

2010 BOOK OF REPORTS

# TEXAS ★ BAPTISTS

BAPTIST GENERAL CONVENTION OF TEXAS

## SPREADING HOPE

### BGCT ANNUAL MEETING

November 8–10, 2010 | McAllen, Texas

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

## ACTS 1:8



# TABLE OF CONTENTS

<b>EXECUTIVE BOARD REPORT</b> .....	<b>5</b>
Decision Support .....	8
Center for Effective Leadership.....	9
Texas Baptist Missions Foundation .....	10
<b>ASSOCIATE EXECUTIVE DIRECTOR</b> .....	<b>12</b>
Affinity Ministries/Hispanic Education Initiative.....	13
Office of African American Ministries.....	15
Office of Hispanic Ministries .....	17
Office of Intercultural Ministries .....	19
Communications.....	20
Institutional Relations.....	23
Baptist Distinctives.....	25
Historical Collection.....	27
Theological Education.....	29
<b>Universities &amp; Academies</b>	
Baptist University of the Americas .....	31
Baylor University .....	33
Dallas Baptist University.....	35
East Texas Baptist University.....	37
Hardin-Simmons University.....	40
Houston Baptist University .....	43
Howard Payne University .....	46
University of Mary Hardin-Baylor .....	49
Wayland Baptist University.....	52
San Marcos Baptist Academy.....	54
Valley Baptist Missions/Education Center .....	56
<b>Child Care &amp; Aging</b>	
Baptist Child & Family Services .....	58
Buckner International.....	60
Children at Hear Ministries.....	63
South Texas Children’s Home Ministries .....	66
Baptist Community Services.....	69
<b>Medical Centers</b>	
Baylor Health Care System .....	72
Baptist Health Foundation of San Antonio.....	74
Baptist Health System .....	75
Baptist Hospitals of Southeast Texas.....	77
Hendrick Health System .....	79
Hillcrest Baptist Medical Center.....	82
Valley Baptist Health System .....	84
<b>TREASURER</b> .....	<b>86</b>
Finance and Accounting .....	87
Information Technology.....	88
Human Resources.....	89

# TABLE OF CONTENTS

<b>ADVOCACY /CARE.....</b>	<b>91</b>
Christian Life Commission.....	92
Chaplaincy .....	95
Community Care, .....	96
Counseling.....	98
<b>EDUCATION/DISCIPLESHIP .....</b>	<b>99</b>
Bible Study/Discipleship.....	100
Church Architecture .....	102
Bivocational/Smaller Church .....	104
Congregational Strategists.....	105
Pastorless Church.....	107
Music & Worship.....	108
BaptistWay Press.....	109
<b>EVANGELISM/MISSIONS.....</b>	<b>110</b>
Associational Missions and Encampments.....	111
Missions Mobilization .....	120
River Ministry/Mexico.....	122
Texas Partnerships .....	124
Church-Based Missions Sending .....	126
Global Connections .....	128
Multihousing/Organic Church/LifeCall Missions .....	129
Evangelization .....	130
Church Evangelism.....	131
Hispanic Evangelism Office.....	131
Resort, Leisure and Sports Evangelism .....	133
Youth Evangelism.....	134
Church Starting .....	135
Collegiate Ministry .....	136
Western Heritage .....	138
<b>Baptist Church Loan Corporation.....</b>	<b>139</b>
<b>Baptist Foundation of Texas.....</b>	<b>140</b>
<b>Baptist Standard .....</b>	<b>141</b>
<b>Center for Informed Faith.....</b>	<b>142</b>
<b>GuideStone .....</b>	<b>143</b>
<b>Texas Baptist Men.....</b>	<b>145</b>
<b>Woman’s Missionary Union of Texas .....</b>	<b>147</b>
<b>BGCT Constitution.....</b>	<b>148</b>
<b>BGCT Bylaws .....</b>	<b>157</b>
<b>Index.....</b>	<b>171</b>

# EXECUTIVE BOARD

## Dear Texas Baptist Family,

God has allowed us to participate in a work He has been doing in Texas for over 160 years. The Lord has used Baptists in Texas to spread the hope of Christ from Texarkana to El Paso and from Amarillo to Brownsville. Today over two million believers participate in our 5600 congregations and hundreds of thousands of others are blessed through the BGCT affiliated institutions that include universities, children's homes, hospitals, prison ministries, disaster relief and myriads of other ministries.

Last year God used our Texas Baptist churches to start 262 new churches. Western Heritage churches are now beginning not only in Texas but across other states as well. Texas Baptists have missionaries on 120 college campuses in Texas. Thousands of students do ministry on their campuses and also take the hope of Christ globally through mission partnerships.

More than 600 chaplains are endorsed by the BGCT. They serve in various capacities including the military, hospitals, with first responders, jails and prisons. The chaplains in one of our hospitals, Baylor Health Care, have recorded over 1000 professions of faith during the past four years.

Our churches have participated in TexasHope 2010 during the past two years as we have sought to share the hope of Christ with every person in Texas. The pastor of FBC Vernon said they put a gospel CD in every household in their county. The pastor of FBC Kaufman said their church baptized over 100 people over the 15 months involvement in Texas Hope 2010 for the first time in their history.

We are also burdened by those who are hungry in Texas. Texas Baptists have been a part of a strategy to be sure that every person in the state has a nutritious meal every day. This is a model that other states and even the federal government are observing to learn how we can end hunger in our nation.

Yet the needs of Texas and the world are greater than they have ever been. Almost half of the people in our state claim to have no religious affiliation. Our church growth has not come close to the population growth. Two of the four poorest counties in our nation are in Texas. Over 215 languages are spoken in just the Houston area. How will we share the hope of Christ with such a large and diverse population? *"You will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth (Acts 1:8)."*

Historically Texas Baptists have found a way to share Christ's love throughout the decades. Now it is our turn. How will we be God's faithful witnesses? Hope 1:8 is a challenge to all Texas Baptists to implement an Acts 1:8 strategy in their churches. First we must be empowered by the Holy Spirit. Then we must be faithful to our Kingdom assignment.

In this Book of Reports you will find examples of institutions and churches where God is working to bring healing and hope to the community. Thank you for your generous support through your financial gifts, prayers and participation.



**Randal Everett**  
Executive  
Director

**MAJOR ACTIONS OF THE EXECUTIVE BOARD SINCE THE LAST SESSION OF THE ANNUAL MEETING INCLUDED:**

**APPROVED:** 2009 proceedings of the 124th Annual Session of the Baptist General Convention of Texas that met November 16-17, 2009, in Houston, Texas.

**ELECTION OF OFFICERS:** Ed Jackson nominated Deborah (Debbie) Ferrier as Chairperson of the Executive Board. Jim Nelson made a motion to elect Ferrier by acclamation. Motion carried.

Jerry Carlisle nominated Van Christian as Vice Chairperson of the Executive Board. Elmo Johnson made a motion to elect Christian by acclamation. Motion carried.

**APPROVED THE FOLLOWING RECOMMENDATIONS FROM THE EXECUTIVE COMMITTEE:**

**Approved:** Formation of Texas Baptist Ethnic Affinity Council

**Approved:** Formation of Texas Historical Collection Council

**Approved:** Recognition of the Texas Vietnamese Fellowship of Churches

**Approved:** Change of bylaws to list duties of committees as required by the constitution

**Approved: Royal Lane Baptist Church Recommendation:** While the Baptist General Convention of Texas recognizes the autonomy of Royal Lane Baptist Church, the Baptist General Convention of Texas also expresses its standards for churches identifying with the BGCT.

In ordaining practicing homosexuals as deacons, the actions of Royal Lane place the church outside the BGCT understanding of biblical and historic views on sexual ethics.

Therefore, the Executive Committee recommends that the BGCT not accept any funds from Royal Lane Baptist Church in Dallas. We request that Royal Lane Baptist Church discontinue the publication of any materials that indicate that they affiliate with the BGCT. Funds received from Royal Lane Baptist Church since January 1, 2010, will be returned to the church. This will also result in the disqualification for service of Royal Lane Baptist Church members on the BGCT staff and membership on boards and committees elected by the BGCT.

**APPROVED THE FOLLOWING RECOMMENDATIONS FROM THE AUDIT COMMITTEE:**

**Approved:** 2009 Financial Audit Recommendation

**APPROVED THE FOLLOWING ACTIONS FROM THE ADMINISTRATION SUPPORT COMMITTEE:**

**Approved:** Church Starting Funding Recommendation

**Approved:** Minister's Protection Plan Recommendation

**Approved:** Certified Resolution Recommendation

**Approved:** Funding for Baptist Bible Institutes at Baptist University of The Americas Recommendation

**Approved:** 2011 Proposed Budget Recommendation

**Approved:** Texas World Missions Initiatives and Partnerships Recommendation

**Approved:** New and Revised Policies Recommendation

**APPROVED THE FOLLOWING ACTIONS FROM THE INSTITUTIONAL RELATIONS COMMITTEE:**

**Approved:** Houston Baptist University Agreement Amendment

**Approved:** Centennial Resolution-Baylor University Louise Herrington School of Nursing

**Approved:** Constitutional Changes Regarding Trustees Elected by BGCT; That the proposed constitutional change related to the percentage of trustees elected by the BGCT affiliated institutions be presented to messengers at the 2010 and 2011 annual meetings.

**APPROVED THE FOLLOWING ACTIONS FROM THE EVANGELISM/ MISSIONS COMMITTEE:**

**Approved:** Missions and Ministries Division Recommendation that the current Missions and Ministries Committee be dissolved and that three separate committees be formed that better relate to the current organization and ministry assignments. The three new committees would be: Evangelism/Missions Committee, Education/Discipleship Committee, Advocacy/Care Committee.



**Clay Price**  
Information  
Analyst

## OFFICE OF DECISION SUPPORT

The Office of Decision Support provides data and information to enhance decisions made by denominational, associational, and church leaders as they address evangelism, missions, and ministry. Trends and insights about churches and population are produced for local, associational, and state-wide planning.

As part of the Texas Hope 2010 effort Decision Support worked with individual churches to identify local geographies for distribution of the evangelistic multi-media CD to every household in their community. The office also tracked activity related to the CD content available on the Faith Comes By Hearing web site. Through the middle of April 2010 7,515 CDs had been downloaded from the site (5,792 in English and 1,201 in Spanish), 27,176 video plays had been selected, and 2,905 people had clicked on the Find Hope option to hear the gospel presentation.

During the year Decision Support provided background information for the following convention committees: Annual Meeting study committee, Cooperative Program study committee, and the unification committee studying the relationship of the BGCT with the Hispanic Convención.

Special detailed reports and analyses were provided for seven churches and one association in this reporting period. Other research included Cooperative Program Giving 2009, BGCT baptism trends 1950-2008, and analysis of data from a 5-year Ministry Financial Assistance study project. Research on the growth status of BGCT congregations was prepared for an ad hoc group working on church revitalization. Based on change in worship attendance from 2003 to 2008, 37 percent of BGCT congregations are growing (5 percent or more increase), 12 percent are plateaued, and 51 percent are declining (5 percent or more decline).

From September 2009 to August 2010 the office produced 156 community demographic reports and 40 church statistical 10-year profiles. Churches primarily use these reports for strategy planning or as information for potential staff. Associations were provided with statistical files to enable them to produce 10-year profiles of their churches that are affiliated with the BGCT.

# CENTER OF EFFECTIVE LEADERSHIP

The Center of Effective Leadership exists to address the leadership needs of Texas Baptist churches, institutions and individuals. Our core value goals are to be biblically based, Baptist orientated, culturally relevant and future focused. Our vision is to add value to churches and institutions.

The Center's work is organized into five focus areas of concentration. Those areas are congregational leadership, ethnic leadership, institutional leadership, women in leadership and emerging leadership.

The Center's delivery systems include our website, [www.effectiveleader.org](http://www.effectiveleader.org), conferences and workshops, materials and publications, leadership projects and leadership consultations.

A sampling of this past year's work includes the in the following:

- Women in Leadership Conference at Truett Seminary
- Interaction with emerging leaders from around the world at the Baptist World Alliance Congress
- Ministers' Wives Retreat
- Provided Birkman leadership assessment to Texas Baptist universities
- Provided Uncommon Leader Training in several locations
- Provided leadership consultations for numerous individuals and churches

It's been our privilege to serve Texas Baptists in 2010 and we look forward to even greater opportunities in 2011.



**Ron Herring**  
Director

**Diamend Bianco**  
Ministry  
Assistant



**Bill Arnold**  
President

**Larry Thomas**  
Vice President

**Jim Byrd**  
Vice President

**Bob Feather**  
Consultant

## TEXAS BAPTIST MISSIONS FOUNDATION

The Texas Baptist Missions Foundation provides financial planning assistance to help individuals and families leave a legacy for missions. Through the work of the TBMF Council and the staff, the following were accomplished:

- Overall, raised a total of \$5,328,394 in cash and gifts in kind for Texas Baptist causes from September 1, 2009 to August 31, 2010. This includes 5,446 gifts from 3,095 donors. The cost per dollar raised for this time period was \$0.12.
- Raised \$139,665 for Texas Hope 2010, to make a total of \$1,126,109.
- Raised a total of \$183,788 for new church starts.
- Raised \$72,373 for world hunger.
- Raised \$607,052 of a \$750,000 capital campaign to fund the renovation of the Texas Baptist Historical Center at Independence and hosted a dedication ceremony on April 27, 2010.
- Began campaign to raise funds for BSM building at University of North Texas.
- Continued funding for 6 BSM interns.
- Continued to distribute funds from a \$632,800 gift to fund part-time youth ministers, youth ministry interns and assistance for Youth Ministry Master's program at Howard Payne University.
- Continued to provide funding for low and no interest loan programs for low-income churches.
- Provided funding for apartment ministries in Amarillo, Arlington, Austin, Dallas, Fort Worth, Houston, Huntsville, Lubbock and San Antonio.
- In cooperation with Dallas Baptist University and Dallas Baptist Association, funded "Unlimited Partnerships" with a \$24,000 gift from a major donor.
- Facilitated \$1,000,000 loan for Mexican-American Hospital in Guadalajara.
- Facilitated gift for Lou Ellis Prayer Garden at Dallas Baptist University
- Received approval by the TBMF Council to fund the following grant requests:
  - \$6,000 in matching funds to partner with First Baptist Church, O'Donnell to provide support for Lone Star Cowboy Church.
  - \$5,000 to Crossroads Baptist Association to complete \$18,000 funding needed for a Block Party Trailer (in partnership with Crossroads Baptist Association-\$7,000; Advocacy Care Center-\$1,000; and Association Missions Center-\$5,000).
  - \$1,500 to Western Heritage to complete funding for Cowboy Church coaches training to be held in February and August; remainder of funds provided by a donor designated gift.
  - \$10,000 to Casa el buen Samaritano, a free health clinic in southwest Houston (a partnership with West University Baptist,

Crosspoint Church, and Iglesia Bautista Horeb).

- \$5,000 to Galveston Baptist Association to help build a shower trailer to help with the continuing clean-up and rebuilding after Hurricane Ike.
- \$5,000 to BGCT Mexico Endeavors to help provide training conferences and on-the-job training opportunities to pastors in various parts of Mexico.
- \$10,000 to Cornerstone Crossroads Academy which is affiliated with Cornerstone Baptist Church in South Dallas to match a grant from Dallas Trust Fund to help provide funding for the 2010-11 school year.
- Conducted 5 seminars for churches on the subjects of estate planning and retirement preparation.
- Conducted two meetings of the Texas Baptist Missions Foundation Council, one at the current BSM building on the University of North Texas campus.
- Hosted the annual TBMF Missions Awards Luncheon and presented the annual Foundation Mission Awards to Casa el buen Samaritano, Street Life Worldwide Outreach, and First Baptist Church, Galveston.
- Raised \$25,000 from Awards luncheon guests for Texas Hope 2010.
- Produced a direct mailing to 18,000 people for Texas Hope 2010 raising \$34,000.
- Produced and mailed New Church Update brochure to 12,000 people resulting in gifts of \$5,217.26 for new churches.
- Visited over 80 Texas Baptist churches and pastors to encourage support for Cooperative program giving.
- Coordinated the response of Texas Baptists to the earthquakes in Haiti and Chile.



**Steve Vernon**  
Associate  
Executive  
Director

## OFFICE OF THE ASSOCIATE EXECUTIVE DIRECTOR

The Associate Executive Director is charged with the responsibility of working with the staff of the Baptist General Convention of Texas to provide coordination and assistance for the work of the Convention. This includes planning, implementation and evaluation of on-going work and special projects of the Convention as directed by the Executive Director. Responsibilities include staff week planning, Leadership Council planning and Chapel planning.

The Associate Executive Director supports the work of the Executive Board of the Convention. This includes orientation of the directors, overseeing the registration process and making arrangements for the meetings. The office of the Associate Executive Director oversees the training and meeting facilitation of the committees of the BGCT. Over 850 Texas Baptists fill elected positions in the governing bodies of institutions and entities related to the BGCT. Specifically this work includes three nominating committees of the BGCT, the Committee on Convention Business, the Committee on Memorials, the Committee on Credentials, and the Committee on Resolutions.

The Office of the Executive Director works with special committees established by the Convention and the Executive Board. This past year this included the Committee to Study the Annual Meeting, the Committee on Border Violence, the Cooperative Program Study Committee and the Unification Study Committee.

The Associate Executive Director is actively involved in preaching and speaking at churches and other Baptist meetings about Hope 1:8.

# AFFINITY MINISTRIES/HISPANIC EDUCATION INITIATIVE

The Affinity Ministries connect with Intercultural, Hispanic and African American congregations and missions to facilitate, encourage, and strengthen their ability to accomplish their God-given vision. The Hispanic Education Initiative strives to reduce the drop-out rate in Texas. Strategies target students from preschool to adult ages. Partnerships celebrated include Literacy Texas, the SMU Hispanic Symposium, Texas WMU, the National Hispanic Christian Leadership Conference, Buckner International, and Baptist University of the Americas.

## Affinity Ministries

- The Intercultural Ministries, led by Patty Lane strengthened the new initiative of Intercultural Strategic Partners. Merged the Asian and African Youth Camps into Camp Fusion. Mobilized a group of leadership students to Hong Kong on a mission trip. This office works with 50 different people groups from 274 ethnic churches, nine ethnic fellowships, provides a Leadership Training Institute (LTI) for young leaders, and partners with intercultural churches in 15 projects around the world. Mark Heavener serves the Intercultural Ministries as specialist.
- Rolando Rodriguez, Director of the Hispanic Ministries, began three “EntrenaT” leadership training programs for pastors and lay leaders. More than 3500 people attended the Hispanic Baptist Convention “Centenario” (100th) Anniversary celebration in San Antonio. Four youth camps were held with approximately 1000 in attendance. 300 decisions were registered. Rolando Rodriguez worked with Hispanic Baptist Convention officers to affirm the revised “Unification Agreement.” This ministry impacts 1200+ Hispanic churches and missions. Gabriel Cortes serves as the Hispanic Strategist.
- The African American Ministries led by Director, Charlie Singleton, offered training through Equipper’s Conferences, the African American Leadership Workshop, and the African American Fellowship Conference, along with local & regional events. Pastor Singleton led a mission trip to Austria. Charlie Singleton and Ira Antoine work with the African American Fellowship to impact 872 African American congregations. Camp Exalted continues to touch the lives of African American youth.



**Gus Reyes**  
Affinity  
Ministries  
Director/  
Hispanic  
Education  
Initiative Director

## Hispanic Education Initiative

- Compilation and publishing of *100+ Stories of Hope* Book encouraging students to excel in academic efforts.
- Raising and distribution of \$25,000 in scholarships to students
- Planning of the second Hispanic Leadership/Advocacy Day in Austin, Texas with Suzii Paynter and her staff.
- A GED Online preparation is available for Baptist churches.
- The HEI website identified 530+ scholarship sites for students.
- Sponsorship of Conferences at Congreso impacting 1000+ students.
- Featured Judge Ken Starr at the annual Hispanic Education Banquet

It is a privilege to serve Texas Baptists with Lou Merryman, Charlie Singleton, Nebra Robinson, Ira Antoine, Patty Lane, Peggy Moulden, Mark Heavener, Rolando Rodriguez, Clara Morales, and Gabriel Cortes.

# OFFICE OF AFRICAN AMERICAN MINISTRIES

The Office of African American Ministries is your link to ministry and church health resources specific to the African American community and multi-ethnic ministries. As part of the Affinity Ministries of the Baptist General Convention of Texas, the Office of African American Ministries exists to encourage and assist all churches and associations of churches. Our office strives to cooperate with other Baptist bodies to minister to African Americans and others in fulfilling the Great Commission of Jesus Christ.

## Our Objectives:

- Serve as facilitator and liaison to the BGCT and the African American Churches and community.
- Implement and develop leadership training for pastors, ministers, laity and other church and ministry related functions.
- Provide consultation to churches, associational leadership and BGCT staff in cross-cultural relationships, evangelism, discipleship, worship and stewardship, and Bible study.
- Conduct research and study projects to determine the needs of African American and other related churches.

## Contextualized Transformational Events

Transformational training events are held throughout Texas to meet the needs of African American, cooperating churches of the BGCT, and others who are in attendance. Training is offered through events such as:

### REGIONAL EQUIPPER'S CONFERENCES

Conference conducted in specific areas of the state to help multiply and produce strong laity for kingdom growth.

### ANNUAL AFRICAN AMERICAN LEADERSHIP WORKSHOP

The AALW exists to train and equip lay leaders and potential leaders in pertinent, key areas of ministry.

### ANNUAL AFRICAN AMERICAN FELLOWSHIP CONFERENCE

A multi-faceted training event introducing ministry resources provided by BGCT in a context unique, encouraging, and enriching to the African American Church.

### SHORT TERM MISSION TRIPS

Opportunities to develop and implement a comprehensive strategy to mobilize and equip African American congregations to be involved in local and global missions.

### ANNUAL BLACK PREACHING CONFERENCE

A conference that celebrates the Art of Black Preaching that enrich, train, and motivate pastors, preachers, and lay persons, to love, embrace, and proclaim the Word of God.



**Charlie Singleton**  
Director

### **CHILDREN'S CAMP**

A venue to minister, strengthen, and train children from pre-school to sixth grade in the word of God for their spiritual growth.

### **CAMP EXALTED**

Developed to reach and minister to African American youth from seventh grade to college students. Thousands of lives are being touched, allowing them to receive training, encouragement, networking, and access information to help them become better servants.

### **BGCT Cooperative Program Highlights**

In 2009, 294 (34% of 872 churches) African American churches gave \$468,508 to CP through the BGCT. Amount given to CP for BGCT causes was \$385,148.

### **New Converts**

There were 188 of 872 that reported on the 2009 Annual Church Profiles. Total baptisms for those reporting were 2,163.

### **New Church Starts**

From the 2008 ACP to the 2009 ACP the BGCT added 33 African American congregations. Of the 33 congregations 29 were new starts and the other 4 are African American congregations that chose to affiliate with BGCT.

# OFFICE OF HISPANIC MINISTRIES

The Office of Hispanic Ministries (OHM) exists to encourage, inform, and assist the 1,100+ Hispanic congregations aligned with the BGCT. We do this through a wide array of programs and services.

- **Convención Bautista Hispana de Texas.** The Hispanic Baptist Convention met on June 27-29, 2010 to celebrate 100 years of ministry in our great state. Over 3,500 messengers and visitors gathered at the Convention's birthplace, San Antonio TX, to commemorate what the Lord has done through its leadership, pastors and churches since 1910, and set a vision for the next century of collaboration and service.
  - **Unification Agreement:** In order to affirm Convención's long-term partnership with the BGCT, messengers unanimously endorsed a new Unification Agreement between both conventions that will guide their joint efforts for years to come.
  - **Scholarships:** During the Centennial Celebration, Convención partnered with the BGCT's Hispanic Education Initiative, to award \$25,000 in college scholarships to 25 Hispanic Baptist students.
- **"EntrenaT" Leadership Training Centers.** In the last year, our office began 3 leadership training centers in Dallas, Cleburne and Fort Worth. This represents an average of 50 pastors and lay leaders that are being trained weekly, in Spanish, on what it means to be a leader in the Hispanic context. The goal is to promptly start more centers in other parts of the state and along the border.
- **La Visión Bautista.** This quarterly publication is designed to inform and connect Hispanic Baptist congregations to ministries and events relevant to their churches.
- **Hispanic Fellowship Presidents Meeting.** Hispanic Fellowship Presidents were invited to their annual meeting as part of the Hispanic Baptist Convention in San Antonio. This year's gathering had a focus on state and international missions, and was sponsored by the BGCT's Associational Missions and Missions Mobilization departments. Forty Hispanic Fellowships were represented.
- **Hispanic Preaching Conference.** The OHM partnered with Baptist University of the Américas to provide a preaching conference to enrich the ministry of bi-vocational and lay pastors.
- **Hispanic Rally.** This event is held the Sunday before the Annual Meeting. The focus this year is on Hope 1:8. Worshipers will be challenged to be on mission and provide opportunities for everyone in Texas to respond to Christ.
- **Scholarships.** There are two BGCT-administered scholarships available to Hispanic Baptist students. One is the Ethnic Minority Scholarship Program funded by the Mary Hill Davis Offering, and the other is the Rudy and Micaela Camacho Scholarship funded by individuals. Twenty-eight students received assistance this year under these funds.



**Rolando Rodriguez**  
Director

**Gabriel Cortes**  
Strategist

- **Hispanic Youth Camps.** The OHM helps sponsor 4 youth camps in Texas every summer. In 2010, almost 1,000 Hispanic youth attended these life-changing events. Over 300 decisions were made!
- **Hispanic Senior Adult Summit.** The Hispanic Senior Adult Summit seeks to enrich relationships, encourage ministry and promote the personal growth of Hispanic seniors. Over 100 senior adults from all over Texas attended this year's event.

Thank you Texas Baptists for your gifts to the Cooperative Program that make our ministry possible!

# OFFICE OF INTERCULTURAL MINISTRIES

Intercultural Ministries is called to continually create contextualized strategies and resources through relationship networks; focusing on growing the immigrant and refugee churches and mobilizing Texas Baptists to reach out to the new people groups within our state. This includes connecting with every intercultural congregation at the point of their need or desire in order to facilitate, encourage, and strengthen their ability to accomplish their God-given vision. We currently work with 50 different people groups and represent 274 ethnic churches, representing Asia, Middle Eastern and African cultures.

To accomplish this task we:

- Provide cross-cultural training to churches, associations and institutions.
- Provide individual consultations to churches and associations related to developing language ministries, congregations and multicultural congregations within their communities.
- Assist all areas of the BGCT to increase contextualization and connections with ethnic churches.
- Develop new strategies to meet the needs of ethnic congregations.
- Facilitate the work of the nine ethnic fellowships.
- Provide leadership training for second generation youth through Camp Fusion and the Leadership Training Institute.

Ethnic churches are a vital part of the future of the Texas Baptists. As we work together as partners to reach our state not only will we accomplish that task but we will learn from each other and grow stronger in our relationships and understanding of our individual cultures.

We have continued to strengthen the new initiative of Intercultural Strategic Partners. This innovation in missions is the first of its kind. The decision-makers represent various areas around the world. They utilize their cultural knowledge with missional expertise in order to create relevant strategies that impact people groups to enlarge the Kingdom. So far this year we were able to partner Texas Intercultural churches and local leaders in 15 projects around the world.

We merged the Asian Youth Camp and African Youth Camp into Camp Fusion with our highest camp attendance. Our Leadership Training Institute has also grown and we were able to take some of our Advanced Leadership students on a mission trip to Hong Kong this summer.

Texas Baptists are facing tremendous opportunities. Our emphasis on meeting the ethnic needs and equipping all of our churches to be able to reach the various and changing people of Texas will help us meet these challenges. The office of Intercultural Ministries is here to assist in making this opportunity become a reality.



**Patty Lane**  
Director

**Mark Heavener**  
Intercultural  
Specialist



**Rand Jenkins**  
Director

**Kathryn Lay**  
Administrative  
Assistant

**News and  
Information**  
**John Hall**  
Director

**Kaitlin  
Warrington**  
News Writer

**Web Team**  
**Joshua Minatrea**  
Manager

**Maritza Solano**  
Web Content  
Specialist

**Fabian Ramirez**  
Web Store  
Specialists/  
Spanish Web  
Consultant

**Meeting and  
Event Planning**  
**Coleen Robbins**  
Director

**Patti Kriss**  
Meeting  
Manager

## COMMUNICATIONS

The Texas Baptists' Communication Team seeks to inform others and promote further involvement the vast work that we, as a body of believers, do for the cause of Christ. This takes shape not only by telling stories through text and video but also through online means and event support and Cooperative Program promotion. While there are different teams inside of Communications, it is very much a single operating unit in communicating to Texas Baptists what all God is doing among us.

### Web and Online Services

The Web Team works with individual offices on creating and maintaining current information and design online. This team is also instrumental in achieving the needed web presence as technology and communication trends continue and blinding pace.

### Meetings and Events

Texas Baptists hold events and meetings ranging from large events like YEC, Congreso and the Annual Meeting to smaller ones like No Need Among You, Women in Leadership conferences, African American Leadership Conference and so many more.

### Creative Productions

Creative Productions works with the meeting or event host office to create and produce the event from promotional videos to on-site videos and agenda of the meeting itself.

### News and Information and Video Storytelling

The art of telling stories that inform and encourage Texas Baptists to continue support of the various missions and evangelism efforts resides in Communications. These stories were placed in various media outlets, online and social media avenues and shown or told in churches around the state.

### Marketing and Creative Services

The Marketing and Creative Services Team works with individual offices in creating projects to inform Texas Baptists of ongoing ministry options and upcoming meetings or events. An outside firm, Anderson Marketing Group, based in San Antonio, leads this area and provides a variety of services to individual offices.

### Media Services

To best tell the missions stories, Media Services travels around the state and world tracking Texas Baptists' work. During these travels, responsibilities include shooting photography and video. Media Services also supports in-building media requests for meetings as well as meeting audio / video needs for meetings and events around the state.

## Cooperative Program

The Cooperative Program is the lifeblood of Texas Baptist missions, ministries and evangelism. Promoting missions giving is truly everyone's responsibility. The Cooperative Program Team creates materials that explain how CP works, what it is, and the amount of God's work that is done because you give.

Some of the stories, text and video shared with Texas Baptists, Texans and others around the globe about the mighty work God is doing among us:

### ***"Church loses everything, gains ministry opportunities"***

HITCHCOCK — Last fall, Hurricane Ike left Primera Iglesia Bautista with nothing. It was a complete loss.

But Pastor Leonardo Diaz said God delivered the congregation. It managed to be a source of calm in its neighborhood following the storm and rebuild its facilities with the help of friends across the state.

### ***"Super Summer draws highest enrollment in decade"***

DALLAS — This summer marked the highest enrollment for Super Summer this decade with 3,089 students attending the leadership and evangelism-based camp during five sessions held at Texas Baptist universities.

### ***"Who are the hungry: Putting a face to the malnourished"***

PLANO — Millions of the nation's most vulnerable lay in bed each night struggling to win a seemingly hopeless battle.

### ***"Texas Baptist Men offer relief and hope in wake of Philippine flooding"***

MANILA, Philippines — Less than two weeks after two typhoons inundated the Philippines, 10 volunteers with Texas Baptist Men packed their rubber boots, leather gloves and bright yellow disaster relief shirts and boarded a plane on Oct. 7 to travel 26 hours to the disaster zone to offer help and hope to those caught in the adversity brought by the storm.

### ***"Pastorless periods allow church to reflect"***

An empty pulpit doesn't have to mean an empty sanctuary, according to long-time ministers.

### ***"Volunteers use racing hobby to share the gospel"***

FORT WORTH — Brightly colored cars whiz by at speeds nearing 200 mph in front of 200,000 people at the Texas Motor Speedway.

### ***"Seeking solace in the wake of tragedy"***

FORT HOOD — In the wake of tragedy, Texas Baptists are helping people find comfort in Christ.

**Creative  
Productions**  
**Dennis Parrish**  
Director

**Brian Hurst**  
Video Story  
Teller Editor

**Marketing  
and Creative  
Services**  
**Looie Biffar**  
Senior Designer

**Anderson  
Marketing  
Group**  
**Kim Gresham**  
President

**Laci Weide**  
Account  
Executive

**Media Services**  
**Rex Campbell**  
Manager

**Cooperative  
Program  
Promotion**  
**Rand Jenkins**  
Manager

**Kathryn Lay**  
Assistant

***“Back-to-school fiesta gives away 318 backpacks, sees 41 follow Christ”***

HOUSTON — As Templo Bautista in South Houston hosted a back-to-school fiesta on Aug. 15 complete with a backpack giveaway, health and nutrition fair and a music and magic show, the volunteers saw 41 of the nearly 700 participants choose to follow Christ as the gospel was presented in word and deed.

***“How will Texas Baptists respond to ‘tsunami’ of people affected by incarceration?”***

HOUSTON — The next disaster isn’t a hurricane, tornado or flood, according to David Valentine, pastor of Covenant Fellowship in Huntsville.

***“Shoes Hits the 2 Million Mark”***

DALLAS — After months of anticipation, Shoes for Orphan Souls reached its goal of collecting 2million shoes during its 10th anniversary year.

***“Answering the call: People breaking the hunger cycle”***

LUBBOCK — The war on hunger is being waged with Christians on the frontlines.

***“Beaumont hospital serves up Hope”***

BEAUMONT — Baptist Hospital of Southeast Texas is serving hope to people who eat in its facilities. As part of its participation in Texas Hope 2010, the hospital is using 15,000 tray liners that encourage Christians to pray for people around them, care for those in need and share the gospel – the three pillars of the Baptist General Convention of Texas initiative aimed at sharing the hope of Christ with every Texan by Easter 2010.

# INSTITUTIONAL RELATIONS

Along with the larger Texas Baptist Family, Texas Hope 2010 was a significant focus for the educational and human care institutions that are part of our convention. It would be impossible to tell every story of how your institutions participated in Texas Hope 2010, but here are a few representative examples:

- Baptist Hospitals of Southeast Texas instituted weekly prayer meetings in Beaumont and Orange using prayer booklets, printed meal tray liners conveying the message of Hope 2010, and distributed the "What's Missing?" CD-ROM in the chapel, gift shop, waiting areas, and at the main information kiosk.
- Children at Heart Ministries used both prayer guides across their campus, involved staff and children in service to a local soup kitchen, placed World Hunger offering banks across campuses and in cottages, and distributed the CD-ROM to clients and families. Over 50 CAHM clients made spiritual decisions between January 2009 and April 2010!
- Baylor Health Care System used prayer guides in employee prayer groups. A group of smaller Dallas area churches made the CD-ROMs available for patients and their families.
- Hardin-Simmons University distributed prayer guides and CD-ROMs in chapel and students from Logsdon assisted Abilene area churches in CD distribution.
- Baptist Health Foundation of San Antonio provided almost \$200,000 in grants to local Baptist churches for "care" projects specifically related to TH2010.
- Wayland Baptist University used the prayer guides across campus, participated in 30 days of prayer leading up to Easter, and students assisted local churches w/ CD distribution.
- Houston Baptist University used prayer guides in their spiritual life program and sponsored a mission trip to Austin specifically related to TH2010.
- University of Mary Hardin-Baylor emphasized TH2010 at their Senior Saints Summit, used prayer guides for prayer meeting across campus, and students assisted w/ CD ROM distribution.
- Baptist Community Services made prayer guides available to residents and also provided as CD-ROM for every resident and family at their retirement and nursing home facilities.

Know that the Texas Baptist institutions that you support through your Cooperative Program gifts are both fulfilling their respective missions and ministries on behalf of Texas Baptist and are also participating fully in the vision and priorities of our Texas Baptist family.

Please let me take a moment of personal privilege. It has been my joy and passion to serve Texas Baptists for 13 years as Director of the Christian Education Coordinating Board and then as Director of Institutional Relations. What a unique and wonderful opportunity I have had to play a small role in encouraging and facilitating the remarkable Kingdom ministry



**Keith Bruce**  
Director

that takes place through Texas Baptist universities, child and family agencies, healthcare systems, elder care facilities and the various other institutions fostered by the convention. Let me encourage you to continue your prayerful support of and participation in these ministries, for they truly are a significant part of the global mission and ministry of our Texas Baptist family. Thank you for allowing me to serve you and these institutions.

