Grande', Espresso Roast, Red-eye please. Those words always bring a smile to my face. I love saying that phrase almost as much as I love hearing it said back to me by a barista in a green (or black) apron. For those of us who are members of the congregation of St. Arbucks, each word in that phrase has meaning.

Grande' is the size, *Espresso Roast* is one of several varieties of coffee they offer, and *red-eye* means to add a shot of espresso. (That concludes Class 101 of ordering coffee at Starbucks.)

Because this terminology has become a part of our culture in America, it seemed only reasonable that the same verbiage could be used in telling the Bible Study/Discipleship Team story of what God has been up to during this past reporting period.

Texas is obviously *grande'*, but Texas Baptists are vested in every size of church imaginable. From the smallest to the largest, each one is an expression of a local Jerusalem. Our team is involved annually with a number of events that connect us with Christian education staff — which can represent larger congregations. However, we have the privilege of consistently connecting with smaller membership churches, also. We believe that every church is vital in the kingdom, thus vitally important in deserving our best response to their needs.

The *Espresso Roast* variety is indicative of the tapestry that is Texas Baptists. We have been blessed with opportunities to serve a variety of ethnic leaders through training events, consultations and one-on-one mentoring. And, God continues to open the door for new experiences of providing resources and training to emerging leaders addressing their local context and culture.

The “something extra” (*red-eye*) speaks to the great people God allows us to work with — Texas Baptists. When you look at the numbers in our report below, I hope you will think about individual people and locations. We certainly do. We are extremely blessed to have great relationships with Texas Baptists all over the state. We feel our best service is to go where the people are – serving, learning, leading and growing.

Thank you for the privilege you allow us in serving the Lord by working with and for Texas Baptists.



Phil Miller

Director

David Adams
Discipleship/
Administration/
Church Growth
Specialist

Keith Lowry
Adult Sunday
School/Single
Adults/Family
Ministry/Senior
Adult Specialist

Jane Wilson
Youth Ministry
Specialist

Diane Lane
Preschool/
Children/Special
Needs Specialist

Meredith Stone
Women In
Ministry
Specialist

Deby Miller
Team Director
Assistant

Bethany Frisch	EVENT	PARTICIPANTS		
Ministry Assistant	129 Training/Speaking Events	11,152		
Elizabeth Martinez	55 Individual Church Consultations (On-site)	729		
Ministry Assistant	30 Customized Associational Trainings Events	1,876		
Joye Deadman	49 Planning Meetings	1,969		
Ministry Assistant				
	SPECIAL EVENTS	PARTICIPANTS	CHURCHES	ASSOC
	EVENT			
	13 Vacation Bible School Training Events	342		
	Preschool/Children's Ministers' Retreat	81	56	28
	13 Preschool/Children's Certification Events	49		
	4 Christian Education Certification Events	124		
	2 Special Friends' Retreats	436		
	Youth Ministry Conclave	822	304	88
	Large Church Youth Ministers' Conference	21	19	13
	Hispanic Retreat for Christian Education	130	17	11
	Minister of Education Retreat	100	83	26
	Single Adult Rally	175	25	12
	7 Bible Drill/Speakers' Tournament Competitions	1310	171	77
	Women In Ministry Conference	140		
	Childhood Ministry Summit	350	70	29

EFFECTIVE MINISTRIES

BGCT Church Architecture exists to assist Texas Baptists in providing effective buildings and properties that equip them to achieve God's will for their ministries.

WHEREVER TEXAS BAPTISTS ARE INVOLVED IN MINISTRY

Strategic planning is conducted with existing and new churches, traditional and innovative churches, relocations, multi-site churches, associations, encampments and volunteers in order to equip them to make the most appropriate use of land, buildings, furnishings, resources and opportunities. This is done through individual customized consultations, Master Site Planning, Space Utilization Studies, published information, interactive web site, training opportunities, loans/grants, disaster response and networking with other denominational entities.

Over the past 25 years the BGCT Church Architecture specialists have worked with more than 5,000 Texas Baptist churches with building planning assistance and funding. Texas Baptist churches add new buildings, enter major remodeling programs, relocate to new strategic locations and purchase existing buildings in 5, 10 and 20-year cycles. Church Architecture specialists have worked numerous times with the same churches over the years in their cycles of needing to adjust and respond to new and continued ministry opportunities. Church Architecture specialists are strategic planners with Texas Baptist churches.

All services are designed to make the Church Architecture specialists available to local churches and associations to equip and strengthen them to achieve their vision of reaching Texas Hope 1:8 objectives of sharing Christ and meeting needs.

In 2010 Church Architecture had contact with Texas Baptist Churches in the following ways:

MINISTRY STATISTICS FOR CHURCH ARCHITECTURE/UNITED WE BUILD

Resource Packets Issued	84
Consultations	287
Master Site Plans	111
Floor Plan Studies	122
Total Churches Assisted	296
Total Activities	839



Keith Crouch
Team Leader;
Director, Church
Architecture

Jeanne Ballard
Loan & Grants
Coordinator/
Ministry
Assistant to the
Team Leader

Russell Maddox
Church
Architecture
Specialist

Pat Ekern
Church
Architecture
Specialist

Ken Hunnicutt
Church
Architecture
Specialist

Peggy Cooper
Ministry
Assistant

Ivan Potter	Small Church Loans	5	\$80,000
United We Build Director	Small Church Matching Grants	9	\$45,000
Nancy Feaster	Disaster Relief/Church Building Recovery Grants	4	\$19,000
United We Build Ministry Assistant	UNITED WE BUILD		
	Campaigns	5	
	Presentations	6	

- Thirty-one English FACTSheets, 14 Spanish FACTSheets are available on the interactive website.
- The office has compiled on computer archive the property and buildings of more than 2,000 Texas Baptist churches.

United We Build has long been a leading capital fund program for Texas Baptist churches. This proven program is constantly being updated and refined in order to be responsive to the needs of Texas Baptists.

Changing dynamics continue to alter the landscape for churches across Texas. Economic factors are motivating churches to assess their leadership needs, moving many toward bivocational ministry models. The office of Bivocational/Smaller Church Ministries is committed to provide resources and encouragement to Texas Baptist churches that have long standing commitments to bivocational ministry, and to help churches make the transition to that ministry model. Ministries are customized to the local church through a series of networks and relationships that provide vital services and resources to enable these churches to reach their full potential. Planning, connections with congregations and ministers like them, and leadership development are just some of the ways this office assists the over 4,000 smaller membership churches and bivocational ministers in Texas.



Cecil Deadman
Director

This office partners with the Texas Baptist Bivocational and Smaller Membership Ministers and Wives Association to provide training and fellowship opportunities for bivocational/smaller church pastors, staff and families. Partnering with related institutions will provide additional resources to develop training and fellowship events across the state, bringing opportunities to the areas where these ministries and ministers live.

In addition to the networking opportunities this office provides church consultations on issues related to church administration, deacon ministry, and stewardship. Many resources have been made available online at www.texasbaptists.org on the Church Administration page.

The Annual Bivocational/Smaller Church Ministers and Spouses Conference celebrated 25 years during their meeting at the University of Mary Hardin-Baylor July 8-10, 2011. The Texas Bivocational/Smaller Church Ministers and Spouses Association entered into a new partnership with the Baptist University of the Americas and is planning for the 2012 conference in San Antonio.

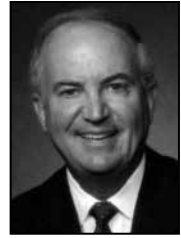
Churches continue to face challenges. Finances, leadership issues, focus, and vision are issues that every church faces. These issues are often amplified in the smaller membership churches, many of which are led by bivocational ministers. The Office of Bivocational/Smaller Church Ministries has made a commitment to assist churches through the Vital Church process during the coming year. We will be enlisting and helping with the training of consultants, coaches, and mentors who can identify with smaller membership congregations. Every church is vital to the Kingdom of God and it is our desire to help churches be the best they can be.

**MINISTRY STATISTICS FOR
BIVOCATIONAL/SMALLER CHURCH**

TYPES OF EVENTS	EVENTS	PARTICIPANTS	CHURCHES	ASSOC
Training and Speaking Events	43	903	151	12
Church Consultations	55	454	54	16
Planning Events	6	71	13	7
Special Events	10	507	42	5
Individual Consultations	57	27	9	5
Totals	171	1962	269	45

One of our goals this past year was to revisit the job description for the Congregational Strategist position in light of our part time status. Our job description contains eight primary areas of responsibility and we needed to prioritize these in an effort to maximize our time. Following is a summary of our work for this past year:

- In cooperation with the church starters, we had a representative in all our associational annual meetings.
- Most of our Director's Of Missions received at least one personal visit from the congregational strategists. We also visited at least one monthly meeting in our associations. This gives us an opportunity to contact more of our churches in one setting.
- We schedule one-on-one meetings with individual pastors and church staff on a weekly basis. At least 1,500 such meetings were completed. We had regular contact with almost one fourth of our churches.
- Each of our Congregational Strategists is a specialist in the area of strategic planning. We conducted over 125 strategic planning events in our Texas Baptist churches.
- Each year some of our churches have questions regarding their relationship with our convention. Some are even considering changing their convention alignment and require help in making such decisions. We assisted 35 of our churches with such issues. We also made a personal visit with 25 of the top 50 giving churches in our areas.
- In cooperation with the Intentional Interim ministry, it was possible for our congregational strategists to make personal contact with many of the pastorless churches. We were able to provide specific assistance with at least 35 of these churches. We make regular visits with many of these churches during their time without a pastor.
- Each of our Congregational Strategists has expertise in a variety of church-related programs and ministries. We offer our assistance and training skills for those churches interested in such assistance. When we are not able to assist a church with a specific need referral is made to the resources available through Texas Baptists. More than 250 such training events were led by our strategists this past year.
- From time to time it is necessary for the Congregational Strategists to assist with special projects designed



Dennis Parrott
Team Leader;
Service Area 7

Charles Davenport
Service Area 1

Robert Cuellar
Service Area 2

Robert Cepeda
Service Area 3

Fred Ater
Service Area 4

Bruce Peterson
Service Area 5

Richard Mangum
Service Area 6

Dickie Dunn
Service Area 8

David Bowman
Service Area 9

Elizabeth Martinez
Ministry Assistant

to minister to our Texas Baptists in a special way. For example, the Congregational Strategists helped with the disaster relief efforts throughout Texas in areas affected by wildfires. We are currently working on a special project to promote the Cooperative Program in our top giving churches. We also helped with each of the Engage conferences that were held throughout the state this past year.

Each of our Congregational Strategists is appreciative of the opportunity given to us to serve our Texas Baptist Churches. Even though our role has been reduced to a part-time capacity each of us is committed to serve our churches as effectively as possible in these eight areas of ministry.

**MINISTRY STATISTICS FOR
CONGREGATIONAL STRATEGISTS**

Training Events	250
Participants	5,678
Churches	1,375
Associations	123

Pastorless Church Services addresses the special needs of churches during the interim time and provides training and support for interim pastor specialists. At any given time, about 10% of our churches are in an interim period. While the average church will take around a year to call a new pastor, the interim time often extends much longer for churches experiencing serious conflict, requiring non-English language skills, or using a poor search process.

To assist churches in their interim needs, our office provides:

- Initial consultation to troubleshoot and provide guidance
- Referrals for supply preachers
- Referrals for traditional interim pastors
- Presentations about the Intentional Interim Ministry
- Referrals for Intentional Interim Ministry pastors
- Pastor Search Committee manuals
- Pastor Search Committee training retreats
- Post-interim Analyses
- Assistance to terminated pastors
- Conflict intervention

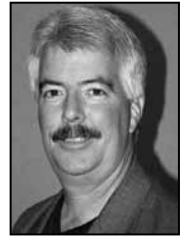
Intentional Interim Ministry (IIM) has proven to be the most effective method of preparing a church for a new pastor. Typical churches that utilize the IIM are those that have lost a long-tenured pastor (10 years or more), that are in decline, that have lost vision, or that are in conflict. Healthy churches use the IIM as a check-up. Troubled churches use the IIM to address issues that should be addressed before a new pastor is called.

We currently have over 160 interim pastor specialists. The positive impact of their ministry has created partnership efforts with the Baptist Convention of New England and mutual cooperation with the interim ministries of New Mexico and Arkansas Baptists. These specialists have over 85 hours of classroom training and five months of field education. They also follow a professional code that includes continuing education and accountability in their ministries.

For assistance with your church in the interim time, or for more information about the interim training, please contact our office.

MINISTRY STATISTICS FOR PASTORLESS CHURCHES

Church Contacts	92
Church Consults	53
Interim Specialists	162



Karl Fickling
Director

Linda Wear
Leader Connect
Specialist

**Elizabeth
Martinez**
Ministry
Assistant



Tim Studstill

Director

Karen Witcher

Events
Coordinator

Sheryl Page

Ministry
Assistant

Music & Worship serves Texas Baptists by helping train church musicians to develop their musical and leadership skills, providing opportunities for musical growth, ministry and training for all age groups, and facilitating music and worship ministry opportunities locally and around the world.

We “will sing of the mercies of the Lord forever.” (Ps 89:1) Thank you for this tremendous opportunity to serve Texas Baptists in the area of Music and Worship!

HIGHLIGHTS FOR SEPTEMBER 2010 — AUGUST 2011:

- **Music & Worship staff** (2 program staff, 1 ministry assistant & 1 contract worker) encouraged 3733 pastors and church music leadership through consultations, personal visits, phone calls, and emails assisting with worship training, worship transition, music resources and staffing needs.
- **Singing Men of Texas** (6 regional groups) minister monthly in Texas churches through concerts, provide encouragement to their membership and facilitate mission opportunities in Texas and the world. They help meet the needs of individual churches through the discovery and sharing of resources, ideas, worship and ministry needs. The North Central group (70 participants) sang in evangelistic concerts in 8 Ukrainian cities October 17-30, 2010. Partnership with Michael Gott International resulted in 10,600 in attendance with 4567 decisions for Christ. Two return trips to Ukraine in 2012 are currently being planned and will involve men from all 6 SMOT groups to build on the ministry foundation of 2010.
- **Singing Women of Texas** (7 regional groups) provide encouragement to their membership and facilitate mission opportunities in their churches and community. The SWOT groups combined in June (160 participants) to provide ministry through song at the national meeting of the Baptist Church Music Conference in Houston. Tim Studstill, Director of Music & Worship, was the President of the BCMC organization for 2011.
- **Senior Adult Choir Festivals** held at 2 locations encouraged senior adult choirs (1202 participants from 39 churches) to connect with other choirs to share a vision for reaching senior adults for Christ and be a positive influence for change in their church and community.
- **Children’s Worship University**, the premiere state children’s choir & worship leadership event, facilitated both training and skill development for churches with traditional and non-traditional children’s music/worship ministry; 189 participants from 54 churches.
- **San Marcos Handbell Festival** - 106 participants from 12 churches were encouraged to develop musical skills and explore ministry opportunities for handbells in the church and community.

- **Counterpoint Music** - released 2 new Christmas and Easter musicals providing additional selections for our churches to use. All resources are available online at www.counterpointmusic.org.

**MINISTRY STATISTICS FOR
MUSIC AND WORSHIP**

	Events	Participants	Churches	Decisions
Training Events	6	1727	193	4567
Consultations		3733	387	



Ross West
Publisher

Nancy Feaster
Financial
Specialist

Stan Granberry
Marketing
Specialist

BaptistWay Press® published these new products for adults for use as part of its Bible study publishing program:

- *The Gospel of John: Light Overcoming Darkness, Part One*
- *The Gospel of John: Light Overcoming Darkness, Part Two*
- *Profiles in Character*
- *The Corinthian Letters: Imperatives for an Imperfect Church*

Each study in English includes a *Study Guide*, a *Large Print Study Guide*, a *Teaching Guide*, and these online materials to support the study: *Adult Online Bible Commentary*; *Adult Bible Teaching Plans*; and *Teaching Resource Items*. In addition, an audio (MP3) version of the *Study Guide* was produced for each of these studies. Too, BaptistWay produced and put on amazon.com/kindle Kindle editions of the *Adult Bible Study Guide* for each of these studies (find by going to amazon.com and doing a search for “BaptistWay”).

Further, BaptistWay Press® planned for producing additional Bible studies for adults as follows:

- *The Gospel of Matthew: A Primer for Discipleship*
- *Amos, Hosea, Isaiah, Micah: Calling for Justice, Mercy, and Faithfulness*

For children and early childhood age groups, free online materials for Vacation Bible School in both English and Spanish were produced, adding to the many free online Bible study materials in both English and Spanish for these age groups.

BaptistWay also continued to add new downloadable adult Bible studies for language groups, with funding from the Mary Hill Davis Offering for Texas Missions, as follows: added one free study in Chinese (making a total of fourteen free studies); added one free study in Korean (making a total of twenty-six free studies); added three free studies in Laotian (making a total of forty-one free studies); added three free studies in Basic (Simplified) English (making a total of forty-five free studies); have available sixteen free online studies in Spanish and nine printed Bible studies; have available online eight free Bible studies in Cambodian; have available online eight free studies in Vietnamese.

BaptistWay published an updated second edition of *Beliefs Important to Baptists*, which contains thirteen adult Bible studies on Baptist beliefs.

In addition, BaptistWay Press® worked with Texas Baptist Missions Foundation to produce a devotional annual to be published in the latter part of 2011.

BaptistWay Press® continues to grow in its ministry to churches through providing quality products. Our full range of products can be seen at www.baptistwaypress.org. The ministry of BaptistWay Press® includes BGCT churches and Baptist churches throughout the United States and beyond.

**MINISTRY STATISTICS FOR
BAPTISTWAY PRESS**

# of units sold	168,725
Gross sales	\$456,205.98
# of orders	3,595
# of customers	938



Chris Liebrum
Interim Director

Theological Education focuses on equipping those who lead and equip God's people and our primary contribution comes in response to the priority of identifying and developing transformational leadership for churches and affiliated ministries.

VOCATIONAL THEOLOGICAL EDUCATION

We join with nine partner universities and two seminaries to provide theological education that is of the quality that will transform men and women whom God has called to vocational ministry. In 2010-2011, this office assisted churches in the following ways:

- Provided training and scholarship assistance to church endorsed Baptist ministry students who attend Texas Baptist universities and seminaries. This included:
 - o \$ 1.4 million in scholarship assistance to 488 seminary students in the professional graduate and post graduate degree programs at Logsdon Seminary and George W. Truett Seminary
 - o \$377,400 in scholarship assistance to 241 students studying for ministry in endorsed university graduate and post-graduate programs
 - o \$ 1.75 million in scholarship assistance to 1,193 undergraduate ministry students in nine Baptist universities
- Coordinated for-credit theological education in two dozen locations in Texas
- Revised and provided print and online access to the Baptists: History, Distinctives, Relationships text for ministry students and other interested Baptists in both English and Spanish
- Provided training of ethnic leaders in partnership with one of our seminaries and theological school
- Provided cross cultural enrichment to faculties through partnership with foreign seminaries

LAY THEOLOGICAL EDUCATION

We continued to explore ways to carry out the instructions of the Executive Board to:

- Affirm the value of providing challenging theological education for all Baptists, both lay and vocational
- Encourage staff to gather the resources of all ministries of the BGCT who are charged with the equipping of all the saints for their work of ministry
- Affirm and encourage a joint effort of the Theological Education Council and BaptistWay Press® in the development of a new theological education curriculum

Theological Education has focused on developing transformational leaders by:

- Expanding non-traditional educational opportunities through off-campus and on-line delivery
- Encouraging geographic accessibility to graduate theological education through partnerships between institutions and associations
- Helping our faculties and students experience cross-cultural ministry and education through partnerships around the world
- Insuring accountability to Texas Baptists in the Ministerial Financial Assistance program
- Addressing the incongruity of the number of women called by God and certified by our churches and the number of ministry positions available to women in our churches
- Exploring a partnership with Wayland Baptist University and BaptistWay Press® to develop and promote a curriculum for lay theological education in the church and to initiate a plan for training facilitators

The office of Theological Education and our partner schools are deeply grateful for the sacrifice of Texas Baptist churches in their support of ministry training.

Dr. Bill Tillman began transitioning into the office of Director of Theological Education at the end of the reporting time and will be serving in that capacity full time in 2012.



**William M.
Pinson, Jr.**

Director
(Volunteer)

Doris A. Tinker

Director of
Organization
and
Communication
(Volunteer)

A major current project of the staff of the Texas Baptist Heritage Center is the completion of the *Baptist Identity Series*. The Series grew out of a project in 2005 when the staff prepared twenty-seven colorful articles on Baptist beliefs, polity, and practices for the back page of each issue of the *Baptist Standard* that year. The response to the articles was so positive that the staff initiated preparation of nineteen four-page leaflets in color based on the articles. After the leaflets had been prepared, field testing and evaluation of them led to requests that study materials be prepared to accompany them for use in churches, schools, and other Baptist entities.

This led to the development of the *Baptist Identity Series* which consists of the original individual leaflets and three books: Personal Study Guides, containing guides for use in both individual and group study of the leaflets; Leader's Guide for Group Study, consisting of nineteen resource guides for persons leading group studies of the leaflets and suggestions for leading such groups; Baptist Identity Leaflets, containing the original leaflets, brief biographies, historical information, and places for making study notes.

In preparing the *Series*, the staff has sought input from various persons, including pastors, theologians, historians, Sunday School teachers, and church staff members. After several years of research, writing, and editing plans call for the *Series* to be completed in 2011. A related project is updating the information about Baptist beliefs and practices on the website www.baptistdistinctives.org, including the twenty-seven articles from the *Standard* and the nineteen leaflets from the *Series*.

In addition to work on the *Series* the volunteer staff works in an ongoing basis to provide resources about Baptist beliefs and heritage. The staff cooperates with other Baptist entities in these efforts. The staff responds to requests that come by emails, letters, and telephone calls from persons and groups in Texas and in other states and countries for information and materials on Baptist identity.

The Executive Board of the Baptist General Convention of Texas voted in 1999 to establish the Texas Baptist Heritage Center to provide inspiration and information about Baptist beliefs, polity, practices, and heritage. In 2000 when Bill Pinson retired as Executive Director of the Executive Board of the BGCT and Doris Tinker retired as Executive Associate in the office of the Executive Director they were asked to serve as the volunteer staff for the Texas Baptist Heritage Center. Gene Greer, who had retired as a long-time BGCT staff member, also served as a volunteer staff member until his death in 2003. The staff serves as the staff liaison with the BGCT Baptist Distinctives

Council which meets from time to time to help emphasize Baptist heritage. Pinson was officially named Executive Director Emeritus upon his retirement, and the work of the Texas Baptist Heritage Center is conducted through the Executive Director Emeritus office.

Evangelism-Missions Center exists to partner with Texas Baptists for the purpose of reaching Texas for Christ, equipping Texas Baptists in Christ, and connecting Texas Baptists in their Acts 1:8 mandate from Christ. EMC Administration provides leadership and coordination for the six departmental teams making up the Center. Duties also include liaison roles on behalf of Texas Baptists with the International Mission Board of SBC, the North American Mission Board of SBC, Cooperative Baptist Fellowship, and Texas Baptist Women’s Missionary Union relating to Mary Hill Davis State Missions Offering.



Wayne Shuffield
Director

Church2Church Partnerships expanded this year. Earthquakes in Haiti and Chile and a Tsunami in Japan brought international opportunities to partner with the Haitian Baptist Convention, Baptist Union of Chile and the Japan Baptist Convention to send groups to assist in recovery. A new position has been created for a Disaster Response Specialist and Marla Bearden moved into this new roll full-time beginning September 1, 2011. She has been coordinator for the Church2Church Partnerships program as part of her role as EMC Administrative Coordinator since 2008 in the aftermath of Hurricane Ike. She will continue to maintain her role as Church2Church Coordinator. She recently led two Disaster Response Mission Trips to Joplin, MO, and Tuscaloosa, AL. A total of 277 persons participated in these trips with 46 Texas Baptists Church and two Missouri Baptist Church represented. For more information on Church2Church and Disaster Recovery resources and opportunities go to www.texasbaptists.org/church2church and www.texasbaptists.org/disaster.

Lorenzo Peña
Associate
Director

Marla Bearden
Administrative
Coordinator/
Church2Church
Partnerships

Associations/Camps, Lorenzo Pena, Director, collaborates with autonomous associations throughout the state. These associations work closely with churches and help them to be aware of Texas Baptists’ evangelism and missions resources and efforts that will be helpful to them in their local setting.

Missions Mobilization, Josue Valerio, Director, comprises specialists for LifeCall® Missionaries, Texas Partnerships, Missional Church, Church Based Missionary Sending, Multi-housing and Organic Churches and River Ministry/Border Mexico Missions.

Evangelization, Wayne Shuffield, Interim Director, equips and resources Christians to tell the good news of God’s love and salvation in Christ alone. The specialty ministries of this team include Relational and Event Evangelism, Church Recreation/Resort and Leisure, Youth, Hispanic and Local Church Strategy.

CHURCH STARTING, PAUL ATKINSON, DIRECTOR, assists support churches and church planters with resources to succeed in planting viable and vibrant new church starts with a 95% success rate.

Collegiate Ministry/Baptist Student Ministries/Go Now Missions, Bruce McGowan, Director, introduces students to Christ and helps them grow through BSM (Baptist Student Ministry) and church based college ministry, facilitates student missionaries and interns in more than 300 locations in Texas and around the world annually, and assists churches in developing and expanding local church college ministries.

Western Heritage, Charles Higgs, Director helps to resource new Cowboy Church starts and Country Churches in Texas and partners with American Fellowship of Cowboy Churches to facilitate new church starts and strengthen existing churches.

Associational Missions exists to encourage and facilitate partnerships with 103 associations and 29 camps that mutually serve Texas Baptist churches. The purpose of this partnership is to bring about customized services and contextual solutions to those served.

This is accomplished by:

- Serving as a liaison and/or consultant to churches and the BGCT on behalf of partner associations and camps.
- Developing and maintaining a partnership relationship with associations and camps.
- Offering consultative services upon request.
- Providing leadership training on an ongoing basis.
- Contextualizing resources to meet the needs of associations and camps.
- Providing funding for ministry initiatives that mutually accomplish the vision, mission and strategy of the Texas Baptists as well as the association/camp we serve.



Lorenzo Peña
Director

Susan Ater
Camp Specialist

Our Associational Missions Team partnered with the associations in the following:

- Conducted Associational Missions Team meetings designed to provide updates, training, and to inform DOM's of ministries and services that can be contextualized to meet the needs of their churches. The meetings also provide an exchange of information as the Directors of Missions give valuable insight and direction to the current needs of the churches.
- Continued to coordinate with the associations through the development and training phase of the Vital Church process. Several associations are committed to this customized and contextual process that can revitalize declining churches
- Assisted 71 associations by funding associational missions and ministry initiatives from Mary Hill Davis offering totaling \$375,000. In addition, 22 associations were assisted through Program Support funding.

During the 2010-11 camping season BGCT partner camps served more than 330,000 guests with more than 7,700 professions of faith. Encampment ministries for 2010-11 camping season include:

- Continued assistance to camps seeking non-profit status.
- Assisted association in the licensure process for two existing camps.
- Provided camp assessments as requested
- Provided consultation for Boards of Directors seeking staffing solutions
- Participated in the Camp Fusion project with the Office of Intercultural Initiatives

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Bi-Fork Area

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Bi-Stone Association

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Castle Gap Association

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Coastal Bend Association

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Colorado Baptist Association

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**Crossroads Baptist
Association**

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Dallas Association

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net

**Del Rio/Uvalde Baptist
Association**

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Denton Association

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Dogwood Trails Association

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Double Mountain Baptist Association

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R. Josue Valerio
Director

It is a great honor to serve the Lord and Texas Baptists through the missions. The Missions Mobilization Team exists to help churches participate in the mission of God. We believe that the church is missionary by its very nature and created by the Holy Spirit to participate in God's mission in the world. Texas Baptists are being called to be the church and also are being sent to do the work of ministry in their Jerusalem, Judea, Samaria, and the ends of the world. We have intentionally developed paths to prepare local churches and mission groups in the areas of spiritual formation, congregational formation, and missional formation so that they can better participate in fulfilling the mission of God.

Some of the programs that we have to assist churches include River Ministry/Mexico Missions, Organic Church Planting, Multihousing Ministries, LifeCall Grants, Texas Partnerships, MissioChurch/Key Church, Mission-Shaped Leadership Training, Church-Based Mission Sending, Missions Service Corps Volunteers, and Hope 1:8 Weekends –a program designed to help churches discover the places and people where God is sending them.

The Texas-Mexico border continues to face great challenges and opportunities for relevant and contextualized ministries. We have established a partnership with The "No Mas Violencia" organization, to help churches to minister to their communities. As Texas Baptists, we plant more churches than any other Baptist state convention in the US thanks to the ministry of Organic Church Planting (215 new churches this past year) which is an important component of the Missions Mobilization Team. Also, during this past year we helped local churches and associations train more than 60 mission-shaped leaders in Texas and another 60 in Ciudad Juarez. This type of missional training prepares leaders who serve their local church as well as their Jerusalem, Judea, Samaria, and the ends of the world. We will continue to offer this strategic training for the development of missional leadership. Texas Baptists continue to partner with churches, associations, state and national conventions, and other organizations committed to reaching the lost, disciple-making, and church planting. We have established two three-part missional partnerships in the American Continent between Venezuela/Peru and Mexico/Venezuela. This year more than 8,750 people made professions of faith in Christ through the evangelistic emphasis during the month of August.