# TEXAS BAPTIST HERITAGE CENTER & BAPTIST DISTINCTIVES

The Executive Board of the BGCT in 1999 voted to initiate the Texas Baptist Heritage Center to provide information and inspiration about Baptist beliefs, polity, practices, and heritage. Upon their retirement from the Executive Director's office in 2000, Bill Pinson, Doris Tinker, and Gene Greer were asked to serve as volunteer staff for the Center. With the death of Gene Greer in 2003 Pinson and Tinker continue to serve in this capacity. The work of the Center is done through the office of Executive Director Emeritus Pinson.

In an ongoing basis the volunteer staff works to provide resources about Baptist beliefs and heritage. These resources include books and other printed materials, a Web site ([www.baptistdistinctives.org](http://www.baptistdistinctives.org)), conferences, consulting, and teaching. Often these efforts are channeled through other entities, such as Baptist schools, meetings sponsored by BGCT entities, and publications by BaptistWay Press. The staff responds to requests from persons and groups in Texas and other states and nations for information and materials.

In 2010 a major project has been the continuing preparation of the *Baptist Identity Series* which encountered publication date issues and is planned for completion by the end of the year. The Series consists of nineteen colorful leaflets or in booklet form and booklets containing personal and group study guides on each topic. Bill Pinson and Doris Tinker developed the material for the *Baptist Identity Series*. Dennis Parrott provided input for the study guides. Individuals, churches, associations, campus ministries, encampments, Baptist institutions, and others are encouraged to utilize the Series. The leaflets have already been distributed to various groups, such as persons in intentional interim training, retirees, and messengers to the annual BGCT convention.

The updating of the Baptist distinctives Web site is an ongoing project. The Web site contains twenty-seven articles in full color on Baptist distinctives on which the nineteen leaflets in the Series were based. The Web site also contains a list of and links to organizations that have resources available on Baptist distinctives and a bibliography of books and materials on Baptist beliefs and practices arranged topically.

Also in 2010 a number of other projects have been completed or are underway and planned. For example, materials on Baptist distinctives were given to each new institutional trustee who attended the trustee orientation sponsored by the BGCT, in which Pinson participated. The staff prepared the invitation, program, and award for the Elder Statesman Event at the Independence Baptist Church in cooperation with the Independence Association. Pinson delivered Baptist identity lectures at Dallas Baptist University and Howard Payne University.



**William M. Pinson Jr.**

Director  
(Volunteer)

**Doris Tinker**

Director of  
Organization and  
Communication  
(Volunteer)

The volunteer staff of the Texas Baptist Heritage Center serve as facilitators for the Baptist Distinctives Council. The Baptist Distinctives Council does not meet on a regular basis but meets periodically to review reports from and make suggestions to various persons involved in sharing Baptist distinctives plus supporting throughout the year events related to Baptist distinctives.

# TEXAS BAPTIST HISTORICAL COLLECTION

In its 77th year of operation, the Texas Baptist Historical Collection continued its mission of collecting, preserving, and communicating the history and heritage of Texas Baptists. The goal of the Historical Collection is to carry out this mission while training churches and individuals to actively document and preserve on a local basis the history and heritage of Texas Baptists.

This year the TBHC actively encouraged churches to collect their history by conducting on-site consultations/workshops on gathering historical materials. On average, 5 churches are represented at each workshop taught by the Historical Collection staff. This direct contact is invaluable in training churches to collect and preserve their histories on a local basis. The Historical Collection staff also explains the importance of sharing these histories and new archives with the TBHC in order to further document the work of all Texas Baptists.

On-site preservation seminars were led in 5 churches. These seminars offer basic preservation methods for historical material and offer guidance in developing a filing system for a church archives.

The Collection has continued to provide a preservation home for many historical records. Over 452 requests for historical research were completed by the TBHC staff.

The 2010 Church Library Conference, held at First Baptist Church in Conroe, provided a training opportunity for 220 Church Librarians and participants from around the state. The 2011 Church Library Conference is to be at Shearer Hills Baptist Church in San Antonio over the days of March 10-12. The Collection staff also conducted 13 on site consultations for church libraries.

The Collection staff welcomes Phil Hassell, recently called pastor of Independence Baptist Church as manager of the Texas Baptist Historical Museum. Fundraising for new displays within the museum is continuing. An additional \$50,000 is needed to finish this endeavor. Although the museum is currently in a time of transition from the remodeling process, thousands of visitors continue to tour it each year. The historic church is often used for weddings and has proved an effective tool for ministering to non-believers in the area. When the remodeling is totally completed the new and updated displays will allow for a more comprehensive history of Texas Baptists to be told. Anyone interested in contributing to this effort should contact the TBHC staff.

The Collection staff continues to develop the Collection Library. The Library holds material in various formats including books, microform, CD-Roms, newspapers, and audio/visual tapes. If your church has a written history, please contact our staff to make sure your church's heritage is documented within the annals of Texas Baptist history.



**Alan J. Lefever**  
Director

**Naomi Taplin**  
Librarian

**Phil Hassell**  
Manager, Texas Baptist Historical Museum

**Autumn Hendon**  
Ministry Assistant

The TBHC continues to provide the following services:

### **Research Assistance**

The staff of the Collection is available to assist researchers in locating information on Texas Baptist churches and individuals. Requests may be made by phone, mail, in person, or by email.

### **Photograph Reproductions**

The Collection has the ability to duplicate photographs of individuals and churches held within the TBHC.

### **Microfilming**

Church congregations may choose to have their records and minutes microfilmed for preservation by the Collection at minimal cost to the church. The church may decide to purchase a copy of the microfilm at any time after the initial filming.

### **Preservation**

Churches who wish to deposit their records and minutes in the Collection for safekeeping may do so at no cost. Churches maintain the rights to the minutes and may remove them at any time.

### **Consultations**

Collection staff members conduct on-site church history and preservation consultations with church history/heritage committees, church staff members, and other interested persons.

### **Baptist History and Heritage Awareness**

The Collection staff members conduct Baptist heritage events around the state emphasizing our Texas Baptist history as well as the history of the entire Baptist denomination. The TBHC also has Texas Baptist heritage tour brochures for anyone interested in visiting historic Texas Baptist sites. The Texas Baptist Historical Museum in Independence offers group tours. These tours may be arranged by contacting the curator of the museum.

# THEOLOGICAL EDUCATION

As Texas Baptists completed the HOPE 2010 focus on praying, caring and sharing, Theological Education stayed focused on equipping those who lead and equip God's people to pray, care, and share. Though Theological Education addresses most every priority of the BGCT, our primary contribution comes in response to the priority of identifying and developing transformational leadership for churches and affiliated ministries.

## VOCATIONAL THEOLOGICAL EDUCATION

We are aware that neither the convention nor individual churches can alone provide theological education that is of the quality that will transform men and women whom God has called to vocational ministry. Therefore, we join with nine partner universities and two seminaries so that "Together, we can do more." In 2009, this office assisted churches in doing more together in the following ways.

- Provided training and scholarship assistance to church endorsed Baptist ministry students who attend Texas Baptist universities and seminaries. This included:
  - \$1.4 million in scholarship assistance to 489 seminary students in the professional graduate and post graduate degree programs at Logsdon Seminary and George W. Truett Seminary
  - \$343,750 in scholarship assistance to 231 students studying for ministry in endorsed university graduate and post-graduate programs
  - \$1.77 million in scholarship assistance to 1255 undergraduate ministry students in nine Baptist universities
- Coordinated for-credit theological education in two dozen locations in Texas
- Revised and provided print and online access to Baptists: History, Distinctives, Relationships, a text for ministry students and other interested Baptists in both English and Spanish
- Provided training of ethnic leaders in partnership with one of our seminaries and theological school
- Provided cross cultural enrichment to faculties through partnership with foreign seminaries

## LAY THEOLOGICAL EDUCATION

In 2009 Theological Education began carrying out the instructions of the Executive Board to:

- Affirm the value of providing challenging theological education for all Baptists, both lay and vocational
- Encourage staff to gather the resources of all ministries of the BGCT who are charged with the equipping of all the saints for their work of ministry
- Affirm and encourage a joint effort of the Theological Education Council and BaptistWay Press in the development of a new theological education curriculum



**Royce Rose**  
Coordinator

- Form a single Theological Education Council that will advocate for theological education of those in both lay and vocational ministry

2011 and the beginning of HOPE 1:8 bring great challenges as we focus on developing transformational leaders so churches can be witnesses in their Jerusalem, Judea, Samaria, and the ends of the earth. Theological Education will do this by:

- Expanding non-traditional educational opportunities through off-campus and on-line delivery
- Encouraging geographic accessibility to graduate theological education through partnerships between institutions and associations
- Helping our faculties and students experience cross-cultural ministry and education through partnerships around the world
- Insuring accountability to Texas Baptists in the Ministerial Financial Assistance program
- Addressing the incongruity of the number of women called by God and certified by our churches and the number of ministry positions available to women in our churches
- Partnering with Wayland Baptist University and BaptistWay Press to develop a curriculum for lay theological education in the church and developing a plan for training facilitators to teach the curriculum.
- Promoting use of the curriculum in the churches to equip their laity to answer the commission of Acts 1:8 for their church

The office of Theological Education and our partner schools have a deep sense of gratitude for the sacrifice of Texas Baptist churches in their support of ministry training.

# BAPTIST UNIVERSITY OF THE AMÉRICAS

The mission of Baptist University of the Americas, to train the next generation of leaders to serve the growing Texas population by sharing the Good News with them and by teaching them how to become faithful disciples of Jesus Christ, is grounded in the Great Commission our Lord Jesus gave us. We strive to be faithful to that call from our Lord and Savior.

This year we have seen the Lord show his favor toward BUA in many ways. The first place in which we see God's presence is in our financial area. We have had one of the strongest levels of support for our ministry that we have had in many years. We have had two consecutive years of outstanding undesignated giving. In 2009 we received a total of \$658,566.00 in undesignated giving, and in 2010 we received a total of \$ 664,680.00. During what is probably the two most difficult years in our national economy since the Great Depression, the Lord has given BUA its two strongest years in terms of undesignated giving and financial support.

In terms of our operating budget, we were able to finish the year in the positive, and we give thanks to the Lord for his grace toward us and for blessing the ministry of BUA in this way. The strategic initiatives implemented in the last two years are delivering the results the administration expected in terms of strengthening the financial base of the university and moving the university forward in its academic programs.

A second major accomplishment for the university is the new breakthrough in terms of articulation agreements and partnerships with State Universities. We were able to sign an articulation agreement with Texas A & M University Commerce last spring in what was to be the first fruits of other partnerships and open doors for our students.

For many years now we have been sending our students to do graduate work in places like Dallas Baptist University, Baylor University, Wake Forest, Hardin Simmons, Campbell University, Logsdon Seminary, Truett Seminary, Fuller Seminary, Princeton Seminary, Central Baptist Seminary, Southwestern Seminary, Southern seminary, Fuller Seminary and other private Christian colleges and seminaries. But, this summer, for the first time in the history of this institution, we have been able to send students into state schools to do their graduate work. Our graduates have already enrolled this fall at Texas A&M Commerce, UT Pan Am, and Texas State University. These new articulation agreements and partnerships mark a major milestone and a benchmark that the university leadership had identified as strategic and that we now can say has been accomplished.

A third way in which the Lord has blessed us is a new partnership in which we have entered to assist in the training of teachers with Region 20 alternate teacher certification center. Beginning this year, we will be assisting Region 20, which serves a major segment of central South Texas. in providing the online courses for prospective teachers need for their certification training. We will, beginning Jan. 1, participate in the training of the next generation of teachers that will serve our growing communities,



**René Maciel**  
President

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Am Expressway  
San Antonio, TX  
78224-1336  
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**MINISTRY  
STATISTICS  
FOR Baptist  
University of the  
Americas**

2009-10  
School Year  
(Undergraduate)

Enrollment, Fall  
2009, 182

Enrollment,  
Spring, 2010, 171

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*, 196

Number of  
students  
receiving  
BGCT

Ministerial  
Tuition  
Grants \*, 174

Estimated  
total number  
of students  
preparing for  
ministry \*, 227

Approximate  
percentage  
of Baptist  
students, 90

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

teaching our children and our grandchildren in public, private, and charter schools.

A fourth, and unexpected boon has been the increasing number of individuals from the corporate world who, inspired by the unique role BUA is playing in providing education to hundreds of individuals who otherwise would not attempt college, have partnered with us on a pro bono basis. This includes nationally recognized companies in public relations/marketing, fund raising, and printing and promotion

And lastly, the Lord continues to send us great students who have been called to serve in the work of the Kingdom. In addition, God also keeps sending us new friends and reuniting us with old friends who walk alongside us in this wonderful ministry of educating the next generation of servant Christian leaders for work among Baptists. We want to thank Texas Baptist for the support they have given us through the years, and we pledge our support in the work we have as Texas Baptists to reach others with the Gospel of Jesus Christ.

**SUMMARY FINANCIAL STATEMENT FOR  
BAPTIST UNIVERSITY OF THE AMERICAS (BUA)**

Figures as of June 30, 2010

**Operating Revenue**

Tuition and fees (net of \$373,375 financial aid)	\$508,805	
BGCT Appropriations	\$801,473	
Auxiliary Enterprises	\$638,957	
All Other Sources	\$1,234,312	
<b>Total Operating Revenue</b>		<b>\$3,183,547</b>

**Operating Expenses**

Educational and General	\$2,926,103	
Institution funded Scholarships & Financial Aid	\$59,759	
Auxiliary Enterprises	\$701,860	
All Other Expenses	\$0	
<b>Total Operating Expenses</b>		<b>\$3,687,722</b>
<b>Excess Expenses over Revenues after Transfers</b>		<b>(\$ 504,175)</b>

**Endowment and Net Assets**

Total Endowment (Market Value)	\$1,767,420
Total Net Assets	\$9,905,791
Unrestricted	\$8,102,034
Temporarily Restricted	\$351,861
Permanently Restricted	\$1,451,896

# BAYLOR UNIVERSITY

Baylor University in Waco, Texas, is a private Baptist university and a nationally ranked liberal arts institution. Chartered in 1845 by the Republic of Texas and affiliated with the Baptist General Convention of Texas, Baylor is the oldest, continuously operating university in Texas. Baylor's mission is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

On Feb. 16, 2010, Kenneth Winston Starr, J.D., was named Baylor's 14th president. Starr was the unanimous choice of both the 14-member Presidential Search Committee and the 10-member Presidential Search Advisory Committee, and was elected unanimously by the Baylor Board of Regents on Feb. 12, 2010. Starr assumed the Baylor presidency on June 1, 2010. He is a member of Columbus Avenue Baptist Church.

Baylor is eight years into Baylor 2012, a 10-year vision calling for Baylor to assume a unique leadership position in higher education, while remaining committed to its historic Christian mission.

Baylor's fall 2009 enrollment of 14,614 - its largest-ever enrollment - included 3,098 high-achieving freshmen, marked by an increase in the freshman class academic index that measures the combination of a student's high school class rank with SAT/ACT scores. Minority freshman enrollment was a record 35 percent. Baylor awarded 3,516 degrees in 2008-2009.

In fall 2009, 37 percent of Baylor students were Baptist. More than 2,280 students indicated an interest in vocational Christian ministry, including preaching, missions, music, education and more.

In 2009-2010, Baylor's Department of Religion enrolled 7,327 students in religion courses, with approximately 225 students majoring or minoring in religion and 72 students in the graduate program. Eleven graduate students earned the Ph.D. in religion in 2009-2010 and one the M.A. In addition, the Department serves students who have indicated an interest in ministry, with 105 receiving the BGCT scholarship and 19 the Hubler scholarship.

In fall 2009, Baylor enrolled 399 students in Truett Seminary, which also hosted conferences and lectures, including the Pillars Conference, Willson-Addis Endowed Lecture, Dobbs Endowed Lecture in Applied Christianity, Winter Pastors' School, Drumwright Endowed Lecture in New Testament Studies and Parchman Endowed Lectures.

Dr. David Music, professor of church music at Baylor's School of Music, was named a fellow of the Hymn Society in the United States and Canada.

Baylor's Center for Christian Music Studies presented Baylor alum Mark Hayes with this year's Baylor Award for Exemplary Leadership in Christian Music at the 2010 Alleluia Conference.

Baylor partnered with the BGCT to host the 46th annual Congreso, with approximately 7,000 Hispanic Baptist students attending over Easter. In fall 2009, Baylor hosted 1,248 junior high and high school students for Baylor Youth Day and Hispanic Youth Day.



**Ken Starr**  
President

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76798  
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**MINISTRY  
STATISTICS FOR  
Baylor University**

2009-10  
School Year  
(Undergraduate)

Enrollment, Fall  
2009, 12,046

Enrollment,  
Spring, 2010,  
11,127

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
11,230

Number of  
students  
receiving

BGCT Ministerial  
Tuition Grants\*,  
105

Estimated  
total number  
of students  
preparing for  
ministry \*, 2,093

Approximate  
percentage of  
Baptist students,  
37

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

Six Youth Ministry Teams of 100 Baylor students, led by Truett Seminary students, were sent out to 32 churches throughout Texas.

University Missions expanded to include global missions, local missions, Missions Week and a new initiative called Waco Community House. Twelve teams of 187 students and 29 leaders served in Ghana, Kenya, Rwanda and Uganda, as well as Phoenix and Los Angeles. Two students served as summer missionaries and one as a semester missionary with Go Now Missions.

More than 7,000 students and faculty participated in Missions Week, which featured mission agencies in classes and seminars geared toward academic disciplines. Missionaries also participated in mission fair, global village, faculty lunch and coffeehouse.

Baylor has six active local mission teams - hospital chaplaincy, children's tutorials, Kids' Club, Special Needs, Urban Gardening and Talitha Koum. Also, students, faculty and staff annually volunteer more than 150,000 hours locally as an act of our commitment to Christ and his love for the world.

**SUMMARY FINANCIAL STATEMENT FOR  
BAYLOR UNIVERSITY**

Figures as of May 31, 2010

**Operating Revenue**

Tuition and fees	\$399,351,000	
BGCT Appropriations	2,940,000	
Auxiliary Enterprises	41,675,000	
All Other Sources	141,436,000	
Total Operational Revenue		\$ 585,402,000

**Operating Expenses**

Educational and General	384,758,000	
Institution funded Scholarships & Financial Aid	150,014,000	
Auxiliary Enterprises	37,079,000	
All Other Expenses	0	
Total Operational Expenses		571,851,000
Excess Revenue over Expenses after transfers		\$ 13,551,000
Endowment and Net Assets		

Total Endowment (Market Value)	\$871,966,000	
Total Net Assets	1,236,166,000	
Unrestricted		437,852,000
Temporarily Restricted		228,879,000
Permanently Restricted		569,435,000

# DALLAS BAPTIST UNIVERSITY

The purpose of Dallas Baptist University is to provide Christ-centered quality higher education in the arts, sciences, and professional studies at both the undergraduate and graduate levels to traditional age and adult students in order to produce servant leaders who have the ability to integrate faith and learning through their respective callings. During 2009-2010, the university was blessed with many important achievements toward this end.

The University had its largest enrollment with 5,400 total students during the fall 2009 semester. This fall we also set a record enrollment of 1,867 students in the graduate school. DBU's total number of graduates through the May 2010 commencement is 24,587. In addition, DBU ended the fiscal year in the black for the twenty-second consecutive year.

DBU is now offering doctoral programs with the Ph.D. in Leadership Studies and Ed.D. in Educational Leadership. Based upon a unique academic model rooted in classical studies with an emphasis on the field of leadership and its related disciplines, students will engage in advanced study in specific areas of individual concentration. An important aspect of the programs will be the focus on the servant leadership model.

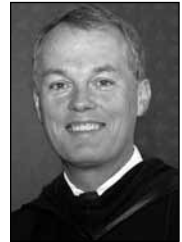
Construction on the Patty and Bo Pilgrim Chapel building on the DBU campus was completed in fall 2009. The sanctuary seats 1,483 individuals and hosts major campus events such as the student chapel services, lectures, and musical performances.

Because of the numerical growth of the student body, in 2007 construction was begun on Williamsburg Village, a complex of colonial-styled townhomes. A total of ten townhomes have now been completed, opened, and filled to capacity.

Henry Blackaby Hall, the university's newest academic building, was completed in fall 2008. Fashioned in colonial architecture, the building is named in honor of servant leader Henry Blackaby, who has been a friend to DBU through the years. In addition to housing classrooms, this new building also contains the university bookstore, practice modules for the department of music, faculty offices, and the online education department.

Thanks to a generous gift from Joan and Andy Horner, DBU began construction on Joan and Andy Horner Hall in spring 2010. This beautiful Colonial building, patterned after Congress Hall in Philadelphia, will house the University's department of communication, music business program, academic classrooms, and a state-of-the-art recording studio with the latest equipment and technology used in the music business profession. The building's targeted completion date is in early 2011.

In order to better serve the needs of students throughout the Dallas-Fort Worth Metroplex, three regional academic centers have been established. DBU Frisco now has 500 students. Serving students in Tarrant County, DBU Hurst-Colleyville moved into the new Patsy and Herman Smith Center in Hurst, in January 2009. DBU's newest regional academic center is DBU Mansfield. All regional academic centers offer students a full complement



**Gary R. Cook**  
President

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**MINISTRY  
STATISTICS FOR  
Dallas Baptist  
University**

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 2,879

Enrollment,  
Spring, 2010,  
2,648

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
2,088

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants \*,  
550

Estimated  
total number  
of students  
preparing for  
ministry \*, 1,152

Approximate  
percentage of  
Baptist students,  
45

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

of student services, including admission, registration, advising, and cashier services.

In keeping with our mission statement, Dallas Baptist University offers students numerous opportunities to serve the world in which they live. International opportunities to share Christ have included trips to China, South Korea, Guatemala, Russia, Taiwan, Swaziland, and Peru.

We are most grateful to fellow Texas Baptists for their generous support of Dallas Baptist University.

**SUMMARY FINANCIAL STATEMENT FOR  
Dallas Baptist University**

Figures as of (August 10, 2010)

**Operating Revenue**

Tuition and fees	70,325,786	
BGCT Appropriations	1,755,378	
Auxiliary Enterprises	7,589,862	
All Other Sources	1,100,453	
Total Operational Revenue		80,771,479

**Operating Expenses**

Educational and General	55,542,928	
Institution funded Scholarships & Financial Aid	13,221,984	
Auxiliary Enterprises	4,431,543	
All Other Expenses	5,705,439	
Total Operational Expenses		78,901,894
Excess Revenue over Expenses after transfers		1,869,585

**Endowment and Net Assets**

Total Endowment (Market Value)	28,877,172
Total Net Assets	114,643,966
Unrestricted	81,138,136
Temporarily Restricted	10,620,053
Permanently Restricted	22,885,777

# EAST TEXAS BAPTIST UNIVERSITY

East Texas Baptist University is grateful to God for the many blessings of 2009-2010. Our partnership with Texas Baptists is as fundamental to us as our name. We are most grateful for the continued support of Texas Baptists as we seek to serve God by fulfilling our mission and vision. The 1,179 students enrolled on campus experience a learning environment that challenges them to embrace a world of opportunity in a community of faith. As you will see in the brief notes below, our students learn and serve from Marshall to the ends of the earth. We hope this information will give a snapshot of many of the accomplishments and challenges of the recently concluded year.

The single biggest achievement of the past year was winning the NCAA Division III National Championship in Softball. There are 405 colleges and universities that compete in Division III Softball, and ETBU is champion of them all. It is great to win, and as a University, we're committed to winning! More importantly, we're committed to the truth found in Scripture that reminds us, "physical training is of some value, but godliness has value for all things, holding promise for both the present life and the life to come" 1 Timothy 4:8. Our National Championship Softball Team is being fit for success in this life and the life to come. The same is true for all of our students. That is a good reason to cheer them on.

## ACADEMIC AFFAIRS:

For the second year in a row, 100% of ETBU nursing graduates passed the NCLEX-RN State Board Exam. The Concert Choir made a guest appearance as a featured choir at the BGCT Convention in Houston, while a record number of faculty and students participated in student study and mission trips to Greece, Turkey, Poland, Ecuador, Ethiopia and China. The ETBU student debate team competed in the International Public Debate Association National Tournament, winning first place in the Novice Division and runner-up in the Professional Division. The departments of Teacher Education and Athletic Training underwent successful reaccreditation reviews, with the Education Program receiving commendations for continued excellence from the Texas Education Agency. Of the 195 graduates, two humanities students received coveted Alpha Chi Awards for distinguished merit, while another graduate was selected for the Texas Baptist Universities (TBU) Scholars Program at Baylor University.

## ADMINISTRATION AND FINANCE:

The downturn in enrollment experienced at ETBU over the last six years shows some indication of coming to an end. Spring enrollment leveled out compared to spring 2009. With overall enrollment down, the University recorded a budget deficit of \$60,000 for fiscal year 2009-10. As we look forward to 2010-11, we are optimistic concerning enrollment, endowment growth, new programs, and improved facilities. The University is positioning to take on the financial challenges as a growing, vibrant center for learning.



**Samuel W.  
"Dub" Oliver**  
President

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Grove Street  
Marshall, Texas  
75670  
[www.etbu.edu](http://www.etbu.edu)

**MINISTRY  
STATISTICS  
FOR East  
Texas Baptist  
University**

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 1,116

Enrollment,  
Spring, 2010,  
988

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
1,083

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
48

Estimated  
total number  
of students  
preparing for  
ministry \*, 110

Approximate  
percentage of  
Baptist students,  
63

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

## **ENROLLMENT MANAGEMENT AND MARKETING:**

ETBU continues to experience positive results in new student enrollment and retention due to the implementation of a new recruiting strategy. Retention rates for first year students have risen 9% in two years. This plan supports our goal of recruiting students who have the potential for success at ETBU and will persist to graduation. Marketing efforts this year are centered around promoting our softball team as the 2010 NCAA Division III National Champions.

## **SPIRITUAL DEVELOPMENT:**

ETBU continues to train and mobilize Kingdom citizens to fulfill the Great Commandment and the Great Commission. This year, through programs of the Baptist Student Ministry, the Great Commission Center, the Office of International Education, and semi-weekly chapel programs, 291 students completed intensive discipleship training; 128 students were commissioned to carry out Great Commission projects in 12 countries; 119 engaged in leadership development; and the campus joined together to partner with other Texas Baptists in several projects which sent food and water relief to earthquake victims in Haiti. ETBU also hosted a leadership conference for students and a Global Leadership Summit for area church and business leaders.

## **STUDENT AFFAIRS:**

Each year Student Affairs strives to promote student satisfaction in three critical areas: residence life, dining services, and student affairs in general. This year, as in the past two years, the division has seen student satisfaction increase in almost every category. For example, students satisfied with their Resident Directors increased from 89.9% in 2008 to 93.1% in 2010, and students who believe they are treated fairly regarding policy enforcement in their residence halls went from 82% in 2008 to 91.3% in 2010. Even more dramatic advancements have been made in our food service. Satisfaction with the quality of food went from 26.4% in 2008 to 48.1% in 2010. Satisfaction with customer service went from 68.7% in 2008 to 82.8% in 2010. Satisfaction with all services received from Student Affairs increased from 90.9% in 2008 to 95.2% in 2010. Even satisfaction with policy enforcement and discipline went from 79.6% in 2008 to 89.9% in 2010. God has blessed us tremendously in many ways, and we will continue to pray for His guidance and His blessing in the coming year.

## **UNIVERSITY ADVANCEMENT:**

University Advancement recorded a total of \$920,393 in current year gifts. Eight new endowments were also established. The Alumni Association hosted their annual alumni retreat and 50 alums attend. There were 413 new donors as a result of the Loyalty Fund Phonathon and gifts exceeded \$61,000. Twenty percent of the 7,141 alumni solicited made gifts which exceed the national average of 14%. Annual Fund exceeded its goal by 11% with total gifts of \$336,851. There was 95% participation from our faculty/staff in our scholarship program for the year.

There is much to be grateful for...and there is much work left to be done. Now in our 98th year of operation, we are ever committed to Christian higher education. We welcome you to visit campus when you are in Marshall, or visit us online at [www.etbu.edu](http://www.etbu.edu).

## SUMMARY FINANCIAL STATEMENT FOR East Texas Baptist University

Figures as of May 31, 2010

### Operating Revenue

Tuition and Fees	\$16,805,241	
BGCT Appropriations	844,093	
Auxiliary Enterprises	4,419,954	
All Other Sources	4,283,227	
Total Operational Revenue		26,352,515

### Operating Expenses

Educational and General	\$12,078,404	
Institution Funded Scholarships & Financial Aid	6,761,254	
Auxiliary Enterprises	4,241,303	
All Other Expenses	3,332,038	
Total Operational Expenses		26,412,999
Excess Revenue over Expenses after Transfers		\$(60,484)

### Endowment and Net Assets

Total Endowment ( Market Value)	\$51,910,072
Total Net Assets	\$85,996,761
Unrestricted	29,263,267
Temporarily Restricted	26,869,201
Permanently Restricted	29,864,293



**Lanny Hall**  
President

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79601  
[www.hsutx.edu](http://www.hsutx.edu)

## HARDIN-SIMMONS UNIVERSITY

During the 2009-2010 year, Hardin-Simmons University continued to offer students a quality education enlightened by Christian faith and values. With its 14:1 student-to-faculty ratio, students enjoyed personal attention as they pursued over 70 fields of undergraduate study and 20 programs of graduate study.

For the 19th year, HSU guaranteed qualifying students their tuition rate would not increase while making satisfactory progress toward their desired degree.

Dr. Lanny Hall, HSU's 15th president, began his second tour of duty with the institution on June 1, 2009. He previously served as president and chancellor from 1991 to 2003.

### Academics

The Princeton Review rated HSU as an Honor Roll university in its "Best in the West." HSU was named by G.I. Jobs as a top Military Friendly School, ranked by The Chronicle of Higher Education as a Great College to Work For, and named to the President's Higher Education Community Service Honor Roll.

- Patty Hanks Shelton School of Nursing offered a student-loan-eligible post-grad nurse practitioner certificate program. PHSSN also continued its free community outreach immunization program.
- The International Astronomical Search Collaboration instructed science teachers and students in the art of searching for asteroids and near-Earth objects. Schools on five continents participated in the program.
- Doctoral students in the Physical Therapy program provided free services and education programs to students, faculty/staff, and to the community.
- The Kelley College of Business offered the prestigious Acton MBA degree for students with entrepreneurial interests.
- The School of Music and Fine Arts presented over 100 music performances, dozens of art gallery exhibits and theatrical presentations.

### University Advancement

HSU continued to add to its endowment to serve the educational and financial needs of students.

- Preliminary planning and research was begun toward development and presentation of a Christian Ethics Center to be based at HSU.
- The Kelley Bible Collection was added to the Tandy Bible Collection. Together they comprise about 90 examples of Christian writings dating as early as the 1500s. An extremely rare Coverdale Bible is the oldest in the collection.

## Athletics

- Kaela Parnell, a senior volleyball player, was named the American Southwest Conference Community Service Award Winner. The ASC West volleyball player of the year earned an NCAA Postgraduate Scholarship and was nominated for NCAA Woman of the Year.
- The men's and women's soccer teams each won American Southwest Conference titles. The women's soccer team increased its ASC unbeaten streak to 119 games.
- Football player ZaVious Robbins was one of 16 national finalists for the Campbell Trophy, given to the top student-athlete in all divisions of football.
- Student-athletes average GPA is over 3.0 for the 16th straight semester.

## Logsdon Seminary

- Logsdon Seminary launched the Doctor of Ministry program in the fall with 10 students. Logsdon also welcomed Dr. Larry Baker to the faculty as professor of pastoral ministry and the director of the Doctor of Ministry program.
- The Texas HOPE 2010 initiative was engaged by students, faculty, and staff as many donated significant time to serve the homeless while raising more than \$1,000 to aid multiple food ministries in the area. Logsdon's year-long emphasis on "Christ - The Living Hope" highlighted area pastors who spoke on the topics of praying, caring, and sharing during weekly chapel services. Logsdon helped distribute more than 20,000 evangelistic CDs to local churches.
- Dr. Joel Gregory was the speaker for the 10th annual T.B. Maston Lectures in Christian Ethics, speaking to the topic of "The Power of Narrative in Christian Formation."

## Statistics, Fall 2009

- Enrollment, 2,305
- \*Total scholarships funded by the institution, 1,660
- Number of students receiving BGCT ministerial tuition grants, 156
- Total number of students preparing for the ministry, 224
- Baptist students, 1,233/53.5%

## MINISTRY STATISTICS FOR Hardin- Simmons University

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 1,800

Enrollment,  
Spring, 2010,  
1,604

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
1,957

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
41

Estimated  
total number  
of students  
preparing for  
ministry \*, 143

Approximate  
percentage of  
Baptist students,  
53

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

## SUMMARY FINANCIAL STATEMENT FOR Hardin-Simmons University

Figures as of May 31, 2010

### Operating Revenue

Tuition and fees	32,452,322	
BGCT Appropriations	835,260	
Auxiliary Enterprises	5,772,788	
All Other Sources	4,190,675	
Total Operational Revenue		43,251,045

### Operating Expenses

Educational and General	25,687,622	
Institution funded Scholarships & Financial Aid	7,822,827	
Auxiliary Enterprises	5,992,468	
All Other Expenses	4,103,199	
Total Operational Expenses		43,606,116
Excess Revenue over Expenses after transfers		(355,071)

### Endowment and Net Assets

Total Endowment (Market Value)	105,727,417	
Total Net Assets	126,120,977	
Unrestricted	25,549,262	
Temporarily Restricted	25,974,644	
Permanently Restricted	74,597,071	

# HOUSTON BAPTIST UNIVERSITY

Created by action of the Baptist General Convention of Texas on November 15, 1960, Houston Baptist University has grown into a thriving community of faith and scholarship during our first 50 years. Under the dynamic leadership of Dr. Robert B. Sloan Jr., HBU is making progress on many of the key initiatives in our unprecedented vision for higher education in America - *The Ten Pillars: Faith & Reason in a Great City* ([www.hbu.edu/vision](http://www.hbu.edu/vision)).



Robert B. Sloan  
President

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Houston, Texas  
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## Celebrating 50 Years

- The **Spirit of Excellence Gala**, with keynote speaker **President George W. Bush**, is scheduled for November 16, 2010.
- The **Spirit of Excellence Award**, our highest tribute, will be given to **Dr. Archie and Linda Dunham, Tellepsen Builders**, and **The Hamill Foundation**. We will also present the **President's Lifetime Volunteer Award** to **Grace Gandy** and the **President's Lifetime Contribution Award** to founding father and trustee **Dr. Stewart Morris** and **Joella Morris**.
- Dr. Don Looser, vice president emeritus, has finished ***An Act of Providence***, a history of our first 50 years.

## The Year at a Glimpse

- We posted a **record undergraduate enrollment** last fall, with 2,333 students. With increases in freshman retention as well, combined undergraduate and graduate enrollment stood at 2,710.
- The **Sherry and Jim Smith Létourneau Organ** was dedicated in Belin Chapel. The Smith Organ and **stained glass chancel window**, donated by **Mary Ann and J. Bruce Belin** and **The Hamill Foundation**, fulfill a long-held dream to create an environment for spiritual reflection and praise.
- The Guild launched with an endowment gift **The Guild Institute in Christian Family Studies**, which hosted its inaugural lecture to support the Christian understanding of the traditional family.
- "**Saint John the Baptist in the Wilderness**," the 17th century masterpiece by **Sir Anthony Van Dyck**, was unveiled in Belin Chapel. The painting is a generous donation from the collection of friends **William and Sharon Morris**.
- **The Cullen Trust for Higher Education** and **The Hamill Foundation** provided grants to upgrade information technology and communications infrastructure and to support key initiatives in our School of Nursing and student life programs.
- **The Southeast Texas Home School Association** held its **2010 Gulf Coast Home Education Conference** on our campus.

## Student Ministries

- The spiritual life theme was "**Jesus...The Way...The Truth...The Life**," using John 14:6 as the key verse.
- In partnership with **Texas Baptists' HOPE 2010 initiative**, we distributed **1,500 Hope 2010 DVDs** to students, faculty, and staff.