Also, we are partnering with missional networks of Texas Baptists churches such as GCPN, and other Baptist missional networks around the world such as the Lebanese Baptist Society, and affiliates of the Baptist World Alliance in Europe, the Middle-East, Latin America, North America, and other global regions.

Thank you for giving me the opportunity to serve in the greatest movement in the world.

★ TEXAS
BAPTISTS®

BAPTIST GENERAL CONVENTION OF TEXAS

Texas Baptists have a long-standing legacy of hands-on involvement in missions. Texas Baptists from all corners of the state are traveling to all corners of the world to share the message of Christ across all cultures. We consider it an honor to serve Texas Baptist churches, associations, institutions and individuals in their call to mission service.



Steve Seaberry
Director

The Acts 1:8 focus of the Texas Partnerships ministry centers on the “uttermost parts” of the world. We help Texas Baptists to experience hands-on missions in areas beyond the borders of Texas. We do this through an extensive network of contacts and relationships with fellow Baptists in the USA and around the world. These contacts give us an opportunity to provide a wide variety of ministry projects to be undertaken. We recognize that a well-trained and prepared mission team is a vital component to a successful mission experience. So we also offer general team orientation, as well as training in specific issues and topics related to each mission project. Texas Partnerships staff also offers guidance with a variety of logistics issues such as: supplemental travel insurance, passports and visas, travel medical issues, and more. Our thanks go out to the many Texas Baptists who participated during 2011 in short-term mission service outside the borders of the Lone Star State.

During 2011 Texas Baptist volunteer missionaries used their many talents to share Christ through a variety of activities – preaching, teaching, personal evangelism, construction, music, medical intervention, and even the simple, Christ-like action of encouragement to our Baptist brothers and sisters. God richly blessed these efforts, and lives were changed. Join us in celebration of a sample of these victories during 2011:

- The “Venezuela Evangelism 2011” project centered in Yaracuy and Lara states in Venezuela. Over 100 Texas Baptists joined with nearly 1,500 Venezuelan Baptists in a week-long emphasis on outreach and evangelism. The final report recorded more than 8,700 professions of faith.
- Hundreds of lives were touched through children’s ministries in Austria, Hungary and Spain.
- The love of Christ was shared through Vacation Bible School/Backyard Bible Club in Wisconsin, in Connecticut, and in New England.
- Construction teams shared the love of Christ through their efforts in Vermont, in Guatemala, and in Nicaragua.
- Churches were planted through in Tajikistan, Syria Iraq, Ukraine, Armenia, and Russia through our support of the European Baptist Federation.
- Peruvian and Chilean ministerial families were encouraged with Pastoral Family conferences.

Texas Baptists play a major role in sharing the salvation message of Christ around the world - through hands-on action, through the noble work of prayer and intercession, and through sacrificial financial support. Thank you for allowing our staff the privilege of serving Texas Baptists in volunteer missionary ministries which extend *"Beyond Our Borders"*.

For more information about doors of service through Texas Partnerships, please call us at 214-828-5182; email us at partnerships@texasbaptists.org; or visit our website at www.texasbaptists.org.

You'll find a world of possibilities and blessings waiting for you.

We have created a program called *Hope 1:8 Weekends* in which we take the focus of Acts 1:8 to our churches. What is the mission of God for your church? *Hope 1:8 Weekends* can help us look inside our churches (the people, resources, gifts, skills, and passions) at what God has already placed there. It can help us answer the question, "What do we have that people around us need?" We pray that we then can move outside our walls using our church's unique strengths to impact our communities, state, nation, and world. We must remember that people from the most unreached parts of the world are moving into cities (including ours). We have an opportunity for everyone in our churches to have a more active role in missions. God has a unique and strategic plan for our churches, to reach every tribe and language, and to accomplish His purpose in our world. God calls us to go, from the inside of our churches to our neighborhoods and nations. With *Hope 1:8 Weekends* we hope to encourage, partner, or start a mission's emphasis and lend a hand so that our churches can connect Gods' mission to His Kingdom...bringing hope to everyone.



Fernando Hill II
Missions
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Lindsay Cofield
Director

The Multihousing/Organic Church Office catalyzes, trains, and resources for elemental Hope 1:8 church planting and ministry among Churches, Associations, and Unreached People Groups (urban poor, ex-offenders, apartments, colonias, mobile home clusters, at-risk affinity groups, etc.) that saturate the state. Last year field catalysts, churches, and volunteers reported the following “fruits” in Multihousing/Organic Church ministries: 215 new congregations planted, 3,547 salvations. Over 28,000 Hope 1:8 volunteers were involved in these ministries serving 293,838 persons.

The LifeCall Office resourced 132 churches and BSMs with Hope 1:8 Mission Project grants and guides that have equipped over 6,000 volunteers, who have served over 50,000 persons in Christ’s Name. Also, 120 persons have been saved as a result of these mission endeavors!

Church-Based Missions Sending assists churches to carry out the Great Commission by helping local congregations send their own missionaries to cross-cultural assignments. Churches can send their own missionaries with organizational, financial and logistical support; join other churches with the same mission purpose and calling to send missionaries; and support missionaries already deployed by other churches that share the same vision, values and strategy.



Walter Justl
Director

Mission Service Corps (MSC) is a part of Church-Based Missions Sending. Mission Service Corps missionaries are self-funded workers who serve for two years or more. They provide their own support in an assigned ministry that supports the evangelism, church starting, and mission mobilization efforts of the Baptist General Convention of Texas and the North American Mission Board (NAMB). MSC is designed so that every Texas Baptist can be directly involved in missionary ministry within the state in accordance with individual talents and skills. MSCers can count on:

- prayer support
- participation in an active mission strategy
- training
- endorsement of their local church, the BGCT, and NAMB
- NAMB missionary status
- structured local supervision
- missionary commissioning

Today, 160 MSC missionaries related to the BGCT serve in Texas.

The Church-Sending Mission Fund is designed to provide support to overseas, cross-cultural missionaries sent by local BGCT churches. The fund's resources are intended to be used to come alongside sending churches in providing financial support in ministries that carry out the Great Commission with a view to reaching "the ends of the earth."

The Church-Sending Mission Fund is based on five guiding principles:

COMMITMENT: Each ministry must represent a long-term commitment by a local church to a geographic or people-group target that is international, cross-cultural, and involves the sending/supporting of missionaries.

PARTNERSHIP: Churches must be committed to provide on-going support to their missionaries whether using non-traditional or traditional methods such as partnering with established mission-sending boards and agencies.

ACCOUNTABILITY: Missionaries are accountable to their sending church(es) for ministry responsibilities and lifestyle integrity.

DEFINITION: Written agreements describe the responsibilities of the BGCT, the sending church, and the missionaries.

INCLUSIVENESS: Churches receiving assistance from the fund must be members in good standing of the BGCT.

In the past year, the Church-Based Mission Fund was used to assist 12 Texas Baptist churches send 20 missionaries to take the gospel to 14 countries.

As we continue to implement Hope 1:8 strategies into our ministry, we envision this leading to the development of stronger ministry partnerships between Texas Baptist Churches and churches on both sides of the Texas/Mexico Border. This in turn will lead them to partner in other missions endeavors in Texas, Mexico and throughout the world.

A good example of this would be the recent mission trip that the BGCT sponsored to Venezuela. Many of our River Ministry/Mexico Missions Partners were able to participate on this trip including 12 Mexican Nationals. As a result of this trip many of them, churches from Texas and Mexico, have already started to plan their own mission trips to Venezuela to continue the partnerships that were developed on this trip.

The reports of violence and instability on the border continue to affect our ministry on the border and in Mexico.

- The mission groups that are going to the border are opting to work on the Texas side of the border.
- The majority of the groups that do come to the border and Mexico are now mostly adult groups when in the past they were mostly youth groups.
- This year we received several request form churches that wanted to do mission projects in a culturally Hispanic environment but not on the border. We were able to refer them to our mission partners in Del Rio-Uvalde Baptist Association, ABLA Baptist Association in Houston and to the Organic Church Planting Ministry in San Antonio.

MINISTRY HIGHLIGHTS:

- Our partnership with the “No Mas Violencia” ministry got off to a great start. We started by sponsoring a time of prayer at the International Bridge in Hidalgo, Texas and Reynosa, Tamaulipas Mexico during the BGCT Annual Meeting in McAllen. Since then we have been able to hold training workshops in Brownsville, Texas, Matamoros, Mexico, El Paso, Texas, Juarez, Mexico, Reynosa Mexico and Nuevo Laredo, Mexico. Each of these cities, excluding El Paso, have been able to start “No Mas Violencia” Ministries in their church communities and public schools. The first “No Mas Violencia” Ministry program in Texas was started on the campus of Texas Southmost College in Brownsville. These students have gone on to start two more Ministry programs in housing communities in Brownsville.
- The President of “No Mas Violencia”, David Balyeat, was invited to speak at the National Mexican Baptist Convection annual meeting this past July. We believe that this participation at his meeting will help open the doors to this ministry in mega cities such as Mexico City, Monterrey and Guadalajara.



Daniel Rangel
Director

- Our leadership training conferences continue to be well attended. Especially the Pastors Family Conference. (180 in Monterrey and 100 in Juarez). Because of this success, we have been requested to help sponsor similar conferences in Guadalajara and Mexico City.
- We continue to work with the National Mexican Baptist Convention in developing church planting strategies. They have currently started a campaign to plant churches in the area of Mexico known as the Bajio. It has demographics similar to the 10/40 window; 0-2% of the people who live in this area are Christians. We have supported them in placing 7 church starters in this area this year.

LOCAL CHURCH VOLUNTEERS	MISSION GROUP/CHURCH VOLUNTEERS	PROFESSIONS OF FAITH	CELLS STARTED	NEW CHURCHES	NEW MINISTRIES	PATIENTS SEEN	# OF PEOPLE SERVED	COUNSELING	TRAINING
Dr. Fernando Ornelas	46	70	64	0	0	1644	385	165	0
Dr. Guillermo Lozano	571	109	884	2	0	5951	7588	2136	214
Dra. Gloria de la Pena	280	155	124	1	0	392	1019	114	330
Gloria Chavira	59	102	43	0	3	180	0	0	0
Juan Lambarría	151	176	223	0	4	155	2199	18	553
Mario Alberto Gonzalez	38	42	157	0	0	1261	0	79	21
Mario Garcia	393	184	135	5	3	522	2044	0	78
Oswaldo Lerma	144	137	86	6	0	104	5366	139	243
Pedro Baltazar Munoz	127	120	222	0	0	405	1268	300	60
Vanessa Quintanilla	734	863	550	0	2	12	8768	5	90
Lorenzo Pinales	349	158	220	3	0	461	2067	166	72
Ed Jennings	0	0	0	0	0	0	0	0	0
Seminary	0	0	0	0	0	0	0	0	0
Raul Hernandez	0	0	0	0	0	0	0	0	0
Jose Angel Hernandez	54	0	0	3	0	0	0	241	191
DF Summer Missions	0	0	0	0	0	0	0	0	0
Juarez Children's Program	0	0	0	0	0	0	0	0	0
Border Pastor Leadership Training	0	0	0	0	0	0	127	0	230
New Church Starts Mexico	0	0	0	0	0	0	0	0	0
TOTAL:	2946	2116	2708	20	12	11087	30831	3363	2082

**Wayne Shuffield**

Director

Mandy MeekerEvangelism
Event
Coordinator**Angie Tello**Ministry
Assistant**Sheila Brockway**Ministry
Assistant**Rachel Bass**Ministry
Assistant

Evangelism is a priority among Texas Baptists. We believe and live by the Biblical mandate to take the clear message of salvation in Christ alone to every person and household in our state and the nations. This is who we are as Texas Baptists. Your Evangelism team has been busy this past year seeking to inspire and train leaders to the important and exciting work of reaching Texas and our generation with the Gospel of Jesus Christ! Continue to pray for your Evangelization Team staff Scott Willingham, Church Evangelism Director; Frank Palos, Hispanic Evangelism Director; Leighton Flowers, Youth Evangelism Director; Bob Raus, Sports and Resort Evangelism Director; Jon Randles, Vocational Evangelist Consultant; Mandy Meeker, Evangelism Event Coordinator; and Angie Tello, Sheila Brockway, and Rachel Bass, E-Team Ministry Assistants.

The Church Evangelism staff partnered with Texas Baptists to strengthen churches in evangelism training, inspiration, and motivation.

ENGAGE: Evangelizing Texas Regional Conferences: Five (5) regional conferences helped to strengthen 460 churches. A wide variety of training was offered along with inspirational preaching and worship. Perhaps one of the most heartening effects of ENGAGE is the residual encouragement and active involvement in evangelism resulting for months and even years afterwards.

CITYREACH (called "ValleyReach" in 2010): is the evangelistic initiative surrounding the BGCT Annual Meeting. This past year's ValleyReach resulted in 1024 professions of faith and 430 rededications. Five thousand six hundred ninety six (5,696) people from one hundred thirty two (132) churches participated in church strengthening evangelistic events, reaching into prison cells, stocking empty food pantries, sharing the gospel on the streets, in the parking lot of McAllen Chic-fil-a ... the list goes on. Seventeen thousand, three hundred fifty-five (17,355) What's Missing Texas, Texas Hope 2010 CD's were distributed. To God be the Glory!



Scott Willingham
Director



Frank Palos
Director

The Hispanic Evangelism Office organized and directed three Hispanic Evangelism Conferences (HEC), six pre-Congreso rallies, and the Congreso conference of 2011.

HEC Houston was held on the Broadway Baptist Church campus on February 4-6 with over 600 in attendance in each of the two worship sessions. One session was cancelled due to inclement weather. There were over 200 in the student track and children's worship. Workshops were presented in partnership with the ABLA association of Houston, local pastors, and BGCT staff. Attendees received training and resources. International evangelist Samuel Otero brought encouragement and inspiration during worship services. There were 8 professions of faith.

HEC El Paso was held at Primera Iglesia Bautista Mexicana, February 18-19. More than 600 attended two evening worship services. There were eight professions of faith. Workshops were offered in the area of evangelism and missions. Rev Carlos Navarro, pastor of Iglesia Bautista West Brownville, was the speaker.

HEC San Antonio was held at Primera Iglesia Bautista on February 25-27 at South San Filadelfia Church. More than 1,100 attended three worship sessions. Workshops provided evangelism and missions training. More than 600 students and children participate in age group worship. There were 42 decisions including 29 were professions of faith. Herman Rios, Director of Language Evangelism and Stewardship for the Florida Baptist Convention, spoke in three worship sessions. San Antonio Baptist Association partnered in this ministry effort.

Over 1,200 Hispanic students attended six pre Congreso rallies held in Houston, El Paso, San Antonio, Dallas, McAllen, and Plainview prior to Congreso. There were 300 decisions which included 135 professions of faith and 40 called to ministry.

Congreso met on April 21-23 at Ferrell Center on the campus of Baylor University in Waco with about 7,000 in attendance from across the state. There were more than 2,000 decisions of which approximately 1000 were professions of faith, 700 were ministry calls, and 300 other decisions. Seminars were presented in partnership with BSM staff, BGCT Mission staff, BGCT Youth Evangelism, BUA staff, and Baylor staff. In addition, 21 churches with over 300 Hispanic students participated in mission projects with Mission Waco which was coordinated by Baylor's Spiritual Life Office. The speakers were Tiny Dominguez, Pastor Of Community Heights in Lubbock, Sammy Lopez, San Antonio evangelist, and Jesse Rincones, Pastor of Alliance Church in Lubbock. David Crowder Band was the concert artist. Congreso was streamed live and watched from as far away as Soule, Korea.

Youth Evangelism, 2010–2011, had another great year.

The BGCT Super Summer leadership camps have been duplicated throughout the country and remain the flagship for youth leadership training. In 2011, we added a sixth week of Super Summer to our existing five sessions. Currently, one session is held at Howard Payne University and the University of Mary-Hardin Baylor, two are held at Hardin-Simmons University and two more at East Texas Baptist University. By adding the extra week, we added 10-20 new churches and many new leaders to the Super Summer family. We had 81 first time decisions for Christ, with 4,200 other spiritual decisions recorded as well.

The Youth Evangelism Conference drew around 4,000 participants to the Dallas Convention Center with 140 churches involved and 29 first time decisions for Christ.

During the winter months, five regional Hot Hearts events reached over 15,000 attendees with over 2,000 decisions.

See You At the Pole continues to have an international impact for prayer among young people claiming campuses, work places, families and friends for the King.



**Leighton
Flowers**
Director



Bob Raus
Director

Resort, Leisure, and Sports Evangelism staff and volunteers across Texas were very active this year. Texas is blessed with more than 250,000 square miles of beaches, lakes, rivers, forests, prairies, 8,000-foot mountain peaks along with uncounted unique historic sites, sports arenas, racetracks, public parks, and commercial amusement venues. It is little wonder that millions of Texans and out-of-state visitors frequent these sites during their leisure time for relaxation and recreation throughout the year. During the past year, many of our churches and associations have been “surprising people with God’s love” through their ministries and sharing the good news of Jesus Christ. Some of the venues where ministry is taking place are described below. This ministry is largely supported through the gifts made to the Mary Hill Davis State

Mission Offering received in our churches throughout the year.

Auto Racing is a major attraction, whether at a NASCAR event at the Texas Motor Speedway or at one of more than 70 dirt tracks scattered throughout the state. During a single NASCAR event at the Texas Motor Speedway, more than 23,000 pieces of Gospel literature was distributed by 85 volunteers, and 350 race fans attended the chapel services during race week. Volunteers evangelize as they assist race fans and employees to enjoy the event experience. At dirt tracks, drivers are assisted in the pits, have prayer, and the children are engaged in activities similar to those provided in Back Yard Bible Clubs. Is there a race track in your association?

State Parks come in all shapes and sizes and attract large numbers of visitors. While most all parks offer opportunities for ministry, those providing campground facilities tend to be the most popular. Garner State Park has more than 150,000 overnight visitors annually. Day camping, fishing derbies, family campfires, worship services and a variety of ministry activities earn our volunteer ministers the opportunity to share God’s love.

Outdoor Sports interests of men, women, and children have become excellent opportunities for ministry and witnessing. Providing literature which is interesting to sportsmen which includes Christian testimonies, ministering at outdoor sports shows and fishing tournaments, and skill training in specific sporting activities are being used effectively all over Texas to share Christ. Several regional outdoor clubs provide a year around opportunity to involve men and/or families in Christian-focused activities.

Team Sports for Boys and Girls are very popular in Texas, especially during the summer, attract young athletes of all skill levels, and are very effective in reaching young people for Christ. The Sports Ministry of North Texas travels throughout Texas and beyond helping children develop skills in basketball, baseball, soccer and cheerleading, and leading the participants to have a personal relationship with Jesus Christ.

Fairs, Amusement and Water Parks, and Flea Markets are providing churches with opportunities to share the Gospel with visitors and workers alike. A “cup of cold water” booth at a fair will be popular (as it is at the Tri-State Fair in Amarillo) and provides an opportunity to touch someone in a positive way for Christ. The carnival workers, who are nomadic and rarely have the opportunity to hear of God’s love, have many personal needs that can be ministered to by our ministering volunteers.

Seaman’s/Port Ministry is a unique ministry opportunity in that all elements of Acts 1:8 may be carried out in one location. Reaching the local community, dock workers, truckers, and international seamen is being done at our deep water ports at Freeport and Corpus Christi. These ministries are supported by churches and are staffed by volunteers. Seamen are very responsive to these ministries, and readily receptive to gifts of Bibles, videos, and other Christian literature. Truckers waiting for a load or to unload are also ministered to in the port setting. Other ports are in critical need of this type of ministry.



Paul Atkinson
Director

Church Starting is a collective effort. But it is also the pursuit of a unique and personal experience with God. The Texas Baptists Church Starting Experience consists of partners interested in assuming the responsibility God has given them. It provides new churches with assistance in 11 key components and 55 behaviors which include core group development, lay leadership training, prayer/spiritual vitality, doctrinal integrity/covenant expectations, church type, evangelism, Missional reproduction, vision development, coaching, funding and administration. The Church Starting Team also provides materials which support these components and behaviors. Church Starting is not just for traditional churches but a wide range of church experiences which include but are not limited to Cowboy, Biker, Country, Acts 29,

Hispanic, African American, Korean, Burmese, Karen, Contemporary, and any other affinity imaginable.

From September 2010 to August 2011 the BGCT has added 251 new churches, both funded and non-funded.

Within that number, 87 of these churches entered into a New Church Start Covenant relationship with BGCT. The ethnic diversity of these churches is:

9 African American, 24 Anglo, 29 Hispanic, 21 Multi-Ethnic, 1 African, 1 Arabic, 1 Ethiopian, and 1 Korean.

Church Starting not only works with a new church in their first year but continues to work with them for up to five years. The nine BGCT Starters work with more than 402 churches that were started in previous years. This work consists of gathering a strategic development team together to meet every 12 weeks on behalf of the new work.

In 2010-2011 our covenanted new church starts, while still receiving funding, gave \$361,696.70 to the Cooperative Program and their sponsoring churches gave \$5,742,010.15 to the Cooperative Program. As we move forward into Hope 2018 the need for starting churches is greater than ever. The population of Texas continues to grow in number and in diversity. The number of lost people continues to grow as the population grows. The challenge is great but I believe with God's help Texas Baptists do all that is necessary to saturate Texas with new growing churches.

This next year we are not only expanding our New Church Start Coaching Network, but we will be adding 2 Church Starting Schools to train sponsor churches, potential and existing New Church Planters.

COLLEGIATE MINISTRY TEAM—Engaging the 1.3 million college students to follow Christ and transform the world.

Texas Baptist Missionaries on over 120 campuses are proclaiming the Good News of Jesus Christ! With the 1.3 million students in Texas the support of local Baptist Churches is vital to BSM! However the church’s role is also to engage students with the Gospel! Texas BSM exists as a partner in the Gospel to assist churches in reaching the campus.

Baptist churches are partners in this vast mission field on campuses in Texas with 47 Baptist churches having a full or 3/4 time minister to engage college students. 184 Baptist churches have a minister with partial responsibility for college. Over 616 Baptist churches support Collegiate Sunday School or small groups using a whole army of lay ministers. Churches take students on mission trips, develop leaders, send and support them in missions, reach and baptize, involve older adults in teaching/mentoring, and provide consistent biblical preaching, worship and community. Two exciting initiatives this fall involve Texas Baptist churches.

First, we set aside three areas in Texas to appoint a Metro - Strategist, taking the first steps to effectively reach the 620,000 community college commuter students in Texas. In San Antonio - (Kevin Prather), Dallas - (Beth Smith), the Metro Strategist will lead out in finding “incarnational” approaches to involve churches to reach the commuter population. In Houston, Nick Howard, the Regional BSM Director, has been aggressively involving churches in the vast Mission Field of the community college world. Nick will work with Kevin and Beth and expand to Ft. Worth, Austin, El Paso and other cities in Texas with large commuter populations. But the key is local church involvement with the campuses. The Collegiate Ministry office is working with both established churches and new church starts to effectively “adopt” a campus. We are partnering with the BGCT’s New Church Starts office under the leadership of Paul Atkinson to find new church starters who will engage the campus as part of their ministry.

Second, Robert Rueda, while still serving as the BSM Director at UTPAU,takes on the role of Hispanic Strategist for Texas BSM. One of Texas BSM’s priorities for the next 10 years is to develop Hispanic leaders from the campuses of Texas to serve as BSM directors, pastors, overseas missionaries and leaders in Texas Baptist churches. This includes campuses in predominantly Hispanic areas like UTPAU in Edinburg, UTEP in El Paso but also UT Austin, Texas Tech, Texas A&M and others. This initiative will be in partnership with our



Bruce McGowan
Director

Joyce Ashcraft
Ministry/
Resource
Coordinator

Brenda Sanders
Missions
Consultant

Nick Howard
Regional
Coordinator

Rick Spencer
Regional
Coordinator

Robert Hooker
Evangelism
Consultant

Ginger Bowman
Collegiate
ChurchLife
Specialist

147 BSM Staff
Members
(employed and
volunteer)

Peggy Moulden
Administrative
Assistant

Hispanic Baptist churches and leaders throughout the state. God has uniquely placed Robert at UTPAU to give direction to collegiate work with Hispanics for Texas Baptist.

Cindy Zoller
Ministry
Assistant

Below are some of the statistics for Texas BSM for the school year 2010/11. Note these numbers increase dramatically if you also include what Baptist churches accomplished throughout the year.

Becky Holt
Ministry
Assistant

We are working on a method to collect that data for the future. Thank you Texas Baptist for believing in the leaders of the future!!

IMPACT DURING 2010/2011 SCHOOL YEAR

Texas BSM Staff: 140 paid by BGCT and/or Associations plus

volunteers

Number of students reached (some type contact) by BSM — 90,051

Number of students involved in BSM — 15,549 participate regularly

Number of students involved in small groups/discipleship training — 5,742

Number of student leaders — 2,274

Number involved in training to share their faith — 2,186

Number of professions of faith — 425 on campuses, 517 in D'Nows, mission trips, etc.

Number of International students involved — 1,930

Number of students involved in Go Now Missions /other short term opportunities — 1,186

Number of students involved in Mission Trips — 1,900

Number of students involved in local Missions — 3,305; Total Missions involvement — 6,391

Total Funds raised for BSM local budgets:

- Associational giving: \$909,864.00
 - Churches: \$629,169.00
 - Alumni /Others: \$300,579.00
- \$1,839,962.00

THE ADVENTURE OF WESTERN HERITAGE MINISTRY FOR TEXAS BAPTISTS

A productive and amazing adventure has been experienced by Texas Baptist as they begin the twelfth year in starting and developing Western Heritage Churches. In eleven years, Texas Baptist have invested over 6.2 million dollars in the funding of Western Heritage new church starts. What is the return?



Charles Higgs
Director

REACHING

On any given Sunday 36,000+ attend Texas Baptist Cowboy Church's worship services. Eighty to ninety percent of those who attend a Texas Baptist Cowboy Church had been unchurched.

BAPTIZING

Each year Texas Baptist Cowboy Churches have baptized over 5400 new believers. Seventy percent of the new believers are adults and seventy percent of the adults are men.

CONTRIBUTING

Cowboy Churches going through funding give six percent to Texas Baptist CP. Many of them continue to give six percent after funding ends. This past year Western Heritage Churches gave over \$531,513.00 to missions through Texas Baptist.

This October many of the Cowboy Churches will have a cowboy boot on display with a sign that reads, "Give Mary the Boot!" Each Cowboy Church has been encouraged to take a special offering for State Missions. Cowboy Churches appreciate the support from the MHD offering that has helped with evangelistic events at Rodeo and Stock Events.

Many of our Western Heritage Churches are observing the "5th Sunday Giving" to the Texas Baptist World Hunger Offering. This past year a Western Heritage World Hunger Council was formed. Jason Norton, Pastor of the Kings Trail Cowboy Church in Anna, is leading this effort.

TEACHING

AFCC Ranch House Schools of Church Planting were conducted in Canyon, Bonham, Orange, and Waxahachie with a combined attendance of 1200. Texas Baptist Discipleship Rallies were conducted in Waxahachie and Magnolia with 26 churches and over 200 attending. The first volume of "Get the Bible Out of the Saddlebag" will soon be published to help with teaching the Books of the Bible. Vacation Bible School material is also being produced by the Discipleship area of Texas Baptist.

TRAINING

Many of the Western Heritage pastors are interested in pursuing an undergraduate degree in ministry. Dr. Gary Cook and Dallas Baptist University have offered to help with the training of WH pastors and lay leaders.

REPRODUCING

Churches start churches and Texas Baptist Western Heritage Churches believe and practice that great Baptist principle. In the past eleven years over fifty percent of the Western Heritage Churches have reproduced themselves. Some Cowboy Churches are not parents but also grandparents.

This past year Western Heritage Churches have started in Navasota, Corsicana, Colorado City, Palestine, Karnes City, Bandera, Florence, Canton, Pineland, Alvin, Buffalo Gap, Pecos, Crane, Christoval, Elkhart, Del Rio, and Clyde.

Texas Baptist welcomes Todd Mitchell the new director of the American Fellowship of Cowboy Churches. Todd comes to the AFCC from Alabama where he helped with the starting of eleven Baptist Way Cowboy Churches. Texas Baptist Western Heritage Ministry is glad to have a partner like the AFCC to help in the harvest of Western Heritage Culture.

Habitat for Humanity (known as “Habitat”) is a well known, international, non-profit Christian ministry that provides quality, affordable housing to the less fortunate. Everyone who receives a home from Habitat is expected to make a down payment and monthly payments to help cover costs. On their website, Habitat describes their ministry as one that uses the “theology of a hammer” and the “economics of Jesus.”