TEXAS  
BAPTISTS'  
BOOK OF  
REPORTS

**MINISTRY  
STATISTICS FOR  
Houston Baptist  
University**

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 2,281

Enrollment,  
Spring, 2010,  
1,964

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
1,880

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
21

Estimated  
total number  
of students  
preparing for  
ministry \*, 21

Approximate  
percentage of  
Baptist students,  
30

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

- Students, faculty, and staff participated in **Mission Learning Opportunities** in Nicaragua, Denver, Austin, Waco, South Padre, and Houston.
- Weekly on-campus Bible study, worship, and prayer opportunities included **Freshmen Involved in Reaching Maturity (F.I.R.M)**, **Special Opportunities to Live in Discipleship (S.O.L.I.D)**, and a **student-led prayer service** for our campus, city, and world.
- **Students raised \$2,500 for Haiti relief** in one week by selling Haitian bracelets and hosting an on-campus benefit concert with local Christian artists.

## Student Accomplishments

- **The Collegian**, our student newspaper, was **recognized on the national and state level** with certificates and awards from the **Associated Collegiate Press**, the **Columbia Scholastic Press**, and the **Texas Intercollegiate Press Association**.
- Our **mock trial teams qualified for the opening round of the National Championship Tournament** after placing in the top eight at the Houston Regional Tournament.
- The Association of Texas Professional Educators named our **Association of Student Educators the Local Unit of the Year in the University Category**.

## Athletics

- The **Randy and Cheryl Sorrels Field** - named for alumni soccer star Randy Sorrels and wife Cheryl, who made a generous gift toward the home of our NCAA Division I soccer program - was dedicated.
- **Women's golf team** won its first **Great West Conference championship**. We swept the major awards, with members of the team winning the **individual title** and **Player, Coach, and Newcomer of the Year**.
- **Mary Gleason** was named **head women's basketball coach**. Gleason comes from assistant coaching positions at Ivy League champions Dartmouth and Princeton.
- Our peer institutions honored our student-athletes and coaches with the first **Great West Conference Sportsmanship Award**.

## On Campus

- The Dunham Bible Museum hosted **Soli Deo Gloria**, an exhibit featuring the **hand-annotated Bible of Johann Sebastian Bach**, and a lecture on Bach's Bible and his music given by composer and church musician **Dr. Thomas Rossin**.
- The **Most Rev. Charles J. Chaput**, archbishop of Denver, delivered a lecture titled **"The Vocation of Christians in American Public Life."**
- Salem Radio hosted a series of town-hall discussions - including appearances by **Governor Rick Perry** and **Karl Rove**, former deputy chief of staff to President George W. Bush.

For more than 50 years, the generous support of alumni, friends, churches, and Texas Baptists have allowed HBU to grow while providing a learning experience that instills in students a passion for academic, spiritual, and professional excellence.

## SUMMARY FINANCIAL STATEMENT FOR Houston Baptist University

Figures as of May 31, 2010

### Operating Revenue

Tuition and fees	\$43,009,595	
BGCT Appropriations	444,593	
Auxiliary Enterprises	5,168,608	
All Other Sources	15,570,894	
Total Operational Revenue		\$64,193,689

### Operating Expenses

Educational and General	\$35,321,242	
Institution funded Scholarships & Financial Aid	15,286,978	
Auxiliary Enterprises	9,784,129	
All Other Expenses	2,472,428	
Total Operational Expenses		62,864,777
Excess Revenue over Expenses after transfers		\$1,328,912

### Endowment and Net Assets

Total Endowment (Market Value)	\$77,457,438
Total Net Assets	\$120,935,845
Unrestricted	\$58,412,556
Temporarily Restricted	\$21,642,140
Permanently Restricted	\$40,881,149



**William N. Ellis**  
President

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Brownwood,  
Texas 75801-  
2794  
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## HOWARD PAYNE UNIVERSITY

The mission of Howard Payne University is to be a Christ-centered academic community dedicated to excellence by developing and equipping the whole person for intellectual inquiry, personal and professional integrity, and service to God and humanity. With more than 1,200 students, HPU's low faculty-to-student ratio allows the university to provide individual attention to every student, insuring the highest quality academic experience in a wholesome, Christian atmosphere. HPU is proud of its long-standing relationship with Texas Baptists, who are a perpetual source of faithful support and encouragement.

### Celebration Week

The inauguration of Dr. William N. Ellis as HPU's 19th president on April 16 was a historic event on the university's campus. A key part of HPU's Celebration Week, the inauguration drew a crowd of distinguished guests, alumni, faculty, staff, students and community members. Additional Celebration Week events included the dedications of newly renovated Mims Auditorium and the Paul and Jane Meyer Faith and Life Leadership Center, featuring Grace Chapel and the Richard and Wanda Jackson Conference Room. Also, the third annual Currie-Strickland Distinguished Lectures in Christian Ethics was held with an emphasis on the life and teachings of Dr. Nat Tracy, a distinguished HPU Bible and ethics faculty member from 1950 to 1975.

### National Recognition

Howard Payne University has received the university's rankings in the 2011 edition of *Best Colleges* by U.S. News Media Group. In the "Great Schools, Great Prices" category of the "Regional Colleges of the West" division, HPU was named #2 for the third consecutive year and is the highest-ranked private university. The university continues to be recognized by other organizations and publications such as *Colleges of Distinction* and The President's Higher Education Community Service Honor Roll.

### Advancement Highlights

In addition to the facilities dedicated during Celebration Week, HPU also dedicated the Doakie Day Art Center during Homecoming 2009 festivities. These capital projects comprised the most ambitious package of construction/renovation initiatives in the university's history. Also, the 2009-2010 fiscal year resulted one of the largest annual fund totals ever raised by HPU.

### Academic Highlights

HPU's Criminal Justice Program hosted the Restorative Justice Congress meeting, where participants considered methods of intervention to prevent the occurrence of crime and victim oppression cycles. Faculty and staff continue to lead HPU students on a variety of mission trips. Numerous interim pastorates, worship leadership opportunities, speaking engagements and church revitalization projects keep the university faculty

heavily engaged in ministry and service in Brown County, across Texas and around the globe.

## Student Life Highlights

Howard Payne students participated in a recorded 15,524 hours of community service. A total of 471 HPU students were involved in some form of recorded service, representing more than one-third of the student population. In the area of athletics, 121 student athletes were honored on the NCAA Student Athlete Day, noting their achievement of a 3.0 G.P.A. or better.

## Campus Ministries

Through BSM and other programs, HPU students continue to give back to the community of Brownwood and the surrounding area. Students weekly serve as mentors to delinquent youth at the Ron Jackson State Juvenile Correctional Complex and as tutors for local schoolchildren. HPU students also lead DiscipleNow weekends in churches across the state. In recent opportunities to be on mission, groups of students provided hurricane relief in Galveston and worked with international refugees in the Dallas-Fort Worth area. HPU students also created and maintained the Hygiene for Haitians project, raising thousands of dollars to help those in earthquake-ravaged Haiti who lacked access to fresh water for showering.

## Fiscal Highlights

Like most universities, HPU faced a challenging year with revenue shortages due to the national economy's impact. In spite of these difficulties, HPU exceeded its annual fund goal and managed its budget so that the operation of the university was not impacted. University administrators are optimistic about the outlook for 2010-2011 as markets continue their recovery and HPU anticipates its highest enrollment of the decade in the fall of 2010. The endowment value on May 31, 2010, stood at \$38.3 million.

## MINISTRY STATISTICS FOR Howard Payne University

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 1,049

Enrollment,  
Spring, 2010,  
946

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
1,025

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
153

Estimated  
total number  
of students  
preparing for  
ministry \*, 254

Approximate  
percentage of  
Baptist students,  
49

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

## SUMMARY FINANCIAL STATEMENT FOR Howard Payne University

Figures as of May 31, 2010

### Operating Revenue

Tuition and fees	16,195,009	
BGCT Appropriations	995,641	
Auxiliary Enterprises	2,898,640	
All Other Sources	2,688,973	
Total Operational Revenue		22,778,263

### Operating Expenses

Educational and General	16,025,091	
Institution funded Scholarships & Financial Aid	4,498,153	
Auxiliary Enterprises	1,529,104	
All Other Expenses	1,174,889	
Total Operational Expenses		23,227,237
Excess Revenue over Expenses after transfers		-448,974

### Endowment and Net Assets

Total Endowment (Market Value)	38,389,096	
Total Net Assets	68,370,429	
Unrestricted	28,224,528	
Temporarily Restricted	14,458,074	
Permanently Restricted	25,687,827	

# UNIVERSITY OF MARY HARDIN-BAYLOR

It is an exciting time to be at the University of Mary Hardin-Baylor! Our steady growth in enrollment, the introduction of new degree programs, and a vibrant campus life have all helped to make 2009-10 an outstanding year in the history of the university

## ACADEMICS

The fall 2009 freshman class was the largest in the history of UMHB, with 598 students. The university had a total fall 2009 enrollment of 2,768 students, up significantly from the previous year. At the time of this report, all indicators predict that we will achieve another record-breaking enrollment in fall 2010.

The first graduating class of the new Doctor of Education degree program walked the stage in May 2010, with six students completing their doctoral degrees. Now in its fourth year, the Ed.D. program is providing an avenue for more than 50 educators to advance professionally, helping them learn how to be the outstanding educational leaders we need at the K-12 and collegiate levels.

Another new program which produced its first graduates in 2009-10 is our Master of Science in Nursing program. At UMHB, the master's program in nursing is designed to train nurse educators. A key factor in our national nursing shortage is the limited number of qualified professors to teach in the nursing programs across the country; it is our hope that the graduates from this new program will play an important role in training the nurses of tomorrow, who are in such high demand in all levels of healthcare.

## STUDENT LIFE

We are continually gratified to see the spiritual commitment demonstrated by so many of our students. This year we had 134 students involved in missions activities in 24 different countries during the summer and semester breaks, as well as during the school year. Fifty of these students served through the BGCT's Go Now Missions, and another 35 students took part in a mission trip to Great Britain. Each year, students plan and conduct our annual Mission Emphasis Week, when more than 30 missionaries spend a week on campus helping students explore opportunities in missions. These and other mission activities provide many avenues for our students to share God's love with a hurting world.

## ATHLETICS

Ten of the twelve Crusader athletic teams qualified for their respective American Southwest Conference (ASC) post-season tournaments. In 2009-10, our football and men's basketball teams both won American Southwest Conference Championships. The football, men's soccer, and men's basketball teams and a women's tennis doubles team all advanced to the NCAA Division III National Championships. UMHB also hosted men's



**Randy O'Rear**  
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Officer

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**MINISTRY  
STATISTICS FOR  
University  
of Mary  
Hardin-Baylor**

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 2,481

Enrollment,  
Spring, 2010,  
2,020

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
2,382

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
85

Estimated  
total number  
of students  
preparing for  
ministry \*, 160

Approximate  
percentage of  
Baptist students,  
43

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

soccer and men's basketball NCAA tournament games for the first time in school history.

## **FACILITIES**

To meet the needs of our growing student body, construction was recently completed on a new 64,000-square-foot apartment complex for students. The facility includes 72 units with 141 beds and is the first keyless residence facility on campus. Students living there are able to use their student identification cards to enter the complex and their rooms through a system similar to hotel card-key entries. Students moved into the new three-story facility on August 18 during Welcome Week.

## **LOOKING FORWARD**

As a part of our long-range planning efforts, members of the UMHB community completed work this year on a new vision statement for the university: "UMHB will be the university of choice for Christian higher education in the Southwest." Ten "imperatives" for future growth were also adopted:

- We will deepen our commitment to our Christian mission and Baptist heritage.
- We will offer a high-quality educational experience while remaining one of the most competitively priced private universities in the Southwest.
- We will offer exceptional academic programs that distinguish UMHB as a leading university.
- We will strengthen our commitment to excellent teaching.
- We will be recognized for our student-focused culture.
- We will foster and grow a robust residential campus community.
- We will cultivate a campus culture of global engagement.
- We will provide attractive facilities that advance student learning and campus life.
- We will secure the financial resources needed to accomplish our vision.
- We will hire, develop, and retain highly qualified people who are passionate about contributing to the UMHB experience.

The vision statement and imperatives articulate our goals for UMHB in the years to come. Our faculty, staff and students are excited about what is happening at the university today, and we are committed to the university's continuous growth and improvement in the years to come. These are ambitious goals, but we truly believe we can make this vision a reality with the support of the BGCT, our alumni, and other friends who share our commitment to helping students prepare to live meaningful lives as the next generation of Christian leaders.

## SUMMARY FINANCIAL STATEMENT FOR University of Mary Hardin-Baylor

### Operating Revenue

Tuition and fees	47,949,516	
BGCT Appropriations	958,263	
Auxiliary Enterprises	7,926,972	
All Other Sources	2,748,789	
Total Operational Revenue		59,583,540

### Operating Expenses

Educational and General	39,929,769	
Institution funded Scholarships & Financial Aid	8,412,855	
Auxiliary Enterprises	3,402,100	
All Other Expenses	0	
Total Operational Expenses		51,744,724
Excess Revenue over Expenses after transfers		

### Endowment and Net Assets

Total Endowment (Market Value)	54,043,717	
Total Net Assets, To be completed with audited submission		
Unrestricted		
Temporarily Restricted		
Permanently Restricted		



**Paul Armes**  
President

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## WAYLAND BAPTIST UNIVERSITY

Growth and progress are the buzzwords at Wayland Baptist University as the 2010-11 school year is underway. Plans are happening for exciting changes that will improve and expand academic and athletic offerings, improve facilities and adapt to the changing world of higher education.

The new strategic plan, titled "For Future Generations," covers goals for 2010-15 and includes many areas that affect the Wayland experience for students and employees. Broken into three areas, the university seeks to accomplish the following:

- **Sustainability:** Efforts will seek to improve the university's performance as good stewards of the environment and natural resources, raise additional funds to sustain the university experience, develop a foundation, grow wellness initiatives on all campuses and maintain adequate facilities for students and staff.
- **Versatility:** Plans call for maintaining updated technology, consistently improving academic programs and offerings to meet needs, integrating faith into every academic discipline and enhancing employee development.
- **Community:** Measures will add community service, international travel and missions opportunities for campuses, grow athletics, student services and activities, and implement a customer relations management system.

Some of those initiatives are already in the works as the university announced a return to intercollegiate football for the fall of 2012 after 72 years away from the sport. An initial core team of 50 will start practice with a coach in the fall of 2011 and competitive play will begin in 2012. Wayland will compete in the Central States Football League of the NAIA.

To accommodate that anticipated growth and to combat an already packed campus housing situation, a new 350-bed men's dormitory is being planned in the very near future. The dorm will replace the 100-bed McDonald Hall, the oldest residence hall on the campus, and add to its capacity to support the growing programs.

This year, the university begins intercollegiate wrestling for men and women, the first Texas school to offer it, as well as competitive cheer and dance. The men's track and field team brought home a national championship in the outdoor competition in May, the first such win for the university. Coach Brian Whitlock was named NAIA Coach of the Year and long-distance runner Kennedy Kithuka of Kenya was named Outstanding Male Athlete.

On the academic front, a new major in environmental science speaks to a growing interest in that field, and Wayland's graduate offerings grew by two with the addition of the Master of Arts in History and the Master of Arts in English.

The Second Century Campaign continues to raise funds for a new Flores Bible Building and the Wayland Mission Center, which is already providing numerous opportunities for students, employees and even area church

members to make overseas mission trips and impact lives. The campaign also seeks to complete renovations to the Harral Auditorium complex, expanding the music facilities to accommodate a growing program, and add to endowed scholarships and professorships on the campus.

The Mission Center got a boost in 2010 with a \$250,000 grant from the James A. "Buddy" Davidson Foundation in Midland to create an endowment to help offset travel expenses for foreign mission endeavors for students at Wayland who wish to experience those trips.

Wayland seeks to continue the traditions of excellence in academics, a strong faith heritage and service to community as well as a commitment to accessible education for people of all ages and interests. With nearly 6,000 students covering 13 campuses across the U.S. and in Kenya, Wayland Baptist University is impacting the kingdom through higher education in a Christian environment.

## SUMMARY FINANCIAL STATEMENT FOR Wayland Baptist University

Figures as of June 30,2010

### Operating Revenue

Tuition and fees	36,269,004	
BGCT Appropriations	929,975	
Auxiliary Enterprises	5,481,182	
All Other Sources	7,998,011	
Total Operational Revenue		50,678,172

### Operating Expenses

Educational and General	41,576,405	
Institution funded Scholarships & Financial Aid	3,391,988	
Auxiliary Enterprises	2,583,874	
All Other Expenses	3,063,418	
Total Operational Expenses		50,615,685
Excess Revenue over Expenses after transfers		62,487.00

### Endowment and Net Assets

Total Endowment (Market Value)	63,437,979
Total Net Assets	92,460,598
Unrestricted	1,450,557
Temporarily Restricted	74,820,288
Permanently Restricted	16,189,753

## MINISTRY STATISTICS FOR Wayland Baptist University

2009-10 School  
Year  
(Undergraduate)

Enrollment, Fall  
2009, 2,614

Enrollment,  
Spring, 2010,  
2,779

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*,  
1,201

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants\*,  
78

Estimated  
total number  
of students  
preparing for  
ministry \*, 235

Approximate  
percentage of  
Baptist students,  
30

\* "Non duplicating"  
totals for the  
2009-10 school  
year.



**John Garrison**  
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## SAN MARCOS BAPTIST ACADEMY

Unique among Texas Baptist institutions, San Marcos Baptist Academy is the only preparatory school supported by the Baptist General Convention of Texas. Its mission for the past 103 years has remained consistent: *“to educate young men and women in a nurturing community based upon Christian values.”*

We teach openly and intentionally that faith is a crucial component of life. The Christian witness that San Marcos Baptist Academy offers to students is absolutely essential, and it has changed the lives of countless children since our founding in 1907. **Thank you for helping make this ministry possible.**

Student representation at the Academy is virtually worldwide. In the fall of 2010, we enrolled students from

11 countries, 5 states, and 51 cities within the State of Texas. Our international student population consists of approximately 32 percent of our total enrollment, including a significant number from China and South Korea. Sharing God’s love and presenting the gospel message to these young people gives us the unique opportunity to impact our world for Christ.

The BGCT invited eight Academy students to serve as “Pages” at its annual session in Houston last year, permitting these students to learn more about Texas Baptists. Academy students have served in this role for 35 years now. The partnership the Academy shares with the Baptist General Convention of Texas dates back to 1910, and the support of San Marcos Baptist Academy by Texas Baptists has never been more important to our world and our Lord than it is now. Please look for our students as they serve during the sessions in McAllen.

Although many of our students come to the Academy because of their Christian faith, we enroll a large number of students who know little about the Bible. To fill that gap, those who graduate from the Academy are required to complete two credits in Christian Studies. In Religious Foundations of Christianity, students survey the world’s five major religions with particular focus on Christianity’s roots in Judaism as found in the Old Testament. In the Life and Ministry of Jesus Christ course, students are introduced, often for the first time, to Christ and His relevance for the world today.

In addition to the academic requirements in Christian Studies, the Academy offers many other opportunities for students to learn about the Bible and the love of Christ through our Christian Ministries Program. A campus minister, assisted by a Spiritual Life Committee, is available to interact with students and invest in their lives. The campus minister plans two weekly services that are required for all students. One is a short devotional time on Monday mornings and the other is a 20-minute chapel service on Wednesdays. Various optional Christian activities, service opportunities, and mission trips are also offered to students throughout the year.

The Academy has a close relationship with First Baptist Church, San Marcos, as well as other local congregations. Boarding students are encouraged to attend services at local churches at the invitation of Academy staff members.

Now in its second century of operation, San Marcos Baptist Academy remains keenly aware of the ministry opportunities with which we have been entrusted. Our prayer is that we will continue to provide a Christ-centered environment where academics and life skills will be pursued with vigor, allowing every student the opportunity to achieve his or her full potential.

Please visit our campus in person or via our web site at [www.smabears.org](http://www.smabears.org).

## SUMMARY FINANCIAL STATEMENT FOR San Marcos Baptist Academy

Figures as of May 31, 2010

### Operating Revenue

Tuition and fees	3,589,118	
BGCT Appropriations	212,812	
Auxiliary Enterprises	1,925,720	
All Other Sources	958,079	
Total Operational Revenue		6,685,729

### Operating Expenses

Educational and General	2,458,517	
Institution funded Scholarships & Financial Aid	571,569	
Auxiliary Enterprises	1,857,573	
All Other Expenses	2,145,638	
Total Operational Expenses		6,926,390
Excess Revenue over Expenses after transfers		380,302

### Endowment and Net Assets

Total Endowment (Market Value)	4,313,917
Total Net Assets	15,371,370
Unrestricted	9,232,592
Temporarily Restricted	783,800
Permanently Restricted	5,354,978

## MINISTRY STATISTICS FOR San Marcos Baptist Academy

Enrollment, Fall  
2010, 269

Enrollment,  
Spring 2009,  
244

Number of  
students on  
full or partial  
scholarships  
funded by  
institution \*, 93

Number of  
students  
receiving BGCT  
Ministerial  
Tuition Grants,  
N/A

Estimated  
total number  
of students  
preparing for  
ministry \*, N/A

Approximate  
percentage of  
Baptist students,  
12%

\* "Non duplicating"  
totals for the  
2009-10 school  
year.

Photo not available

**Robert  
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## VALLEY BAPTIST MISSIONS EDUCATION CENTER

Valley Baptist Mission Education Center is encouraging, facilitating, and connecting with churches in Ro Grande Valley and South Texas. We are committed to the ongoing education and development of servant leadership in our churches. The Center is accomplishing this through individuals with diverse backgrounds who love Jesus Christ and his church, providing comprehensive and practicable new ways and methods of outreach that will allow the local churches to work together in the building of God's kingdom.

The goal is to serve the churches and pastors by providing training and education to enhance their vision in relation to the Great Commission. Theological training helps the local church become spiritually strong and alive for ministry by teaching them evangelism, discipleship, and how to read and interpret scripture. At this time 40 pastors have signed up for the Certificate of Leadership and Personal Development Course, which is a six month program, offered by Mission Mobilization of BGCT. There are Biblical Studies, Baptist Distinctive, Church polity and Greek also. Thanks go to our partners, Baptist Child Family services, BUA, Wayland Baptist University, Buckner Colonia Program, Alianza de Pastors of the Valley, RGVBA, Park Cities Baptist Church, and First Baptist of Edinburg.

The destruction of hurricane Dolly has raised not only new buildings and improved facilities, but a new hope for South Texas. For the first time in several years the Center has hosted numerous teams doing everything from medical missions, to backyard Bible clubs, to full construction projects. Lives are being changed one person at a time. In December 2010 the Center will be reaching into the Colonias through a simple ministry of giving gifts of hope to those who sometimes feel like there is none, launching a shoebox ministry outreach called "Holy Presents". This is a proven, effective way to open the doors into the lives of families throughout the world by providing basic Christmas gifts, including a Bible. For the children of these poor neighborhoods it could be their only gifts. "Holy Presents" not only challenges the church to collect the boxes as with other ministries who do this internationally, but we invite the participating churches to send teams to be part of the distribution. The lives of the team members who come will never be the same as they realize how blessed we are compared to impoverished living conditions in the Colonias.

In addition to mission team outreaches, the Center also hosted a Youth Retreat for the first time. The "Be Choosy Retreat" was smaller than we hoped in attendance, but was a powerful impact for those attending. More retreats are planned for the future. There is a huge population of youth in the Valley who cannot go north of the check point and these local churches are the community focus of these outreaches. Overall God is at work at the Center and we thank you for your support and hope to see even more involvement in the future as we call on the resources God has given us as Texas Baptists.

# SUMMARY FIANCIAL STTEMENT FOR Valley Baptist Missions Education Center

Figures as of July 31, 2010

## Operating Revenue

Tuition and Fees	\$58,414.47	
BGCT Appropriations	\$69,145.56	
All Other Sources	\$294,530.46	
Total Operational Revenue		\$422,090.49

## Operating Expenses

Educational and General	\$42,126.61	
All Other Expenses	\$348,131.28	
Total Operational Expenses		\$390,257.89
Excess Revenue over Expenses		\$31,832.60

## Endowments & Net Assets

Total Endowment (Market Value)		\$ 454,870.69
Assets	Land	1,260,000.00
	Buildings	4,990,000.00



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## BAPTIST CHILD & FAMILY SERVICES

As the old adage goes: if you're not moving forward, you're falling behind. For more than 65 years, Baptist Child & Family Services (BCFS) has been a beacon of hope and love for children and families in need. Yet if our agency had ended our mission there, we would likely cease to exist today.

Strategic growth management has been paramount toward allowing BCFS to reach this milestone. Together with our diverse portfolio of programs, our determination to establish real-world solutions for real-life issues has led BCFS to weather present economic challenges while meeting today's unique societal needs.

It is no exaggeration to say that our agency has become a trailblazer for unmet needs found on multiple frontiers, including emergency management, transitional care for at-risk youth, border health and more. These expert niches have not only contributed to better recognition of BCFS on a state and national level, but, most importantly, it has given us the ability to expand our reach to help more individuals and communities than ever before.

With the completion of the FEMA *Guidance on Planning for Integration of Functional Needs Support Services in General Population Shelters*, written by BCFS, our agency has played an important role in making certain that disaster victims with disabilities receive equitable and dignified care when seeking refuge away from their homes. Yet our participation in this mission has not stopped there. Our Emergency Services Division is now training all FEMA regions and U.S. territories on these standards to ensure comprehensive education and adoption before the next big emergency.

Our successful emergency responses, including implementing the Incident Command System and assuming key roles in logistics, plans and operations in a Haitian hospital following the January earthquake, have made BCFS one of the State of Texas' top partners during public health disasters. However, our involvement in health and medical care is growing in other areas as well. For instance, this summer our organization proudly announced new partnerships with two of the most respected hospital systems in Texas: Baptist Health System in San Antonio and Doctors Hospital in Laredo. Through use of our state-of-the-art mobile medical units, these partnerships will better the health and wellbeing of thousands of South Texans who may never have received medical care otherwise.

Additionally, Children's Emergency Relief International (CERI), our overseas division, continues to lead important medical mission trips to some of the world's most impoverished nations. Most recently, one of our volunteer physicians told me about the alarming number of expectant mothers who received their first ultrasound during CERI's Nigeria mission trip in July. Having had little to no prenatal care beforehand, the potential for disease and disability is almost certain for these unborn children. Yet through prayer and use of the God-given talents of our volunteers, CERI is working diligently to protect as many children as possible from painful suffering.

Breckenridge Village of Tyler, our loving community for adults with developmental disabilities, has also branched out to meet a new need in its Day Program, welcoming individuals in the community who are elderly or have a disability to partake in fun activities. Considering our nation's aging population, I expect programs like this, which enable seniors to continue leading active and fulfilling lives, will grow in popularity in the coming years.

While no one can see what the future holds, I am confident that BCFS will continue to be a strong and robust ministry for many years to come. I am grateful for the compassion and commitment of our many supporters, and pray that we will continue to follow in His steps toward serving others.

## SUMMARY FINANCIAL STATEMENT FOR Baptist Child & Family Services

Fiscal Year: September 1, 2008 – August 31, 2009

BGCT Appropriation	648,166	
Contributions from BGCT churches (sent directly to ministry)	182,386	
Resident Support	9,954,568	
Other Income	23,670,627	
TOTAL INCOME		34,455,747
TOTAL EXPENSES		33,703,568
Funds available for continuing Ministry	752,179	
TOTAL ASSETS		\$25,014,812

## MINISTRY STATISTICS FOR Baptist Child & Family Services

Provided on-campus or residential care, 10,084

Provided Programmatic Service, 41,905

Provided Other Services, 276,591

Provided Special Training and/or College Assistance, 6,411

Total number of individuals Served through ministries (non-duplicate), 334,991

Professions of Faith, 2,153

Rededications/Recommitments, 216

Current Number of Employees:  
Full Time, 491  
Part Time, 211



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## BUCKNER INTERNATIONAL

It's estimated there are 300 million children worldwide who are subjected to violence, exploitation, and abuse. About 145 million of those children are orphans – children who have lost one or both parents. They are at risk and vulnerable because they have no family and no place to call home.

What images come to your mind when you hear the word “home?” When R.C. Buckner founded this ministry in 1879, he called it Buckner Orphans Home. His primary purpose was to provide a place of refuge for children left with no home. But Father Buckner's intent was more than four walls, a bed and food.

For Buckner International, home is more than a place – home is where love is unconditional, where acceptance is free and abundant, and where security is unshakable. As you will see in this report from our 2009 ministry year, God continues blessing the work and ministry of Buckner, even through difficult global economic times. We remain true to our calling and our mission as we do the redemptive work of Christ in the world, all the while with an eye toward home.

The core of Buckner is to improve the lives of orphans, vulnerable children and families. We do that through our devotion to protecting children, promoting independence, and building strong families.

Buckner works in four distinct areas of ministry globally to fulfill our mission:

- **Family Programs:** These services provide a permanent impact on the lives of vulnerable children by placing them in a safe, family environment through residential care, adoption, foster care, group care, and transitional living homes.
- **Empowerment Programs:** By promoting self-sufficiency through education and job development, we are having a significant impact on the lives of vulnerable children and their families.
- **Community Programs:** A preventative impact on the lives of children enables the family to stay together. These include such programs as after-school services, counseling, mentoring, and apartment ministries where families are vulnerable.
- **Aid, Support and Health Programs:** These one-time or short interval services are intended to provide at-risk children with humanitarian aid or other short-term interaction. Examples include ‘Shoes for Orphan Souls’, humanitarian aid, and medical clinics.

Among some of the markers we achieved last year:

- 219,907 lives were impacted through international aid and support programs. Domestically, the same ministries impacted 69,193 lives.
- 1,091 lives were impacted because of domestic family ministries like adoption, foster care, residential care and family care. Internationally, the same programs impacted 983 lives.
- Domestic empowerment programs impacted 419 lives, while similar international ministries changed the lives of 3,397.

- Domestic community programs changed 29,121 lives, and international community programs changed 857.
- 2,571 short-term missionaries impacted the lives of people on the Texas/Mexico border. An additional 1,032 people volunteered as short-term missionaries on 79 international trips.
- 6,642 people heard the gospel message through our spiritual enrichment ministries.
- All told, more than 335,000 people were impacted through Buckner International ministries in 2009.

## SUMMARY OF FINANCIAL STATEMENT FOR Buckner Children And Family Services, Inc.

Dec. 31, 2009

Contributions from Churches (Sent directly to institution)	\$1,231,000	
BGCT	\$608,000	
Client Support	\$10,381,000	
Other:	\$27,052,000	
<b>INCOME</b>	<b>\$39,272,000</b>	
<b>EXPENSES</b>	<b>\$39,124,000</b>	
Funds available for continuing ministry ministry	\$148,000	
<b>TOTAL NET ASSETS</b>		<b>\$34,233,000</b>

## SUMMARY OF FINANCIAL STATEMENT FOR Buckner Adoption And Maternity Services, Inc.,

Dec. 31, 2009

Contributions from Churches (Sent directly to institution)	\$--0--	
BGCT	\$55,000	
Client Support	\$288,000	
Other	\$463,000	
<b>INCOME</b>	<b>\$806,000</b>	
<b>EXPENSES</b>	<b>.\$751,000</b>	
Funds available for continuing ministry	\$55,000	
<b>TOTAL NET ASSETS</b>		<b>\$225,000</b>

## BUCKNER RETIREMENT SERVICES

The seven Buckner communities in Texas are committed to the ideal that our residents want a lifestyle that is full and meaningful. We believe a Buckner senior living community is a place to call home like no other. That's why our communities are known as bright, innovative communities providing our residents the active lifestyle they want and need.

In 2009, Buckner Retirement Services assumed operations for Baptist Memorial Ministries, with campuses in San Angelo and Burnet, Texas.

The stability of both organizations provides added strength for Buckner as we move into the future. In addition, Buckner launched new construction at the Buckner Villas in Austin, redesigning it into one of the premiere communities in Texas.

Our continuum of care at Buckner includes:

- Independent Living at Buckner offers an active, independent lifestyle with full maintenance, beautiful, secure settings and a wide range of amenities and activities.
- Assisted Living at Buckner offers caring, personalized assistance with the activities of daily living from professionally trained staff (including licensed nurses) 24 hours a day.
- Memory Care at The Harbor is specifically designed for those with memory loss disorders who are no longer able to live alone, but who do not yet need nursing care.
- Skilled Care provides round-the-clock nursing care for residents with varying levels of medical need. Services include meals, housekeeping, laundry, 24-hour licensed nursing care and activities.
- Hospice Care, while relatively new to Buckner, provides loving care for residents and their families by providing dignity and compassion in the final stages of life.

## SUMMARY OF FINANCIAL STATEMENT FOR Buckner Retirement Services, Inc.,

Dec. 31, 2009

Residential Support	\$37,009,000	
BGCT	\$41,000	
Other	\$1,074,000	
<b>INCOME</b>	<b>\$38,124,000</b>	
<b>EXPENSES</b>	<b>\$36,611,000</b>	
Funds available for continuing ministry	\$1,513,000	
<b>TOTAL NET ASSETS</b>		<b>\$5,521,000</b>

# CHILDREN AT HEART MINISTRIES

This is the year that we commemorate our 60th year of caring for children and families of Texas. Since our inception in 1950 we have maintained our child focused services and have seen thousands of children pass through our ministry doors. In the beginning these children were orphans and described as dependent and neglected. Today some experience an orphan syndrome as they have been abandoned and many others may still be described as neglected. Families continue to be broken by divorce, drug abuse, incarceration, and financial stress. Yet, our safety net is wide spread as we catch the fallen and try to restore their lives.

Although the world has changed dramatically in the last 60 years, the core theme of our mission has remained the same. We continue to exist to honor God and build a better world by serving children and strengthening families. We began life in Round Rock, Texas having been birthed by Louis and Billie Sue Henna. We were accepted into the Texas Baptist family on September 5, 1950 and for many years we operated at the one location. As families changed so did we. We added emergency services, foster care, adoption, and counseling programs. We grew out of Round Rock to Brenham, Houston, and now provide services to families all the way to Waco. We transitioned from a focus on residential services and today serve more children and families in non residential programs.

Some special events are being planned to help us celebrate our 60 years of caring. These events will be held in Round Rock, at Miracle Farm in Brenham and at Gracewood in Houston. Each is designed to better inform our supporters and friends about our ministry and to encourage their continued partnership. Announcements about the events will be in our newsletter, TURNING POINTS, and by special invitation. We know that we cannot continue to meet the pressing needs of children and families without generous support and investment from those who come alongside us. In today's difficult economy we move forward in our services trusting that God will provide the resources as we serve His children.

As we celebrate these early years of caring we wonder what our next 60 years will be like. Only God knows that, but we can speculate as we understand our world. Children will continue to need our help. No matter how much money our society throws at poverty and social programs, children will continue to be victims of selfishness and abuse because of the work of sin. Families will continue to experience crisis and need counseling and restorative services. We may even see programs for single fathers raising children just as we offers programs for single mothers today. We may see more international children as immigration increases or poorly planned adoptions disrupt. The methods we use might change, but the heart of our message will be consistent...serving children and strengthening families.

Thank you Texas Baptists for your support through the Texas Cooperative Program and your gifts through the churches. Check out our website for more information at [www.childrenatheartministries.org](http://www.childrenatheartministries.org). Come visit when you can. You are always welcome.