Similarly, the Baptist Church Loan Corporation (known as “BCLC”) is a non-profit Christian ministry that provides affordable loans to Baptist churches. As you review the 2011 annual report, you can glean what the BCLC believes to be our “theology of a loan.” The terms and the credit underwriting of our new church loan products are the same for every church, regardless of their financial strength. The church loan rate options offered to our churches are straightforward and easy to understand. The BCLC board of directors, officers and staff strive to manage BCLC assets in a prudent manner, so that our organization can clearly focus on its primary purpose - the long term growth and health of each church we consult.

The BCLC has been called to be an integral part in the growth of God’s churches by providing low cost affordable loan funds - the “economics of Jesus.” In Paul’s letter to the Corinthians Paul writes: “I planted the seed, Apollos watered it, but God made it grow.” (1 Corinthians 3:6). Likewise, the founders of the BCLC have planted the seeds of this great organization, the officers and directors have the privilege of watering it, but the growth is due solely to the blessings of God. God has richly blessed the BCLC, and the BCLC remains committed to “watering the seeds” by helping as many churches as possible.

We are grateful for the many men and women who through the years have volunteered their time and expertise to serve on the BCLC board of directors and for our lenders who have worked with us to provide the necessary loan funds to our churches.



Gerald R. James, Jr.
 President/CEO
www.baptistchurchloan.org

**SUMMARY FINANCIAL INFORMATION FOR
 BAPTIST CHURCH LOAN CORPORATION**

Fiscal Year ended June 30, 2011

Total Church Loans	\$115,526,869
Total Assets	\$118,630,748
Net Assets	\$89,963,601
Average Church Loan Rate	3.69%
New Church Loan Closings	\$21,008,632



BAPTIST GENERAL CONVENTION OF TEXAS



Lynn Craft

President/CEO

1601 Elm Street
Dallas, Texas
75201

On a recent visit to the Northeast I had the opportunity of witnessing *carpe diem* in action. We flew into New York City just before a snow storm hit. It was unlike anything this Texas native has ever witnessed. Snow generally falls gently from the sky; not this snow! This snow blew in sideways, pushed along by 70 mile an hour winds and accompanying lightning! The cars were buried, the sidewalks were buried—everything was buried. The next morning was pristine and beautiful, but all that I could see was inconvenience. I focused on what a hardship returning to Texas was going to be. I did not *carpe diem* anything. But the grandkids did. To them, the snow was an occasion for a small arms skirmish with their grandfather. They were not dissuaded by the avalanche blocking the doorways; they were delighted by it, and I was reminded that the previous day's storm provided the new day's adventure. It was a matter of perspective.

This past year contained its share of hardships and inconveniences, no doubt about it, but there were also chances to seize opportunities and strengthen relationships. We did this by remaining focused on our mission. For over eighty years, Baptist Foundation of Texas has been honored to serve Baptist institutions and the many donors whose lives and extraordinary generosity make the work of these institutions possible.

BFT HIGHLIGHTS

- Assets under management exceeded \$1.9 billion.
- New trusts, gifts, and endowment funds, plus additions to existing agreements exceeded \$12 million.
- More than \$120 million was distributed to Baptist causes, and over \$9 million was paid to individuals
- who transferred money or property to the Foundation under agreements and trusts that provide them or others with an income for life.
- The Foundation's portfolio of investment funds overall had a very good year. The Group Investment Fund had a return of 11.9% net of fees for the year ended 12/31/2010.

Continuity and change presented a powerful paradox to Baptist Standard Publishing this year. How does a historic news organization build upon its heritage and also serve a rising generation of digitally directed Christians? We worked hard to achieve both goals.

We maintained continuity with our ministry mandate, which we embraced when Lewis Holland first rolled Texas Baptist news off the presses 123 years ago. Since then, our main task has been to inform, inspire, equip and empower people to follow Christ. For generations, we've believed the best way to expand God's kingdom is by strengthening individual Christians. They, in turn, build up their churches, which cooperate to impact our communities, state, nation and world.

This year, our in-depth coverage has included packages on developing stronger Christian marriages, mentoring church leaders, spanning the generation gaps in congregations, the impact of the Internet on relationships, effective missions methods in a post-globalized world, the impact of small groups on churches, and the "unsung heroes" who make so much ministry possible. Of course, we also published hundreds of stories about ministry, trends, successes and challenges in Texas Baptist churches, plus all the developments that shaped the Baptist General Convention of Texas.

We maintained continuity with our recent past by delivering news, features, trends, opinion and inspiration through myriad media. As always, we published the print edition of the *Baptist Standard*, our flagship newspaper. Alongside it, we produced *Baptist Standard E3*, our enhanced electronic edition, which includes everything we put in print, plus video, audio and links to numerous resources, as well as our "Real Life, Real Local" supplement, showcasing ministries that work in all kinds of congregations. We published *FirstLook*, our digital newsletter, on the weeks when the print edition didn't come out. And we updated our website, www.baptiststandard.com, continuously.

This year also marks the most momentous change in our history. This fall, we're launching the beta version of FaithVillage.com. It's a compelling new social network for faith resources that seizes on three opportunities:

- Media preferences among young evangelicals have made dramatic shifts from traditional print to digital, online and interactive media forms, such as social media, blogs, forums and sharing technologies.
- Christ-followers desire convenient access to faith-oriented content they can trust, and they exhibit frustration with finding, vetting and engaging existing online offerings.
- Christian organizations desire expanded brand exposure and content distribution, deeper engagement with their



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audiences and online content marketing channels that leverage new media technologies preferred by emerging generations.

Given these opportunities, the driving vision for FaithVillage.com is to provide a vibrant online community that expands personal faith, fosters robust sharing of the best ministry resources and deepens collaboration among Christian causes.

To learn more about FaithVillage, visit our blog website, www.faithvillage.com, where you can register to join us as we get ready for the grand opening around Easter next year.

The Denison Forum on Truth and Culture was established in 2009 by Jim Denison and Jeff Byrd under the name, Center for Informed Faith. DFTC exists to bridge the gap between faith and culture by engaging contemporary issues with biblical truth. The Lord has blessed this ministry in remarkable ways. Over 19,000 subscribers read the daily cultural commentary, which looks at today's news in spiritual perspective, with readers in 104 countries. The ministry also provides discipleship resources like the commentaries written for Baptist Way Press. These and other resources are distributed through partnerships networks such as the Baptist General Convention of Texas. Jim Denison has been invited to share God's word in China, Bangladesh, Cuba, and across Europe and the Middle East. The Lord has built a remarkable ministry team and blessed us with donors who make our work possible.

The name change from Center for Informed Faith to Denison Forum on Truth and Culture took place in order to expand our ministry to reach people who are questioning the relevance of Christian faith for the issues of our day. They are interested in cultural questions such as radical Islam, the Middle East, and contemporary moral issues. They need an accessible way to explore these issues in spiritual perspective. Like the crowds at Pentecost, they deserve to hear the gospel in their own language (Acts 2:6).

Through Jim Denison's essays in *"The Dallas Morning News,"* daily online cultural commentaries, engagement with the Baylor Health Care System, and other major channels, Dr. Denison provides compelling perspectives on culture to a modern generation in search of moral truth. With the web, literature, media, speaking, and other means, DFTC is bridging the gap between faith and culture.

HIGHLIGHTS FOR 2010-2011

- Dr. Denison completed his seventh book, *Radical Islam: What You Need to Know* for both the Christian and secular market.
- Speaking engagements in partnership with Texas Baptists include the (un)Apologetics conference in San Antonio, ENGAGE conference in Georgetown, and Ministers of Education retreat in Boerne.
- In the fall of 2011, DFTC will launch a Discipleship Resource Center, a free searchable index of Dr. Denison's sermons, essays, and Bible studies.



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Theologian in
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Texas Baptists

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“The Year of Initiative” was the theme that guided our work during 2010. Throughout the year GuideStone’s staff was challenged to use initiative to see, feel, touch and meet the needs of our participants. The dawn of 2010 brought a more optimistic view of the financial markets as our participants continued to recover value lost during the recent recession. During 2010, GuideStone worked diligently to benefit our participants through new products and service enhancements.

For the second consecutive year, all GuideStone Funds posted positive returns. Further, all Equity Select Funds posted double digit returns in 2010. With the rally extending across stocks and bonds alike, investors in well-diversified portfolios, such as GuideStone Funds Asset Allocation and Date-Targeted Funds, realized strong gains in 2010.

Participant utilization of the personalized financial advice service launched in 2009, *Guided Planning Services** (GPS), continues to increase. GPS helps participants select investment funds for their retirement account at GuideStone and assess whether they are on track to meet their retirement savings goals. Participants can speak with a financial adviser by phone or utilize an online tool to receive recommendations.

Although new Healthcare Reform legislation was signed into law, the long-term effects and the implementation of that law continue to be surrounded by uncertainty. As appeals continue through the courts and uncertainties remain as to how it will be funded and what the legislation actually involves, GuideStone has teams studying the law and accompanying guidance, and is preparing for implementation.

Expanded eDelivery functionality was launched in the second quarter of 2010. The eDelivery option allows participants to receive communications from GuideStone more quickly, reduces the risk of identity theft associated with mailed items and provides a “green” delivery option for participants.

GuideStone’s web site, www.GuideStone.org, continued to receive enhancements that benefit GuideStone’s participants and their employers. The *GuideStone.org* website is comprised of three major sections:

- The public site, including the homepage and all the associated links accessible without a required login.
- The participant site, MyGuideStone, where participants can review and manage their accounts and access other resources.
 - The employer site, Employer Access, where employers can review and manage their plans and their employees’ benefits.

Driven by a desire to help ministry employers and employees control healthcare costs and to have a positive effect on participants’ health, GuideStone launched a new wellness website

at www.GuideStone.org/Wellness. Through this initiative, GuideStone aims to share helpful resources with Southern Baptist churches and ministry organizations and their employees.

In 2010, GuideStone also launched a new “micro” website for Korean participants, the second largest group of non-English speaking GuideStone participants. The new microsite joins GuideStone’s Spanish language microsite that was launched in 2009 and can be found at www.GuideStone.org/korean.

Since 1918, GuideStone has been on a “Mission” to provide “Dignity” to retired pastors or their widows. Mission:Dignity ensures a well-deserved dignity, independence and, often, the ability to continue serving for those who have given their lives in ministry. All direct annual gifts received by GuideStone are used to provide financial assistance to retirees in need and are not utilized for any of GuideStone’s operating expenses or overhead. GuideStone receives no support from the Cooperative Program. More information regarding this essential ministry may be found at www.MissionDignitySBC.org.

With thanksgiving for God’s leadership in the past and with excitement for the opportunities ahead, we are grateful for faithful trustees who work with us in ...“Serving those who serve the Lord with the integrity of our hearts and the skillfulness of our hands.”

STATISTICS AS OF JULY 1, 2011

Number of active churches in the Church Retirement Plan:	717
Percentage of churches active in the Church Retirement Plan:	34%
Number of persons receiving retirement benefits:	4,957 (both Conv)
Number helped by Mission:Dignity ministry:	267 (both Conv)

If you want more information about the products and services of GuideStone Financial Resources, call us toll-free at **1-888-98-GUIDE (888-984-8433)**, call your **Baptist state GuideStone representative** or visit our web site at www.GuideStone.org. We want to serve you.

**Vacant**

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Reality Number two from Experiencing God states that **"God is Always at Work"**. Texas Baptist Men functions on that Reality. We love to join God through His invitations to us. Before the year is over our Church Renewal Ministry will have completed 20 plus Experiencing God Weekends in Texas, Louisiana, California, West Virginia, Minnesota, Arkansas and Colorado seeing the manifest presence of God's Activity.

Our Texas Baptist Men Retiree Builders had multiple projects **"Building for the Glory of God"**. The Cabinet Builders completed some five projects; Camp Builders 14 projects; Church Builders completed 11 churches; Project Builders completed eight projects; the Brick Masons completed three projects, including the John LaNoue Disaster Relief Complex and the Furniture Builders completed two. This group of men and women brought "Glory to God" on every project that they participated in.

This summer there were 25 Camps for Royal Ambassadors and Challengers. Reports are still coming in from the Camp Directors and generally about 14% of the campers make a decision at

Camp. This year the Royal Ambassadors Resource Notebook was posted onto the TBM Website as a free resource for RA Leaders. We have been working with the other state leaders and the North American Mission Board on developing a new advancement system for RAs and Challengers that was just adopted by all states. The Regional Trainers for Royal Ambassadors and Challengers have received copies of the new materials and are currently providing training for churches in their area of the state. We are currently working with the National Woman's Missionary Union as they are beginning the process of developing the resource materials for Royal Ambassadors and Challengers.

Our Disaster Relief Ministry brought both physical and spiritual relief to hundreds with some 2,500 volunteer days and 273 volunteers. They responded to earthquakes in Haiti and Japan, floods in Minot, Minnesota and Massachusetts along with the wildfires here in Texas. At this time there are 75 Units online and 9,982 trained volunteers. They had 398 Gospel presentations and 39 professions of faith.

Texas Baptist Men sent a team of eight men to Havana, Cuba to witness, teach Disaster Relief Cooking and Water Purification. We also explored the possibility of having Experiencing God Weekends in Havana next year. We also took in food and water filters for the people.

We held a building dedication for the John LaNoue Disaster Relief Complex here in Dallas.

The TBM Water Ministry sent a team to Sao Paulo, Brazil to work with missionaries Jodi and Pete Brennan. They took water filters to provide clean drinking water for the children they help. TBM

also collected over 4,000 cases of drinking water for the West Texas Wildfires. We distributed the water to churches, victims and firefighters in West Texas.

Our Hispanic Baptist Men have been active in Cuba and Venezuela with water purification. A team went to Joplin, Missouri and Alabama after the tornados to minister. Spiritual Renewal is going well here in Texas and in the state of Washington.



**Sandra
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The national call of 2011 has been to live *Unhindered*. In response, Woman's Missionary Union of Texas launched *Unhindered 101*. The ambitious campaign challenged WMU members to participate in 101 ministry projects. We asked people to step out by faith, moving beyond the walls of the church, to meet needs and share Christ. Projects included building 101 bookcases for Literacy ConneXus. We sent equipment to Venezuelan WMU. One hundred-fifty volunteers gathered in June for TouchPoint, a one-day, hands-on missions experience in the Dallas area. Participants helped with poverty ministries, children's activities, senior adult ministries, prayerwalking and evangelism.

We sent a mission team to prayerwalk in Boston focusing on Hindu and Muslim people groups. In the fall, a team is scheduled to go to Peru. Unión Femenil Misionera sponsored teams in South Texas and Chile. We will end the year by building an entire house for someone in poverty in the Rio Grande Valley.

Christian Women's Job Corps and Christian Men's Job Corps continues to be a strong emphasis of WMU of Texas. Last year, 70 CWJC/CMJC sites enrolled 1,853 participants. Volunteers and staff gave 153,410 hours to these ministries. One result was 621 spiritual decisions, including 287 professions of faith.

Through the Mary Hill Davis Offering for Texas Baptist Missions, 77 projects and/or programs of ministry were funded. The largest grant (\$ 1,000,000) went to church planting.

Forty-four churches asked for assistance with starting new organizations. In August, we trained more than 500 participants at WIFI (Worship, Inspiration, Fellowship and Ideas). WIFI was conducted at five locations across the state.

Project Help: Human Exploitation continues to be a strong emphasis with WMU of Texas. Interstate 10 has been named by the FBI as the number one corridor for human trafficking in the United States. WMU of Texas is partnering with other Texas Baptists to intercede for the issues concerning human trafficking in our state and beyond. One initiative is to pray on the 10th of every month at 10 am and 10 pm for ministries along Interstate 10. In May, WMU of Texas co-sponsored the Domestic Minor Sex Trafficking Christian Shelter Conference.

Nearly 2,000 participants were inspired through missions meetings impacting different audiences. Events included the Sisters Who Care Retreat in Lewisville, WMU Annual Meeting in Georgetown, UFM Annual Meeting in San Antonio, Korean National Pastors' Wives Fellowship, Laotian Women's Meeting, Vietnamese Women's Meeting, Hispanic Prayer Retreat, meetings in eight cities by the Endowments Promotion Team and BLUME, a conference for teenage girls, held in Orlando, Florida.

In January, Liz Encinia transitioned from her role as a ministry assistant with WMU of Texas to that of an age-level consultant upon completion of her Master's degree in Christian Education. In August, Teri Ussery joined the WMU of Texas staff as a part-time adult missions consultant. These two women bring expertise and experience that will serve Texas Baptists well. With the help of all staff and the Board of Directors, WMU of Texas will continue the challenge to make Christ known in the world.

Article I – Name and Nature

Section 1. The name of this corporate body shall be The Baptist General Convention of Texas, hereafter Convention.

Section 2. This Convention is and always shall remain, only and solely a medium through which Baptist churches may work harmoniously in cooperation with each other, promoting the work and objects set forth in this constitution. It has not, to any degree, and shall never have any ecclesiastical authority. It shall not have and shall never attempt to exercise a single attribute of power or authority over any church, or over the messengers of the churches in such wise as to limit the sovereignty of the churches, but shall recognize the sovereignty of the churches under the one Sovereign, Jesus Christ our Lord.

Article II – Object

The object of this Convention shall be to awaken and stimulate among the churches the greatest possible activity in evangelism, missions, Christian education and benevolent work and enterprises; to cultivate a closer cooperation among the churches and promote harmony of feeling and concert of action in advancing all the interests of the Redeemer's Kingdom.

Article III – Membership

Section 1. This Convention in session in all its meetings shall be composed of messengers elected by Baptist churches that shall voluntarily cooperate with the Convention. All messengers must be members of the church by which they are elected. A messenger must be enrolled at the Convention in session to be qualified to vote. The messengers have no right to act except for annual or special meetings constituting the Convention in session for which they have been elected by their cooperating churches.

Section 2. Each church cooperating with this Convention shall be entitled to:

- A. Two messengers for the first one hundred (100) members or fractional part thereof. Two additional messengers for the first two hundred fifty dollars (\$250) given during the previous fiscal year to the Texas budget as adopted by The Baptist General Convention of Texas in annual session, and
- B. One additional messenger for each additional hundred members and each additional one thousand dollars (\$1,000) given during the previous fiscal year to the Texas budget as adopted by The Baptist General Convention of Texas in annual session, and
- C. If, as calculated under B above, a church's giving surpasses its membership, then one additional messenger for each two thousand dollars (\$2000) given during the previous fiscal year to the Texas budget

as adopted by The Baptist General Convention of Texas in annual session, not to exceed six additional messengers, provided, however, that

- D. No church shall be entitled to more than twenty-five messengers.

Article IV - Meetings

Section 1. The Convention shall meet annually at such a time and place, based on Convention site guidelines, as determined by the messengers at least two years prior to the annual meeting.

In case of emergency, the Executive Board is empowered to change the time and place of the meeting. The minutes of the annual meeting of The Baptist General Convention of Texas are to be approved by the Executive Board of the Convention at the first meeting of the Executive Board following the Convention.

Section 2. No notice of annual or regular meetings of The Baptist General Convention of Texas shall be required. Notice of a special meeting shall be given at least 10 days prior to such meeting by publication in any newspaper of general circulation in the community in which the principal office is located.

Section 3. The right to vote is limited to the duly elected and enrolled messengers who are actually present in the session at the time the vote is taken. There will be no proxy or absentee voting.

Section 4. The quorum for conducting business during any session of the annual meeting of The Baptist General Convention of Texas shall be a minimum of 25% of the enrolled messengers.

Section 5. Special meetings of the Convention may be called by the Executive Board by a two-thirds vote of the votes entitled to be cast by directors of the Board. The call for a special meeting shall state the purpose of the meeting and the date, time and place for the meeting. The special meeting shall be limited to the purpose stated.

Article V - Officers

Section 1. The officers of this Convention shall be a president, a first vice president, a second vice president, a secretary of the Corporation, a recording secretary and a registration secretary. With the exception of the recording secretary who serves by virtue of serving as Treasurer, these shall be elected annually by ballot not later than the second day of the annual meeting. By unanimous consent any officer of this Convention may be elected by acclamation. Officers shall hold their offices until the end of the last session of the Convention meeting at which their successors are elected. In case of the death, resignation, or disability of the president, or if the president is no longer a member of a cooperating church, the vice presidents shall automatically succeed to the office of president in the order of their election.

Section 2. In any election for office, the nominee who receives the vote of a majority of the enrolled messengers present in the

session shall be elected. If on the first ballot no nominee is elected, there shall be a run-off election between the two nominees who received the greatest number of votes on the first ballot.

Section 3. No one shall be eligible for the office of president or eligible for the same vice president's office for more than two successive years.

Article VI - Committees

Section 1. The committees of the Convention shall be: (1) Committee on Convention Business, (2) Committee on Credentials, (3) Committee on Committees, (4) Committee on Resolutions, (5) Committee on Memorials, (6) Committee to Nominate Executive Board Directors, (7) Committee on Nominations for Boards of Affiliated Ministries. The duties of the committees are included in the Convention Bylaws.

Section 2. Special committees may be established by action of the Convention to serve for specified periods of time to perform specific duties that in the judgment of the Convention cannot be effectively performed by one of the regular committees of the Convention or by the Executive Board.

The Convention shall specify the number of members to be appointed to each special committee and the method to be followed in selecting members. In the absence of other provisions, the president and the two vice presidents shall jointly appoint the members.

Article VII - Executive Board

Section 1. Functions

The Executive Board speaks for the interest of the Convention and has authority and accountability over the work of the Convention in the interim between annual meetings, except for that which is reserved for the Convention in session as noted in the Articles of Incorporation, the Constitution and the Bylaws.

- A. The Executive Board shall have charge and control, except when otherwise directed by the Convention, of all of the work of the Convention, including missions, education, and beneficence, in the interim between its sessions.
- B. The Executive Board has authority to elect and employ, to evaluate performance and set compensation for the Executive Director who shall serve as chief executive officer of The Baptist General Convention of Texas and its Executive Board.
- C. The Executive Board also has authority to elect an Associate Executive Director and a Treasurer/Chief Financial Officer, both of whom shall serve under the direct supervision of the Executive Director. The Executive Director is authorized to employ other staff as provided

by the plan of work and the financial plan of the Convention. The Board shall approve a compensation plan for Convention employees.

- D. The Executive Board shall hold in trust and shall administer all the properties, annuities, trusts, and invested funds of this body except as otherwise provided for by the Convention, and the Board shall report annually to the Convention the state of all funds which the Board administers.
- E. The Executive Board provides the Convention annually with a report of its work and with a complete financial accounting of all funds received and disbursed, including properties, trusts, and invested funds which the Board administers.
- F. The Executive Board determines the organization, functions, responsibilities and working relationships of the Executive Board committees.
- G. The Executive Board maintains an official organization manual setting forth the plan and organization of the Convention and its programs. It shall also maintain a policy manual (including business, financial and personnel) for those policies adopted by the Convention in session and by the Executive Board.

Section 2. Membership

- A. The authorized number of elected directors shall be 90 directors from 30 sectors in the Convention. The sectors are based on resident church membership in counties, and such sector criteria will be included in the Bylaws upon recommendation of the Executive Board.
A minimum of three directors will be elected from each sector. The number of elected directors of the Executive Board will exceed ninety (90) until expiration of the terms of directors elected prior to the effective date of adoption of this amended Constitution.
- B. One-third of the number of directors is elected each year to serve a three-year term. Directors are eligible for election to a second three-year term but are not eligible to serve more than six consecutive years.
- C. Voting directors of the Executive Board shall be the elected directors, the convention president, and the two convention vice presidents. Non-voting directors of the Executive Board shall be the executive director, recording secretary, and the presidents of Woman's Missionary Union of Texas, Texas Baptist Men, Baptist Student Ministry, the Hispanic Baptist Convention of Texas and of any other Convention-recognized fellowship.
- D. All Executive Board directors, including the ex officio directors, must be members of churches that are supportive of The Baptist General Convention of Texas.
- E. No one who is an employee of the Convention or member of the immediate family of an employee, except an ex officio director of the Board, shall be eligible for membership on the Executive Board.

- F. The membership of the Executive Board shall be generally representative of the Baptist membership in the Convention and shall include men and women, Anglo and non-Anglo persons, persons who are members of larger membership churches and smaller membership churches, and those who have abilities and experience needed by the Board. There shall be a minimum of forty percent (40%) of the persons elected each year who are church/denominational employees and a minimum of forty (40%) who are non-church/denominational employees.

Section 3. Officers

- A. Officers shall be chairperson, vice chairperson, recording secretary and other such officers as the Executive Board may determine needed from time to time.
- B. Term of service for elected officers is one year. A person is limited to a maximum service of two consecutive years in the same office. The exception to these provisions is the recording secretary who serves by virtue of serving as Treasurer.
- C. Nominations for election of officers are from the floor. A person must be elected by majority vote.

If on the first ballot no nominee is elected, there shall be a run-off election between the two nominees who received the greatest number of votes on the first ballot.

Section 4. Committees

The Executive Board has the authority to establish and dissolve committees as required to carry out their responsibilities.

The committees of the Board shall be made up of elected Executive Board directors and certain ex officio directors as specified below. Basic committees may include the Executive Committee, the Audit Committee, the Institutional Relations Committee, the Church Ministries Committee and the Administration Support Committee. The Convention Bylaws shall include the duties of the committees.

- A. The Executive Committee plans, coordinates and monitors the general progress of the Executive Board, including the budget and financial affairs. The Executive Committee will be composed of the chairperson and vice chairperson of the Executive Board, the president and vice presidents of the Convention, and the chairperson of each Executive Board committee. The chairperson of the Executive Board will serve as chairperson of the Executive Committee. The executive director and the recording secretary will serve as ex officio members, without vote.

- B. The Audit Committee is to oversee the financial audit function.
- C. The Institutional Relations Committee is to give broad oversight of the institutions related to the Convention, recognizing that the institutions are managed by a separate board of trustees according to their articles of incorporation and bylaws.
- D. The Church Ministries Committee shall set the direction for the operation of core ministries of the Convention.
- E. The Administration Support Committee shall set direction and recommend general policies for the administrative functions of the Convention. The committee shall include a finance subcommittee for budget development and general financial oversight.

Article VIII – Affiliated and Related Ministries

Section 1. General Provisions

- A. Institutions or agencies which associate with this Convention in compliance with this Article are affiliated. Institutions or agencies which associate with this Convention pursuant to an adopted Special Agreement are related.
- B. A new agency or institution may be established or a change in relationship with an agency or institution may be approved by a majority vote of the votes entitled to be cast by the messengers when the vote is taken without regard to the total enrollment at any meeting of the Convention upon the recommendation of the Executive Board, and must be considered by the Executive Board not later than a September meeting of the Board preceding the annual meeting of the Convention. In the case of a new agency or institution, the recommendation must include a comprehensive plan of development, a set of proposed articles and bylaws, and a proposed annual budget.
- C. An affiliation or relationship with an agency or institution may be discontinued by the Convention upon recommendation by the Executive Board and by majority vote of the votes entitled to be cast by the messengers present when the vote is taken without regard to the total enrollment at any meeting of the Convention.

Section 2. Affiliated Ministries

- A. Trustee Membership of Boards
 - 1. Each institution affiliated with this Convention shall have a board consisting of thirteen (13) or more trustees of which at least 75 percent shall be elected by this Convention in its annual meetings. When the charter of such institution provides for a specific number of trustees, the number so provided for shall be elected. Those persons elected by the Convention to serve as

members of these boards shall be active members of cooperating churches of The Baptist General Convention of Texas.

2. No person shall be eligible for concurrent membership on more than one affiliated board or board of related institutions or agencies.
3. Each institution affiliated with this Convention shall be eligible to elect up to 25 percent of the members of its trustee board in accordance with criteria adopted by its board. All trustees so elected shall be active members of a Baptist church and shall meet other criteria established by the Executive Board.
4. Trustees of affiliated institutions shall be elected in classes so that the terms of one class only shall expire with each Convention year. The term of office of each member of the boards of affiliated institutions shall be three years. A member who has served three full successive terms shall not be eligible for re-election until he or she shall have been out of office for one Convention year.
5. The board of trustees and the administrator of an institution may request that a trustee, whose continued service is considered imperative to meet an emergency or a special need, be elected for an additional year. Such an exception must be approved by the Committee on Nominations for Boards of Affiliated Ministries. No more than two exceptions may be made for any given term for any one institution. In the event of such an exception, the position filled by that trustee shall revert to its previous class at the completion of the extra year.
6. No Trustee shall be allowed to name his or her successor by resigning in favor of another person.
7. No elected trustee of the board of an affiliated institution who resigns from that board before the expiration of his or her current term shall be eligible for nomination to another board of the Convention until one year after such resignation is filed. A trustee elected by the Convention who no longer meets the qualifications for service set forth by the Convention as determined by the Executive Board, shall cease to be a trustee and that place shall be deemed vacant, or the Executive Board upon a 75 percent vote of those present may recommend to the Convention the removal of a trustee.