**Jerry Bradley**  
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**MINISTRY STATISTICS FOR  
Children at Heart Ministries, 2009**

**Texas Baptist Children's Home**

Provided on-campus or residential care, 294  
Service through community ministry and off campus care, 1494  
Provided financial aid only, 238  
Assisted in college or special training, 16  
Total religious decisions, 22  
Number of employees  
    Full time, 47  
    Part time, 6

**STARRY**

Placed in group foster care, 145  
Served in own homes, 678  
Foster Care program, 78  
Served through other ministries, 2721  
Total religious decisions, 14  
Number of employees  
    Full time, 32  
    Part time, 0

**Miracle Farm**

Provided on-campus or residential care, 30  
Assisted in college or special training, 3  
Served through other ministries, 400  
Total religious decisions, 5  
Number of employees  
    Full time, 20  
    Part time, 0

**Gracewood**

Provided on campus or residential care, 36  
Served through community ministry and off campus care, 403  
Assisted in college or special training, 1  
Total religious decisions, 1  
Number of employees  
    Full time, 5  
    Part time, 0

# SUMMARY FINANCIAL STATEMENT FOR Children At Heart Ministries and Affiliated Organizations

January 1, 2009 to December 31, 2009

Figures provided are Audited

BGCT Appropriations	620,617	
Contributions from BGCT churches (sent directly to ministry)	\$201,383*	
Resident Support	\$82,812	
Other Income	\$15,180,692*	
TOTAL INCOME		\$16,085,504*
TOTAL EXPENSES		9,941,429*
Funds available for continuing ministry or for restricted purposes	6,144,075*	
Total Net Assets		96,615,247*

\* NOTE: Income, expense and net asset figures include Restricted funds.



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## SOUTH TEXAS CHILDREN'S HOME MINISTRIES

Hopelessness is an emotion far too familiar to so many children and families. It is with them as they awake each morning and haunts them day and night as they try hard to hide their pain. South Texas Children's Home Ministries (STCHM) is grateful for an all-powerful God and His provisions that enable us to continue to spread the hope of the gospel of Christ to hurting children and families – in our Jerusalem, in all Judea and Samaria, and even to the ends of the earth.

### Our Jerusalem

STCHM's core mission, to provide loving homes for children who need full-time residential care, remains a top commitment.

- First and foremost, STCHM staff seek to share Christ's love and salvation with children in care, and many come to know Christ as Savior while living at STCHM.
- Children placed privately, or by the State of Texas, are cared for by loving cottage parents in a nurturing home environment at our Boothe Campus in Beeville and Marshall Campus in Goliad. Children attend public school and have opportunities to participate in many extracurricular activities.
- Children grow spiritually through activities such as campus-wide Disciple Now weekends, community projects and involvement, summer camps, and mission trips.
- The hope of gaining a college education is a privilege, and STCHM is honored to support students emotionally and assist financially throughout college or trade school if they graduate while in care. Several attend Baptist schools, which currently includes Baylor University, Dallas Baptist University, and University of Mary Hardin-Baylor.
- STCHM is also a place for spiritual and emotional growth for individuals, youth groups and church teams from across Texas that carry out mission projects on our campuses during the year.

### In all Judea and Samaria

STCHM Family Counseling services in Corpus Christi and Victoria and our Christian Women's Job Corps of Corpus Christi bring hope back into the lives of thousands of individuals, couples and families each year through Christ-centered counseling, guidance and instruction. All services are provided free of charge.

- STCHM counselors also offer seminars to pastors, churches and groups on preventive and response skills, church growth, marriage and parenting, and on many other topics that enhance life.
- STCHM Family Counseling collaborates with Logsdon Seminary (through the South Texas School of Christian Studies), A&M-Corpus Christi, and Educational Service Center, Region 2 to provide special

training for students working toward counseling degrees and quality conferences for school teachers, administrators and parents.

- Christian Women’s Job Corps provides computer and job readiness training; classes on life skills, health and interpersonal issues; Bible study; and personal mentoring. The testimonies of women who graduate from the 12-week program are filled with gratitude and new hope, and several come to know Christ each semester.

STCHM also reached out to six cities surrounding the Boothe campus this year through the highly successful Mission North Bee County. The week-long effort offered free home repairs and improvements to those in need, a region-wide Vacation Bible School, and youth rallies every night.

## To the Ends of the Earth

STCHM’s International Ministries program continues to grow in size and scope.

- Hundreds of American volunteers and Dominican Republic workers teamed up to reach thousands of children during eight mission trips this year. Ministry activities included medical and dental clinics; special training for parents, teachers, students and pastors; VBS and other children’s ministry; and construction projects.
- Our Samuel’s Fund International Child Sponsorship Program offers sponsored children the hope to rise above the cycle of poverty and lead successful lives (56 Dominican children are currently sponsored).
- STCHM helped establish a partnership between the Baptist University of the Américas and the Berean Bible Institute in the Dominican Republic.
- STCHM facilitated relief efforts to a Haitian church to help meet the needs of Christian families after the January earthquake.

## SUMMARY FINANCIAL STATEMENT FOR South Texas Children’s Home Ministries (STCHM)

July 1, 2009 to June 30, 2010

Texas Baptists Appropriations through the BGCT	570,409	
Appropriations from Supporting Corporations (STCH & STCHLM)	3,258,481	
Other Income	113,386	
<b>TOTAL INCOME</b>		<b>3,942,276</b>
<b>TOTAL EXPENSES</b>		<b>4,108,015</b>
Funds available for continuing ministry	(165,739)	
<b>TOTAL NET ASSETS</b>		<b>934,528</b>

## MINISTRY STATISTICS FOR South Texas Children’s Home Ministries

Provided on-campus or residential care, 85

Served in own homes and off-campus care, 376

Provided financial aid only, 356

Provided college education or special training, 19

Served through Family Counseling, 6,102

Served through International Ministries, 13,030

Served through CWJC Corpus Christi (participants & volunteers), 92

Church and community related ministries, 8,549

Served through other ministries, 1,871

Total number of individuals served through ministries (non duplicate), 30,480

Professions of  
 Faith,, 447  
 Number of  
 employees:  
 Full-Time, 49  
 Part-Time, 7

**SUMMARY FINANCIAL STATEMENT FOR  
 South Texas Children’s Home (STCH)**

July 1, 2009 to June 30, 2010

Contributions from Churches (sent directly to STCH)	166,785	
Other Income	3,745,406	
TOTAL INCOME		3,912,191
TOTAL EXPENSES		3,223,628
Funds available for continuing ministry	688,563	
TOTAL NET ASSETS		21,222,679

**SUMMARY FINANCIAL STATEMENT FOR  
 South Texas Children’s Home Land Management  
 (STCHLM)**

July 1, 2009 to June 30, 2010

TOTAL INCOME		611,620
TOTAL EXPENSES		293,761
Funds available for continuing ministry	317,859	
TOTAL NET ASSETS		7,887,434

# BAPTIST COMMUNITY SERVICES

Baptist Community Services is a multi-faceted organization comprised of a Continuing Care Retirement Community (CCRC) known as Park Central. Also, on the downtown campus are two low income housing facilities for those 55 and over. BCS owns and operates The Arbors (an off-campus Medicaid/Medicare nursing home) and The Residences at Shadow Hills in Lubbock, Texas (low income housing for those 55 and over). In addition, under the BCS organizational umbrella are the High Plains Christian Ministries Foundation and the Amarillo Town Club with two convenient locations.

## High Plains Christian Ministries Foundation

The High Plains Christian Ministries Foundation continues to help others make a difference for Christ. While the Foundation's focus of grant approvals remains in the Panhandle of Texas, approved funding has touched parts of Texas and the world for Christ. In the year 2009, its 13th full year of operations, the Foundation provided assistance to the following:

Baptist Churches (including new church starts)	\$ 44,100.00	( 6.93%)
Baptist Causes	\$ 569,188.75	(89.50%)
Other Christian Causes	\$ 20,398.52	( 3.21%)
Community Causes	<u>\$ 2,250.00</u>	( .35%)
2009 Gifts and Grants Total:	\$635,937.27	

The primary goal of the Foundation is to make a difference for Christ by helping others in their quest to win people to the Lord. The Foundation's Board feels that by funding worthy Christian causes it is helping others to make that difference. Since inception in 1996 the Foundation has made gifts and grants totaling \$11,769,321. In summary, there were 443 grants made for and in the Amarillo/Canyon area, 145 grants in 44 other cities in Texas, 11 grants in 5 other states, and 69 grants in 30 foreign countries. Most of the grants outside of the Panhandle were connected to a church or organization from the Panhandle.

## Amarillo Town Club

The Amarillo Town Club and the new Amarillo Town Club Southwest, with a combined membership of over 22,000 members, are the largest family fitness centers in the Panhandle. The clubs provide wellness and fitness activities for the entire family. Each facility is designed distinctly different while providing a full range of services. Together the facilities provide a basketball/volleyball court, an indoor walk/run track, two indoor pools and two outdoor pools, large weight training areas, five group exercise rooms, and large cardiovascular training areas. The staff is oriented to family and children's activities and this provides our members great facilities for family fun, fitness and togetherness. The ATCs specialize in aquatics, youth activities, wellness programming, and group exercise activities. Both clubs promote all types of aquatic activities and classes for all ages with its swim lesson program being the largest in the city. School districts and civic



**T.H. Holloway, Jr.**  
President

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**MINISTRY  
STATISTICS  
FOR Baptist  
Community  
Services**

July 31, 2010

Retirement  
residents (Park  
Place Towers,  
The Continental,  
Plemons Court,  
Talmage, and  
Residences at  
Shadow Hills),  
626

Chaplains (all  
full-time), 3

Employees (full-  
time), 428

Employees (part-  
time), 57

Assisted Living  
Residents, 100

Long Term  
Residents, 198

Short Term  
Residents, 26

Total on-campus  
residents/  
patients, 950

Estimated  
amount of  
charity care/  
discounts  
allowed,  
\$882,228

organizations seek the use of our facilities and the expertise of the staff for programs and educational events throughout the year. The year 2009 represented the 9th year in a row that the Amarillo Town Club has won the Amarillo Globe News independent reader's survey for the "Best Health Club" in Amarillo.

## **Park Central**

Park Central is a Continuing Care Retirement Community (CCRC) dedicated to exceptional residential life by providing for the dignity, security, and comfort of every individual. Park Central is committed to a ministry of enhancing quality of life for senior adults and their families in the loving atmosphere of a Christian community. Park Central is ideally located near downtown Amarillo close to churches of five major denominations. Park Central is comprised of two 10-story retirement facilities, Park Place Towers and The Continental, which are physically connected to the Winfred & Elizabeth Moore Assisted Living Center, Ware Living Center (a long term care facility), and the Harrington Assisted Living Center. The Talmage and Plemons Court provide affordable housing for senior adults. All facilities are located within walking distance of each other. Additionally, residents of the Park Central campus enjoy pastoral care, pharmacy, state-of-the-art Wellness Center, an old-fashioned soda fountain and grill, fine dining, housekeeping, laundry, security, transportation, and audio/video/computer services. Ware Living Center is a 187-bed licensed nursing facility, including a specialized Alzheimer's/Dementia Unit. The Ware Living Center's northwest unit completed renovation in 2010 to expand its innovative Namaste program which offers compassionate end of life care for residents with advanced dementia. The Harrington Assisted Living Center has 60 very spacious apartments and The Winfred & Elizabeth Moore Assisted Living Center offers 30 apartments. All of these facilities enjoy near full occupancy.

## **The Arbors**

The Arbors is a 120-bed licensed Medicaid/Medicare Skilled Nursing Facility which opened in December of 2005. The facility offers 66 semi-private long term care beds and 27 Rehabilitation beds. The Arbors, ideally located near the Harrington Regional Medical Center, raises the bar for long term care and short stay rehabilitation in the Amarillo area. The facility continues to maintain a waiting list for long term care, and consistently maintains occupancy above 98%. Specific services for long term care include 24 hour licensed nursing care, housekeeping / laundry services, specialized diets, exciting activity programs, social services, medical transportation, and pastoral service. Specific services for rehabilitation include physical therapy, occupational therapy, speech therapy, joint replacement, wound management and other conditions related to acute care hospital recovery services.

## **Residences at Shadow Hills**

In December 2001, Baptist Community Services played a significant role in opening The Residences at Shadow Hills in Lubbock, Texas, which consists

of 168 units. The apartments are age restricted to 55 and older. BCS is very proud to offer seniors in the Lubbock area this affordable new housing option. As with our other facilities, these, too, remain fully occupied.

## **SUMMARY FINANCIAL STATEMENT FOR Baptist Community Services**

Fiscal Year: January 1, 2009 to December 31, 2009

Figures provided are audited

BGCT Appropriation	\$ 36,189
Income from Patients/Residents	\$24,711,460
Other Income	\$11,225,557
TOTAL INCOME	\$35,973,206
TOTAL EXPENSES	\$31,345,682
Funds available for continuing ministry	\$4,627,524



**Joel T. Allison**  
FACHE  
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**MINISTRY  
STATISTICS FOR  
Baylor Health  
Care System**

Fiscal Year Ended  
6/30/2010

Licensed Beds,  
3,531

Patients  
Admitted ,  
127,415

Outpatients  
Treated,  
2,561,077

Number of  
Charity Patients  
Admitted, 8,844

Number  
of Charity  
Outpatients  
Treated, 30,454

# BAYLOR HEALTH CARE SYSTEM

Baylor Health Care System’s commitment to being “the trusted source of safe, quality, compassionate care” requires it to act well beyond the confines of a hospital’s walls or the borders of a medical campus. In 2010, Baylor re-emphasized and expanded pastoral care and introduced the Office of Mission and Ministry under the direction of vice president Mark Grace, M. Div. This office oversees spiritual care to patients, their families and hospital staff; pastoral education for ministers, seminary students and laity; and furthers “faith in action” initiatives under the direction of Donald E. Sewell, Ph.D., formerly of the BGCT.

“Faith in Action” got off to a fast start when on January 12, 2010, a massive earthquake struck the impoverished country of Haiti, killing 230,000 and leaving more than 300,000 injured. Across the Baylor Health Care System, more than 3,000 pounds of supplies were collected and airlifted to Haiti through cooperating faith agencies while physicians and nurses from Baylor traveled there to serve those injured by the quake.

Back in Texas in June 2010, in partnership with the City of Dallas, Baylor opened the Diabetes Health & Wellness Institute at the Juanita J. Craft Recreation Center to fight diabetes in underserved South Dallas, where the death rate from diabetes is triple that of elsewhere in the city. Under the direction of internationally known diabetes educator Donna Rice, R.N., Baylor physicians, nurses, care coordinators and diabetes education specialists staff the Institute, which emphasizes healthy behaviors and wellness. Baylor believes this Institute will become a model for other communities to adopt, and could ultimately influence the way diabetes is prevented and treated around the country. It is backed by a \$15 million commitment from Baylor over three years.

Cancer is another serious chronic disease Baylor fights. The new \$350 million Baylor Charles A. Sammons Cancer Center, located on the campus of Baylor University Medical Center at Dallas, will be a place of hope and healing when it opens in 2011. The 10-story center will be the largest outpatient cancer center in North Texas.

Baylor Medical Center at Garland’s improved and expanded emergency department opened in August 2010 after an 18-month, \$10.5 million renovation. It is one of the busiest in Dallas County and sees more than 70,000 patients annually.

Baylor’s high standards of care drew national attention again in the 2010 U.S. News & World Report guide which listed Baylor Dallas in its “America’s Best Hospitals” issue. Baylor Dallas is ranked among the nation’s top 50 hospitals in the categories of gastroenterology, kidney disorders and urology. Baylor Institute for Rehabilitation is ranked among the nation’s top rehabilitation facilities.

Baylor Jack & Jane Hamilton Heart and Vascular Hospital, also on the Baylor Dallas campus, was recognized by the Centers for Medicare and Medicaid Services as having the lowest readmission rate of heart failure patients in the country – for the second year in a row.

With a mission to serve all people through exemplary health care, education, research and community service, Baylor reported a total of \$468 million in community benefits to the Texas Department of State Health Services for its 2010 fiscal year. "Community benefits" includes substantial support for government-sponsored care for the indigent (Medicaid) and elderly (Medicare), medical education, research, and charity care.

Under the direction of president and CEO Joel T. Allison, the Baylor Health Care System continues to grow to serve the needs of North Texas, with the opening of Baylor Medical Center at McKinney in 2012. Pastoral care will, as at all Baylor facilities, be integrated into the hospital to serve the spiritual needs of our patients, visitors and clinical staffs as well as working cooperatively with local pastors.

## SUMMARY FINANCIAL STATEMENT FOR Baylor Health Care System

Fiscal Year: July 1, 2009 to June 30, 2010 (Preliminary, not final audited)

Income (net of deductions)	\$3,883,242,467	
Charges for Patient Services	\$3,641,272,263	
BGCT Appropriation	\$172,569	
Other Income	\$241,797,636	
Expenses	\$3,520,930,527	
Funds Available for Continuing Ministry	\$362,311,940*	
Total Net Assets		\$2,046,964,000

\*Includes income attributable to minority interests in joint ventures of approximately \$125,913,000 that is not available for expenditure by Baylor Health Care System.

Estimated Value of Total Charity Care, \$264,818,511  
 Enrollment in Professional Educational Programs, 391  
 Number of Employees (FTE), 15,959  
 Amount of Discounts Allowed:  
     Medicare (and Medicaid), \$2,154,144,024  
     Other, \$2,280,436,990  
 Number of Chaplains:  
     Full Time, 36  
     Part Time, 29  
     Volunteer, 77  
 Professions of Faith, 68  
 Rededications / Recommitments, 312  
 Patient Visits by Chaplains, 138,788  
 Worship Services Conducted, 957



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## BAPTIST HEALTH FOUNDATION OF SAN ANTONIO

On August 15, Baptist Health Foundation of San Antonio celebrated the Fifth Anniversary of opening this office and the official launching of the important ministry of improving the health in our community.

By December 31, BHFSA will have granted more than \$25 million to over 340 local and area organizations throughout our eight-county region.

In 2005 the primary goal of the new foundation's Board of Trustees was to make a difference in the community, and they certainly have accomplished that goal in a sterling fashion.

Since its inception, BHFSA Trustees have provided important funds to assist with healthcare education and Clinical Pastoral Education scholarships; healthcare clinics; indigent care programs; assisted living facilities; mobile health and primary care facilities; substance abuse programs; behavioral health facilities; and a variety of other unmet healthcare needs.

During their 2010 Retreat, the Board of Trustees approved the following allocations for the Foundation committees to grant this year: Responsive Grants Committee--\$2,708,942; Strategic Initiatives Committee--\$1,380,027; Mini Grants Committee--\$153,336; and Scholarship Committee--\$868,906. The \$5,111,211 total is a 5.5 % increase over the grants awarded in 2009.

Baptist Health System School of Health Professions will receive \$503,406 of the \$868,906 unrestricted dollars for scholarships, and a minimum of \$40,000 from donor restricted scholarship funds.

The Foundation is especially grateful for the assistance from San Antonio Baptist Association in encouraging Baptist churches with health ministries to apply for grants this year. Over 100 pastors and church leaders attended a special Foundation luncheon at SABA on May 5 to hear about BHFSA and learn how to apply for grants.

This year the Foundation was happy to award five Baptist-related Mini Grants in the San Antonio area as a way of supporting the BGCT Texas Hope 2010 Caring Ministry. Grant recipients were: Baptist Temple Church-\$7,500; Canaan Missionary First Baptist Church-\$7,500; First Baptist Church in Bandera-\$7,500; Iglesia Fuente de Vida-\$3,600; and True Vine Baptist Church-\$7,500.

To God Be the Glory for all things that have been accomplished during Baptist Health Foundation's first five years. The Board of Trustees remains focused on awarding grants to Honor God through their funds that assist health ministries and the mission shared by Baptist Health System and the Baptist General Convention of Texas.

# BAPTIST HEALTH SYSTEM

During the past fiscal year, July 1, 2009 – June 30, 2010, Baptist Health System made significant progress in its mission to provide the highest quality in healthcare delivery, education and community service through a dedicated team of healthcare professionals working together in a compassionate, Christian environment. The System demonstrated its values the past year in the following ways:

## Compassion

When employees of Baptist Health System encounter unexpected financial obstacles, they can also encounter the compassionate support of their fellow workers. More than \$68,000 was raised by Baptist Health System employees during the Matt Karns Memorial Circle of Care Run for use in the Employee Assistance Fund. Baptist Health System extended its compassion to the working, uninsured population by giving significant support to the new Faith Family Clinic which provides care on a sliding fee scale to those residents who might otherwise slip through the cracks between Medicaid or Medicare assistance and employer-sponsored insurance.

## Excellence

Baptist Health System has continued its commitment to providing excellent patient care. The system earned the American Heart Association's Bronze Award for consistently achieving high standards for treating congestive heart failure patients. Staff in the Baptist Brain and Stroke Network continued the high level of treatment that earned it Primary Stroke Center certification. A concerted effort by members of the Quality Department, working with physicians and staff throughout the hospital, continues toward its goal of constantly improving the quality of care given in our facilities. Cancer care, maternity care, surgical care and more, benefit from these quality improvements.

## Safety

Consistent, high-quality care in a safe environment is the hallmark of a highly-reliable organization, and that is our goal in the Baptist Health System. One way we have achieved greater safety in our Intensive Care Units during the past fiscal year is by implementing the e-Guardian eICU program. It is designed to improve critical care delivery and save lives. It is a product of VISICU Inc. from Philips that combines early warning software and remote monitoring to connect offsite critical care physicians and nurses to ICU patients around the city and around the clock.

## Stewardship

Faced with an aging south-side hospital building, hospital leaders determined that the current Southeast Baptist Hospital could not be renovated to a point where it could meet the needs of the 21st century patient. On January 16, 2010, ground was broken for the new Mission Trail Baptist Hospital, which will replace the previous building. Hospital



**George Gaston**  
Regional Vice  
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**MINISTRY  
STATISTICS FOR  
Baptist Health  
System**

July 1, 2009–  
June 30, 2010

Licensed Beds,  
1,741

Patients  
Admitted, 72,541

Outpatients  
Treated, 262,210

Number of  
Charity Pts  
Admitted, 2,364

Number Of  
Charity Outpt  
Treated, 2,800

Estimated Value  
of Charity Care,  
19,374,686

Enrollment In  
Professional  
Education  
Programs, 550

Number of  
Employees, 6,217

Amount of  
Discounts  
Allowed  
(Excluding  
Charity Care,  
Medicare, Other)

Total (Excl  
Charity),  
2,345,200,387,  
Medicare,  
809,404,399,  
Other,  
1,535,795,988

TEXAS  
BAPTISTS  
BOOK OF  
REPORTS 76

employees are eagerly awaiting the move to the new hospital in June, 2011. As for stewardship of our health, Baptist Health System has embarked upon an effort to instill "Health for Life." The effort to encourage and reward healthy choices is being made first among its employees. The campaign will eventually be promoted to surrounding residents.

**Community**

Despite a poor economy, our community support efforts met with great success, thanks to the generosity and commitment of our employees. Our United Way goal of \$424,000 was exceeded, as we committed to giving \$479,000 to the worthy programs of our local United Way. Our goal of raising \$50,000 for the American Heart Association through the Start! Heart Walk also met with great success, with \$89,000 being raised by employees in addition to a gift of \$50,000 from the System. In addition, individuals in our various facilities gave more than 30,000 hours of their time, along with their talents and treasure to support a wide range of church, community and individual needs.

**Faith**

Our faith is demonstrated in a number of ways. Charity care to patients is a tangible way to minister to those in health crisis. Our community health outreach effort was expanded when Baptist Health System partnered with BCFS to launch a Mobile Health Unit, which began screening patients in their communities late in the fiscal year. Our strong pastoral care department offers spiritual support to patients, family members, and to our own employees and affiliated physicians. Baptist's care is rooted in Christian benevolence, and pastoral care remains a hallmark of the system's approach to compassionate care.

As you can see, Baptist Health System achieved significant improvements in our mission, thanks to the support of our church community in San Antonio and the surrounding region. We look forward to continuing God's work with His blessings.

**Pastoral Care Statistics**

July 1, 2009 - June 30, 2010

Patient Visits, 94421

Family Ministry, 50768

End of Life Ministry, 2119

Pastoral Counseling, 2804

Volunteer Visits, 61210

Faith Re-Dedication, 11

Professions, 9

Worship Services, 574

Funerals/Memorials, 32

Weddings, 10

**Personnel Statistics**

July 1, 2009 - June 30, 2010

Professional Chaplains, 10.5

Associate Staff Chaplains, 6

CPE Supervisors, 1

CPE Supervisor In Training, 1

CPE Residents, 6

CPE Extended Interns, 6

CPE Summer Interns, 6

Volunteers, 400

# BAPTIST HOSPITALS OF SOUTHEAST TEXAS

For over sixty years, Baptist Hospitals of Southeast Texas has been dedicated to providing quality health services and Sacred Work in a Christian environment. Our Partners in Caring—our physicians, volunteers and staff inspire compassion, respect and accountability. Through collaboration and innovation, we strive to offer new programs, services and technologies for the members of our community.

According to the American Cancer Society, one in eight women will be diagnosed with breast cancer at some point in their lives. As part of our commitment to the community, Baptist Beaumont Hospital has invested in an exciting new tool to help fight cancer. The PET-CT scanner combines two imaging technologies to help accurately pinpoint the location of tumors in one short exam, which means developing more effective treatment plans for cancer patients. Personalized cancer care has also become a reality at Baptist Beaumont Hospital. With the addition of a patient nurse navigator we now can assist our cancer patients with an expert oncology clinician and patient advocate who will serve as a patient liaison throughout the continuum of cancer treatment.

Baptist Beaumont Hospital has recently partnered with the Beaumont Foundation and the Reaud Foundation to open the Albert E. and Gena Reaud Family Shelter. The 3.2 million dollar project boasts 19 private bedrooms, dining area, kitchenette and prayer garden. Opening in July 2010, the Family Shelter serves as an emotional support and relief from the financial burden of having to pay for lodging when families are seeking medical care. The mission of the Family Shelter is to provide lodging and non-medical services that promote the healing process in an emotionally supportive, Christian, home-like environment.

One of the newest additions to our Volunteer Program is animal assisted activity therapy. Studies show that physical contact with a pet can lower high blood pressure and improve survival rates for heart attack victims. The presence of an animal during painful procedures reduces the distress level of both children and adults. The Pet Partners Program is now an integral part of the healing process at Baptist Beaumont Hospital. These highly trained human-animal teams have passed stringent testing to show that they possess the appropriate skills and aptitude to visit patients on the cardiac, pediatric and in-patient rehabilitation units.

The spiritual values demonstrated by a dedicated staff of employees, physicians and volunteers continues to be the most unique aspect of Baptist Hospitals. Together, we continue to assist the community in meeting our vision of Sacred Work in providing high-quality healing healthcare.



**David Parmer**  
President/CEO

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## MINISTRY STATISTICS FOR Baptist Hospitals of Southeast Texas

July 1, 2009 to  
June 30, 2010

Number of  
Chaplains:

Full Time , 4

Part time, 0

Volunteer, 0

Professions of  
Faith, 2

Rededications/  
recommitments,  
26

Pt visits by  
chaplains, 19,127

Worship  
services  
conducted, 193

Licensed Beds,  
602

TEXAS  
BAPTISTS  
BOOK OF  
REPORTS

Patients  
 Admitted, 19,331  
 Outpatients  
 Treated, 76,156  
 Charity Pts  
 admitted, 1,758  
 Charity Outpts  
 Treated, 4,171  
 Estimated  
 Value of Total  
 Charity Care,  
 \$25,290,778  
 # of Employees,  
 1,739  
 Amount of  
 Discounts  
 Allowed  
 Medicare,  
 \$360,263,043  
 All Other,  
 \$379,776,995

## SUMMARY FINANCIAL STATEMENT FOR Baptist Hospitals of Southeast Texas

(unaudited)

Income (net of deductions)	(4,076,756)	
Charges for Pt Services	\$269,113,244	
BGCT Appropriation	\$146,123	
Other Income	\$1,646,151	
Expenses	\$255,481,028	
Total net assets		\$255,306,000

# HENDRICK HEALTH SYSTEM

Hendrick Health System continues its tradition of delivering excellent medical services and technology to the people of the Texas Midwest, a goal we have had since our inception as West Texas Baptist Sanitarium, in September 1924. As we strive to meet the demands of twenty-first century healthcare, we continue our commitment to the timeless pursuit of excellent patient care and community interaction. Our Baptist identity is a vital component of our profile as a faith-based healthcare provider, and we value our relationship with the Baptist General Convention of Texas and its family of human care institutions.

For the fourth consecutive year, Hendrick received the Gallup Great Workplace Award, becoming one of only 25 organizations worldwide to have achieved this signal honor, and the only healthcare institution in a distinguished group of four, who have won the award all four years. Based on survey results and our workplace engagement practices, the Gallup Great Workplace Award recognizes Hendrick as one of the most engaged and productive workforces in the world.

Hendrick services range from a Level III Trauma Center to state-of-the-art surgical procedures to inpatient and outpatient rehabilitation. In addition to advanced cardiac, cancer, and birthing services, Hendrick maintains a freestanding rehabilitation hospital, a pediatric intensive care unit, skilled nursing and extended care facilities, and a health club. Other services include Hendrick Hospice Care, which offers a seven-bed inpatient unit, Hendrick Sleep Disorders Center, and The BirthPlace© at Hendrick.

In October 2009, Hendrick launched Project 2010, the largest expansion in the hospital's 86-year history. This project will re-shape the Hendrick campus by creating new facilities and extensively upgrading a number of existing patient and support areas.

Core components of Project 2010 include: a new six-story patient tower with new surgery facilities, labor and delivery and Children's Hospital; a new physician office building; and a canopy-covered entrance and lobby.

Additional components of the project include: a dialysis unit, a wound care center, an infusion clinic, a two-story parking structure and an expanded lobby area. Overall, Project 2010 features 200,000 square feet of new construction and 38,000 square feet allocated to upgrades in renovated space.

Evidence of our dedication to excellence and service is reflected in high patient satisfaction results, during the past year. CMS quality scores continued to improve dramatically, reflecting the great care provided at Hendrick. Physicians also ranked the quality of our care across all shifts and departments in the top 93rd percentile on the Gallup poll.

Compared to hospitals our size across the country, Hendrick was at or above the 90th percentile for 10 out of 12 months in patient satisfaction and for 8 of those 10 we ranked in the 97th percentile.

In 2009, Hendrick Children's Hospital raised the most money per capita for



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**MINISTRY  
STATISTICS FOR  
Hendrick Health  
System**

Reporting period  
September  
1, 2008 to  
August 31, 2009  
(audited)

Licensed Beds,  
530

Patients  
Admitted, 17,878

Outpatients  
Treated, 289,889

Number of  
Charity Patients  
Admitted, 886

Number  
of Charity  
Outpatients  
Treated, 4,150

Estimated Value  
of Total Charity  
Care, 43,103,430

Enrollment in  
Professional  
Educational  
Programs

Number of  
Employees  
(FTE), 2,272

Amount of  
Discounts  
Allowed:  
Medicare,  
328,660,073  
Other,  
216,121,864

children's services through Children's Miracle Network of all hospitals in our peer group throughout the United States. Caring for the health of our children continues to be at the heart of our vision for the future.

In the years ahead, Hendrick will continue to partner and work collaboratively with other institutions to increase the number of trained nurses. Numerous educational opportunities already exist through Patty Hanks Shelton School of Nursing, Texas Tech School of Nursing, Angelo State School of Nursing, Cisco College, and Texas State Technical College for those interested in pursuing a career in nursing. Enrollment in all of these nursing programs is expected to increase significantly.

But nurses are not alone in needing formal preparation for hospital employment; new pharmacists are being prepared at the Texas Tech School of Pharmacy, Abilene campus, which will graduate its first class in 2011. Respiratory therapists will graduate from Cisco College and radiology techs from Hendrick Medical Center's School of Radiography. The Abilene healthcare community is extremely fortunate to have these training resources available to help address the growing need for healthcare workers.

Community involvement has consistently been a hallmark of our identity. Last year, Hendrick employees offered their specialized talents and abilities to more than a hundred different community programs. Our employees' dedication also extends beyond Hendrick-organized efforts. In 2009, Hendrick employees volunteered a total of 29,090 hours to various civic and religious organizations and charities.

Expressions of our Christian mission include comprehensive pastoral care services provided by our chaplain staff, which incorporates a hospital ministry training program for students of the three Abilene universities. Weekly chapel services are augmented by various special worship and ministry education offerings. Hendrick employees receive meditations in the newsletter accompanying their paychecks, as well as daily email devotionals and inspirational messages delivered over the house wide public address system. Bible verses are placed strategically in hallways and waiting areas to remind ourselves and inform our customers of our spiritual mooring.

The statue located near our main entrance represents the matrix of ministry and medicine that describes our heritage. It depicts a mother holding her child, who is being examined by a physician, while a minister with an open Bible looks on compassionately. Hendrick will continue its efforts to meet the physical, spiritual, and emotional needs of our patients and their families in a manner consistent with the healing ministry of Jesus Christ, and to improve the health of community and area residents out of a sense of Christian compassion and concern. We are grateful for the gracious and prayerful support offered us toward that end by Texas Baptists.

# SUMMARY FINANCIAL STATEMENT FOR Hendrick Health System

Fiscal Year: September to August (audited)

Income	890,225,070	
Charges for Patient Services	867,419,775	
BGCT Appropriation	194,957	
Other Income	22,640,339	
Expenses	287,293,318	
Funds Available for		
Continuing Ministry	14,685,906	
Total Net Assets		223,451,695

Number of  
Chaplains  
    Full Time, 3  
    Part Time, 12  
    Volunteer, 31

Professions of  
Faith, 4

Rededications /  
Recommitments,  
121

Patient Visits  
by Chaplains,  
23,360

Worship  
Services  
Conducted, 570



**Glenn Robinson**  
President/CEO

100 Hillcrest  
Medical Blvd.  
Waco, Texas  
76712  
www.hillcrest.net

**MINISTRY  
STATISTICS FOR  
Hillcrest Baptist  
Medical Center**

September 1,  
2008 - August  
31, 2009

Licensed Beds,  
309 (236  
I-35/73 Herring)

Patients  
Admitted, 13,061

Outpatients  
Treated, 169,802

Number of  
Charity Patients  
Admitted, 677

Number  
of Charity  
Outpatients

Treated, 8,804

Estimated  
Value of Total  
Charity Care,  
\$27,899,000

TEXAS  
BAPTISTS  
BOOK OF  
REPORTS 82

# HILLCREST BAPTIST MEDICAL CENTER

For Hillcrest Health System, 2010 continued the growth and achievement of years past. Two medical office buildings, totaling 156,000-square feet of space, opened at the I-35 campus bringing a wealth of outpatient services and healthcare practitioners within arms' reach of the main hospital and Women's & Children's Center. In August 2010, Hillcrest kicked off a capital campaign for the Hillcrest Regional Cancer Center which will begin construction at the I-35 campus in the coming year. The Center will bring leading cancer interventions to the local community and allow patients to receive much needed treatment close to home.

At the original Herring campus, Hillcrest also continues to expand. In addition to its 20-bed Skilled Nursing Facility which is located there, the recognized Inpatient Rehabilitation Unit joins forces with Scott & White Healthcare to form the Center for Rehabilitative Medicine in September 2010. A \$4 million renovation and expansion allows up to 53 patients to receive critical rehabilitative therapies to aid in their recovery from the more serious cases of stroke, brain and spinal cord injuries, amputations and complex pain management issues.

In the area of technology, Hillcrest became one of only four health care facilities in Texas to offer an innovative, calming and stress-relieving approach to diagnostic imaging. The Ambient Experience, from Philips Healthcare, generates aesthetically pleasing surroundings and audio/visual components that create a more comfortable environment for a patient undergoing a Magnetic Resonance Imaging (MRI) scan.

Clinical departments and services at Hillcrest are often acknowledged for their professional expertise and quality performance, and this year is no exception. Our hospital-wide performance reflects scores meeting or exceeding the national averages for patient safety goals and other quality indicators and fully represents our continuing mission to provide quality patient care. Most recently, Hillcrest was recognized by HealthGrades with the Pediatric Patient Safety Excellence Award placing Hillcrest Pediatrics among the top 5% of all hospitals in the nation for pediatric patient safety.

One of the brightest stars at Hillcrest is the Clinical Pastoral Education Center, which is accredited by the national Association for Clinical Pastoral Education. Through this highly acclaimed program, our chaplains and students, including students of the George W. Truett Theological Seminary at Baylor University, make a spiritual connection with every patient who visits our facilities facing illness, injury or crisis. Taking prayer beyond Hillcrest's chaplains, the "I Have Hope" program trains and empowers people throughout the organization to participate in the ministry of prayer with patients and their families.

The Hillcrest Family Health Center, our 10-clinic primary care network, continues to grow with the addition of new family medicine specialists at our area clinics which cater to the spectrum of healthcare needs from infants to older adults.