A vote of 75 percent of the votes entitled to be cast by the messengers when the vote is taken without regard to the total enrollment at any annual meeting of the Convention is necessary for removal. The Articles of Incorporation and bylaws of affiliated institutions shall not contain provision inconsistent with this Section 2 (A)(7).

8. The Recording Secretary of the Convention shall be notified immediately of vacancies that occur on an institutional board for any cause. Should a trustee position elected by the Convention become vacant for any cause, the Convention shall name a replacement trustee for that position through its adopted processes.
- B. The board of each institution affiliated with this Convention shall submit any and all changes or amendments to the institution's charter to the Executive Board for approval. Any changes that significantly alter the mission of the institution or the institution's relationship to The Baptist General Convention of Texas shall be referred to the Convention for approval.

Section 3. Related Ministries

- A. The institution's Articles of Incorporation and Special Agreements with the Convention shall guide the election and terms of trustees.
- B. No person shall be eligible to concurrently serve on more than one related ministry board or affiliated ministry board.
- C. The board of an institution may request, with a 75 percent vote of its board, that the institution relate to the Convention through a contractual Special Agreement rather than as an affiliated institution. Such agreements must be approved by the Convention at its annual meeting and may be considered only after favorable action by the Executive Board. Special Agreements must be negotiated in accordance with policies established by the Executive Board.

Section 4. Reports and Reviews to the Convention

- A. The board of each agency or institution affiliated with or related by Special Agreement to this Convention shall submit to the Convention at each annual meeting such written reports as will keep the Convention fully informed concerning the activities, plans, resources, financial condition, and legal status of the institution.
- B. The board of each agency or institution, except general acute care hospitals and health care systems, affiliated with this Convention shall submit for review and approval to this Convention, or to a committee designated by this Convention, each and every project or policy that involves a level of indebtedness of the institution beyond the policies of The Baptist General Convention of Texas.

Article IX - Contributions and Funds

Section 1. The Cooperative Program shall be the chief means through which this Convention shall support its missionary endeavors. The mission causes shall be reviewed and the Cooperative Program Budget through which they are supported shall be adopted annually.

Section 2. All funds of this Convention shall be raised by voluntary contributions provided this does not prevent acquiring funds, or

property, by bequest or use of any income on property that may be bequeathed to or purchased by the institutions or agencies hereof.

Section 3. All designated offerings or special gifts shall be strictly applied according to the expressed will and direction of the contributor.

Article X - Offices

The principal office of The Baptist General Convention of Texas shall be in the State of Texas, City of Dallas, County of Dallas. The Board shall continuously maintain in the State of Texas a registered office which is identical with the principal office and it is located at 333 North Washington Avenue, Dallas, Texas 75246-1798, and a registered agent who is the recording secretary of the Convention as required by the Texas Non-Profit Corporation Act.

Article XI - Amendments

Any alterations may be made in these Articles by two-thirds of the votes entitled to be cast by the messengers present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second day of the Convention and (2) that an amendment shall be so approved by two successive Conventions.

Article I – General Provisions

Section 1. For purposes of usage in the Constitution and these Bylaws, a church is deemed to be affiliated with the Convention if such church (1) identifies itself with, aligns itself with, and endorses, generally, the purposes and work of the Convention, and (2) is otherwise eligible to send messengers to the annual meeting of the Convention. For purposes of usage in the Constitution and the Bylaws, “supportive” and “cooperating” shall have the same meaning as “affiliated” has in these Bylaws.

Section 2. All Convention officers, members of Convention committees, all Executive Board directors, and all non-director members of any special committee, subcommittee, group, team, council or other entity created under or permitted to be created under these Bylaws shall be members of affiliated churches.

Section 3. If a person named in Section 2 is no longer a member of a church affiliated with the Convention, or otherwise vacates the position, the position will be deemed vacant and the vacancy will be filled according to the provisions of these Bylaws.

Determination of vacancies and the date of such vacancy will be made by the Executive Board or a committee of the Board so authorized by the Executive Board.

Article II – Messengers

Section 1. Each messenger shall register with the Registration Secretary by presentation of proper credentials prior to being seated as a messenger to the Convention.

Section 2. The credentials of a registered messenger may be reviewed by the Credentials Committee as deemed necessary.

Section 3. Any challenges to the seating of the messengers of a church will be presented in writing to the Credentials Committee during the Annual Meeting.

Section 4. Any challenges to the ability of a church to have the opportunity to send messengers to the Annual Meeting will be presented in writing to the Executive Board.

Article III – Meetings

Section 1. The regular meeting of the Convention shall be known as the annual meeting and shall be for the purpose of electing officers; receiving reports of officers, committees, and boards; and for any other business that may arise or be scheduled.

Section 2. The Convention shall determine its order of business at the first session of the annual meeting.

Section 3. Special meetings may be called according to the provisions of the Constitution.

Section 4. In all questions covering the proceedings of the Convention in both annual and special meetings, Robert's Rules of Order (latest revised edition) shall be the authority used by the presiding officers and by the Convention, unless the Constitution or the Bylaws have special rules of order that apply.

Article IV – Duties of Convention Officers

Section 1. It shall be the duty of the president to preside over the deliberations of the Convention and to discharge such other duties as are usually incumbent on the presiding officer of a deliberative body.

If the president is no longer a member of a church cooperating with the Convention, a vice president shall succeed to the office according to provisions of the Constitution, and this fact shall be so recognized by a resolution of the Executive Board.

Section 2. The vice presidents shall discharge such duties as requested by the president. In the absence of the president from a Convention session, a vice president in the order in which he or she was elected shall preside.

Section 3. It shall be the duty of the recording secretary to keep an accurate record of the proceedings of the Convention, and to file and keep all papers in order deemed important to be preserved.

Section 4. The registration secretary shall be responsible for registration of all messengers of the Convention.

The registration secretary shall report to the chairperson of the Committee on Credentials the number of messengers registered as of the hour the Convention convenes and periodically thereafter as prescribed by the chairperson of the Committee on Credentials.

Following the Convention the registration secretary shall provide the recording secretary the number of messengers registered, arranged by associations.

Section 5. The duties of the secretary of the Corporation shall be to attest legal papers of the Convention.

Article V – Convention Committees

Those committees that use sector criteria for membership shall use the same sectors as used for the Executive Board membership in the Bylaws, Article VI, Section 1, A.

Section 1. The Committee on Convention Business shall be responsible for recommending the time and place of future annual meetings of the Convention, for selecting the preacher and music director for the next year's meeting, and for formulating the agenda for the annual meeting and submitting the agenda to the Convention for approval at the opening session.

The committee shall have sixteen (16) members appointed for two-year terms with eight (8) appointed each year by the president and the vice presidents acting jointly.

The president and vice presidents may appoint replacements to fill vacancies.

- A. This committee shall provide periods of time during the early sessions of the Convention annual meeting for the introduction of all matters requiring a vote not scheduled on the agenda and when introduced shall fix times for consideration for the same, unless the Convention gives its unanimous consent for its immediate consideration.
- B. This committee shall be responsible for formulating and recommending the Standing Rules of the Convention to the Convention for adoption. The Standing Rules of the Convention may be amended without notice by majority vote.

It also shall be responsible for recommending the disposition of motions made during consideration of miscellaneous business but not finally disposed.

Section 2. The Committee on Credentials shall be responsible for verifying credentials of prospective messengers, enrolling messengers, for investigating any contention arising out of the enrollment of messengers, and for reporting its findings to the Convention. Any challenges to the seating of messengers of church that are based upon the assertion that a church is no longer in harmonious cooperation with Texas Baptists will be referred to the Executive Board and not reported on until the next Annual Meeting. At the time scheduled by the Committee on Convention Business, the chairperson of the Committee on Credentials shall report the number of messengers registered as of the opening of the annual meeting or special meeting and periodically thereafter.

The committee when established shall have ten (10) members appointed for two years with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 3. The Committee on Committees shall be responsible for nominating persons for election by the Convention to serve on the Committee to Nominate Executive Board Directors and the Committee on Nominations for Boards of Affiliated Ministries, and for such special committees as the Convention shall designate. The committee shall have fifteen (15) members appointed for three-year terms with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 4. The Committee on Resolutions shall be responsible for receiving all resolutions proposed by messengers and for reporting its findings to the Convention.

The committee shall have ten (10) members appointed for two-year terms with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

All resolutions shall be automatically referred to the Committee on Resolutions without public reading or discussion.

This committee is directed to report back to the Convention such resolutions as it deems proper, whether submitted to or prepared by the committee.

Section 5. The Committee on Memorials shall be responsible for preparing and presenting to the Convention suitable memorial statements in remembrance of active Baptists whose death occurred during the year preceding the Convention session.

The committee shall have five (5) members appointed for one-year terms by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 6. The Committee to Nominate Executive Board Directors shall be responsible for nominating persons for election by the Convention to serve on the Executive Board.

- A. The committee shall have fifteen (15) members, five (5) of whom shall be elected each year to serve for three-year terms. Members of this committee shall be elected by the Convention on the nomination of the Committee on Committees.

A member may serve one three-year term and is not eligible for re-election until one year has elapsed. No two members of this committee shall be from churches in the same sector.

The committee shall publish its list of nominees at least two full days prior to the day on which directors of the Executive Board are to be elected by the Convention.

- B. All members should be persons with experience in Convention affairs. In the election of the fifteen (15) members, a minimum of six (6) shall be church/denominational employees and a minimum of six (6) non-church/denominational employees. Spouses of church/denominational employees shall be considered in that category. Retired persons and their spouses who served as church/denominational employees shall be considered in that category.
- C. If a member moves from a church in one sector to a church in another sector that is already represented on the committee, the member shall continue to serve until the succeeding Convention at which time the position will be deemed vacant and the Committee on Committees shall make a nomination to the Convention to fill the unexpired term.

If a member resigns or is no longer a member of a church affiliated with the Convention, the position will be deemed vacant and the Committee on Committees may nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention at which time the membership shall be terminated.

Thereafter, the persons or committee charged with nominating the members of such committee shall make a nomination to the Convention to fill the unexpired term.

- D. The committee shall conduct its work in accordance with a policy adopted by the Executive Board. The policy adopted shall provide for the committee to seek information and suggestions from persons in all sectors.

Section 7. The Committee on Nominations for Boards of Affiliated Ministries shall be responsible for nominating persons for election by the Convention to serve on the boards of trustees and boards of directors of all Convention institutions, agencies, and affiliates.

- A. The committee shall have fifteen (15) members, five (5) of whom shall be elected each year to serve for three-year terms.

Members shall be elected by the Convention on the nomination of the Committee on Committees. A member may serve one three-year term and is not eligible for re-election until one year has elapsed. No two members of this committee shall be from churches in the same sector.

- B. All members should be persons with experience in Convention affairs. In the election of the fifteen (15) members, a minimum of six (6) shall be church/denominational employees and a minimum of six (6) non-church/denominational employees.

Spouses of church/denominational employees shall be considered in that category. Retired persons and their spouses who served as church/denominational employees shall be considered in that category.

- C. If a member moves from a church in one sector to a church in another sector that is already represented on the committee, the member shall continue to serve until the succeeding Convention at which time the position will be deemed vacant and the Committee on Committees shall make a nomination to the Convention to fill the unexpired term.

If a member resigns or is no longer a member of a church affiliated with the Convention, the position will be deemed vacant and the Committee on Committees may nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention, at which time the membership shall be terminated.

Thereafter, the persons or committee charged with nominating the members of such committee shall make a nomination to the Convention to fill the unexpired term.

- D. The committee shall conduct its work in accordance with a policy adopted by the Executive Board. The policy adopted shall provide for the committee to seek information and suggestions from persons in all sectors. The policy adopted also shall provide for the

committee to establish one nominating subcommittee for each institutional board, agency, and affiliate to assist the committee by suggesting names of persons who shall be considered for nomination for election to boards. The committee shall determine the composition of each subcommittee and select the members of each subcommittee.

- E. The subcommittee shall develop the lists of suggested nominees in accordance with criteria established by the Executive Board. The committee shall develop its list of nominees on the basis of the list of suggested nominees presented by the subcommittee, screening those lists to eliminate duplications and to assure compliance with established criteria.

The committee shall publish its list of nominees at least two full days prior to the day on which members of institution boards, agencies, and affiliates are to be elected by the Convention.

Article VI – Executive Board

Section 1. Membership

- A. The elected membership of the Executive Board shall be ninety (90) directors from thirty (30) sectors in the Convention. At least three directors will be elected from each sector. The composition of the Executive Board shall be that as defined in the Constitution. Additionally, at least thirty percent (30%) of the membership shall be non-Anglo persons.

The sectors are based on resident church membership in counties with additional consideration given to the number of churches and Cooperative Program giving for Texas causes. The drawing of sector boundaries is based on the following weighted criteria by county: resident church membership, fifty percent (50%); number of churches, twenty-five percent (25%); and Cooperative Program giving for Texas causes, twenty-five percent (25%).

Large population counties may contain multiple sectors, and smaller population adjacent counties may be grouped into one sector. Counties containing more than one sector will not be subdivided.

Sector boundaries will be evaluated every five years by the Executive Committee of the Board and any changes recommended to the Board for approval.

- B. The Executive Board shall have ex-officio directors in addition to the ninety (90) elected directors. The ex-officio directors shall be divided into these two classes.

Class 1. The president and vice presidents of the Convention. These persons shall by virtue of office serve with all rights, privileges, and duties of, and shall in all matters be treated as elected directors.

Class 2. The non-voting directors named in the Constitution, Article VII, Section 2, C. These persons shall by virtue of office serve with all rights, privileges, and duties of, and shall in all matters be treated as elected directors, except these persons shall not have the right to vote in regard to actions of the Executive Board or in regard to actions of any committee of the Executive Board, and shall not be counted for purposes of ascertaining a quorum of the Executive Board or of any of its committees nor in the number needed for adoption of certain actions.

- C. If a director of the Executive Board moves from a church in one sector to a church in another sector, the director shall continue to serve until the succeeding Convention at which time the membership shall be terminated and the Committee to Nominate Executive Board Directors shall make a nomination to fill the unexpired term.

In order to achieve the purposes and structure dictated by the Constitution, as each incumbent director completes the term to which he or she was elected prior to the adoption of these Bylaws, or in the event any director, prior to the expiration of his or her term, dies, resigns, is no longer a member of a church affiliated with the Convention, is removed by the Convention, or otherwise vacates the office of director, such director's position on the Executive Board determined by the previous provisions shall be deemed eliminated and no vacancy shall be deemed to exist, except as follows: if a sector has less than three directors on the Executive Board or after the time the number of directors positions has been reduced to ninety (90) elected directors, then when a vacancy occurs for any reason outlined in the foregoing sentence, the Committee to Nominate Executive Board Directors shall nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention at which time the membership shall be terminated and the Committee to Nominate Executive Board Directors shall make a nomination to fill the unexpired term.

Should an ex-officio director resign, be unable to continue to serve, or no longer be a member of a church affiliated with the Convention, the position will be deemed vacant.

The Executive Board shall give the entity responsible for the election of such person written notice that such person's position as a director has been deemed vacant and that such director position shall remain vacant until it is filled by such entity's presentation to the Executive Board of another person qualified to serve as such entity's ex-officio director under the Constitution and these Bylaws.

- D. The Constitution and Bylaw provisions in regard to the composition of the Executive Board directors pertain to directors elected under these Bylaws and not to previously elected directors continuing during the transition period.

Section 2. Elected Officers

The Board shall elect a chairperson and a vice chairperson annually. The treasurer/ chief financial officer of the Convention shall serve as recording secretary. The officers shall have the following duties:

A. Chairperson

1. Presides at all meetings of the Board.
2. Chairs the Executive Committee.
3. Assists the executive director as the director provides leadership in the planning and implementation of Convention operations and ministries.
4. Consults with the executive director and secretary prior to each meeting to set the agenda.
5. Appoints special committees as authorized by the Board.
6. Represents the Board in meetings of Convention agencies as invited to do so.
7. Serves the Board by carrying out responsibilities assigned to the chair.

B. Vice Chairperson

1. Assists the chairperson throughout the term as may be requested.
2. Presides at meetings of the Board and Executive Committee in the absence of the chairperson or at the request of the chairperson

C. Recording Secretary

The recording secretary is to keep an accurate record of the proceedings of the Executive Board and to file and keep in order all papers deemed important to be preserved.

Section 3. Election of Officers

A. Nominations

Nominations shall be made from the floor at the last regular meeting of the year. Nominations shall be made in this order: chairperson and vice chairperson.

B. Voting

The election of officers shall be the first order of business on the agenda at the last regular meeting of the year.

Election shall be by show of hands unless the chairperson with the appointed parliamentarian shall agree that the vote be by ballot. A majority of votes cast shall determine the person chosen.

C. Terms

Officers of the Board shall serve one-year terms and be eligible for one additional term. Terms begin immediately following the close of the last session of the annual meeting of the Convention. Should for any reason the office of chairperson be vacated prior to completion of the term, the vice chairperson shall become chairperson for the remainder of the term.

In such case, the vacancy of the vice chairperson would be filled at the next regularly scheduled meeting of the Board.

Section 4. Meetings

A. Authority

The Board shall meet at times and on a schedule that it adopts. The meeting date of the Convention should be a strongly influencing factor in the determination of when the Board meets.

The meetings should be calendared so as to supplement and facilitate the total work of the Convention in support of all Convention-adopted programs.

The meeting schedule of the Board shall be recommended to the Board by the Executive Director.

B. Meeting Times

The Board shall determine three-to-five years in advance the three times during each calendar year it meets.

C. Annual Meeting

The annual meeting of the Board shall be the one conducted prior to but not necessarily in conjunction with the annual Convention meeting. At this meeting, the Board will elect officers, may appoint committees, and consider other business as may come before the meeting.

D. Place of Meeting

The Board may designate any place within the State of Texas as the place of meeting.

E. Notice of Meetings

Written notice stating the place, day, and hour of any meeting of directors shall be delivered either personally, by mail, or by electronic means to each director, not less than 10 days or more than 60 days before the date of such meeting by or at the direction of the chairperson.

F. Special Meetings

Special meetings may be called by the executive director and/or the chairperson with the consent of two of the following: the vice chairperson of the Board and the president and vice presidents of the Convention; or may be called by not less than twenty percent (20%) of the directors.

The call for a special meeting shall state the purpose of the meeting, and the time, date, and place for the meeting. The special meeting shall be limited to the purpose stated.

- G. There will be no proxy voting.

Section 5. Committees

A. The Executive Committee

1. The Executive Committee is responsible for the administration of the Executive Board. The Executive Committee shall also review the proposed budget and any proposed special allocations of the Administration Support Committee and its Finance Subcommittee; shall review the audit from the audit committee; shall evaluate performance and recommend compensation for the executive director; and shall plan, coordinate and monitor the general progress of the work of the Executive Board.
2. After the annual meeting of the Convention, the chairperson and vice chairperson of the Executive Board, with the assistance of the executive director and recording secretary, shall appoint the chairpersons of Board committees. The Executive Committee shall assign other Executive Board directors to serve on various committees of the Executive Board. All directors of the Executive Board shall serve on at least one regular committee of the Executive Board. Except for members of the Executive Committee, no Executive Board director may serve on more than one regular committee. The chairperson and vice chairperson of the Executive Board are non-voting ex-officio members of each committee and subcommittee; however, they shall have the right to vote in the Executive Committee of the Board.

B. Audit Committee

1. The committee assists the Board in fulfilling its responsibility to oversee the integrity of the Convention's financial statements and the Convention's compliance with legal and regulatory requirements.
2. The committee shall recommend a qualified independent auditor to the Executive Board for their approval and shall oversee the auditor's performance.
3. It shall prepare a committee report to be included in the Convention's Annual Report.
4. An Institutions Audit Group is to be approved by the Executive Board upon recommendation of the Audit Committee and is to work under the Audit Committee's direction.

The number of group members and terms of service are to be a part of the recommendation.

The Institutions Audit Group is to review the audits and management letters of all institutions receiving funds from the Convention. The group shall study the audits, give their assessment of the quality of the audit and accounting records, and follow up as needed.

C. Institutional Relations Committee

1. The Institutional Relations Committee is to support, enhance, and facilitate the work of institutions affiliated with or related to The Baptist General Convention of Texas, as well as the work of Baptist Student Ministry and Theological Education.

The committee will encourage all institutions to be characterized by Christian commitment and Baptist distinctiveness, as they support the mission of The Baptist General Convention of Texas.

The committee may organize itself into subgroups in order to accomplish its tasks.

2. Each institution is managed by a separate board of trustees. The specific function and responsibilities of the institution's trustees are set forth in the articles of incorporation and bylaws of the institution.
3. The Committee may recommend to the Executive Board the withholding of funds in response to an individual institution's failing to fulfill directives of the Convention.

D. Evangelism/Missions Committee

1. Recommend policies to be adopted by the Executive Board for the operations of core ministries of the Convention.
2. Organize subcommittees as necessary.
3. Review program and ministries and related proposed budgets.
4. Review key results of each of the ministries related to the committee.
5. Authorize studies related to programs and ministries.
6. Consider and propose special projects, new programs and ministries.
7. Recommend to the Executive Board the formation of groups, teams, or councils to be advisory groups to assist this committee or Convention ministries and staff leaders related to this committee.
8. Receive Reports and policy recommendations and evaluate and encourage the work of the groups, teams, and councils related to the committee.
9. Approve and recommend, as appropriate and within budget or available funds, awarding of funds for financial assistance for mission funding, key church funding, new church starts, and new church development.

10. Review the strategic mission plan agreement with the mission organizations related to or outside of BGCT and recommend adoption and changes as needed to the Executive Board.
 11. Accept other assignments by the Executive Board.
- E. Education/Discipleship Committee
1. Recommend policies to be adopted by the Executive Board for the operations of core ministries of the Convention.
 2. Organize subcommittees as necessary.
 3. Review program and ministries and related proposed budgets.
 4. Review Key results of each of the ministries related to the committee.
 5. Authorize studies related to programs and ministries.
 6. Consider and propose special projects, new programs, and ministries.
 7. Recommend to the Executive Board the formation of groups, teams, or councils to be advisory groups to assist this committee or Convention ministries and staff leaders related to this committee.
 8. Receive reports and policy recommendations and evaluate and encourage the work of the commissions, groups, teams, and councils related to the committee.
 9. Accept other assignments by the Executive Board.
- F. Advocacy/Care Committee
1. Recommend policies to be adopted by the Executive Board for the operations of core ministries of the Convention.
 2. Organize subcommittees as necessary.
 3. Review program and ministries and related proposed budgets.
 4. Review key results of each of the ministries related to the committee.
 5. Authorize studies related to programs and ministries.
 6. Consider and propose special projects, new programs, and ministries.
 7. Recommend to the Executive Board the formation of groups, teams, or councils to be advisory groups to assist this committee or Convention ministries and staff leaders related to this committee.
 8. Receive reports and policy recommendations and evaluate and encourage the work of the commissions, groups, teams, and councils related to the committee. Make relevant recommendations to the Executive Board.
 9. Be responsible for the work of the Chaplaincy Council, receiving reports of chaplaincy endorsements and policy recommendations for adoption by the Executive Board.

10. Receive reports and policy recommendations regarding partnership arrangements with institutions and other ministry partners.
 11. Accept other assignments by the Executive Board.
- G. Christian Life Commission
1. The Christian Life Commission will have the responsibility to provide information to the churches and the Convention regarding ethical and moral concerns from a biblical perspective, to help Texas Baptists understand the issues in light of Christian ethical teaching, and to recommend appropriate application and ethical responses.
 These concerns and issues may include but are not limited to citizenship, religious liberty, racial and ethnic reconciliation, and other ethical issues.
 2. The Commission will research and provide information regarding public policy issues and will advocate for public policy positions as determined by the Christian Life Commission. The Christian Life Commission will inform and report to the Executive Board on public policy matters.
 3. The Commission will speak to and not for the Convention and the churches; however, if authorized to do so by the Convention or the Executive Board, the Christian Life Commission may speak on behalf of the Convention.
 4. On behalf of the Convention, the Commission will seek to develop dialogue and build relationships with other religious bodies and to seek cooperation in matters of common concern without compromising Baptist convictions.
 5. The Commission will be made up of fifteen (15) members, three (3) from the Advocacy/Care Committee and twelve (12) other persons who do not serve on the Executive Board and who have great interest in Christian ethics. Such persons shall be members of churches affiliated with the Convention.
 6. Persons serving on the Commission will be nominated by the Advocacy/Care Committee and approved by the Executive Board.
- H. Administration Support Committee
1. The Administration Support Committee shall recommend policies for the administration functions of the Convention, such as financial administration, human resources, information technology, Texas Baptist Missions Foundation, communications, Texas Baptist Historical Collection & Center, building support services, and Cooperative Program promotion.
 2. The Administration Support Committee shall have a Finance Subcommittee made up of nine (9) members of the Administration Support Committee.

The Finance Subcommittee shall be responsible for formulating a proposed budget for presentation by the Administration Support Committee to the Executive Board and recommendation by the Executive Board to the Convention in session.

The Finance Subcommittee shall be responsible for recommending the expenditure of non-budgeted funds for presentation by the Administration Support Committee to the Executive Board, which shall have the authority to expend such funds on behalf of the Convention.

The Finance Subcommittee shall also provide general financial oversight during the year.

I. Groups, teams, and councils

1. Other groups, teams, or councils, may be established as advisory groups to assist Executive Board committees, Convention ministries, and Convention staff leaders.
2. Such groups may serve as a resource, assist in strategy planning and implementation, provide information, and assist in activities. They may make recommendations through staff leaders to appropriate committees and the Executive Board.
3. Recommendations for such groups may be initiated through a committee of the Board or the Executive Committee and recommended for policy approval to the Executive Board.

The recommendation should include the number of group members and terms of service.

4. Persons serving will be nominated by the initiating committee and approved by the Executive Board. Such persons nominated shall be members of churches affiliated with the Convention.

Section 6. Voting by Mail or Electronic Means

Any action required by law to be taken at a meeting of directors or any action which may be taken at a meeting of directors may be taken without a meeting if consented to and signed by a requisite number of directors of the Executive Board who are entitled to vote, either in writing, by mail ballot, by electronic means, or by some combination of both, with respect to the subject matter thereof.

The requisite number is the number that would be necessary to take that action at a meeting at which the directors were present and voted. Where a specific business item may need action prior to a regular meeting, the chairperson, or the vice chairperson in his absence, may conduct the voting by mail or by electronic means, or by some combination of both.

No vote shall be taken by electronic means or by telephone unless notice of such proposed vote to be taken has been communicated

by electronic means, in person, by mail, by telephone, or by any of these means, to all members of the Executive Board or to the committee or subcommittee proposing to take a vote at least three (3) business days prior to the first day on which votes will be accepted. Notice by mail shall be deemed properly given if deposited in the U.S. Mail at least five (5) business days prior to such first day.

Voting by fax, email, dedicated website, any similar technology, or any combination of such means shall constitute “electronic means” for purposes of this and the following section.

“Signing” of a ballot or other confirmation of a vote by way of electronic means shall be broadly construed to permit effective utilization of such means.

In addition, committees and subcommittees of the Executive Board, together with any group authorized under Section F. of this article, but not the Executive Board as a whole, may take votes telephonically as a part of a committee or subcommittee meeting via conference telephone call or any other electronic conferencing media (and without necessity of a signed ballot). Written memoranda or minutes shall be made of all meetings and votes undertaken by electronic means or telephonically or by mail, and shall be entered into the records of the Executive Board or the appropriate committee or subcommittee as of the next meeting in which the members assemble in person.

There will be no proxy voting and therefore voting by mail or by electronic means shall not be considered to be voting by proxy.

Section 7. Quorum

The directors holding one-half (50%) of the total votes which may be cast at any meeting shall constitute a quorum.

Section 8. Compensation

Directors shall not receive any salaries for their services but may receive reimbursement for appropriate travel expenses.

Article VII – Convention Employees

Section 1. Executive Director/Chief Executive Officer Recruitment

The Executive Board is to establish a search committee composed of seven (7) members of the Executive Board appointed by the chairperson and vice chairperson of the Executive Board and eight (8) members of the Convention-at-large appointed by the president and vice presidents of the Convention.

The chairperson and vice chairperson of the Executive Board and president and vice presidents of the Convention will nominate a chairperson of the Search Committee from among the fifteen (15) members. The Executive Board is to approve the Search Committee and the chairperson.

Section 2. Associate Executive Director/Chief Operating Officer and Treasurer/Chief Financial Officer Recruitment

The executive director with the chairperson and vice chairperson of the Executive Board and the president of the Convention shall compose the search committee for the associate executive director/chief operating officer and the treasurer /chief financial officer as needed.

Section 3. Other Employees of the Convention

The executive director is authorized to employ other staff as needed in the plan of work and as provided by the financial plan of the Convention.

Article VIII - Amendments

These Bylaws may be changed or amended at any regular session of the Convention's annual meeting, except the last session of the meeting, provided said change or amendment is offered at the first session of the annual meeting, and carries over to some subsequent session during the same meeting, and then receives a two-third's majority of messengers present and voting in the session.

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