Among its many commitments to the health of greater Waco, Hillcrest continues to support Baylor University as the official healthcare provider for Baylor Athletics. Hillcrest has also dedicated a wing of the Herring campus to community ministry services, including the Waco Baptist Association, providing office space to various organizations for daily operations.

At Hillcrest we aim to create a culture and environment of loving care where skill, efficiency and excellence are in balance with compassion and kindness. When care is grounded in loving intention we call it *Sacred Work*. Hillcrest Health System staff, volunteers and leadership have dedicated 90 years to fulfilling this noble mission without regard for race, color, religious preference, or ability to pay. We are proud of Hillcrest's contributions to our community and believe that the care and comfort we offer our patients and their families can only be considered *Sacred Work*.

## SUMMARY FINANCIAL STATEMENT: FOR Hillcrest Baptist Medical Center

Fiscal Year: September 1, 2008 - August 31, 2009  
Figures provided are Audited

Income (net of deductions)	\$207,929,206	
Charges for Patient Services	\$538,090,505	
BGCT Appropriation	\$209,649	
Other Income	\$5,881,644	
Expenses	\$210,761,366	
Funds Available for		
Continuing Ministry	\$3,259,133	
Total Net Assets		\$35,679,970

Enrollment in Professional Educational Programs, 44 Programs/  
29,698 Hours  
Number of Employees (FTE), 1262  
Amount of Discounts Allowed:  
    Medicare, \$139,764,316  
    Other, \$162,498,441  
Number of Chaplains:  
    Full Time, 2  
    Part Time, 2  
    On Cal, 2  
    Volunteer, 1  
Professions of Faith, 8  
Rededications/Recommitments, 42  
Patient Visits by Chaplains, 12,627  
Worship Services Conducted, 85



**James Eastham**  
President/CEO

2102 Pease  
PO Drawer 2588  
Harlingen, Texas  
78551

www.  
valleybaptist.net

**MINISTRY  
STATISTICS FOR  
Valley Baptist  
Health System**

Licensed Beds,  
866

Patients  
Admitted, 34,815

Outpatients,  
133,280

Number of  
Charity Patients  
Admitted, 637\*

Number  
of Charity  
Outpatients  
Treated, 3,021\*

Estimated  
Value of Total  
Charity Care,  
\$35,117,573

## VALLEY BAPTIST HEALTH SYSTEM

During the 2010 fiscal year, Valley Baptist concentrated on improving financial performance and stability while continuing to fulfill our mission as a faith based regional health system focused on improving the lives of the people we serve.

Valley Baptist continued to focus on quality, safety, service and technology. The American Heart Association awarded both hospitals "triple recognition" for the treatment of coronary artery disease, heart failure and stroke. The Valley Baptist hospitals were two of only five hospitals in Texas to receive this award, and were listed again this year in U.S. News and World report for this accomplishment.

The quality service and clinical excellence provided by Valley Baptist was recognized again this year. PRC, or Professional Research Consultants, gave the Valley Baptist-Harlingen Emergency Department a 4-Star Excellence award, given to healthcare facilities that score in the top 25% in the nation. PRC awarded Valley Baptist-Brownsville four "5-Star" awards for scoring in the top 10% of that nation for emergency care, inpatient medical/surgical and pediatric care.

Life-saving care provided by Valley Baptist employees and physicians has resulted in Valley Baptist Medical Center-Harlingen and Brownsville both being designated as "Primary Level II" stroke facilities in South Texas by the State of Texas. The designation is for a two-year period.

Valley Baptist continues to bring leading medical technology to the Rio Grande Valley. Valley Baptist -Harlingen is the only hospital in the Cameron County providing robotic surgery. Additionally, this past spring the hospital became the first in Texas to offer the "Nanoknife," a procedure which uses electrical impluses, instead of hot or freezing temperatures, to destroy cancer cells.

Valley Baptist Medical Center-Harlingen welcomed new Chief Executive Officer Bill Adams this year. While at Valley Baptist from 1983 to 2004, Mr. Adams was instrumental in bringing the UTHSC-SA Regional Academic Health Center to Harlingen. Mr. Adams' commitment to medical education was also underscored when he worked to develop a Family Practice Residency Program at Valley Baptist in 1996, which continues to focus on Christ-centered clinical practice. He looks forward to working with the University of Texas Health Science Center-San Antonio to bring a new medical school to the Rio Grande Valley, which will train even more physicians in an area where there continues to be a shortage.

Valley Baptist physicians and employees were involved in the Haitian relief effort organized by the Alliance Christian Missionary Church this past winter. Teams of 10 Rio Grande Valley doctors, eight nurses, and two operating room techs flew to Haiti in five waves beginning January 30, to treat injured and homeless Haitians fleeing from the capital of Port-au-Prince following the devastating earthquake on Jan. 12. The medical personnel worked in five groups in Cap-Haïtien, on the north coast of Haiti, working in weekly shifts. The group of doctors included two who are

themselves from Haiti – Dr. Garry Souffrant and Dr. Leslie Pean – as well as several other physicians who are very familiar with Haiti as they have participated in medical mission trips to the country for six years as part of Hope International Medical Missions.

The Rio Grande Valley Indigent Health Care Corporation completed its third year of operation in August. This organization provides assistance for residents who make 21 percent or less of the federal poverty level. This year the program served approximately 2,200 residents, or about a 12% increase over the prior fiscal year.

For fiscal year 2011, Valley Baptist will continue as good stewards of our resources, welcome the opportunities of healthcare reform and rise to the challenges of all that the new year will bring as we continue to fulfill our mission.

## SUMMARY FINANCIAL STATEMENT FOR Valley Baptist Health System

Income (net of deductions)	\$534,360,655	
Charges for Patient Services	\$432,303,446	
BGCT Contribution	\$224,999	
Other Income	\$44,551,746	
Expenses	\$551,811,459	
Funds Available for continuing Ministry	\$(19,538,060)	
Total Assets		\$565,140,993
Total Net Assets (Fund Balance)		\$232,097,687

Number of Employees, 2,840  
Amount of discounts Allowed Medicare, \$692,928,671  
Other, \$846,912,821  
Number of Chaplains:  
    Full Time, 13  
    Part Time, 3  
    Volunteer, 30  
Professions of Faith, 43  
Re-dedications/ Re-commitments, 3  
Patient Visits by Chaplains, 40,858  
Patient Visits by Volunteers, 1,363  
Worship Services Conducted, 245



**Jill Larsen**  
Treasurer/Chief  
Financial Officer

## CFO/FINANCIAL MANAGEMENT SECTION

During the past year our staff has been extensively involved in the business affairs of the Executive Board and BGCT in carrying out our assigned task of administrative support of the Convention's mission. Listed below are areas within Financial Management and some examples of our activities for the year:

- **The Office of Finance and Accounting** encompasses the handling of financial resources, financial reporting and budgeting.
- **The Office of Information Technology** supports all forms of technology for the BGCT staff including computers, cell phones and telephones. Their responsibilities include support of the many software programs used by staff.
- **The Office of Human Resources** continues to support current and retired BGCT employees through policy implementation, training, benefit management and general HR functions.
- **Building and Engineering Services** keeps our 22-year old building in excellent condition. They also provide set up for all meetings in the building including the many committee meetings, conferences and resource meetings. Over 1,400 meetings are scheduled each year. In the past year, this group has overseen equipment, operational and contract changes that have reduced the electric consumption of the Baptist Building significantly.
- **Support Services** responsibilities include mail distribution services, the copy center, and order fulfillment. During this past year our print services were outsourced providing a substantial savings on our printing.

We thank you Texas Baptists for the honor of serving you this year. You are a family with which we are proud to be affiliated. Please call on us when we can be of assistance to you.

# THE OFFICE OF FINANCE AND ACCOUNTING

The Office of Finance and Accounting provides accurate and timely processing of voluntary contributions and mission gifts and assistance with budgeting and accounting information on the corporate and individual level.

The primary ministry emphases are cash receipts, which includes voluntary contributions and mission gifts, accounts payable, general ledger and financial reporting. During the 12 months ended August 31, 2010 our ministry team:

- Received and recorded more than 61,000 contributions, mission gifts and event registration payments.
- Processed over 14,000 cash disbursement checks.
- Recorded information into and prepared reports from more than 6,000 accounts in the general ledger and subsidiary ledgers.
- Coordinated the preparation of the 2011 budget.
- Provided church and pastoral tax information upon request.
- Continued to provide accurate financial reporting for the yearly audit.



**Jim Reed**  
Controller/  
Assistant  
Treasurer



**Dave Lyons**  
Director

## OFFICE OF INFORMATION TECHNOLOGY

BGCT IT equips, enables, and supports BGCT staff by providing technology to facilitate the successful completion of their ministry work. IT provides and supports a network of over 50 physical and 20 virtual servers and over 250 PC users, with several remote offices, numerous home offices, and dozens of travelling staff throughout the state. IT supports, updates and enhances Customer Relationship Management (CRM), budget, financial, and productivity tools for all BGCT staff. IT provides and supports a Voice over IP (VoIP) telephone system with voice mail and email integration, a 24-port conference call bridge, and fax servers that deliver faxes directly into recipient's email inboxes. IT also supports synching of cell phones with email, calendars, and contacts for over 100 of BGCT staff.

Recent accomplishments include:

- Supported and enhanced the Siebel CRM system (TouchPoint) which in 2010 thus far has processed an average of:
  - 3,560 gifts per month
  - 836 product orders per month, primarily for BaptistWay Press and WMU
  - 446 Activities, or interactions with churches, per month
  - 114 online gifts per month
  - 173 Church Starting Monthly reports per month
  - 11 New Church online applications per month
- Migrated from Microsoft Exchange and Outlook to Google Apps
- Kept church and related data accurate and reliable
- Resolved over 100 CRM system enhancement and defect requests for 8 different areas of the BGCT.
- Processed the Annual Church Profile (ACP)
- Deployed about 100 managed iPhones in the BGCT network to increase ministry connectivity and efficiency
- Continued technology refresh with PCs and introduced some netbooks
- Provided IT support for Texas Baptist Men, WMU, and Baptist Church Loan Corporation

# OFFICE OF HUMAN RESOURCES

Human Resources supports the mission and ministries of the Baptist General Convention of Texas by helping leadership attract, train and retain quality staff members. Major accomplishments over the past year include:

## RECRUITMENT & HIRING:

- Working with department leadership, we hired and provided orientation for 23 new employees.

## EMPLOYEE BENEFITS

### INSURANCE

- Assisted employees with benefit changes due to qualified life changes (termination, retirement, marriage, birth of a child)
- Annual Open Enrollment: Restructured approach to employer cost on medical coverage, adding two new medical plan options, and increased spouse life coverage. Utilized online option to enroll 258 employees.
- Health care reform - HR staff used seminars and individual study to stay informed on current and upcoming changes needed due to new laws.

**RETIREMENT** — Adoption of plan changes decreasing employer basic contribution required payroll changes for all eligible employees.

**EMPLOYEE BENEVOLENCE FUND** (employee donated funds provide financial assistance to employees with unexpected, severe financial need) continued to grow and provided assistance to one employee in need.

**IMPLEMENTED** a 3 month pilot of a tele-medicine and discount pharmacy program.

**PARTICIPATED** in the Internal Audit of benefits.

## COMPENSATION

**PARTICIPATED** in a statewide benchmark survey

**MANAGEMENT** of staff and job changes for compliance with policies & laws.

## EMPLOYEE WELLNESS

Utilized inexpensive activities to continue promoting importance of wellness, such as on-site fitness center, regular employee weight-loss contests, providing healthier food alternatives at events.

## PAYROLL

**IMPLEMENTED** new, web-based portal for our payroll system.

## IN-HOUSE TRAINING

Opportunities for development included the following course topics:



**Cindy Williams**  
Director

**CUSTOMER SERVICE**

**PROJECT MANAGEMENT**

**GROUP MEETING** skills

**COMMUNICATION**

**TEAM LEADERSHIP**

**TEAMBUILDING**/Understanding Personal Preferences

**SOCIAL MEDIA**

**RETIREE SERVICES**

**PROCESSED** changes and payments for retiree insurance

**SERVED** as liaison to retirees

**EMPLOYEE ENGAGEMENT & RECOGNITION**

**PARTICIPATED** in the Dallas Business Journal's Best Places to Work survey for the second year, gaining valuable feedback from staff regarding employee satisfaction and engagement.

**EMPLOYEE ENGAGEMENT ADVISORY COUNCIL** coordinated special recognition events and activities:

- High FIVE –peer-to-peer recognition tool
- GREAT (Giving Recognition for Excellence, Achievement, and Teamwork) Award –program to recognize non-management employees who demonstrate truly exceptional performance.
- Vickie McCrary Ministry Assistant Award
- Other in-house morale-building events

# ADVOCACY / CARE CENTER

Advocacy/Care Center ministries help Texas Baptists change the world by actively supporting those in need with the love of Christ. This involves speaking out, giving support and coming alongside others. Advocacy/Care Center ministries help Texas Baptists to live in a manner that expresses the love of Christ, especially with those in need.

The Center is organized in the following way, and more detail on these ministries appears on the following pages:

- **Christian Life Commission** — Speaking to Texas Baptists on a wide range of ethical issues and working to influence public policy in the state as directed by its Commissioners.
- **Chaplaincy Relations** — Endorsing and supporting more than 600 chaplains and pastoral care providers in Texas and around the world.
- **Community Care**
  - **Community Development** — Helping churches to minister to the needs in their communities and to improve living conditions in those neighborhoods.
  - **Restorative Justice** — Helping churches to minister to both perpetrators and victims of crime, with an additional focus on the employees of our correctional facilities.
- **Counseling Services** — Assisting the ministry staffs of churches in obtaining counseling services from a professional network throughout the state.

The Center also relates to the 13 human care institutions affiliated with the BGCT. These include health systems and providers of services for families, children and the aging.



**Suzii Paynter**  
Director

**Ferrell Foster**  
Associate  
Director

**Suzii Paynter**  
Director

**Marilyn Davis**  
Congregational  
and Commission  
Specialist

**Joyce Gilbreath**  
Specialist, Texas  
Baptist Offering  
for World  
Hunger

**Stephen Reeves**  
Legislative  
Counsel

**Anne Olson**  
Public Policy  
Specialist

**Charlotte  
Bumbulis**  
Consultant,  
Good News  
Goods

**Julie Valentine**  
Ministry  
Assistant, Austin  
Office

**Alicia Enriquez**  
Ministry  
Assistant, Dallas  
Office

**Carrie Beard**  
(PT)  
Consultant,  
Substance Abuse  
Ministry

**Joe Haag (PT)**  
Consultant

**Jesus Romero**  
(PT)  
Director,  
Immigration  
Service and Aid  
Center (ISAAC)

TEXAS  
BAPTISTS  
BOOK OF  
REPORTS 92

## CHRISTIAN LIFE COMMISSION

Since 1950, the Christian Life Commission (CLC) has served as the ethics and social concerns agency for Texas Baptists. The Commission speaks to and not for Texas Baptists on a wide range of ethical issues, including Christian citizenship, family life, hunger and poverty, religious liberty, faith in the workplace, ethnic reconciliation and substance abuse. The Commission also provides research and information regarding public policy issues and advocates for public policy positions as determined by the Christian Life Commission.

### Texas Baptist Offering for World Hunger

The CLC led Texas Baptists to give more than \$900,000 to hunger relief and development projects through the Texas Baptist Offering for World Hunger in 2009, the highest total ever. Here are some highlights of the year:

- The Care emphasis of Texas Hope 2010 featured the Hunger Offering in 2009-2010, significantly increasing awareness and donations.
- 2009 Offering receipts totaled \$901,401, a 21 percent increase over 2008.
- January-July 2010 receipts totaled \$530,484, compared to January-July 2009 receipts of \$523,447.
- The Hunger Advocacy Team, a grassroots group of Texas Baptists committed to raising hunger awareness and Offering funds, grew to 304 advocates representing 33 associations, with 37 key advocate leaders trained to be regional and affinity group managers/motivators.
- 2010 Bike Out Hunger, a 415-mile bike ride to raise awareness and Offering funds, involving more than 50 cyclists, 34 churches and four universities, raised \$16,000 with online giving continuing, setting the stage for Bike Out Hunger in 2011.

### Related Hunger Efforts

The Austin office established a new coalition called the Food Policy Roundtable that is focused on eliminating hunger in Texas and supplements the work of the Texas Hunger Initiative and the Texas Baptist Offering for World Hunger.

CLC staff members were invited to a number of anti-hunger meetings of national and statewide significance, including meetings with U.S. Agriculture Secretary Tom Vilsack and other federal and state agriculture leaders, as well as a national consultation sponsored by Bread for the World.

### Keeping Your Church Out of Court

CLC staff continued promotion of the third edition of Keeping Your Church Out of Court, a CD-based resource on legal issues affecting pastors, staff and local churches. Overviews of this resource and its content have been presented at several seminars across the state. A full-day seminar is scheduled Friday, November 12, at the capitol in Austin. There are many

guest speakers on the program, including a Texas Supreme Court Justice.

## Public Policy

The CLC public policy division has had a very busy interim period since the end of the 81st session of the Texas Legislature. The Austin office filled a vacant public policy specialist position by hiring Anne Olson, and continues to benefit from the expertise of consultant and gambling expert Rob Kohler.

The influence and voice of the CLC continues to grow on a national level in the fight against the expansion of legalized gambling through our relationship with groups such as Stop Predatory Gambling and the Institute for American Values. Efforts are already being made to combat an expected push for casinos in the upcoming 82nd session.

The CLC has also joined forces with numerous groups to promote legislation that will end the predatory lending practices of payday and auto title lenders in this state. We have teamed up with Texas Impact to increase our voice and education efforts in the area of clean energy, economic development and the environment.

CLC Austin staff has hosted numerous groups and individuals in Austin educating them on a number of public policy issues and helping them find their voice in the public square.

## Good News Goods

In 2009, The CLC launched a new fair trade initiative called Good News Goods, which brings awareness of critical issues such as human trafficking, global poverty, HIV/AIDS and economic exploitation to churches and institutions throughout Texas. This provides an avenue to buy fairly traded goods that combat these problems, as well as implement ongoing fair trade ministries.

From its inception to date, Good News Goods has experienced enthusiastic support and involvement from Texas Baptists. In fact, there have been 15 churches and five universities that have partnered with Good News Goods thus far, creating about \$50,000 in revenue, 10 percent of which goes to the Hunger Offering. This has generated 10,000 hours of dignified employment created for our global artisans and farmers.

Many more churches and universities are already planning to get involved in some capacity for the fall of 2010. The web address is [goodnewsgoods.com](http://goodnewsgoods.com).

## CLC Conference

The 2010 statewide CLC Conference focused on the theme, "Neither Need Nor Greed: Christian Stewardship of Money and Resources," March 22-23. It was the first CLC conference to be held in McAllen. Topics included the following: "Confronting the Debt Culture," "Why the Lottery and Gambling are for Losers," "The Bible and Christian Economic Responsibility," "Predatory Lending and Credit Gone Bad," "Getting By and Getting Ahead in Texas" and "Christian Stewardship of Money."

## Commission Members for 2010:

**Van Christian,**  
Chair,  
Comanche\*

**John Bell,** Vice  
Chair, Corpus  
Christi

**Ken Huggins,**  
Huntsville\*

**Michael Evans,**  
Mansfield

**Carmen Estrada,**  
El Paso\*

**Mike Fanning,**  
San Antonio

**John Ogletree,**  
Houston

**David Holcomb,**  
Belton

**Mike Massar,**  
Sugar Land

**Vince Smith,**  
Houston

**Hector Tavera,**  
Lubbock

**Susan Rushing,**  
Lufkin

**Phil Christopher,**  
Abilene

**Shane Kinnison,**  
Waxahachie

\*Executive Board  
representatives of  
the Christian Life  
Commission

## Therefore

The CLC periodical **Therefore** is sent to all churches and to an extensive mailing list of persons concerned about social and moral concerns. Previous issues of **Therefore**, and a variety of other resources, are also available online. During the past year, the CLC produced two **Therefore** issues - "The Harms of Legalized Gambling" and "The Prophetic Imagination."

## Substance Abuse

The CLC's substance abuse initiative has focused on building a statewide referral network, identifying material resources for churches, and locating consultants across the state. The Addiction Ministry Education Network (AMEN) was formed to join concerned professionals and church leaders in educating and resourcing addiction ministry through the local church.

### ISAAC

ISAAC (Immigration Service and Aid Center) has become a "tool box" designed to help churches engage the immigrant community along a continuum of ministry options. ISAAC provides unbiased immigration information from a Christian perspective. ISAAC provides technical application assistance and trains church representatives to pursue status as a "recognized organization" by the federal government.

# CHAPLAINCY RELATIONS

The Office of Chaplaincy Relations endorses, affirms, supports, mentors, coaches, networks and provides continuing education of Texas Baptist chaplains and pastoral counselors. These ministers provide pastoral care in a variety of specialized ministry settings.

The Office of Chaplaincy Relations provides ecclesiastical endorsement through a process that affirms to an employer that a chaplain or pastoral counselor has met all of the basic requirements of the endorser to practice ministry in a specialized setting. Basic requirements include personal, spiritual and professional accountability; meeting of educational, moral and ethical standards; ability to work in a pluralistic environment; doctrinal stability; and active membership in a local Baptist congregation. Legal issues now require that each endorsement applicant also pass a criminal and sexual abuse background check.

A Chaplaincy Council elected by the Executive Board serves as the endorsement agency on behalf of the BGCT and reports its work to the Advocacy/Care Committee of the Executive Board. The Council establishes guidelines for endorsement requirements. State and federal institutions require chaplains to be endorsed by an officially recognized faith group. The U.S. Armed Forces Chaplains Board on July 24, 2002, approved the BGCT as a recognized endorsement agency. Since then, the Veterans Affairs, Federal Bureau of Prisons, the American Association of Pastoral Counselors and the Association of Professional Chaplains as well as many others have recognized the BGCT endorsement program.

Emotional and spiritual resiliency and crisis response chaplaincy training for local churches and associations is an important ministry. This office is committed to provide emotional and spiritual support for victims and first responders in times of crisis and disaster. The basic training tool for this process involves the Crisis Responder Team training of the National Organization for Victim Assistance.

The Office of Chaplaincy Relations is committed to train the people of Texas Baptist congregations to become authentic Christian caregivers through pastoral ministry skill training. Hands On Ministry is the basic tool for volunteer chaplaincy training. Applied Suicide Intervention Skill Training prepares Christian caregivers to properly respond to suicide ideation. Crisis Response training allows Christian caregivers to properly respond in any crisis situation with emotional and spiritual support. These training tools are made available at various training opportunities each year.

## ENDORSEMENT TOTALS

July 27, 2010

Chaplains Endorsed, 625

Chaplain Endorsements New, 466

Chaplain Endorsements

Transferred, 159

By Category:

Healthcare Chaplains, 241

Army Chaplains, 121

Air Force Chaplains, 51

Navy Chaplains, 27

Restorative Justice Ministry

Chaplains, 57

Business & Industry Chaplains, 20

Pastoral Counselors, 15

Public Safety Chaplains, 36

Crisis Response Volunteer

Chaplains, 105



**Bobby Smith**  
Director /  
Endorser

**Brad Riza**  
Associate  
Endorser

**Will Bearden**  
Associate  
Endorser

**Dan Franklin**  
Associate  
Endorser

**Jon Tidball**  
Associate  
Endorser

**Bill Perdue**  
Associate  
Endorser

**Milton Tyler**  
Associate  
Endorser

**Sharon  
Campbell**  
Ministry  
Assistant



**Gerald Davis**  
Director

## COMMUNITY CARE

### COMMUNITY DEVELOPMENT

Missions begin with the local community in which a church resides. The Lord said in Acts 1:8, "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Community Care is dedicated to your Jerusalem (your neighborhood and community) and helping churches to be a tangible witness in their communities to bring about "Shalom — the world as God intended it to be."

BGCT's Community Development office did the following:

- Conducted 53 consultations, 14 workshops, 12 conferences, and one job fair around the state to assist churches and associations in reaching beyond their walls and being the presence of Christ in their communities.
- Developed and led the WMU statewide leaders through a "Poverty Experience Plunge." The Plunge involved 36 statewide directors and leaders. The Plunge took place at the Baptist Building in Dallas Jan. 26, 2010.
- Led two BGCT assessment teams to Haiti and gave input to the BGCT Disaster Response Steering Committee as it devised and developed a strategy and action plans for Texas Baptists' involvement in the relief, recovery and development aspects following the earthquake in Haiti.
- Hosted seven pastors and church leaders in attending the BGCT Community Development Workshop, May 12-14, 2010, at the John Perkins Retreat Center in Jacksonville, Miss. This was an exciting time of discovery and learning at the feet of the esteemed godfather of the Christian community development movement, John Perkins.
- Planned for and supported the "No Need Among You" conference, which will be held Oct. 28-30, 2010, in Waco. We are partnering with Mission Waco, Baylor University School of Social Work and Crestview Church of Christ.
- Planned for and hosted 15 pastors and church leaders from around the state in attending the Christian Community Development Association annual meeting, which was in Chicago, Sept. 7-11, 2010.
- Launched the "Coaching for Community Development" certification for pastors and leaders interested and committed to implementing a holistic community development strategy for their communities. The director has begun using this approach to coach pastors and church leaders towards community transformation.
- Supported and helped to mobilize Woodlake Baptist Church in San Antonio to partner with the Hope House Transitional Housing Ministry in Houston where six homes were targeted for renovation to increase the housing capacity for ministry. Woodlake adopted this ministry for their Summer Missions Experience.
- Participated in the church revitalization process that focused on developing a Church Strategic Planning Process for Texas Baptist churches.

# COMMUNITY CARE

## RESTORATIVE JUSTICE

Texas Baptists' restorative justice ministries took some unexpected turns between September 2009 and August 2010. Tomi "T.L." Grover, the director of these ministries for a number of years decided to leave the BGCT staff in order to pursue a new and more particular calling from God. She resigned in May 2010 in order to focus all of her attention on human trafficking, an important restorative justice issue. Tomi is now working with the BGCT on a contract basis as the key to our involvement in combating human trafficking.

Her departure brought about a reevaluation of how we pursue the broader restorative justice issues. A group of Texas Baptist leaders met together and with officials of the Texas Department of Criminal Justice early August 2010. This led to a smaller group meeting in late August to determine how we will move forward. Those at the meeting were Rickie Bradshaw (Union Baptist Association), Gerald Davis (BGCT), Mark Hollis (Texas Baptist Men/Inmate Discippler Fellowship), Virginia Kreimeyer (Texas WMU), Jerry Phillips (Covenant Fellowship, Huntsville), Emmett Solomon (Restorative Justice Ministry Network), David Valentine (Covenant Fellowship) and Ferrell Foster (BGCT).

This represents a new, more collaborative approach to restorative justice ministries among Texas Baptists. This approach is church centered and organization (BGCT, TBM, WMU and others) supported. Also, we are following the Texas Hope 2010 model, which recognizes the critical role of prayer and spiritual development in this process.

About one-quarter of the state's population is impacted by the criminal justice system as officers, offenders, family of offenders and victims. As we seek to reach the state for Christ, this segment of the population represents a fertile field for ministry, and much good already is being accomplished.

## Literacy (Literacy ConneXus)

By Lester Meriwether

- Provided training for more than 400 persons in how to teach English as a second language using the curriculum "Teaching English with Excellence," by Robin Feistel. LC sponsored a Training of Trainers workshop at Baptist University of the Americas with 10 people completing advanced training.
- Distributed more than 300 home libraries through "Books for the Border" projects working with 10 churches and various community agencies, including Buckner Child and Family Services.
- Presented material at Literacy Texas Conference on "Fifty Ways Your Church Can Impact Your Community for Literacy."
- Served on the State Interagency Literacy Council and the board of directors for Literacy Texas.



Ferrell Foster  
Director



Dan McGee

## TEXAS BAPTIST COUNSELING SERVICES

The Texas Baptist Counseling Services, known previously as the BGCT Counseling and Psychological Services, has been in existence for more than 35 years. Through this ministry, Texas Baptists provide subsidy funding for counseling of thousands of ministers and their family members.

Ministers and their families are not immune to the troubles that tear at families. In addition, they often struggle with issues unique to life in ministry. Following an intake session by phone, ministers are referred to carefully selected members of a network of licensed counselors and therapists across the state, known as the Approved Professional Network. The APN is developed, managed and utilized for Texas Baptists by Dan McGee Associates. Texas Baptist Counseling Services began providing these contracted services through Dan McGee Associates June 1, 2008.

From September 2009 through August 2010, Dan McGee Associates provided the following services on behalf of Texas Baptists:

- Provided triage, intake and assessment services, referrals and counseling. Clients included ministers, spouses and family members in affiliated churches and institutions, Texas Baptists Executive Board staff and ministers in need of pastoral care (pastors, DOMs, Texas Baptists staff and affiliates.)
- Provided significant amount of non-subsidy pastoral care consultations.
- Managed and expanded APN of counselors and therapists.
- Participated with exhibits at Youth Conclave (provided free counseling services on-site) and the Texas Baptists Annual Meeting.
- \$40,160 counseling subsidy approved; \$18,744 counseling subsidy used/paid; 114 ministers/family members approved for subsidy (11 percent increase over 2009); 118 counselors/therapists in the APN (16 percent increase over 2009).
- Stress Management Certification with Spiritual Formation Workshops provided to APN members (at a discount) and to counselors and consultants in Arlington, San Antonio and McAllen throughout the year. Based on *Experiencing God's Presence: A Personal Guide Through Six Spiritual Disciplines* and *Stress Assessment Guide* by Dan McGee.
- Delivered Stress Management with Spiritual Formation workshop to pastors and wives (primarily Spanish-speaking) with an interpreter in McAllen. Sponsored by Buckner International.
- Conducted satisfaction survey:
  - 35% were senior pastors (largest category).
  - 77% improved in leadership effectiveness following counseling.
  - 100% recommend the Texas Baptist Counseling Services.
  - 100% believe this counseling service is very important.
  - 92% believe it is very important to subsidize these services.

# EDUCATION/DISCIPLESHIP CENTER

Our calling is to assist you in fulfilling your calling. We focus on helping churches create and improve opportunities for Bible study, discipleship, spiritual growth ministries, and expression of worship. Through equipping, resourcing and encouraging, it is our goal for you and your church to be more effective in the work to which you have been called. This past year a cross section of the Education/Discipleship staff has been involved in four Church Revitalization Retreats to develop a process to help declining and plateaued churches.

The Education/Discipleship Center includes the teams listed below. As you read their reports on the next several pages, I hope you will discover ways our team can assist your ministry during the upcoming year. We look forward to serving you.

Bible Study/Discipleship Ministry assists churches in their ongoing Bible study and discipleship ministries.

Church Architecture Ministry provides assistance for churches in planning/using church facilities, making the best use of resources, funding assistance and disaster response.

Bivocational/Smaller Churches Ministry assists, encourages and provides resources for pastors and staff of smaller churches. Assistance is also provided for deacon training and church administration issues.

Congregational Strategists provide services in their designated areas to churches and church staff and serve to connect churches with the various resources of the BGCT. They also work with Baptist associations to strengthen cooperative ministries.

Pastorless Churches Ministry addresses the special needs of churches during the interim time after a pastor leaves and before a new pastor is called.

Leader Connect Ministry helps connect Baptist leaders to Baptist Churches through extensive resources including Leader Connect Résumé-Matching Service and the Search Committee Reference Guide.

Music and Worship Ministry assists churches in planning and implementing worship experiences that are meaningful and effective.

BaptistWay Press® produces quality products for Baptists and Baptist churches everywhere, beginning with Baptist General Convention of Texas churches and extending throughout the nation and the world.

Stewardship Ministry provides resources and information regarding financial planning for churches and individuals.

United We Build Ministry assists churches with capital fundraising for church building programs.



**Chris Liebrum**

Director

**Keith Crouch**

Associate

Director



Phil Miller  
Director

## BIBLE STUDY/DISCIPLESHIP

"Since teaching is an art, the teacher should be an artist." So, begins the preface to Gaines Dobbins' book, "Great Teachers Make a Difference," published by Broadman Press, 1965.

I love reading books on history. Dobbins focuses on great teachers who made a difference in the lives of their students. Dobbins himself ranks in that category having taught classes at Golden Gate Seminary during the early part of the 20th century, estimating that he "had approximately ten thousand students pass through my seminary classes."

There were two quotes in his book that caught my attention.

1. **"The teacher's greatness may not be measured by the number of persons taught."** What an incredibly important statement in our day of being doubly "blessed" as over-achieving Americans, and hubris-impaired Texans. (Not to mention Baptists.) Sometimes in Baptist life, we can send the incorrect message that the larger your class, church, audience - the larger your greatness in the Kingdom. In fact, nothing could be farther from the truth. In the data listed below, something that cannot be calculated is the number of committed, faithful, "great teachers and leaders" whom we encounter on our multiple trips around the state. Without question, we as Texas Baptists are blessed by the Godly leaders serving in our churches. Some are in large, notable churches - and they serve faithfully and well. The majority serves in churches whose walls haven't heard the sound of an interstate freeway, and probably never will. Their remoteness geographically is no indication of their importance in the Kingdom assignment to which they have been called.
2. **"You too can be a great teacher."** This second quote serves as the title for Dobbins' closing chapter of his book. He reminds us of the example of Anne Mansfield Sullivan. Although she was handicapped as a child, born into a poverty-stricken Irish immigrant family, eventually becoming a ward of the state of Massachusetts; she is forever remembered in American history for having only one student. And, that student being a "blind-deaf-mute child in Alabama." Helen Keller. No one would ever remember Anne Sullivan as being less important because she taught only one student. God's greatest servants are those who, regardless of their total attendance present, look deep into the eyes of individual students.

It is my hope that as you read through the information below, you will think of individuals throughout Baptist life in Texas who serve faithfully, seeking no prominence or attention for themselves; painting a rich tapestry as they serve the Master Teacher. The devotion they have for their Jerusalem cannot be contained, but spreads to their Judea, Samaria, and to the ends of the earth.

**MINISTRY STATISTICS FOR  
Bible Study/Discipleship**

Event	Participants	Churches	Assoc
Conducted 6 Regional and 1 State Bible/Speakers' Tournament	1,204	188	62
Led 7 VBS overviews	706		
Provided 2 Special Friends Retreats	550	41	
Youth Ministry Conclave	1,005	392	84
Minister of Education Retreat	90	65	
Childhood Ministry Summit	350		
Christian Education Certification Seminars	94		
Advanced Preschool/Children Certification Seminars	68		
Preschool/Children Ministers Retreat	74		
Associational Preschool/Children Certification	19		
115 On-Site Church Consultations	2,306		
126 Association and Specialized Training Events	6,205		
Single Adult Leadership Conference	175		
Senior Adult Pillars Conference in Conjunction with Baylor University	150		
4 Church Revitalization Retreats	65		



**Keith Crouch**

Team Leader;  
Director, Church  
Architecture

**Jeanne Ballard**

Loan & Grants  
Coordinator/  
Ministry  
Assistant to the  
Team Leader

**Russell Maddox**

Church  
Architecture  
Specialist

**Pat Ekern**

Church  
Architecture  
Specialist

**Ken Hunnicutt**

Church  
Architecture  
Specialist

**Ivan Potter**

United We Build  
Director

**Nancy Feaster**

United We  
Build Ministry  
Assistant

## CHURCH ARCHITECTURE

BGCT Church Architecture exists to assist Texas Baptists in providing effective buildings and property that equip them to achieve God's will for their ministries.

Strategic planning is conducted with existing and new churches, traditional and innovative churches, relocations, multi-site churches, associations, encampments and volunteers in order to equip them to make the most appropriate use of land, buildings, furnishings, resources and opportunities. This is done through individual customized consultations, Master Site Planning, Space Utilization Studies, published information, interactive web site, training opportunities, loans/grants, disaster response and networking with other denominational entities.

Over the past 25 years the BGCT Church Architecture specialists have worked with more than 4,500 Texas Baptist churches with building planning assistance and funding. Texas Baptist churches add new buildings, enter major remodeling programs, relocate to new strategic locations and purchase existing buildings in 5, 10 and 20-year cycles. Church Architecture specialists have worked numerous times with the same churches over the years in their cycles of needing to adjust and respond to new and continued ministry opportunities. Church Architecture specialists are strategic planners with Texas Baptist churches.

All services are designed to make the Church Architecture specialists available to local churches and associations to equip and strengthen them to achieve their vision of reaching Texas Hope 2010 objectives of sharing Christ and meeting needs.

In 2009 Church Architecture had contact with Texas Baptist Churches in the following ways:

- Church Architecture provided assistance to Texas Baptist Churches with over 1,200 service activities contacts
- Church Architecture Resource Packets have been issued to 111 churches.
- Assisted 275 congregations with free professional facility consultations.
- Master Site Plans land use studies were prepared for 78 congregations on a cost recovery basis.
- Space Utilization Floor Plan Studies were prepared for 93 congregations on a cost recovery basis.
- Thirty English FACTSheets, 15 Spanish FACTSheets are available on the interactive website.
- The office has compiled on computer archive the property and buildings of more than 2,000 Texas Baptist churches.
- Small Church Loans totaling \$81,000 were made to 5 congregations.
- Small Church Matching Grants totaling \$75,000 were made to 15 congregations.
- Disaster Relief Building Grants totaling \$27,500 were issued to 6 churches with damaged buildings.

“United We Build” has long been the leading capital fund program for Texas Baptist churches. This proven program is constantly being updated and refined in order to be responsive to the needs of Texas Baptists. United We Build conducted 7 church campaigns and did presentations of the United We Build program to 17 churches



**Cecil Deadman**  
Director

## BIVOCATIONAL/SMALLER CHURCH MINISTRIES

The office of Bivocational/Smaller Church Ministries is committed to provide resources and encouragement to Texas Baptist churches that average less than 100 in attendance and those churches that are served by bivocational ministers. Ministries are customized to the local church through a series of networks and relationships that provide vital services and resources to enable these churches to reach their full potential. Planning, connections with congregations and ministers like them, and leadership development are just some of the ways this office assists the over 4,000 smaller membership churches and bivocational ministers in Texas.

This office partners with the Texas Baptist Bivocational and Smaller Membership Ministers and Wives Association to provide training and fellowship opportunities for bivocational/smaller church pastors, staff and families. Partnering with related institutions will provide additional resources to develop training and fellowship events across the state, bringing opportunities to the areas where these ministries and ministers live.

This office partners with the Center for Effective Leadership to provide podcasts designed to assist bivocational ministers with leadership issues. We provide church consultations on issues related to church administration, deacon ministry, and stewardship.

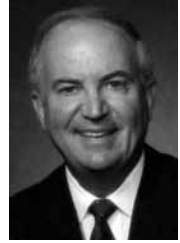
The 24th Annual Bivocational/Smaller Church Ministers and Spouses Conference took place July 9-11, 2010. A total of 130 attended representing over 30 churches. Training seminars for pastors, minister's wives, worship leaders, youth and children's leaders, and other church leadership were provided. A Youth Conference and special children's activities added something for every member of the family. These seminars and conferences were made possible through a partnership with the University of Mary Hardin-Baylor and the Child Development Center of First Baptist Church of Belton. Planning is underway for a celebration of the 25th Anniversary of the conference to be held July 8-10, 2011 on the campus of the University of Mary Hardin-Baylor.

Smaller churches across the United States face some uncertain days. Lack of leadership and declining attendance are responsible for over 1,200 churches closing their doors each year across this country. We are committed to assisting Texas Baptist churches to find vitality and renewed life during the coming year. If we are to reach Texas for Christ every church will need to be the presence of Christ in their community. We can assist them to discover their fullest potential.

# CONGREGATIONAL STRATEGISTS

The job description for the Congregational Strategists was rewritten this year. We wanted to give a clearer explanation to Texas Baptists about our role. This new job description contains eight primary areas of responsibility:

1. Participate in Associational Annual Meetings. In cooperation with the church starters, we had a representative in all of our associational annual meetings this past year.
2. Maintain regular contact with our Director's of Missions. Most of our DOMs received at least three personal visits from the congregational strategists. We visited at least one monthly meeting in each of our associations this past year. This gives us an opportunity to contact a number of our churches in one setting.
3. One-on-one meetings with pastors. We schedule meetings with individual pastors and church staff weekly. At least 2,500 meetings were completed this past year. We are having regular contact with almost one half of our churches each year.
4. Strategic planning with our churches. Our Congregational Strategists are specialists in the area of strategic planning. We conducted over 300 strategic planning events in churches this past year.
5. Response to denominational questions. Some of our churches have questions regarding their relationship with our convention. Some are even considering changing their convention alignment and need help making such decisions. We assisted nearly 100 of our churches with these issues this past year. We made a personal visit to the top 50 giving churches in each of our areas.
6. Assistance with pastorless churches. In cooperation with the Intentional Interim ministry, it was possible for our congregational strategists to make personal contact with every pastorless church this past year. We provided specific assistance with at least 50 churches. We make regular visits with many churches during their time without a pastor.
7. Special training events. Our Congregational Strategists have expertise in a variety of church-related programs and ministries. We offer our assistance and training skills to interested churches. When we cannot help a church with a specific need, referral is made to resources available through Texas Baptists. More than 200 such training events were led by our strategists this past year.
8. Accept special assignments from the Baptist Building. Congregational Strategists assist with special projects designed to minister to Texas Baptists. For example, we helped with the orientation event for new pastors in Texas. Next year, we will completely take care of this ministry to our new Texas Baptist pastors. We assisted with special lunch meetings with pastors in connection with Hope 1:8 and the Cooperative Program. 15 of these meetings were held throughout



**Dennis Parrott**  
Team Leader

the state. We helped with the Engage conferences that were held throughout the state. We had a good meeting this year at Convencion with our Hispanic state leaders.

Each of our Congregational Strategists appreciates the opportunity to serve our Texas Baptist Churches. Even though our role has been reduced to a part-time capacity next year, we are committed to serve our churches as effectively as possible in these eight areas of ministry.

# PASTORLESS CHURCHES

Each month, on average, 13 Texas Baptist churches become pastorless. The reasons vary considerably. Most pastors leave because they are called to another place of service. There are also pastors who leave because of conflict, burn out, or moral failure. Whatever the reason for the pastor leaving, a church always begins the interim time in a state of anxiety. This anxiety will tempt the church to make poor and hasty decisions. Our team contacts every pastorless church, as soon as we hear they have entered an interim period, to let them know of our resources, including:

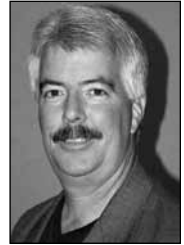
- Initial consultation (on-site or over the phone) to troubleshoot and provide guidance
- Provide names of potential supply preachers
- Make presentations about the Intentional Interim Ministry
- Provide names of traditional and Intentional Interim pastors
- Lead pastor search committee training retreats
- Provide pastor search committee manuals

**Intentional Interim Ministry (IIM)** has proven to be the most effective method of preparing a church for a new pastor. The IIM is especially recommended for a church that have lost a long-tenured pastor (10 years or more), that is in decline, that has lost its vision, or that is in substantial conflict. Healthy churches use the IIM as a check-up. Troubled churches use the IIM to address issues that should not be inherited by the next pastor.

We currently have 170 trained interim pastors on our referral list. These men are seasoned ministers who have gone through extensive, specialized training. The training consists of 85 hours of in-class education and five months of field education. These ministers also pursue continued education, participate in reviews of their work, and hold to a high standard of ethics.

For assistance with your church in the interim time, or for more information about the interim training, please contact our office.

Karl.fickling@texasbaptists.org  
214/887-5491 office  
972/765-3362 cell



**Karl Fickling**  
Director



**Tim Studstill**  
Director

## MUSIC AND WORSHIP

Music & Worship serves Texas Baptists by helping train church musicians to develop their musical and leadership skills, providing opportunities for musical growth, ministry and training for all age groups, and facilitating music and worship ministry opportunities locally and around the world.

We “will sing of the mercies of the Lord forever.” (Ps 89:1) Thank you for this tremendous opportunity to serve Texas Baptists in the area of Music and Worship!

### Highlights for September 2009 – August 2010:

- **Music & Worship staff** (2 program staff, 1 ministry assistant and 2 contract staff for Counterpoint Music) encouraged 21,970 pastors and church music leadership through consultations, personal visits, phone calls, and emails assisting with worship training, worship transition, music resources and staffing needs.
- **Counterpoint Music** continues to grow as a viable resource for churches by providing quality, affordable musicals and anthems for Christmas, Easter, Patriotic and general themes. This year Spanish music products were created to meet the growing need of Hispanic churches for quality music. All music is available for download at [www.counterpointmusic.org](http://www.counterpointmusic.org).
- **Singing Men of Texas** (6 regional groups) & **Singing Women of Texas** (7 regional groups) provide encouragement to their membership, facilitate mission opportunities in Texas and around the world, and help meet the needs of individual churches through the discovery and sharing of resources, ideas, worship and ministry needs. SWOT groups combined in June for an Impact New England mission experience. The benefit concerts raised funds for mission work including church building efforts in Haiti and a boutique that provides free head coverings for cancer patients.
- **Texas Baptist All-State Choir & Band** students are encouraged to grow spiritually and musically through various music and ministry opportunities. TBAS met at HBU and participated in benefit concerts for local mission efforts and sang at the Astros baseball game. There were 99 participants from 51 churches represented.
- **Senior Adult Choir Festivals** held at 2 locations encouraged senior adult choirs (853 participants from 30 churches) to connect with other choirs to share a vision for reaching senior adults for Christ and be a positive influence for change in their church and community.
- **Children’s Choir University**, the premiere state children’s choir leadership event, facilitated both training and skill development for churches with traditional and non-traditional children’s music ministry; 196 participants from 49 churches.
- **San Marcos Handbell Festival** – 155 participants from 19 churches were encouraged to develop musical skills and explore ministry opportunities for handbells in the church and community.
- Co-sponsored **“The Bridge” Conference** with DBU to challenge participants to be “bridge builders” in corporate worship by better connecting generations, relationships, and styles through meaningful worship experiences (175 participants representing 52 churches).

# BAPTISTWAY PRESS®

BaptistWay Press® published these products for use as part of its Bible study publishing program:

- *The Gospel of Luke: Good News of Great Joy*
- *Genesis: People Relating to God*
- *Living Faith in Daily Life*
- *The Letters of James and John: Real Faith*
- *Gálatas y 1 & 2 Tesalonicenses: Edificando sobre un fundamento sólido*
- *El Libro de Génesis: Personas en una relación con Dios*
- *Viviendo la fe en la vida diaria*

Each study in English includes a *Study Guide*, a *Large Print Study Guide*, a *Teaching Guide*, and these free online materials to support the study: *Adult Online Bible Commentary*; *Adult Bible Study Teaching Plans*; and *Teaching Resource Items*. In addition, an audio (MP3) version of the *Study Guide* was produced for the study on *The Gospel of Luke: Good News of Great Joy*. Each study in Spanish includes a *Study Guide* and a *Teaching Guide*, as well as free online *Teaching Resource Items*.

In addition, BaptistWay Press published a new Baptist Beliefs and Heritage book—*This Magnificent Salvation* by Duane Brooks. A *Teaching Guide* and *PowerPoint®* presentation were also made available online free to aid in teaching the book.

For children and early childhood age groups, free online materials for Vacation Bible School in both English and Spanish were produced, adding to the many free online Bible study materials in both English and Spanish for these age groups.

BaptistWay Press also produced the *BWA Bible Studies* booklet for the 2010 Congress of the Baptist World Alliance.

Further, BaptistWay Press planned for producing additional Bible studies for adults as follows:

- *The Gospel of John: Light Overcoming Darkness—Part One: The Light Shines*
- *The Gospel of John: Light Overcoming Darkness—Part Two: The Light Overcomes*
- *Profiles in Character*

BaptistWay Press® continues to grow in its ministry to churches through providing quality products. Our full range of products can be seen at [www.baptistwaypress.org](http://www.baptistwaypress.org). The ministry of BaptistWay Press® includes BGCT churches and Baptist churches throughout the United States and beyond.



**Ross West**  
Publisher



**Wayne Shuffield**  
Director

**Lorenzo Peña**  
Associat  
Director

**Marla Bearden**  
Administrative  
Coordinator,  
Church2Church  
Partnerships

## EVANGELISM AND MINISTRY CENTER

The Evangelism Missions Center is organized into seven teams. We are grateful for God's guidance to provide Texas Baptists with such godly and dynamic servants who make up these teams.

■ **Evangelism Missions Administration** — With the vacant position in Director of Evangelization Wayne Shuffield has served as DOE this past year along with his regular duties.

■ **Church2Church Partnerships** — has grown since its beginning in 08 with Hurricane Ike. The earthquakes in Haiti and Chile have brought opportunities to partner with the Haitian Baptist Convention and the Baptist Union of Chile to send groups to assist in earthquake recovery. Our partnership in Haiti will continue to two to three years. For more information go to [www.texasbaptists.org/church2church](http://www.texasbaptists.org/church2church)

■ **Associations/Camps** Led by State Director, Lorenzo Pena — The BGCT collaborates with autonomous associations throughout the state. These associations work closely with churches and help them to be aware of BGCT missions, evangelism and ministry efforts that will be helpful to them in their local setting.

■ **Missions Mobilization** led by State Director, Josue Valerio — This team comprises specialists in the areas of, LifeCall® Missionaries, Texas Partnerships, Missional Church, Church Based Missionary Sending, Global Connections, Multihouseing and Organic Churches and River Ministry/Border Mexico Missions.

■ **Evangelization** led by State Director, Vacant — equips and resources Christians to tell the good news of God's love and salvation in Christ alone. The specialty ministries of this team include Relational and Event Evangelism, Church Recreation/Resort and Leisure, Youth, Hispanic and Local Church Strategy.

■ **Church Starting** led by State Director, Paul Atkinson — Encourages, facilitates and connect churches in their work to fulfill God's mission of reconciling the world to Himself.

■ **Collegiate Ministry/Baptist Student Ministries/Go Now Missions**, led by State Director, Bruce McGowan Our mission is to introduce students to Christ and help them grow through BSM (Baptist Student Ministry) and church based college ministry.

■ **Western Heritage**, led by State Director, Charles Higgs - Starting Cowboy and Country Churches in Texas and beyond.

# ASSOCIATIONAL MISSIONS TEAM

Associational Missions exists to encourage and facilitate partnerships with 103 associations and 29 camps that mutually serve Texas Baptist churches. The purpose of this partnership is to bring about customized services and contextual solutions to those served. This is accomplished by:

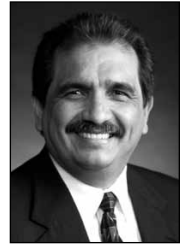
- Serving as a liaison and/or consultant to churches and the BGCT on behalf of partner associations and camps.
- Developing and maintaining a partnership relationship with associations/camps.
- Offering consultative services upon request.
- Providing leadership training on an ongoing basis.
- Contextualizing resources to meet the needs of associations/camps.
- Providing funding for ministry initiatives that mutually accomplish the vision, mission and strategy of the BGCT as well as the association/camp we serve.

Our Associational Missions Team partnered with the associations in the following:

- Conducted Associational Missions Team meetings. These meetings are designed to provide updates and information, inform DOM's of ministries and services that can be contextualized to meet the needs of their churches. The meetings also provide an exchange of information as the Directors of Missions give valuable insight and direction to the current needs of the churches. This year's primary emphasis was the evaluation of Texas Hope 2010 and the launching of Hope 1:8. Of the 84 DOM's that relate to the Associational Mission office approximately 64 attended each meeting.
- Coordinated a major effort of enlisting associations to commit to support a church revitalization development process. A total of 60 DOMs engaged in a retreat devoted to this initiative.
- Assisted 77 associations by funding associational missions and ministry initiatives from Mary Hill Davis offering totaling \$530,000. We also assisted 23 associations with program support funds totaling \$183,00 from Cooperative Program.

In the 2009 - 2010 camping season BGCT partner camps served more than 320,000 guests with more than 7,600 professions of faith. Highlights for 2009-2010 camping season include:

- Continued assistance to camps seeking non-profit status.
- Assisted association in the licensure process for two existing camps.
- Provided camp assessments as requested
- Participated in the Camp Fusion project with the Office of Intercultural Initiatives
- Participated with the Camp Advisory Committee to determine how partner camps will respond to proposed legislative action and new legislation proposed for the camping industry.



**Lorenzo Peña**  
Director

# ASSOCIATIONS AND DIRECTORS OF MISSIONS

## **Abilene-Callahan Baptist Area**

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## **Amarillo Area Baptist Association**

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Spicewood, TX 78669  
Phone (888) 222-3482  
Fax (512) 264-2794  
www.  
highlandlakescamp.org  
danny@  
highlandlakescamp.org

### **Lake Lavon**

8050 C. R. 735  
Princeton, TX 75407  
Phone (972) 736-2273  
Fax (972) 736-6670  
www.lakelavoncamp.  
com  
lakelavoncamp@gmail.  
com

### **Lake Tomahawk**

408 Lake Tomahawk  
Livingston, TX 77351  
Phone (800) 522-6720  
Fax (936) 563-4630  
www.laketomahawk.org  
pat@laketomahawk.org

### **Lakeview Assembly**

Box 0130  
Lone Star, TX 75668  
Phone (903) 656-3871  
Fax (903) 656-2993  
www.lakeview1948.  
witnesses.today.org  
lakeview1948@  
windstream.net

**Latham Springs**

134 P. R. 223  
Aquilla, TX 76622  
Phone (254) 694-3689  
Fax (254) 694-4174  
www.lathamsprings.  
com  
info@lathamsprings.  
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**Mt. Lebanon**

P. O. Box 427  
Cedar Hill, TX 75106  
Phone (972) 291-7156  
Fax (972) 291-4958  
www.mtlebanoncamp.  
com  
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**Paisano**

P. O. Box 973  
Alpine, TX 79831  
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**Panfork**

4530 C. R. 210  
Wellington, TX 79095  
Phone (806) 447-2627  
Fax (806) 447-5558  
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panfork@live.com

**Pineywoods**

P. O. Box 133  
Woodlake, TX 75865  
Phone (936) 642-1723  
Fax (936) 642-2608  
www.pineywoodscamp.  
com  
pwcamp@consolidated.  
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**Plains Assembly**

Route 3, Box 162  
Floydada, TX 79235  
Phone (806) 983-3954  
Fax (806) 983-2008  
www.pbacamp.org  
michael@pbacamp.org

**Riverbend Retreat  
Center**

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Fax (254) 897-3960  
www.riverbendretreat.  
org  
info@riverbendretreat.  
org

**Texas Baptist  
Encampment**

“Palacios By The Sea”  
PO Box 1265  
Palacios, TX 77465  
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Fax (361) 972-2939  
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encampment.org

**Timberline Camp &  
Conference Center**

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Phone (903) 882-3183  
Fax (903) 882-3184  
www.timberlinecamp.  
com  
timberlinebc@tyler.net

**Trinity Pines Camp &  
Conference Center**

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Trinity TX 75862  
Phone (888) 270-4003  
Fax (936) 594-5085  
www.trinitypines.org  
phil@trinitypines.org

**Valley Baptist Retreat**

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Fax (956) 585-8354  
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**Zephyr**

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**Josue Valerio**  
Director

## MISSIONS MOBILIZATION

Praise the Lord for all He has done. We are privileged to serve a great God who is at work in our communities, in Texas, and around the world. In the midst of the economic recession, we strive to continually be focused on the mission of God. The Missions Mobilization Team includes River Ministry/ Mexico Missions, Organic and Multihousing Church Planting, Texas Partnerships, Key Churches, Mission-Shaped Leadership Development, Global Connections, Church-Based Missions Sending, and Missions Service Corps Volunteers. It is our passion to partner with Texas Baptists in reaching the lost, multiplying disciples and starting new churches in Texas and around the world.

The Missions Mobilization Team of the BGCT exists to connect, train, and mobilize Texas Baptist Churches to become Hope 1:8 churches. This type of church is engaged in missions by being committed to starting at least one new church in the next eight years, by increasing their Cooperative Program giving to BGCT, and by discovering their Jerusalem, their Judea, their Samaria, and the ends of the world to which God has called them. The Lord is calling us to innovate in missions and ministry and we are committed to creating an environment for churches in which to innovate. Among the many challenges we have faced during these times of recession is an environment of extreme violence in Mexico along the border. We have helped church leaders to reframe this challenge and it has resulted in a more indigenous and contextualized Baptist work along the border. We are constantly asking ourselves how we can think differently about our roles in mission work. The Lord is leading us as we navigate new environments and challenges in missions. As part of organic church planting, we are able to partner with Texas Baptists and on a yearly basis plant between 189 and 200 new churches in Texas. This church planting model does not require regular funding and the Lord is using it in different contexts in Texas, the US, and around the world.

Another area where we have innovated in missions is in the development of mission-shaped leadership. Some churches across the state have expressed the need for a different type of training that will facilitate a transformational missions experience for their members. We are currently offering this type of training in different parts of Texas for pastors and church leaders who are and will be the church starters and missionaries among the unchurched and unreached population of Texas and the world.

We partner with churches, associations, state and national conventions/ unions and other organizations committed to reaching the lost, discipling believers, and planting churches. The partnership with Venezuela, and the reciprocity of this partnership, has been a great blessing to both Venezuela and to Texas Baptists. This year over 5,000 people in Venezuela made professions of faith in Christ through these partnership efforts. And together we have established a partnership with the Evangelical Baptist Convention of Perú for the purpose of church planting and leadership development. The National Baptist Convention of Venezuela is leading out in this three-part missional partnership.

In the midst of new challenges, these are exciting days for Texas Baptist Churches. We are committed to partnering with your church in missions as we seek to be prepared for what Texas and the world will look like in the future as part of Hope 1:8.



**Daniel Rangel**  
Director

## RIVER MINISTRY/MEXICO MISSION

As we begin to implement Hope 1:8 strategies into our ministry, we envision this leading to the development of stronger ministry partnerships between Texas Baptist Churches and churches on both sides of the Texas/Mexico Border. This in turn will lead them to partner in other missions endeavors in Texas, Mexico and throughout the world.

The reports of violence on the border have had several different effects on the River Ministry work: Fewer mission groups are going to the border and opting to work on the Texas side, more churches are contacting us to get information and guidance in the planning of their mission trips/projects, and we are effectively communicating the needs of border churches, associations and cities to the partner churches.

### Ministry Highlights:

- Laredo - Mission Groups have helped in 3 new church starts. They have plans to start 2 more in the near future
- Brownsville - Mission Groups have helped with one new church start and 2 are being planned for the near future. We have formed partnerships with 2 mega churches to work in this city: FBC Arlington, Park Cities
- We have formed a partnership with VBMEC to provide leadership training for pastors and church leaders in the RGVBA
- Many more medical teams have opted to work on the Texas side of the border. El Paso and Laredo have received many of these groups
- We are helping to support 5 children's feeding centers, one medical clinic, two Christian Family Counseling Centers and several evangelism projects in Juarez.
- 167 people attended the 8th Annual Pastor's Family Conference in Piedras Negras and 60 participated in a similar conference in Juarez. 67 pastors participated in a leadership conference in Matamoros. 46 couples participated in the Pastor's Couples Conference in Juarez
- We will be helping to support 10 food disruption (churches) centers in the area of Ciudad Mier, Camargo and Díaz Ordaz, Tamaulipas MX
- We will be partnering with the Mexican Baptist National Convention and the Santiago Hickey Regional Convention to host the first annual International Missions Conference in Monterrey Mexico. We are expecting an attendance of 500-600
- We have made plans to partner with the Christian organization, **"No Mas Violencia"** (No More Violence). They have developed curriculums for families, schools and government officials that are dealing with this issue
- Through our support of a discipleship outreach program in the Regional Baptist Convention Istmo Pacifico in Oaxaca, 12 new churches have been started
- We are currently planning evangelism and outreach events with the Baptist Leadership in Guadalajara Mexico for the Pan American Games that will held in that city in October 2011

■ A total of 2,252 professions of faith in Christ and 30 new churches

**Is this a time to stay away or an opportunity to share Christ through River Ministry?**

Many times people do not seek God until they are in need. The people on the border and in Mexico are looking for peace and relief from their lives' circumstances. We have an opportunity to fulfill their need by sharing the message of Jesus Christ with them.



**Steve Seaberry**  
Director

## TEXAS PARTNERSHIPS

Texas Baptists have a long-standing legacy of hands-on involvement in missions. Texas Baptists from all corners of the state are traveling to all corners of the world to share the message of Christ across all cultures. We consider it an honor to serve Texas Baptist churches, associations, institutions and individuals in their call to mission service.

The focus of the Texas Partnerships ministry is in the “uttermost parts” of the world. We help Texas Baptists to experience hands-on missions in areas beyond the borders of Texas. We do this through an extensive network of contacts and relationships with fellow Baptists in the USA and in other countries. Through these contacts we provide a wide variety of ministry projects to be done. We recognize that a well-trained and prepared mission team is essential to success. So we offer mission team orientation, as well as training in specific issues and topics related to each mission project. Texas Partnerships staff also offers guidance with logistics issues such as: supplemental travel insurance, passports and visas, travel medical issues, and more. Our thanks go out to the many Texas Baptists who participated during 2010 in short-term mission service outside the borders of the Lone Star State.

Texas Baptist volunteer missionaries are using their many talents to share Christ through a variety of activities. They are preaching, teaching, evangelizing, witnessing, constructing, singing, practicing medicine, and simply encouraging our Baptist brothers and sisters. God is blessing these efforts, and lives are being changed.

God has a place for anyone to participate in Texas Baptist mission projects, whether or not they board a bus or plane. All Texas Baptists can play a major role in mission ministries through the noble work of prayer and intercession. Our office can help Texas Baptist churches to develop special prayer ministries for unreached people groups around the world.

Texas Baptists can celebrate a sample of the following victories during 2010:

- Hundreds of Texas Baptist volunteers worked in New England in ministries including: Church Starting, Evangelism, Vacation Bible Schools, Construction, and Church Leadership Development.
- The Texas/Venezuela partnership saw record numbers of Texas Baptist participants. The “Venezuela Evangelism 2010” project focused on 5 major cities in Venezuela. Eighty-one Texas Baptists joined with over 1,000 Venezuelan Baptists in a week-long emphasis on outreach and evangelism. The final report counted more than 5,200 professions of faith, resulting in 52 new church starts. Other Texas/Venezuela partnership projects included Church Leadership training, Family Encouragement, and Student Leadership training.
- Special focus projects were carried out in a wide variety of locations. Here are just a few samples:

In Spain, we used a cultural exchange program to share Christ in a Spanish Christian School.

In Wisconsin, we led Vacation Bible School during a Pastoral Family Ministry Conference. We also worked in Church Planting ministries in Central Wisconsin.

In Connecticut, Texas Baptists led Vacation Bible Schools and Church Planting efforts.

In Austria, a gospel choir shared Christian testimonies through music ministry.

- On-going support for the European Baptist Federation in an important church planting effort in countries such as Tajikistan, Iraq, Ukraine, Armenia, and Russia.
- The debut of an exciting, innovative church planting effort, focused in Peru, which will involve Baptists from Texas, Venezuela and Peru.
- Ministerial families were encouraged with Pastoral Family conferences in Venezuela and Chile.

Thank you for allowing our staff to have the privilege of serving Texas Baptists in their volunteer missionary ministries that reach “Beyond Our Borders”.

For more information about open doors of service through Texas Partnerships, please call us at 214-828-5182; email us at [partnerships@texasbaptists.org](mailto:partnerships@texasbaptists.org); or visit us at [www.texasbaptists.org](http://www.texasbaptists.org).

You'll find a world of possibilities and blessings waiting for you.



**Walter Justl**  
Director

## CHURCH-BASED MISSIONS SENDING

Church-Based Missions Sending assists churches to carry out the Great Commission by helping local congregations send their own missionaries to cross-cultural assignments. Churches can send their own missionaries with organizational, financial and logistical support; join other churches with the same mission purpose and calling to send missionaries; and support missionaries already deployed by other churches that share the same vision, values and strategy.

Mission Service Corps (MSC) is a part of Church-Based Missions Sending. Mission Service Corps missionaries are self-funded workers who serve for two years or more. They provide their own support in an assigned ministry that supports the evangelism and church planting efforts of the Baptist General Convention of Texas and the North American Mission Board (NAMB). MSC is designed so that every Texas Baptist can be directly involved in missionary ministry within the state in accordance with individual talents and skills. MSCers can count on:

- prayer support
- participation in an active mission strategy
- training
- endorsement of their local church, the BGCT, and NAMB
- NAMB missionary status
- structured local supervision
- missionary commissioning
- and more

Today, 230 MSC missionaries related to the BGCT serve in Texas.

The Church-Sending Mission Fund was specifically designed to provide support to overseas, cross-cultural missionaries sent by local congregations. The fund's resources are intended to be used to come alongside sending churches in providing on-going financial support in ministries that carry out the Great Commission with a view to reaching "the ends of the earth."

The Church-Sending Mission Fund is based on five guiding principles:

**COMMITMENT:** Each ministry must represent a long-term commitment by a local church to a geographic or people-group target that is international, cross-cultural, and involves the sending/supporting of missionaries.

**PARTNERSHIP:** Churches must be committed to provide on-going support to their missionaries whether using traditional or non-traditional methods such as partnering with established mission-sending boards and agencies.

**ACCOUNTABILITY:** Missionaries are accountable to their sending church(es) for ministry responsibilities and lifestyle integrity.

**DEFINITION:** Written agreements describe the responsibilities of the BGCT, the sending church, and the missionaries.

**INCLUSIVENESS:** Churches receiving assistance from the fund must be members in good standing of the BGCT.

In the past year, the Church-Based Mission Fund was used to assist 11 Texas Baptist churches send 22 missionaries to take the gospel to 12 countries.



**Karen Hatley**  
Director

## GLOBAL CONNECTIONS

The Global Connections office assists churches in connecting with unreached peoples groups. An unreached people group or a least evangelized people group is an ethno-linguistic people group which has no access or almost no access to see or to hear the Gospel within their own culture. There are currently over 6000 unreached people groups (UPGs) in the world which number over 1.8 billion people, or 27.9% of the world's population. Whereas the focus of Texas Partnerships is on Baptist connections, the focus of Global Connections is on networking with mission practitioners in places where there is no established church, denomination, or perhaps even a Christian.

Activities during 2009-2010:

- Engaged in a close working relationship with Mission to Unreached Peoples (MUP) as a global strategist to help raise up thousands of church planting movement strategy teams among the least reached peoples by sharing vision and resources with the global body of Christ [www.mup.org](http://www.mup.org)
- Taught church planting movement principles in two international settings to field personnel working among unreached peoples
- Encouraged partnering and collaborative initiatives among least-reached peoples through serving on the coordinating team of International Partnership Associates (IPA)—45 key mission gatekeepers integrally involved in more than 200 international mission partnerships focused on unreached peoples (i.e. ETHNE global movement of least reached peoples, Middle East Partnership, Central Asian Consultation, North Africa Partnership, Impact Indonesia, COMIBAM, Refugee Highway Partnership) [www.betterpartnerships.net](http://www.betterpartnerships.net)
- Led a vision trip for Hispanic pastors to Central Asia where they learned from, met with, and prayed for the church in Kazakhstan, Kyrgyzstan, Uzbekistan, Turkmenistan, Tajikistan, and the North Caucasus region of Russia.
- Coordinated and facilitated an exploratory meeting for ministries and churches in the Dallas-Fort Worth area who desire to focus on unreached people groups living in the DFW metroplex
- Promoted two prayer emphasis
  1. Global Day of Prayer (Pentecost Sunday)
  2. 30-days of Prayer for the Muslim World (Ramadan) [www.30-days.net](http://www.30-days.net)
- Assisted in the coordination of least-reached people group conferences and events including
  - o Iran's Great Awakening, First Baptist Church, Plano
  - o Muslim Background Believers (MBB) Conference, Park Cities Baptist Church, Dallas
  - o Carpet sale and testimony of believer from Islamic unreached people group
- Promoted and lectured at Perspectives on the World Christian Movement classes [www.perspectives.org](http://www.perspectives.org)

## MULTIHOUSING/ORGANIC CHURCH/ LIFECALL MISSIONS

The Multihousing/Organic Church Office catalyzes, trains, and resources for elemental church planting and ministry among Churches, Associations, and Unreached People Groups (urban poor, ex-offenders, apartments, colonias, mobile home clusters, at-risk affinity groups, etc.) that saturate the state. Last year field catalysts, churches, and volunteers reported the following “fruits” in Multihousing/Organic Church ministries: 189 new congregations planted, 2892 salvations. Special focus this year was on the Prayer, Care, and Share strategies of Texas Hope 2010. Due to this new focus there were an average of over 5000 persons each month who (1) had God’s Word or the Gospel SHARED with them, (2) were CARED for with food or clothing, and/or (3) were PRAYED for by a Texas Baptist volunteer

The LifeCall Office resourced 154 churches, Christian Women’s Job Corps, and BSMs with grants and guides that have equipped 9549 volunteers, who have served an estimated 84,197 persons in Christ’s Name. Also, 271 persons have been saved as a result of these mission endeavors!



**Lindsay Cofield**  
Director



**Wayne Shuffield**  
Interim Director

**Mandy Meeker**  
Evangelism  
Event  
Coordinator

**Angie Tello**  
Ministry  
Assistant

**Sheila Brockway**  
Ministry  
Assistant

## EVANGELIZATION

The mission of the Evangelization Team is three-fold: Reaching Texans for Christ, Equipping Texas Baptists in Christ, and Partnering with Texas Baptists for their Acts 1:8 mandate from Christ. The 2009-2010 strategies have kept your E-Team running full steam all year with significant and record setting outcomes.

The challenge of Texas Hope 2010 included strategies and training in 2009 for building relationships with lost people culminating with harvest events and activities in 2010. Of the 8.8 million households in Texas, reports indicate that more than 17 percent of the homes received a multi-media CD or other form of Scripture and evangelistic material from Texas Baptists sharing how to engage a personal relationship with Christ. That is far short of the 100 percent dream and vision but, nevertheless, significant.

You will read in the next few pages of this report record attendance and salvation decisions from many of the events sponsored by the E-Team in 2010. Thirteen regional and statewide events for Engage: Evangelizing Texas Conferences were conducted this year with over 4300 attendees. The highest number of participants ever at Congreso was recorded on Easter Weekend at the Baylor University Campus in Waco making it the largest gathering of Hispanic Baptist Youth anywhere in the nation, and the largest number of first-time decisions for Christ were made at this event. In addition, the highest number of salvations and total decisions were recorded at the five Super Summer Schools and Youth Evangelism Conference this year. These are just a few of the Evangelization highlights since a year ago.

We are grateful for the leadership and work Jon Randles provided for nearly three years as Director of Evangelism for Texas Baptists. Although he stepped down from a full-time position as Director to begin 2010, he still holds a part-time position as Lead Evangelist Consultant for Texas Baptists. Continue to pray for Jon Randles as he serves the Kingdom effectively through this position with Texas Baptists and through his own ministry, Jon Randles Evangelistic Association. Also pray for your Texas Baptists E-Team: Scott Willingham, Church Evangelism Director; Frank Palos, Hispanic Evangelism Director; Leighton Flowers, Youth Evangelism Director; Bob Raus, Sports and Resort Evangelism Director, Mandy Meeker, Evangelism Event Coordinator; and Angie Tello and Sheila Brockway, E-Team Ministry Assistants.

# CHURCH EVANGELISM

Church Evangelism partnered with Texas Baptists for another great year.

**ENGAGE:** Thirteen (13) regional ENGAGEs and one (1) statewide Radical ENGAGE Evangelizing Texas Conferences trained and inspired over 4,300 attendees with 282 professions of faith. Each participant receive a free copy of RELAY and Taking the 4XFour Challenge booklet as well as training on how to implement these tools in the church. A wide variety of training was offered along with inspirational preaching and worship. Perhaps one of the most encourage effects of ENGAGE is the residual encouragement and evangelism resulting for months and even years afterwards.

**CITYREACH** is the evangelistic initiative surrounding the BGCT Annual Meeting. This past years CityReach attained new records in recorded professions of faith (1,917) and rededications (1,180). Two hundred fourteen (214) participated in church strengthening evangelistic events, reaching into prison cells, stocking empty food pantries, partnering churches to churches in hurricane ravaged rebuilding projects, sharing the gospel on the streets, in city parks ... the list goes on. To God be the Glory!

**STRENGTHENING CHURCHES:** Church Evangelism provided consultations, training and inspiration for intentional evangelism for churches. Texas Baptists pastors, ministers and church members are a fertile field for evangelism.



**Scott Willingham**  
Director



**Frank Palos**  
Director

## HISPANIC EVANGELISM OFFICE

The Hispanic Evangelism Office conducted two Hispanic Evangelism Conferences and Congreso in 2009.

HEC Houston was held on the Crowne Plaza Hotel on January 30-31 with over 1,300 attendance in each of the two worship sessions, plus over 360 in the student track and children's worship. Workshops were presented in partnership with the ABLA association of Houston, Guidestone, Buckner, BGCT Congregational Relationships staff, and BGCT Missions Team staff. Attendees were provided with training and resources and world-renown evangelist Dr. Alberto Mottesi brought encouragement and inspiration during worship services.

HEC expanded to San Antonio and was held on February 26-28 at South San Filadelfia Church. More than 1,100 attended each of the three worship sessions. More than 800 attended evangelism and missions workshops and more than 900 students and children participate in age group worship. There were 43 decisions for Christ, 30 rededications and 16 for special service. International evangelist Sammy Fuentes and Carlos Navarro, pastor of Iglesia Bautista West Brownsville, were the main speakers. San Antonio Baptist Association partnered in this ministry effort.

Congreso celebrated its 45th Anniversary on April 9-11 at Ferrell Center on the campus of Baylor University in Waco with a record attendance of almost 5,000 representing over 130 Hispanic congregations from across the state. 731 decisions were recorded including 194 professions of faith and 137 called to ministry. Ustream recorded 400 live hits during Congreso. Seminars were presented in partnership with BSM staff and interns, BGCT Congregational Relationships staff, BGCT Youth Evangelism, BUA staff, and Baylor staff. In addition, 30 churches in attendance participated in mission projects coordinated by Baylor's Spiritual Life Office. Over 200 participants canvassed neighborhoods to share the gospel and invite people to Sunday church services, while others participated in lake clean-ups and food pantry assistance.

## RESORT, LEISURE AND SPORTS EVANGELISM

This past year was an incredible one at the Texas Motor Speedway. There were 209 volunteers working at the Speedway, ministering and witnessing in the many racing events held there. The Texas Alliance of Raceway Ministries (TxARM) reported distributing more than 40,000 pieces of literature bearing the gospel message; over 1,000 fans attended gospel concerts; over 400 children, siblings and parents were involved in the children's carnival activities; and more than 600 race fans participated in the Sunday morning chapel services. In addition to TMS, there were many ministry/witnessing activities in dirt tracks throughout Texas

Mary Hill Davis funds support these activities.

On the larger lakes in Texas, there were many ministries that shared the gospel to family campers and boaters throughout the Spring, Summer and Fall. Possum Kingdom Resort Ministry, Lake Mineral Well State Park and Lake Texoma had activities and summer staff and/or volunteers mission teams providing day camp, special events, concerts, Many of these lake visitors were introduced to Christ.



**Bob Raus**  
Director



**Leighton Flowers**  
Director

## YOUTH EVANGELISM

In the area of youth evangelism, 2009-2010 was a great year. The BGCT Super Summer leadership camps have been duplicated throughout the country and remain the flagship for youth leadership training. In June of 2008, we added a fifth week of Super Summer to our existing four sessions, and already we are looking to add a sixth session in 2011 at Howard Payne University. Currently, one week is at the University of Mary-Hardin Baylor, two are held at Hardin-Simmons University and two more at East Texas Baptist University. By adding the extra week, we anticipate adding between 20 and 30 new churches and many new leaders to the Super Summer family. 62 first times decisions were made with 3200 other decisions recorded as well.

The Youth Evangelism Conference drew around 5,000 participants to the Garland Special Events Center with over 450 first time decisions for Christ. During the winter months, five regional Hot Hearts events reached over 15,000 attendees with over 2,000 decisions.

# CHURCH STARTING

BGCT Church Starting involves many people – BGCT Staff, Mission funding Group Members, Executive Board Members, Sponsor Church Leaders, Associational Leaders, Church Planters and Core Group Members, and ultimately the unreached people in every part of our state.

From September 2009 to September 2010 the BGCT has added 318 new churches, both funded and non-funded.

Within that number, 85 of these churches entered into a New Church Start Covenant relationship with BGCT. The ethnic diversity of these churches is:

12 African American, 28 Anglo, 23 Hispanic, 15 Multi-Ethnic, 1 Karen, 2 Indian, 1 African, 1 Burmese, 1 Country and 1 Iranian.

Church Starting not only works with a new church in their first year but continues to work with them for up to five years. The nine BGCT Starters work with more than 638 churches that were started in previous years. This work consists of gathering a strategic development team together to meet every 12 weeks on behalf of the new work.

In 2009-2010 our covenanted new church starts, while still receiving funding, gave \$302,498.24 to the Cooperative Program and their sponsoring churches gave \$6,214,862.29 to the Cooperative Program. As we move forward into Hope 2018 the need for starting churches is greater than ever. The population of Texas continues to grow in number and in diversity. The number of lost people continues to grow as the population grows. The challenge is great but I believe with God's help Texas Baptists do all that is necessary to saturate Texas with new growing churches.

This next year we are not only expanding our New Church Start Coaching Network, but we will be adding more Church Starting Schools of Practical Ministry to train potential New Church Planters.



**Paul Atkinson**  
Director



## COLLEGIATE MINISTRY TEAM

When you think of a missionary, who comes to mind? Does one serving overseas, in the inner city or in another state? Yes, all are identified as missionaries, those who serve cross culturally to share the Good News of Jesus and give a cup of cold water in His name. Texas Baptists have over 130+ missionaries serving in Texas on college campuses! Once a student enrolls and steps on a Texas campus they join another culture.....the culture of a college campus.

**Bruce McGowan**  
Director

**Joyce Ashcraft**  
Ministry/  
Resource  
Coordinator

**Brenda Sanders**  
Missions  
Consultant

**Nick Howard**  
Regional  
Coordinator

**Rick Spencer**  
Regional  
Coordinator

**Robert Hooker**  
Evangelism  
Consultant

**Ginger Bowman**  
Collegiate  
ChurchLife  
Specialist

Your missionaries, BSM Directors, Associates, Interns and campus missionaries are constantly learning how to impact that culture for Christ. Texas Baptist Churches are partners and a critical component to the success of reaching this mission field. Not just with money but with strategies that put the church at the front of engaging the culture as Jesus did, "Incarnationally" (John 1:14).

BSM in Texas is helping churches to step on the campus in culturally relevant ways to share the "Hope of Christ". At Texas Tech, 1,200 students came to the beginning of the year 99 cent steak night. 12 churches not only served the food but spent hours meeting, then following up with contacts made that day. At A&M, at Tarleton, at SFA, at over 120 other campuses Texas Baptist Churches and BSM are actively involved in the lives of thousands of college students. Below are statistics from this last year. The statistics do not include the vast influence of Texas Baptist Churches but the part Texas BSM played in reaching students. Pray for your missionaries sent by Texas Baptist to colleges all over Texas!

### The Mission Field: 1.2 Million Students

- 35 Texas Public Universities
  - 498,485 UT Austin, Texas State, Texas A&M, SFA, etc.
  - 33 BSM's out of 35 Campuses
- 79 Public Community and State Colleges
  - 581,000 Tarrant County Colleges, North Harris County, DCCD..
  - 64 BSM's out of 79 campuses (15+ vacant)
- 42 Texas Independent Senior Colleges and University -
  - 116,000 7 Baptist Schools, TCU, SMU, etc.
  - 16 BSM's out of 42
- 17 Medical Schools - 17,000 UT Medical, UT Southwestern, Baylor Medical Houston, etc.
  - 7 BSM's out of 17 campuses

### Summary:

- 173 campuses
  - 120 with BSM presence
  - 20 plus vacant.
- 23 BSM Centers owned by Texas Baptist
- 29 BSM Centers locally owned by Associations
- 50 Full Time Missionaries (BSM Directors)
- 8 Full Time Associate Missionaries (BSM Associate Directors)

- 24 Part Time Missionaries (BSM Directors), paid by local Associations
- 18 Campus Missionaries
- 13 Interns
- 17 State Staff - 14 full time, 3 part time

**Total BSM Staff: 130 +**

**Impact - 2009/2010 School Year**

Number of students reached (some type contact) by BSM, 112,463

Number of students involved in BSM, 26,900

Number of students involved in small groups, 4,661

Number of student leaders, 2,248

Number of spiritual conversations, 35,134

Number of student professions of faith, 367 recorded plus 680 through mission trips, DNow's, etc.

Number of International Students involved, 1,880

Number of students involved in Go Now missions/other short term missions projects, 1,011

Number of students involved in Mission Trips, 2,090

Number of students involved in Local Mission Projects, 3,667

**Total of students in mission roles  
(summer , semester, weekly, monthly), 6,768**

Funds raised for Go Now Missions, \$569,039

Funds raised for Mission Trips, \$438,639

Total Funds Raised by Texas BSM's., \$1,006,150

**147 BSM Staff  
Members**  
(employed and  
volunteer)

**Peggy Moulden**  
Administrative  
Assistant

**Cindy Zoller**  
Ministry  
Assistant

**Becky Holt**  
Ministry  
Assistant



**Charles Higgs**  
Director

## WESTERN HERITAGE

Western Heritage not only includes the start and development of Cowboy Churches but also Vaquero and Country Churches. At present we have 175 Cowboy Churches that relate to the BGCT. This past year, 25 new BGCT Cowboy Churches were started throughout Texas. From Pecos to De Kalb and from Del Rio to Plains new BGCT Cowboy Church were started. The New Church Starting Coaching System that was put in place in 2008 continues to help in the development of these new churches. The Ranch House School of Church Planting continues to draw multitudes all over the state to come and learn leadership and team ministry. This last year we conducted four schools with our largest school at Stephenville where we registered. The success of the coaching system and leadership schools has led Church Starting to adopt coaching and leadership training schools for all of their new starts.

The Western Heritage Budget has also helped in funding new Baptist Way Cowboy Church starts outside Texas. In the past year, we helped in starting 14 new Baptist Way Cowboy Churches in states such as Arkansas; Oklahoma; New Mexico; Colorado; Florida; Tennessee; Alabama and Louisiana;

New Country Church starts are catching on with Texas Baptist. The past few months, we have started three Country Churches. One of the recent ones is the Country Church of Runaway Bay. They are just a few weeks old and they have had a high attendance of 100. The Country Church includes the format and structure of the Cowboy Church but does not have the arena events. At present, I am working with close to 10 traditional BGCT rural churches that are in the process of transitioning to this style. Some of these churches are already seeing some success by using this strategy.

In the past few months, we have also seen the start of two new Vaquero Churches. We now have three Vaquero Churches. We hope to double that amount in the next year.

A good number of our pastors have enrolled in the Certificate of Ministry Program at Truett Seminary. This has been a great benefit for the training of our pastors and laity. This next year we will have a break out session on Missions Education at each one of our Ranch House School of Church Planting. We are encouraging each Western Heritage Church to give Mary the Boot. It is our goal that 80% of our Cowboy Churches will fill up a Boot with money for the Mary Hill Davis 2011. We appreciate the support of the Mary Hill Davis. They have allocated funds to help us have booths at major stock shows and rodeos.

The 175 BGCT Western Heritage Churches continue to baptize from 5,000 to 6,000 new believers each year. They also give over 400,000.00 to CP. It is estimated that each Sunday over 30,000 attend worship at our BGCT Western Heritage Churches.

*Thanks for allowing me to serve in the Harvest Field of the Western Heritage Ministry.*

# BAPTIST CHURCH LOAN CORPORATION

C.S. Lewis has been credited with the following quote: "You are never too old to set another goal or to dream a new dream." This fiscal year has been a monumental year for the Baptist Church Loan Corporation ("BCLC"). It has been a year for setting new goals and dreaming new dreams.

The founding fathers of the BCLC dreamed of an entity that would be able to help new and existing churches by providing loan programs with a special emphasis on providing loans to churches which were new, small or unable to find financing in the financial marketplace. Over the past fifty-eight years, the BCLC has accomplished its goal and dream by helping literally thousands of churches and thus has been a vital part of the expansion of God's kingdom in Texas.

This year the Board of Directors has dared to dream a new dream. The new dream called for the BCLC to manage its assets in a manner that allows it to lend money to churches at the lowest interest rate possible. The furtherance of this dream has involved basic asset liability management, including restructuring BCLC bank debt and the restructuring of both existing and new church loan rates. During FY 2010, BCLC churches paid \$4.8 million dollars less in interest than they did during FY 2007. This interest savings has helped our churches to have the funds necessary to continue their efforts to reach and minister to more souls during tough economic times.

In November 2009 our relationship with the Baptist General Convention of Texas was amended in a manner that allows the BCLC more financial freedom. This financial freedom has enabled us to take steps to become more efficient in our lending process. In the future, we believe that this freedom will also lead to more dreams and goals.

We are especially grateful to the men and women who faithfully serve as directors of the BCLC and who are brave enough to dream new dreams. They have given their time without remuneration to diligently work towards our new goals and dreams.

## FINANCIAL STATEMENT SUMMARY FOR BAPTIST CHURCH LOAN CORPORATION

Fiscal year ended June 30, 2010

Total Assets	\$114,811,398
Net Assets	\$87,813,091
Return on Net Assets	2.29%
New Loan Closings	\$25,543,055



**Gerald R. James, Jr.**  
President/CEO

[www.baptistchurchloan.org](http://www.baptistchurchloan.org)



**Lynn Craft**  
President

1601 Elm Street  
Dallas, Texas  
75201

## BAPTIST FOUNDATION OF TEXAS

"It's in the details." "The little things matter." Certainly, both of these are common expressions we have all heard before, but it is these short phrases which, when taken to heart, can mean the difference between excellence and mediocrity. An organization's ability to pay attention to these concepts helps sustain their mission, direction, and destination throughout the years.

The past several years have been difficult economically for most Americans. Confidence is shaky. The struggling economy has impacted Baptist institutions across the state just as it has affected those who generously support them. Baptist Foundation of Texas is determined to meet this challenge and assist our Baptist institutions in preserving and strengthening their ministries. We know their missions do not stop because the economy is unpredictable. Remember, the Foundation began operating during the heart of the Great Depression. Those years provided many lessons and strengthened our resolve for success just as the recent years have done. We will continue to do now, exactly what we did then—pay attention.

Whether the future feels secure with confidence running high or it feels unsteady and apprehension has replaced assurance, we will continue to be attentive. Through 80 years of both crisis and stability we have learned valuable lessons to meet every challenge. We are innovative enough to pay attention to emerging trends and new developments, but we will never abandon the solid principles that are the foundation of our success. "It's in the details." A concept that has served us well in the past will see us through tomorrow.

### BFT Highlights

- Assets under management exceeded \$1.6 billion.
- New trusts, gifts, and endowment funds, plus additions to existing agreements exceeded \$96 million.
- More than \$120 million was distributed to Baptist causes, and over \$8 million was paid to individuals who transferred money or property to the Foundation under agreements and trusts that provide them or others with an income for life.
- The Foundation's portfolio of investment funds overall had a very good year. The Group Investment Fund had a return of 19.26% net of fees for the year ended 12/31/2009.

# BAPTIST STANDARD PUBLISHING

Delivery, discovery and decision shaped Baptist Standard Publishing this year.

As we've been doing for 122 years, we delivered news to Texas Baptists and far beyond. Most folks think of us as a tabloid newspaper, but Baptist Standard Publishing brings you the news in four formats:

- The printed edition of the *Baptist Standard*, our flagship newspaper, has been carrying news about and for Texas Baptists for generations. Every-other week—and four consecutive weeks near convention time—we bring you news about what God is doing in and among churches all across the Lone Star State. The Standard also keeps you up to date on cultural developments, trends in church life, missions and ministry endeavors, and Baptist work around the world.
- *Baptist Standard E3*, our enhanced electronic edition, is a digital facsimile of the printed paper. Subscribers receive an e-mail with an icon of the front page of the paper. When they click it, the virtual paper “opens” on their screen. *Baptist Standard E3* carries all the material in the print edition. But it is enhanced with videos, audio podcasts, graphics and links to additional information on the Internet.
- *FirstLook*, our electronic newsletter, brings you headlines and links to all the news we've written, edited and reported during the previous week—plus breaking news in-between.
- Our website, [www.baptiststandard.com](http://www.baptiststandard.com), transmits everything in the paper, plus volumes more that just doesn't fit in print. We've spent much of this year working with software developers, and we're getting ready to roll out an updated website, with an emphasis on reader-friendliness.

We've also worked hard to discover how we can do a better job. As the year began, we continued to absorb a mammoth survey of young-adult Christians from across the nation. Throughout the year, we've talked to Texas Baptists of all kinds, asking them how we can do a better job of informing, inspiring, encouraging and empowering them. Last summer, we surveyed hundreds of you, and you told us how to help you more.

And we've made important decisions that will improve our service to you:

- **Real Life. Real Local.** Texas Baptists told us what they love about us—particularly articles about missions and evangelism, cultural trends, Texas Baptist churches and lives changed by the power of Christ. We're ramping up for even more of those stories, also making them easier to find. And we're expanding *Baptist Standard E3* to provide new content you want—like best practices for doing church and ministry, Bible study materials, and columns on leadership, parenting, church resources and marriage.
- **FaithVillage.** We're building a website for America's young adult Christians. It will set social networking in a vibrant faith resource community. It will expand their faith, provide quality resources and deepen collaboration among causes they care about. Their faith is vibrant. Their vision for doing good is limitless. They're 20 million strong, and we're giving them an online home. Look for it—autumn 2011.



**Marv Knox**  
Editor

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TEXAS  
BAPTISTS  
BOOK OF  
REPORTS



## CENTER FOR INFORMED FAITH

The Center for Informed Faith celebrated its 1 year anniversary in Feb 2010. The first year and a half of the ministry's existence has seen an expansion in scope and a refinement of mission and vision. The CIF seeks to be a catalyst for spiritual awakening and to be a trusted voice for reasonable faith. The ministry engages culture with biblical truth through resources like Godissues Today – a daily email devotional written by Dr. Denison reaching over 18,000 people. The ministry also provides discipleship resources like the commentaries written for Baptist Way Press. These and other resources are distributed through partnerships networks such as the Baptist General Convention of Texas.

**Jim Denison**  
Theologian  
in Residence,  
Center for  
Informed Faith.

**Jeff Byrd**  
Strategy/  
Operations

**Minni Elkins**  
Research  
Assistant

**Scott Rosa**  
Technology

**Hillary Spragg**  
Administrative  
Assistant

333 N  
Washington Ave  
Dallas, Texas  
75246-1754  
www.  
informedfaith.  
com  
www.godissues.  
org

### Highlights for 2009-2010:

The CIF successfully launched two web sites – Godissues.org provides spiritual perspective on current and cultural issues through the daily email devotional, Dr. Denison's blog on current issues in the news and Culture and Faith, a new illustration and teaching resource for Pastors and Bible study leaders. Informedfaith.com provides ministry and activity descriptions for the CIF as well as a gateway to other resources developed by the ministry.

Dr. Denison has spoken at more than 150 events, totaling over 60,000 people in 2010. Topics include Radical Islam, Spiritual Awakening, Ethics of Leadership in a post-modern society as well as a variety of biblical and missional topics.

Sheila Everett has launched an associated ministry initiative named Prayer for Awakening designed to encourage and guide Christians to pray for awakening and revival.

Dr. Denison has completed his sixth book entitled "It's your Mission: the Church's responsibility to the Least of These". This book is a collaborative effort with Buckner International intended to equip churches and individuals seeking to earn the right to share the Gospel by meeting needs in Jesus name.

CIF completed the establishment of its own 501-c-3 effective August 1, 2010. Although CIF has been governed as an independent ministry since inception, it remains as a BGCT partner organization. Dr. Denison continues to serve as the Theologian-in Residence for Texas Baptists.

# GUIDESTONE FINANCIAL RESOURCES OF THE SOUTHERN BAPTIST CONVENTION

During 2009, GuideStone was diligent to help its participants maintain perspective during a time of uncertainty in the financial markets. While the beginning of 2009 continued one of the most tumultuous financial markets in our nation's history, by mid-March we began to see some up-ticks in the markets and some measure of stability.

As of the second quarter of this year, 403(b) assets as a whole began to experience notable growth from the recent upswing in the stock market. GuideStone participants saw average account balances grow over 40% from the low point of the market on March 9th through the end of December. In sharp contrast to 2008, all GuideStone investment funds achieved positive returns for the year. Industry rating organizations recognized the funds by ranking GuideStone in the top quartile for all fund families.

In the midst of financial uncertainty, we diligently sought to honor the Lord by enhancing the financial security of our participants. The introduction of new products and services afforded GuideStone participants and employers new avenues to manage their accounts.

For those who want more detailed investment assistance, specific investment advice is now provided through GPS: Guided Planning Services. The new investment advice service was made available to participants in the fall of 2009.

In addition to cost savings achieved through operating efficiencies, GuideStone managed its budget by implementing a hiring freeze and reducing staff by 10%. Other budget reductions included delaying some purchases such as additional computer equipment, reducing travel, delaying some professional development and reducing the amount of printed materials by providing more materials on GuideStone's website.

As an enhancement to overall participant service, the GuideStone.org website was completely redesigned during the year. The new design better accommodates participants' financial needs for different stages of life, such as starting their ministry, building their family or approaching retirement.

The website was further enhanced with the addition of a Spanish micro site, [www.GuideStone.org/espanol](http://www.GuideStone.org/espanol).

GuideStone's Property and Casualty products continued to gain new clients as proposals were provided when churches and ministries needed to renew their insurance coverage. Information regarding Property and Casualty products may be found at [www.GuideStonePropertyCasualty.org](http://www.GuideStonePropertyCasualty.org).

GuideStone, along with other major denominations, continues to carefully monitor legislative efforts to re-work America's healthcare system. Although it is still uncertain what the final outcome will be, any significant



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changes to the U.S. healthcare system will take time to implement. Health insurance providers like GuideStone expect to be given ample time to adjust their products and processes to comply with any new legislation. As always, we pledge to remain informed and continue to be an advocate for our participants.

Since 1918, GuideStone has been on a "Mission" to provide "Dignity" to retired pastors or their widows. During the year, 1,205 new donors were enlisted to provide needed support to over 2,500 people for housing, food and vital medications.

Mission:Dignity ensures a well-deserved dignity, independence and, often, the ability to continue serving for those who have given their lives in ministry. All direct annual gifts received by GuideStone are used to provide financial assistance to retirees in need and are not utilized for any of GuideStone's operating expenses or overhead. GuideStone receives no support from the Cooperative Program. More information regarding this essential ministry may be found at [www.MissionDignitySBC.org](http://www.MissionDignitySBC.org).

With thanksgiving for God's leadership during this past year and with anticipation for the opportunities of the year ahead, we are grateful for faithful trustees who work with us in ..."Serving those who serve the Lord with the integrity of our hearts and the skillfulness of our hands."

## **SUMMARY OF STATISTICS FOR GUIDESTONE FINANCIAL RESOURCES**

as of August 31, 2010

Number of active churches in the Church Retirement Plan, 1,878

Percentage of churches active in the Church Retirement Plan, 32%

If you want more information about the products and services of GuideStone Financial Resources, call us toll-free at **1-888-98-GUIDE (888-984-8433)**, call your Baptist state GuideStone representative or visit our web site at **[www.GuideStone.org](http://www.GuideStone.org)**. We want to serve you.

# TEXAS BAPTIST MEN

Texas Baptist Men have enjoyed God's continuing blessings for over 42 years. From a Brotherhood of men to Men on Mission with God. Men and boys are eager to respond to the invitations from God. I am excited to share a glimpse of this past year's journey.

God is renewing His churches and is inviting TBM to be a part of this exciting movement. Men and women from some of your churches joined to provide leadership in 22 church events, two associational events and two prison events this year. God used these teams in wonderful ways to bring a freshness of God's spirit. One Director of Missions said that he saw more of God's activity in that one weekend in his churches than he had seen in years. God truly is at work.

God is growing boys to be His servants through Royal Ambassadors and Challengers across Texas. God called out 24 young men to serve as State Staffers this year. They served over 3700 younger boys in RA Camps across Texas and other events. There were 484 boys making decisions at camps of which 278 trusted Christ as Savior. The final RA Congress in Texas drew over 500 men and boys from 64 churches. TBM is moving toward a new event for men and boys beginning in 2011. All RA and Challenger material can now be downloaded free from the TBM website. What an awesome God who sees the value of mission education and the future of these boys.

TBM Retiree builders were invited by God to minister in over 60 projects. New church buildings are just a part of this ministry. The furniture builders built 48 pieces of furniture for an orphanage in Sofia, Bulgaria. A team of ten builders went to help build that orphanage which will house and train young men who are too old for regular care. TBM is building and furnishing an equipment trailer for a new Cowboy Church Builder group that is starting to form. Men from your churches are still building for the Glory of God.

Water purification is on God's heart. He has now invited TBM to be involved in 60 countries. A single filter system sent into Haiti was the open door for Jean Oldin, a voodoo priest and his wife, to hear about God's love. They trusted Christ, were baptized and burned all their voodoo wares as a testimony to God's saving power. Praise our precious Lord!

God is sending invitations from all over the world for men to be on mission with Him. We are hearing from Haiti, Chile, Philippines, American Samoa, Cuba, Brazil, Honduras and I could go on and on. God gave TBM a new milestone in Disaster Relief with more than 10,000 trained volunteers ready to respond anyway, anytime, anywhere He calls.

Come, join the journey and share in the blessings of God through His invitations through TBM. We give Him praise for His trust and blessings this past year.



**Leo Smith**  
Executive  
Director

5351 Catron  
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**MINISTRY STATISTICS FOR  
TEXAS BAPTIST MEN**

**Retiree Builders**

- 66 Projects
- 10 Church Buildings
- 565 Men & Wives on Teams
- 2 Overseas Projects

**Church Renewal**

- 22 Weekend Events
- 2 Prison Events
- 2 Associational Events

**Couples on Mission**

- Buckner's Shoes for Souls

**Disaster Relief**

- Over 10,000 Trained Volunteers
- 75 Total TBM Units
- 1,214 Total Meals
- 35 Total Boxes
- 2 Total Chain Saw Projects
- 59 Total Clean Out Projects
- 36 Total Loads of Laundry
- Water Purification in 60 countries

**Outdoor Fellowship**

- Sponsored Big Game Hunt, Nels Pruitt, South Africa
- State Pheasant Hunts in South Dakota and Santa Anna, Texas

**Restorative Justice**

- 44,007, Pieces of discipleship materials distributed to Texas prison inmates
- 5,927 Recorded decisions for Christ through Bill Glass Crusade, Inmate Discippler Fellowship and Restorative Justice Ministries

**RAs/Challengers**

- Over 500 attended the final RA Congress in Texas
- 64 churches represented at Congress
- 3700 attended RA Camps
- 484 decisions made at RA Camps
- 278 Salvation Decisions
- 184 attended Hispanic RA Camps
- 22 decisions made at Hispanic RA Camp

**Men's Ministries:**

- 3 men were inducted into the Legion of Honor in Texas for their work with boys in missions education.

# WOMAN'S MISSIONARY UNION OF TEXAS

The year 2010 has been an eventful year for WMU of Texas. The best news is the coming of a permanent Executive Director-Treasurer. On August 14, 2010, after many months of preparation and prayer, the Board of Directors, upon the recommendation of the Personnel Committee, called Mrs. Sandra Wisdom-Martin to be the next Executive Director-Treasurer. Mrs. Wisdom-Martin will assume her duties on September 16, 2010. She was highly recommended by her former employers, colleagues, and by National WMU Executive Director-Treasurer, Mrs. Wanda Lee and former National President, Mrs. Kay Miller.

Woman's Missionary Union of Texas is a strong, vibrant and focused organization. WMU of Texas never lost her zeal for missions education or dedication to sharing the gospel around the world, even in challenging times. Missions education is vital for every church and Christian. We strive to provide all churches with mission materials, mission opportunities and mission involvement through ministry and prayer support.

The faithfulness of many was demonstrated by the gifts to the three mission offerings despite a slow economy. The offering receipts were as follows:

Lottie Moon Christmas Offering for  
International Missions, \$ 11,260,705  
Annie Armstrong Easter Offering for  
North American Missions , \$ 4,384,235  
Mary Hill Davis Offering for  
Texas Baptist Missions, \$ 3,862,011

We have had an increase in the number of churches asking for assistance with starting new organizations. Many Hispanic churches are starting UFM's and requesting training.

In preparation for the 2010-2012 Project Help: Human Exploitation, Associational WMU Directors came for a day of training. The emphasis was on poverty and homelessness as a part of Human Exploitation.

The ministries of Woman's Missionary Union of Texas continue to impact the lives of the lost, the hurting and the exploited.



**Nelda Seal**  
Interim  
Executive  
Director-  
Treasurer

333 N.  
Washington  
Dallas, Texas  
75246

[www.wmutx.org](http://www.wmutx.org)

# CONSTITUTION OF THE BAPTIST GENERAL CONVENTION OF TEXAS

## Article I – Name and Nature

Section 1. The name of this corporate body shall be The Baptist General Convention of Texas, hereafter Convention.

Section 2. This Convention is and always shall remain, only and solely a medium through which Baptist churches may work harmoniously in cooperation with each other, promoting the work and objects set forth in this constitution. It has not, to any degree, and shall never have any ecclesiastical authority. It shall not have and shall never attempt to exercise a single attribute of power or authority over any church, or over the messengers of the churches in such wise as to limit the sovereignty of the churches, but shall recognize the sovereignty of the churches under the one Sovereign, Jesus Christ our Lord.

## Article II – Object

The object of this Convention shall be to awaken and stimulate among the churches the greatest possible activity in evangelism, missions, Christian education and benevolent work and enterprises; to cultivate a closer cooperation among the churches and promote harmony of feeling and concert of action in advancing all the interests of the Redeemer's Kingdom.

## Article III – Membership

Section 1. This Convention in session in all its meetings shall be composed of messengers elected by Baptist churches that shall voluntarily cooperate with the Convention. All messengers must be members of the church by which they are elected. A messenger must be enrolled at the Convention in session to be qualified to vote. The messengers have no right to act except for annual or special meetings constituting the Convention in session for which they have been elected by their cooperating churches.

Section 2. Each church cooperating with this Convention shall be entitled to:

- A. Two messengers for the first one hundred (100) members or fractional part thereof. Two additional messengers for the first two hundred fifty dollars (\$250) given during the previous fiscal year to the Texas budget as adopted by The Baptist General Convention of Texas in annual session, and
- B. One additional messenger for each additional hundred members and each additional one thousand dollars (\$1,000) given during the previous fiscal year to the Texas budget as adopted by The Baptist General Convention of Texas in annual session, and

1st Adoption by Baptist General Convention of Texas in session November 10, 2008  
Final Adoption by Baptist General Convention of Texas in session November 16, 2009

- C. If, as calculated under B above, a church's giving surpasses its membership, then one additional messenger for each two thousand dollars (\$2000) given during the previous fiscal year to the Texas budget as adopted by The Baptist General Convention of Texas in annual session, not to exceed six additional messengers, provided, however, that
- D. No church shall be entitled to more than twenty-five messengers.

## **Article IV - Meetings**

Section 1. The Convention shall meet annually at such a time and place, based on Convention site guidelines, as determined by the messengers at least two years prior to the annual meeting.

In case of emergency, the Executive Board is empowered to change the time and place of the meeting. The minutes of the annual meeting of The Baptist General Convention of Texas are to be approved by the Executive Board of the Convention at the first meeting of the Executive Board following the Convention.

Section 2. No notice of annual or regular meetings of The Baptist General Convention of Texas shall be required. Notice of a special meeting shall be given at least 10 days prior to such meeting by publication in any newspaper of general circulation in the community in which the principal office is located.

Section 3. The right to vote is limited to the duly elected and enrolled messengers who are actually present in the session at the time the vote is taken. There will be no proxy or absentee voting.

Section 4. The quorum for conducting business during any session of the annual meeting of The Baptist General Convention of Texas shall be a minimum of 25% of the enrolled messengers.

Section 5. Special meetings of the Convention may be called by the Executive Board by a two-thirds vote of the votes entitled to be cast by directors of the Board. The call for a special meeting shall state the purpose of the meeting and the date, time and place for the meeting. The special meeting shall be limited to the purpose stated.

## **Article V - Officers**

Section 1. The officers of this Convention shall be a president, a first vice president, a second vice president, a secretary of the Corporation, a recording secretary and a registration secretary. With the exception of the recording secretary who serves by virtue of serving as Treasurer, these shall be elected annually by ballot not later than the second day of the annual meeting. By unanimous consent any officer of this Convention may be elected by acclamation. Officers shall hold their offices until the end of the last session of the Convention meeting at which their successors are elected. In case of the death, resignation, or disability of the president, or if the president is no longer a member of a cooperating church, the vice presidents shall automatically succeed to the office of president in the order of their election.

Section 2. In any election for office, the nominee who receives the vote of a majority of the enrolled messengers present in the session shall be elected. If on the first ballot no nominee is elected, there shall be a run-off election between the two nominees who received the greatest number of votes on the first ballot.

Section 3. No one shall be eligible for the office of president or eligible for the same vice president's office for more than two successive years.

## Article VI - Committees

Section 1. The committees of the Convention shall be: (1) Committee on Convention Business, (2) Committee on Credentials, (3) Committee on Committees, (4) Committee on Resolutions, (5) Committee on Memorials, (6) Committee to Nominate Executive Board Directors, (7) Committee on Nominations for Boards of Affiliated Ministries. The duties of the committees are included in the Convention Bylaws.

Section 2. Special committees may be established by action of the Convention to serve for specified periods of time to perform specific duties that in the judgment of the Convention cannot be effectively performed by one of the regular committees of the Convention or by the Executive Board.

The Convention shall specify the number of members to be appointed to each special committee and the method to be followed in selecting members. In the absence of other provisions, the president and the two vice presidents shall jointly appoint the members.

## Article VII - Executive Board

Section 1. Functions

The Executive Board speaks for the interest of the Convention and has authority and accountability over the work of the Convention in the interim between annual meetings, except for that which is reserved for the Convention in session as noted in the Articles of Incorporation, the Constitution and the Bylaws.

- A. The Executive Board shall have charge and control, except when otherwise directed by the Convention, of all of the work of the Convention, including missions, education, and beneficence, in the interim between its sessions.
- B. The Executive Board has authority to elect and employ, to evaluate performance and set compensation for the Executive Director who shall serve as chief executive officer of The Baptist General Convention of Texas and its Executive Board.
- C. The Executive Board also has authority to elect an Associate Executive Director and a Treasurer/Chief Financial Officer, both of whom shall serve under the direct supervision of the Executive Director. The Executive Director is authorized to employ other

staff as provided by the plan of work and the financial plan of the Convention. The Board shall approve a compensation plan for Convention employees.

- D. The Executive Board shall hold in trust and shall administer all the properties, annuities, trusts, and invested funds of this body except as otherwise provided for by the Convention, and the Board shall report annually to the Convention the state of all funds which the Board administers.
- E. The Executive Board provides the Convention annually with a report of its work and with a complete financial accounting of all funds received and disbursed, including properties, trusts, and invested funds which the Board administers.
- F. The Executive Board determines the organization, functions, responsibilities and working relationships of the Executive Board committees.
- G. The Executive Board maintains an official organization manual setting forth the plan and organization of the Convention and its programs. It shall also maintain a policy manual (including business, financial and personnel) for those policies adopted by the Convention in session and by the Executive Board.

## Section 2. Membership

- A. The authorized number of elected directors shall be 90 directors from 30 sectors in the Convention. The sectors are based on resident church membership in counties, and such sector criteria will be included in the Bylaws upon recommendation of the Executive Board.  
A minimum of three directors will be elected from each sector. The number of elected directors of the Executive Board will exceed ninety (90) until expiration of the terms of directors elected prior to the effective date of adoption of this amended Constitution.
- B. One-third of the number of directors is elected each year to serve a three-year term. Directors are eligible for election to a second three-year term but are not eligible to serve more than six consecutive years.
- C. Voting directors of the Executive Board shall be the elected directors, the convention president, and the two convention vice presidents. Non-voting directors of the Executive Board shall be the executive director, recording secretary, and the presidents of Woman's Missionary Union of Texas, Texas Baptist Men, Baptist Student Ministry, the Hispanic Baptist Convention of Texas and of any other Convention-recognized fellowship.
- D. All Executive Board directors, including the ex officio directors, must be members of churches that are supportive of The Baptist General Convention of Texas.
- E. No one who is an employee of the Convention or member of the immediate family of an employee, except an ex officio director of the Board, shall be eligible for membership on the Executive Board.
- F. The membership of the Executive Board shall be generally

representative of the Baptist membership in the Convention and shall include men and women, Anglo and non-Anglo persons, persons who are members of larger membership churches and smaller membership churches, and those who have abilities and experience needed by the Board. There shall be a minimum of forty percent (40%) of the persons elected each year who are church/denominational employees and a minimum of forty (40%) who are non-church/denominational employees.

#### Section 3. Officers

- A. Officers shall be chairperson, vice chairperson, recording secretary and other such officers as the Executive Board may determine needed from time to time.
- B. Term of service for elected officers is one year. A person is limited to a maximum service of two consecutive years in the same office. The exception to these provisions is the recording secretary who serves by virtue of serving as Treasurer.
- C. Nominations for election of officers are from the floor. A person must be elected by majority vote.  
If on the first ballot no nominee is elected, there shall be a run-off election between the two nominees who received the greatest number of votes on the first ballot.

#### Section 4. Committees

The Executive Board has the authority to establish and dissolve committees as required to carry out their responsibilities.

The committees of the Board shall be made up of elected Executive Board directors and certain ex officio directors as specified below. Basic committees may include the Executive Committee, the Audit Committee, the Institutional Relations Committee, the Church Ministries Committee and the Administration Support Committee. The Convention Bylaws shall include the duties of the committees.

- A. The Executive Committee plans, coordinates and monitors the general progress of the Executive Board, including the budget and financial affairs. The Executive Committee will be composed of the chairperson and vice chairperson of the Executive Board, the president and vice presidents of the Convention, and the chairperson of each Executive Board committee. The chairperson of the Executive Board will serve as chairperson of the Executive Committee. The executive director and the recording secretary will serve as ex officio members, without vote.
- B. The Audit Committee is to oversee the financial audit function.
- C. The Institutional Relations Committee is to give broad oversight of the institutions related to the Convention, recognizing that the institutions are managed by a separate board of trustees according to their articles of incorporation and bylaws.

1st Adoption by Baptist General Convention of Texas in session November 10, 2008  
Final Adoption by Baptist General Convention of Texas in session November 16, 2009

- D. The Church Ministries Committee shall set the direction for the operation of core ministries of the Convention.
- E. The Administration Support Committee shall set direction and recommend general policies for the administrative functions of the Convention. The committee shall include a finance subcommittee for budget development and general financial oversight.

## Article VIII – Affiliated and Related Ministries

### Section 1. General Provisions

- A. Institutions or agencies which associate with this Convention in compliance with this Article are affiliated. Institutions or agencies which associate with this Convention pursuant to an adopted Special Agreement are related.
- B. A new agency or institution may be established or a change in relationship with an agency or institution may be approved by a majority vote of the votes entitled to be cast by the messengers when the vote is taken without regard to the total enrollment at any meeting of the Convention upon the recommendation of the Executive Board, and must be considered by the Executive Board not later than a September meeting of the Board preceding the annual meeting of the Convention. In the case of a new agency or institution, the recommendation must include a comprehensive plan of development, a set of proposed articles and bylaws, and a proposed annual budget.
- C. An affiliation or relationship with an agency or institution may be discontinued by the Convention upon recommendation by the Executive Board and by majority vote of the votes entitled to be cast by the messengers present when the vote is taken without regard to the total enrollment at any meeting of the Convention.

### Section 2. Affiliated Ministries

- A. Trustee Membership of Boards
  - 1. Each institution affiliated with this Convention shall have a board consisting of thirteen (13) or more trustees of which at least 75 percent shall be elected by this Convention in its annual meetings. When the charter of such institution provides for a specific number of trustees, the number so provided for shall be elected. Those persons elected by the Convention to serve as members of these boards shall be active members of cooperating churches of The Baptist General Convention of Texas.
  - 2. No person shall be eligible for concurrent membership on more than one affiliated board or board of related institutions or agencies.
  - 3. Each institution affiliated with this Convention shall be eligible to elect up to 25 percent of the members of its trustee board in accordance with criteria adopted by its board. All trustees so elected shall be active members of a Baptist church and shall meet other criteria established by the Executive Board.

4. Trustees of affiliated institutions shall be elected in classes so that the terms of one class only shall expire with each Convention year. The term of office of each member of the boards of affiliated institutions shall be three years. A member who has served three full successive terms shall not be eligible for re-election until he or she shall have been out of office for one Convention year.
  5. The board of trustees and the administrator of an institution may request that a trustee, whose continued service is considered imperative to meet an emergency or a special need, be elected for an additional year. Such an exception must be approved by the Committee on Nominations for Boards of Affiliated Ministries. No more than two exceptions may be made for any given term for any one institution. In the event of such an exception, the position filled by that trustee shall revert to its previous class at the completion of the extra year.
  6. No Trustee shall be allowed to name his or her successor by resigning in favor of another person.
  7. No elected trustee of the board of an affiliated institution who resigns from that board before the expiration of his or her current term shall be eligible for nomination to another board of the Convention until one year after such resignation is filed. A trustee elected by the Convention who no longer meets the qualifications for service set forth by the Convention as determined by the Executive Board, shall cease to be a trustee and that place shall be deemed vacant, or the Executive Board upon a 75 percent vote of those present may recommend to the Convention the removal of a trustee.  
A vote of 75 percent of the votes entitled to be cast by the messengers when the vote is taken without regard to the total enrollment at any annual meeting of the Convention is necessary for removal. The Articles of Incorporation and bylaws of affiliated institutions shall not contain provision inconsistent with this Section 2 (A)(7).
  8. The Recording Secretary of the Convention shall be notified immediately of vacancies that occur on an institutional board for any cause. Should a trustee position elected by the Convention become vacant for any cause, the Convention shall name a replacement trustee for that position through its adopted processes.
- B. The board of each institution affiliated with this Convention shall submit any and all changes or amendments to the institution's charter to the Executive Board for approval. Any changes that significantly alter the mission of the institution or the institution's relationship to The Baptist General Convention of Texas shall be referred to the Convention for approval.

1st Adoption by Baptist General Convention of Texas in session November 10, 2008  
Final Adoption by Baptist General Convention of Texas in session November 16, 2009

### Section 3. Related Ministries

- A. The institution's Articles of Incorporation and Special Agreements with the Convention shall guide the election and terms of trustees.
- B. No person shall be eligible to concurrently serve on more than one related ministry board or affiliated ministry board.
- C. The board of an institution may request, with a 75 percent vote of its board, that the institution relate to the Convention through a contractual Special Agreement rather than as an affiliated institution. Such agreements must be approved by the Convention at its annual meeting and may be considered only after favorable action by the Executive Board. Special Agreements must be negotiated in accordance with policies established by the Executive Board.

### Section 4. Reports and Reviews to the Convention

- A. The board of each agency or institution affiliated with or related by Special Agreement to this Convention shall submit to the Convention at each annual meeting such written reports as will keep the Convention fully informed concerning the activities, plans, resources, financial condition, and legal status of the institution.
- B. The board of each agency or institution, except general acute care hospitals and health care systems, affiliated with this Convention shall submit for review and approval to this Convention, or to a committee designated by this Convention, each and every project or policy that involves a level of indebtedness of the institution beyond the policies of The Baptist General Convention of Texas.

## **Article IX – Contributions and Funds**

Section 1. The Cooperative Program shall be the chief means through which this Convention shall support its missionary endeavors. The mission causes shall be reviewed and the Cooperative Program Budget through which they are supported shall be adopted annually.

Section 2. All funds of this Convention shall be raised by voluntary contributions provided this does not prevent acquiring funds, or property, by bequest or use of any income on property that may be bequeathed to or purchased by the institutions or agencies hereof.

Section 3. All designated offerings or special gifts shall be strictly applied according to the expressed will and direction of the contributor.

## **Article X – Offices**

The principal office of The Baptist General Convention of Texas shall be in the State of Texas, City of Dallas, County of Dallas. The Board shall continuously maintain in the State of Texas a registered office which is identical with the principal office and it is located at 333 North Washington Avenue, Dallas, Texas 75246-1798, and a registered agent who is the recording secretary of the Convention as required by the Texas Non-Profit Corporation Act.

## Article XI - Amendments

Any alterations may be made in these Articles by two-thirds of the votes entitled to be cast by the messengers present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second day of the Convention and (2) that an amendment shall be so approved by two successive Conventions.

# BYLAWS OF THE BAPTIST GENERAL CONVENTION OF TEXAS

BYLAWS OF  
THE BAPTIST  
GENERAL  
CONVENTION  
OF TEXAS

## Article I – General Provisions

Section 1. For purposes of usage in the Constitution and these Bylaws, a church is deemed to be affiliated with the Convention if such church (1) identifies itself with, aligns itself with, and endorses, generally, the purposes and work of the Convention, and (2) is otherwise eligible to send messengers to the annual meeting of the Convention. For purposes of usage in the Constitution and the Bylaws, “supportive” and “cooperating” shall have the same meaning as “affiliated” has in these Bylaws.

Section 2. All Convention officers, members of Convention committees, all Executive Board directors, and all non-director members of any special committee, subcommittee, group, team, council or other entity created under or permitted to be created under these Bylaws shall be members of affiliated churches.

Section 3. If a person named in Section 2 is no longer a member of a church affiliated with the Convention, or otherwise vacates the position, the position will be deemed vacant and the vacancy will be filled according to the provisions of these Bylaws.

Determination of vacancies and the date of such vacancy will be made by the Executive Board or a committee of the Board so authorized by the Executive Board.

## Article II – Messengers

Section 1. Each messenger shall register with the Registration Secretary by presentation of proper credentials prior to being seated as a messenger to the Convention.

Section 2. The credentials of a registered messenger may be reviewed by the Credentials Committee as deemed necessary.

## Article III – Meetings

Section 1. The regular meeting of the Convention shall be known as the annual meeting and shall be for the purpose of electing officers; receiving reports of officers, committees, and boards; and for any other business that may arise or be scheduled.

Section 2. The Convention shall determine its order of business at the first session of the annual meeting.

Section 3. Special meetings may be called according to the provisions of the Constitution.

Section 4. In all questions covering the proceedings of the Convention in both annual and special meetings, Robert's Rules of Order (latest revised edition) shall be the authority used by the presiding officers and by the Convention, unless the Constitution or the Bylaws have special rules of order that apply.

### **Article IV - Duties of Convention Officers**

Section 1. It shall be the duty of the president to preside over the deliberations of the Convention and to discharge such other duties as are usually incumbent on the presiding officer of a deliberative body.

If the president is no longer a member of a church cooperating with the Convention, a vice president shall succeed to the office according to provisions of the Constitution, and this fact shall be so recognized by a resolution of the Executive Board.

Section 2. The vice presidents shall discharge such duties as requested by the president. In the absence of the president from a Convention session, a vice president in the order in which he or she was elected shall preside.

Section 3. It shall be the duty of the recording secretary to keep an accurate record of the proceedings of the Convention, and to file and keep all papers in order deemed important to be preserved.

Section 4. The registration secretary shall be responsible for registration of all messengers of the Convention.

The registration secretary shall report to the chairperson of the Committee on Credentials the number of messengers registered as of the hour the Convention convenes and periodically thereafter as prescribed by the chairperson of the Committee on Credentials.

Following the Convention the registration secretary shall provide the recording secretary the number of messengers registered, arranged by associations.

Section 5. The duties of the secretary of the Corporation shall be to attest legal papers of the Convention.

### **Article V - Convention Committees**

Those committees that use sector criteria for membership shall use the same sectors as used for the Executive Board membership in the Bylaws, Article VI, Section 1, A.

Section 1. The Committee on Convention Business shall be responsible for recommending the time and place of future annual meetings of the Convention, for selecting the preacher and music director for the next year's meeting, and for formulating the agenda for the annual meeting and submitting the agenda to the Convention for approval at the opening session.

Adopted by Baptist General Convention of Texas in session November 14, 2005

The committee shall have sixteen (16) members appointed for two-year terms with eight (8) appointed each year by the president and the vice presidents acting jointly.

The president and vice presidents may appoint replacements to fill vacancies.

- A. This committee shall provide periods of time during the early sessions of the Convention annual meeting for the introduction of all matters requiring a vote not scheduled on the agenda and when introduced shall fix times for consideration for the same, unless the Convention gives its unanimous consent for its immediate consideration.
- B. This committee shall be responsible for formulating and recommending the Standing Rules of the Convention to the Convention for adoption. The Standing Rules of the Convention may be amended without notice by majority vote.

It also shall be responsible for recommending the disposition of motions made during consideration of miscellaneous business but not finally disposed.

Section 2. The Committee on Credentials shall be responsible for verifying credentials of prospective messengers, enrolling messengers, for investigating any contention arising out of the enrollment of messengers, and for reporting its findings to the Convention. At the time scheduled by the Committee on Convention Business, the chairperson of the Committee on Credentials shall report the number of messengers registered as of the opening of the annual meeting or special meeting and periodically thereafter.

The committee when established shall have ten (10) members appointed for two years with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 3. The Committee on Committees shall be responsible for nominating persons for election by the Convention to serve on the Committee to Nominate Executive Board Directors and the Committee on Nominations for Boards of Affiliated Ministries, and for such special committees as the Convention shall designate. The committee shall have fifteen (15) members appointed for three-year terms with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 4. The Committee on Resolutions shall be responsible for receiving all resolutions proposed by messengers and for reporting its findings to the Convention.

The committee shall have ten (10) members appointed for two-year terms with five (5) appointed each year by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

All resolutions shall be automatically referred to the Committee on Resolutions without public reading or discussion.

This committee is directed to report back to the Convention such resolutions as it deems proper, whether submitted to or prepared by the committee.

Section 5. The Committee on Memorials shall be responsible for preparing and presenting to the Convention suitable memorial statements in remembrance of active Baptists whose death occurred during the year preceding the Convention session.

The committee shall have five (5) members appointed for one-year terms by the president and the vice presidents acting jointly. The president and vice presidents may appoint replacements to fill vacancies.

Section 6. The Committee to Nominate Executive Board Directors shall be responsible for nominating persons for election by the Convention to serve on the Executive Board.

- A. The committee shall have fifteen (15) members, five (5) of whom shall be elected each year to serve for three-year terms. Members of this committee shall be elected by the Convention on the nomination of the Committee on Committees.

A member may serve one three-year term and is not eligible for re-election until one year has elapsed. No two members of this committee shall be from churches in the same sector.

The committee shall publish its list of nominees at least two full days prior to the day on which directors of the Executive Board are to be elected by the Convention.

- B. All members should be persons with experience in Convention affairs. In the election of the fifteen (15) members, a minimum of six (6) shall be church/denominational employees and a minimum of six (6) non-church/denominational employees. Spouses of church/denominational employees shall be considered in that category. Retired persons and their spouses who served as church/denominational employees shall be considered in that category.
- C. If a member moves from a church in one sector to a church in another sector that is already represented on the committee, the member shall continue to serve until the succeeding Convention at which time the position will be deemed vacant and the Committee on Committees shall make a nomination to the Convention to fill the unexpired term.

If a member resigns or is no longer a member of a church affiliated with the Convention, the position will be deemed vacant and the Committee on Committees may nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention at which time the membership shall be terminated.

Thereafter, the persons or committee charged with nominating the members of such committee shall make a nomination to the Convention to fill the unexpired term.

- D. The committee shall conduct its work in accordance with a policy adopted by the Executive Board. The policy adopted shall provide for the committee to seek information and suggestions from persons in all sectors.

Section 7. The Committee on Nominations for Boards of Affiliated Ministries shall be responsible for nominating persons for election by the Convention to serve on the boards of trustees and boards of directors of all Convention institutions, agencies, and affiliates.

- A. The committee shall have fifteen (15) members, five (5) of whom shall be elected each year to serve for three-year terms.

Members shall be elected by the Convention on the nomination of the Committee on Committees. A member may serve one three-year term and is not eligible for re-election until one year has elapsed. No two members of this committee shall be from churches in the same sector.

- B. All members should be persons with experience in Convention affairs. In the election of the fifteen (15) members, a minimum of six (6) shall be church/denominational employees and a minimum of six (6) non-church/denominational employees.

Spouses of church/denominational employees shall be considered in that category. Retired persons and their spouses who served as church/denominational employees shall be considered in that category.

- C. If a member moves from a church in one sector to a church in another sector that is already represented on the committee, the member shall continue to serve until the succeeding Convention at which time the position will be deemed vacant and the Committee on Committees shall make a nomination to the Convention to fill the unexpired term.

If a member resigns or is no longer a member of a church affiliated with the Convention, the position will be deemed vacant and the Committee on Committees may nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention, at which time the membership shall be terminated.

Thereafter, the persons or committee charged with nominating the members of such committee shall make a nomination to the Convention to fill the unexpired term.

- D. The committee shall conduct its work in accordance with a policy adopted by the Executive Board. The policy adopted shall provide for the committee to seek information and suggestions from persons in all sectors. The policy adopted also shall provide for the committee to establish one nominating subcommittee for each institutional board, agency, and affiliate to assist the committee by suggesting names of persons who shall be considered for

nomination for election to boards. The committee shall determine the composition of each subcommittee and select the members of each subcommittee.

- E. The subcommittee shall develop the lists of suggested nominees in accordance with criteria established by the Executive Board. The committee shall develop its list of nominees on the basis of the list of suggested nominees presented by the subcommittee, screening those lists to eliminate duplications and to assure compliance with established criteria.

The committee shall publish its list of nominees at least two full days prior to the day on which members of institution boards, agencies, and affiliates are to be elected by the Convention.

## Article VI - Executive Board

### Section 1. Membership

- A. The elected membership of the Executive Board shall be ninety (90) directors from thirty (30) sectors in the Convention. At least three directors will be elected from each sector. The composition of the Executive Board shall be that as defined in the Constitution. Additionally, at least thirty percent (30%) of the membership shall be non-Anglo persons.

The sectors are based on resident church membership in counties with additional consideration given to the number of churches and Cooperative Program giving for Texas causes. The drawing of sector boundaries is based on the following weighted criteria by county: resident church membership, fifty percent (50%); number of churches, twenty-five percent (25%); and Cooperative Program giving for Texas causes, twenty-five percent (25%).

Large population counties may contain multiple sectors, and smaller population adjacent counties may be grouped into one sector.

Counties containing more than one sector will not be subdivided.

Sector boundaries will be evaluated every five years by the Executive Committee of the Board and any changes recommended to the Board for approval.

- B. The Executive Board shall have ex-officio directors in addition to the ninety (90) elected directors. The ex-officio directors shall be divided into these two classes.

Class 1. The president and vice presidents of the Convention. These persons shall by virtue of office serve with all rights, privileges, and duties of, and shall in all matters be treated as elected directors.

Class 2. The non-voting directors named in the Constitution, Article VII, Section 2, C. These persons shall by virtue of office serve with all rights, privileges, and duties of, and shall in all matters be treated as elected directors, except these persons shall not have the right to vote in regard to actions of the

Executive Board or in regard to actions of any committee of the Executive Board, and shall not be counted for purposes of ascertaining a quorum of the Executive Board or of any of its committees nor in the number needed for adoption of certain actions.

- C. If a director of the Executive Board moves from a church in one sector to a church in another sector, the director shall continue to serve until the succeeding Convention at which time the membership shall be terminated and the Committee to Nominate Executive Board Directors shall make a nomination to fill the unexpired term.

In order to achieve the purposes and structure dictated by the Constitution, as each incumbent director completes the term to which he or she was elected prior to the adoption of these Bylaws, or in the event any director, prior to the expiration of his or her term, dies, resigns, is no longer a member of a church affiliated with the Convention, is removed by the Convention, or otherwise vacates the office of director, such director's position on the Executive Board determined by the previous provisions shall be deemed eliminated and no vacancy shall be deemed to exist, except as follows: if a sector has less than three directors on the Executive Board or after the time the number of directors positions has been reduced to ninety (90) elected directors, then when a vacancy occurs for any reason outlined in the foregoing sentence, the Committee to Nominate Executive Board Directors shall nominate to the Executive Board at its next meeting a person who shall be elected on a temporary basis to serve until the succeeding Convention at which time the membership shall be terminated and the Committee to Nominate Executive Board Directors shall make a nomination to fill the unexpired term.

Should an ex-officio director resign, be unable to continue to serve, or no longer be a member of a church affiliated with the Convention, the position will be deemed vacant.

The Executive Board shall give the entity responsible for the election of such person written notice that such person's position as a director has been deemed vacant and that such director position shall remain vacant until it is filled by such entity's presentation to the Executive Board of another person qualified to serve as such entity's ex-officio director under the Constitution and these Bylaws.

- D. The Constitution and Bylaw provisions in regard to the composition of the Executive Board directors pertain to directors elected under these Bylaws and not to previously elected directors continuing during the transition period.

## Section 2. Elected Officers

The Board shall elect a chairperson and a vice chairperson annually. The treasurer/chief financial officer of the Convention shall serve as recording secretary. The officers shall have the following duties:

- A. Chairperson
  1. Presides at all meetings of the Board.
  2. Chairs the Executive Committee.
  3. Assists the executive director as the director provides leadership in the planning and implementation of Convention operations and ministries.
  4. Consults with the executive director and secretary prior to each meeting to set the agenda.
  5. Appoints special committees as authorized by the Board.
  6. Represents the Board in meetings of Convention agencies as invited to do so.
  7. Serves the Board by carrying out responsibilities assigned to the chair.
- B. Vice Chairperson
  1. Assists the chairperson throughout the term as may be requested.
  2. Presides at meetings of the Board and Executive Committee in the absence of the chairperson or at the request of the chairperson
- C. Recording Secretary

The recording secretary is to keep an accurate record of the proceedings of the Executive Board and to file and keep in order all papers deemed important to be preserved.

### Section 3. Election of Officers

- A. Nominations

Nominations shall be made from the floor at the last regular meeting of the year. Nominations shall be made in this order: chairperson and vice chairperson.
- B. Voting

The election of officers shall be the first order of business on the agenda at the last regular meeting of the year.  
Election shall be by show of hands unless the chairperson with the appointed parliamentarian shall agree that the vote be by ballot. A majority of votes cast shall determine the person chosen.
- C. Terms

Officers of the Board shall serve one-year terms and be eligible for one additional term. Terms begin immediately following the close of the last session of the annual meeting of the Convention. Should for any reason the office of chairperson be vacated prior to completion of the term, the vice chairperson shall become chairperson for the remainder of the term.  
In such case, the vacancy of the vice chairperson would be filled at the next regularly scheduled meeting of the Board.

## Section 4. Meetings

### A. Authority

The Board shall meet at times and on a schedule that it adopts. The meeting date of the Convention should be a strongly influencing factor in the determination of when the Board meets.

The meetings should be calendared so as to supplement and facilitate the total work of the Convention in support of all Convention-adopted programs.

The meeting schedule of the Board shall be recommended to the Board by the Executive Director.

### B. Meeting Times

The Board shall determine three-to-five years in advance the three times during each calendar year it meets.

### C. Annual Meeting

The annual meeting of the Board shall be the one conducted prior to but not necessarily in conjunction with the annual Convention meeting. At this meeting, the Board will elect officers, may appoint committees, and consider other business as may come before the meeting.

### D. Place of Meeting

The Board may designate any place within the State of Texas as the place of meeting.

### E. Notice of Meetings

Written notice stating the place, day, and hour of any meeting of directors shall be delivered either personally, by mail, or by electronic means to each director, not less than 10 days or more than 60 days before the date of such meeting by or at the direction of the chairperson.

### F. Special Meetings

Special meetings may be called by the executive director and/or the chairperson with the consent of two of the following: the vice chairperson of the Board and the president and vice presidents of the Convention; or may be called by not less than twenty percent (20%) of the directors.

The call for a special meeting shall state the purpose of the meeting, and the time, date, and place for the meeting. The special meeting shall be limited to the purpose stated.

### G. There will be no proxy voting.

## Section 5. Committees

### A. The Executive Committee

1. The Executive Committee is responsible for the administration of the Executive Board. The Executive Committee shall also review the proposed budget and any proposed special allocations of the Administration Support Committee and its Finance Subcommittee; shall review the audit from the audit committee; shall evaluate performance and recommend compensation for the executive director; and shall plan,

coordinate and monitor the general progress of the work of the Executive Board.

2. After the annual meeting of the Convention, the chairperson and vice chairperson of the Executive Board, with the assistance of the executive director and recording secretary, shall appoint the chairpersons of Board committees. The Executive Committee shall assign other Executive Board directors to serve on various committees of the Executive Board. All directors of the Executive Board shall serve on at least one regular committee of the Executive Board. Except for members of the Executive Committee, no Executive Board director may serve on more than one regular committee. The chairperson and vice chairperson of the Executive Board are non-voting ex-officio members of each committee and subcommittee; however, they shall have the right to vote in the Executive Committee of the Board.

B. Audit Committee

1. The committee assists the Board in fulfilling its responsibility to oversee the integrity of the Convention's financial statements and the Convention's compliance with legal and regulatory requirements.
2. The committee shall recommend a qualified independent auditor to the Executive Board for their approval and shall oversee the auditor's performance.
3. It shall prepare a committee report to be included in the Convention's Annual Report.
4. An Institutions Audit Group is to be approved by the Executive Board upon recommendation of the Audit Committee and is to work under the Audit Committee's direction.  
The number of group members and terms of service are to be a part of the recommendation.  
The Institutions Audit Group is to review the audits and management letters of all institutions receiving funds from the Convention. The group shall study the audits, give their assessment of the quality of the audit and accounting records, and follow up as needed.

C. Institutional Relations Committee

1. The Institutional Relations Committee is to support, enhance, and facilitate the work of institutions affiliated with or related to The Baptist General Convention of Texas, as well as the work of Baptist Student Ministry and Theological Education. The committee will encourage all institutions to be characterized by Christian commitment and Baptist distinctiveness, as they support the mission of The Baptist General Convention of Texas.  
The committee may organize itself into subgroups in order to accomplish its tasks.

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2. Each institution is managed by a separate board of trustees. The specific function and responsibilities of the institution's trustees are set forth in the articles of incorporation and bylaws of the institution.
  3. The Committee may recommend to the Executive Board the withholding of funds in response to an individual institution's failing to fulfill directives of the Convention.
- D. Church Missions and Ministries Committee
1. The Church Missions and Ministries Committee shall recommend policies to be adopted by the Executive Board for the operations of core ministries of the Convention, such as services to churches, enhancement of missions, and expansion and development of resources and leadership.
  2. Christian Life Commission
    - (a) The Christian Life Commission will have the responsibility to provide information to the churches and the Convention regarding ethical and moral concerns from a biblical perspective, to help Texas Baptists understand the issues in light of Christian ethical teaching, and to recommend appropriate application and ethical responses.

These concerns and issues may include but are not limited to citizenship, religious liberty, racial and ethnic reconciliation, and other ethical issues.

The Commission will research and provide information regarding public policy issues and will advocate for public policy positions as determined by the Christian Life Commission. The Christian Life Commission will inform and report to the Executive Board on public policy matters.

The Commission will speak to and not for the Convention and the churches; however, if authorized to do so by the Convention or the Executive Board, the Christian Life Commission may speak on behalf of the Convention.

On behalf of the Convention, the Commission will seek to develop dialogue and build relationships with other religious bodies and to seek cooperation in matters of common concern without compromising Baptist convictions.
    - (b) The Commission will be made up of fifteen (15) members, three (3) from the Church Missions and Ministries Committee and twelve (12) other persons who do not serve on the Executive Board and who have great interest in Christian ethics. Such persons shall be members of churches affiliated with the Convention.

Persons serving on the Commission will be nominated by the Church Missions and Ministries Committee and approved by the Executive Board.

- E. Administration Support Committee
1. The Administration Support Committee shall recommend policies for the administration functions of the Convention, such as financial administration, human resources, information technology, Texas Baptist Missions Foundation, communications, Texas Baptist Historical Collection & Center, building support services, and Cooperative Program promotion.
  2. The Administration Support Committee shall have a Finance Subcommittee made up of nine (9) members of the Administration Support Committee.  
The Finance Subcommittee shall be responsible for formulating a proposed budget for presentation by the Administration Support Committee to the Executive Board and recommendation by the Executive Board to the Convention in session.  
The Finance Subcommittee shall be responsible for recommending the expenditure of non-budgeted funds for presentation by the Administration Support Committee to the Executive Board, which shall have the authority to expend such funds on behalf of the Convention.  
The Finance Subcommittee shall also provide general financial oversight during the year.
- F. Groups, teams, and councils
1. Other groups, teams, or councils, may be established as advisory groups to assist Executive Board committees, Convention ministries, and Convention staff leaders.
  2. Such groups may serve as a resource, assist in strategy planning and implementation, provide information, and assist in activities. They may make recommendations through staff leaders to appropriate committees and the Executive Board.
  3. Recommendations for such groups may be initiated through a committee of the Board or the Executive Committee and recommended for policy approval to the Executive Board.  
The recommendation should include the number of group members and terms of service.
  4. Persons serving will be nominated by the initiating committee and approved by the Executive Board. Such persons nominated shall be members of churches affiliated with the Convention.

#### Section 6. Voting by Mail or Electronic Means

Any action required by law to be taken at a meeting of directors or any action which may be taken at a meeting of directors may be taken without a meeting if consented to and signed by a requisite number of directors of the Executive Board who are entitled to vote, either in writing, by mail ballot, by electronic means, or by some combination of both, with respect to the subject matter thereof.

Adopted by Baptist General Convention of Texas in session November 14, 2005

The requisite number is the number that would be necessary to take that action at a meeting at which the directors were present and voted. Where a specific business item may need action prior to a regular meeting, the chairperson, or the vice chairperson in his absence, may conduct the voting by mail or by electronic means, or by some combination of both.

No vote shall be taken by electronic means or by telephone unless notice of such proposed vote to be taken has been communicated by electronic means, in person, by mail, by telephone, or by any of these means, to all members of the Executive Board or to the committee or subcommittee proposing to take a vote at least three (3) business days prior to the first day on which votes will be accepted. Notice by mail shall be deemed properly given if deposited in the U.S. Mail at least five (5) business days prior to such first day.

Voting by fax, email, dedicated website, any similar technology, or any combination of such means shall constitute "electronic means" for purposes of this and the following section.

"Signing" of a ballot or other confirmation of a vote by way of electronic means shall be broadly construed to permit effective utilization of such means.

In addition, committees and subcommittees of the Executive Board, together with any group authorized under Section F. of this article, but not the Executive Board as a whole, may take votes telephonically as a part of a committee or subcommittee meeting via conference telephone call or any other electronic conferencing media (and without necessity of a signed ballot). Written memoranda or minutes shall be made of all meetings and votes undertaken by electronic means or telephonically or by mail, and shall be entered into the records of the Executive Board or the appropriate committee or subcommittee as of the next meeting in which the members assemble in person.

There will be no proxy voting and therefore voting by mail or by electronic means shall not be considered to be voting by proxy.

#### Section 7. Quorum

The directors holding one-half (50%) of the total votes which may be cast at any meeting shall constitute a quorum.

#### Section 8. Compensation

Directors shall not receive any salaries for their services but may receive reimbursement for appropriate travel expenses.

## **Article VII - Convention Employees**

#### Section 1. Executive Director/Chief Executive Officer Recruitment

The Executive Board is to establish a search committee composed of seven (7) members of the Executive Board appointed by the chairperson and vice chairperson of the Executive Board and eight (8) members of the Convention-at-large appointed by the president and vice presidents of the Convention.

The chairperson and vice chairperson of the Executive Board and president and vice presidents of the Convention will nominate a chairperson of the Search Committee from among the fifteen (15) members. The Executive Board is to approve the Search Committee and the chairperson.

**Section 2. Associate Executive Director/Chief Operating Officer and Treasurer/Chief Financial Officer Recruitment**

The executive director with the chairperson and vice chairperson of the Executive Board and the president of the Convention shall compose the search committee for the associate executive director/chief operating officer and the treasurer /chief financial officer as needed.

**Section 3. Other Employees of the Convention**

The executive director is authorized to employ other staff as needed in the plan of work and as provided by the financial plan of the Convention.

## **Article VIII - Amendments**

These Bylaws may be changed or amended at any regular session of the Convention's annual meeting, except the last session of the meeting, provided said change or amendment is offered at the first session of the annual meeting, and carries over to some subsequent session during the same meeting, and then receives a two-third's majority of messengers present and voting in the session.

# INDEX

- Affinity Ministries, 13
  - African American Ministries, 15
  - Education Initiative, 14
  - Hispanic Ministries, 17
  - Intercultural Ministries, 19
- Associate Executive Director, 12
- Associational Missions, 111
- Avocacy/Care, 91
- Baptist Child & Family Services, 58
- Baptist Community Services, 69
- Baptist Church Loan Corporation, 139
- Baptist Distinctives, 25
- Baptist Foundation of Texas, 140
- Baptist Health Foundation of San Antonio, 74
- Baptist Health System, 75
- Baptist Hospitals of Southeast Texas, 77
- Baptist Standard, 141
- Baptist University of the Americas, 31
- BaptistWay Press, 109
- Baylor Health Care System, Dallas, 72
- Baylor University, 33
- Bible Study Discipleship, 1009
- Bivocational/Smaller Church, 104
- Border/Mexico Missions, 131
- Buckner International, 60
- Bylaws of the Baptist General Convention of Texas, 157
- Camps, 118
- Center for Effective Leadership, 9
- Center for Informed Faith, 142
- CFO/Financial Management Section, 86
- Chaplaincy, 95
- Children At Heart Ministry, 63
- Christian Life Commission, 92
- Church Architecture, 102
- Church-Based Missions Sending, 126
- Church Evangelism, 131
- Church Starting, 135
- Collegiate Ministry Team, 136
- Communications, 20
- Community Care, Development, 96
- Community Care, Restorative Justice, 97
- Congregational Strategists, 105
- Constitution of the Baptist General Convention of Texas, 148
- Cooperative Program, 21
- Counseling, 98
- Dallas Baptist University, 35
- Directors of Missions, 111
- Education/Discipleship, 99
- East Texas Baptist University, 37
- Evangelism/Missions, 109
- Evangelization, 129
- Executive Board Actions, 6
- Executive Director, 5
- Finance and Accounting, 87
- Financial Management Section, 86
- Global Connections, 128
- GuideStone Financial Resources of the Southern Baptist Convention, 143
- Hardin-Simmons University, 40
- Hendrick Health System, 79
- Hillcrest Baptist Medical Center, 82
- Hispanic Evangelism, 132
- Historical Collection, 27
- Houston Baptist University, 43
- Howard Payne University, 46
- Human Resources, 89
- Institutional Relations, 23
- Information Technology, 88

LifeCall/Multihousing/Organic Church, 129  
Missions Mobilization, 120  
Music & Worship, 108  
Office of Decision Support, 8  
Pastorless Church, 107  
River Ministry/Mexico Mission, 122  
San Marcos Baptist Academy, 54  
South Texas Children's Home, 66  
Texas Baptist Encampment Managers and Partner Camps, 118  
Texas Baptist Heritage Center & Baptist Distinctives, 25  
Texas Baptist Historical Collection, 27  
Texas Baptist Men, 144  
Texas Baptist Missions Foundation, 10  
Texas Partnerships, 124  
Theological Education, 29  
Treasurer's Office, 87  
University of Mary Hardin-Baylor, 49  
Valley Baptist Health System, 84  
Valley Baptist Missions/ Missions Education Center, 56  
Wayland Baptist University, 52  
Western Heritage, 138  
Woman's Missionary Union of Texas, 147  
Youth Evangelism, 134